1. General Information.
   1.1. Scope: Academic policy regarding the political activities Marshall University employees.
   1.2. Authority: W. Va. Code §18B-1-6
   1.3. Passage Date: April 25, 2019
   1.4. Effective Date: May 28, 2019
   1.5. Controlling over: Marshall University
   1.6. History: Amended to improve form and clarity. Previously a long-standing policy of the University approved as BOG policy on 8-Mar-2006.

2. Policy
   2.1. It is consistent with the interests of the University that members of the staff be permitted to participate in the political and governmental activities of the community, under conditions which assure that the University will not become directly involved in any political activities or suffer from undue diversion of interests of its employees. Therefore, the following considerations govern political activity.

   2.2. No employee may use or attempt to use his/her official authority or position in the university directly or indirectly:

      2.2.1. To affect the nomination or election of any candidate for any political office.
      2.2.2. To affect the voting or legal political affiliation of any other employee or student of the University.
      2.2.3. To cause any other University employee or student to contribute time and money, whether as a payment, loan, or gift, to support a political organization or cause.

   2.3. University employees may not engage in political activity while on University property, while on duty for the University, or while traveling on behalf of the University.

   2.4. “Political activity” is participation in political management or in political campaigns as an employee of the University and knowingly using their status to influence or promote the success or defeat of a political party, candidate for elected office, or other matters to be voted during an election.