

**Marshall University Career Services Disclosure Information**  
**Reference Number 27-28-29**

**Reference 27:**

**Placement in Employment**

Marshall University encourages employers and students to self-report placement information through our career management system which is called Marshall JobTrax. Students are connected with the system as freshman. They are encouraged to utilize this system during their time at the University to manage their career development. A portion of the student side of the system is devoted to reporting information on Experiential Learning and Employment. Students can utilize the experiential learning to report internships obtained and to request assistance. Under the employment section students can track interviews, applications sent through the system and self-report placement during their time at the University and final full time placement.

Employers utilize the system to post career opportunities, experiential learning and placement. To assist with gathering this information, the career management system sends out automated emails to employers as job postings age to gather information about placement. The response rate to this is low. A Career Services staff member then calls the employer to inquire about the posting and attempts to secure placement data. The response rate to this is higher but still limited by the employer. Some employers do not release the names; others do not have the ability to determine if the placement was a University Graduate, and others just do not respond.

Data collected from July 2008-June 2011 as reported from the Career Management System reveal the following self-reported data. Eighty three full time placements were self-reported by employers and students at the date of entry into employment.

Major	Placement
<b>Accounting</b>	12
<b>Advertising\Marketing</b>	4
<b>Art Graphic Design\BFA</b>	3
<b>Science\Biomedical</b>	4
<b>Counseling MA</b>	3
<b>Criminal Justice</b>	4
<b>Environmental Science</b>	1
<b>Exercise Science</b>	1
<b>Finance</b>	4
<b>Info Systems\Management Info Systems</b>	2
<b>Japanese</b>	1
<b>Journalism</b>	2
<b>Management</b>	8
<b>MS Health Care Admin</b>	1
<b>Occupational Development</b>	2

<b>Major</b>	<b>Placement</b>
<b>Political Science</b>	1
<b>Psychology</b>	1
<b>Regents' Degree</b>	1
<b>Education</b>	7
<b>Legal Assisting</b>	2
<b>English</b>	1
<b>MR Human Resources</b>	1
<b>Not reported</b>	17

The following are the industries that were self-reported by students and employers where students were employed at the date of entry into the workforce.

<b>Industry</b>	<b>Placement</b>
<b>Accommodation and Food Service</b>	
<b>Administration and Support Services</b>	4
<b>Agriculture, Forestry, Fishing, Hunting</b>	
<b>Arts, Entertainment and Recreation</b>	1
<b>Construction</b>	
<b>Finance and Insurance</b>	7
<b>Government</b>	15
<b>Health Care and Social Assistance</b>	5
<b>Information</b>	2
<b>Management of Companies &amp; Enterprises</b>	3
<b>Manufacturing</b>	2
<b>Mining, Quarrying, Oil &amp; Gas Extraction</b>	1
<b>Other Services</b>	1
<b>Professional, Scientific &amp; Technical services</b>	19
<b>Real Estate, Rental and Leasing</b>	
<b>Retail Trade</b>	2
<b>Self-Employed</b>	
<b>Transportation and Warehousing</b>	1
<b>Utilities</b>	
<b>Wholesale Trade</b>	
<b>Not reported</b>	20

**Reference 28:**

**Tracking and Placement: A Partnership with Work Force West Virginia**

Marshall University Career Services has partnered with Workforce West Virginia to obtain consistentfactual data on employment of our graduates. Use of this data must be weighted by the limitations to thewage data gathered to produce this report. Career Services and Workforce West Virginia used four sources of wage data:

- ❖ WV Unemployment Insurance (UI) data which only covers WV employers;
- ❖ TRADE data which includes wages from PA, DC, VA, MD, OH, and NJ;
- ❖ Wage Record Interchange System (WRIS) data includes most of the US states but only includes individuals that have been served by a Workforce Investment Act (WIA) program;
- ❖ Federal Employment Data Exchange System (FEDES) data that normally covers the Office of Personnel Management (OPM), US Postal Service (USPS), and Department of Defense (DOD). OPM and USPS have not participated for several quarters and DOD does not allow their wages to be used for anything other than Workforce Investment Act (WIA) reporting.

Below is the data for the 2008-2009 graduates. Data is one year behind.

**Summary Data Employment Tracking of Marshall Graduates**

Total Graduates	2008-2009	2586	100%
Entered employment 1 <sup>st</sup> quarter after graduation		<b>1656</b>	<b>64%</b>
Retained employment for 6 months		<b>1518</b>	<b>59%</b>
Average quarterly wages in 1 <sup>st</sup> quarter after graduation		<b>\$6,419.69</b>	

331 Marshall University students who graduated from Marshall in the 2008-09 academic yearwere enrolled in WV public colleges or universities as a graduate/professional as reported toCareer Services by Larry Ponder of the Higher Education Commission.

By including the students that entered graduate school and entered employment our placement rate after the first quarter, was at 79% andplacement persistence after six month was at 72%.

**Update: Tracking and Placement: A Partnership with Work Force West Virginia**

Marshall University Career Services has partnered in the past with Workforce West Virginia to obtain consistent factual data on employment of our graduates. This year we are unable to match up the data files to get accurate information for this reporting time frame. We are expecting to get information by late November, 2011 for students graduating in 2009-2010.

325 Marshall University students who graduated from Marshall in the 2009-10 academic year were enrolled in WV public colleges or universities as a graduate/professional, as reported to Career Services by Larry Ponder of the Higher Education Commission.