

Civil Engineering Department PLAN-ON-A-PAGE

UNIVERSITY VISION	 To inspire learning and creativity that ignites the mind, nurtures the spirit, and fulfills the promise of a better future”				
COLLEGE MISSION	“To be recognized as a leader in practice-oriented education and research.”				
VALUES	Student-focused Engineering Practice Technical Expertise Local Partnerships Sustainability				
PRIORITIES	Students Offer high impact engineering education supporting the practice of civil engineering. Promote student reliability and professional readiness.	Team Empower faculty and staff to perform rewarding, impactful, and innovative work, and develop and maintain their technical proficiency.	Community Develop and maintain connections and collaborations with local engineering employers, government organizations, and community groups.	Financial Stewardship Maintain a resilient department through sustainable enrollment and retention targets, and using external funds to support students and maintain equipment.	
GOALS	Student success	Enrollment growth	Support faculty and staff	Excellence in research	Financial stewardship
METRICS	<ul style="list-style-type: none"> • Student involvement in research and internships • Fundamentals of Engineering (FE) exam • Program Educational Objectives • Achievement of the Program’s Student Outcomes in courses • Participation in student engineering organizations 	<ul style="list-style-type: none"> • First-year student enrollment • Transfer student enrollment • Proactive academic advising and intervention • Program Persistence rate • Program Completion rate • Decrease DFW rates, while maintaining standards 	<ul style="list-style-type: none"> • Encourage participation in professional development opportunities, including training beyond academic conferences • Collaborative process for course assignments and scheduling • Limit after-hours assignments and communications. 	<ul style="list-style-type: none"> • Pursue discipline-relevant research project opportunities • Seek opportunities to align research activities with regional needs • Facilitate research opportunities for undergraduate and graduate students 	<ul style="list-style-type: none"> • Increase private donors and donations • Increase alumni association members • Maintain a reserve of funds to be used for equipment calibration and repair • Apply research indirect cost recovery funds to growing the department impact and student-serving priorities