Banner Users Group – Human Resources (BUG-H) Marshall University

MINUTES

Meeting of Tuesday, April 7, 2009, 10:00 a.m. Human Resource Services Conference Room, 207 Old Main

<u>Present</u>: Shyla Abraham, Deirdre Carrico, Sherri Noble, Glenna Racer, Jim Stephens, Erica Thomas, Bob Walker

<u>Minutes of Previous Meeting</u>: Minutes from the March 3, 2009, BUG-H meeting were approved as printed.

<u>EPAF Status Report</u>: Erica Thomas reported that the Summer School EPAF is being utilized. She stated there were 73 applied and 22 pending as of meeting date. She discussed EPAF problems one of which is that when EPAFs are in the queue to be approved at the same time, the later one overrides the earlier one. She discussed the case of a Chair Stipend EPAF. Will not add up stipend amounts, but the latter one will override the earlier one. The fundamental message is the need for speed in the queue.

<u>Medical School PARs</u>: An issue raised by Jim Schneider was discussed. Some PARs are sitting at various places in the approval process for so long that effective dates need to be adjusted. Jim suggested an interim electronic PAR until the EPAF is totally on-line in order to prevent these kinds of delays.

<u>EPAF Detail Report</u>: This is a report generated through Argos. It is a custom MU report and not a standard Banner report. We are experiencing problems with it not consistently printing out important details. Need all comments to print in order to understand what the EPAF was intended to do. Shyla Abraham will confer with Bindu on improvements to this report.

Banner 8.0 Implementation: Bob Walker discussed the originally planned Memorial Day implementation of Banner 8.0. There have been some setbacks in the process. Memorial Day may be impossible. Next possible fall-back date is July 4 weekend (Fri, Jul 3). The next fall-back after that is Labor Day. The BOC was requesting feedback on what are the best dates after Memorial Day. July 4 would be bad with regard to the beginning of the fiscal year. The committee has generally not yet reviewed in detail the V8.0 release notes. There are some form changes. Faculty load/effort is refined in 8.0. However, this does not have a substantial effect on Banner HR users. After discussion BUG-H recommended Labor Day as its choice for the best 8.0 implementation date.

<u>NBAPOSN Updates</u>: Deirdre Carrico discussed an issue from Garnet McKinley. Changes have to be made to POSN before it will default into a certain report. POSN is changed for reclassifications but often is not changed for FTE changes, etc. POSN needs to be updated for all possible actions. Glenna stated she would discuss possible processes for NBAPOSN in HR Services.

Next Meeting: Tuesday, May 5, 2009, 10:00 a.m., HR Services Conference Room.