

COEPD Cabinet Meeting

October 5, 2016

Present: Tina Allen, Chuck Bethel, Gabi Dahalia, Darlene Daneker (Counseling representative for Lori Ellison), Janet Dozier, Teresa Eagle, Jeanette Farmer, Lisa Heaton, Sissy Isaacs, Debbie Lockwood, Paula Lucas, Bobbi Nicholson, Barbara O'Byrne, Becky Sloan, Brean Stewart, Sandra Stroebel, George Watson, and Louis Watts.

Bi-weekly Monthly Pay update

- Currently semi-monthly payments, but going to every other Friday model effective at the end of October 2016 for staff and 9 month faculty.
- Complications have arisen with personal bills due to the initial pay delay, however MU had officered a hardship loan.
- Encouraged all to watch pay stubs closely.
- Noted this is not a MU change, it is a state-wide change and political issue.

Staff as Adjunct Faculty

- Potentially will pay classified staff adjuncts hourly, which could affect the amount paid.
- Dean to check on whether or not this would affect Tammy Johnson.

Retirement Incentive

- Dean expressed appreciation for faculty/staff loyalty and service to the college and university. However, encouraged all to make their own personal decision.
- Qualify for buy out if you have served the university for ten or more years, and are 65 years+.
 - Decision due by November 1, 2016; and retirement are effective May 16, 2017
- Program Directors should review program faculty/staff to anticipate position requests, etc.
- Our bottom line is what is best for students and programs, therefore will make strong request to retain positions.

CAEP 101

- See power point handout from Dean.
- See email of chart from Ron Childress.
- Chuck Bethel, Ron Childress and Edna Meisel recently attended the CAEP conference.
- Janet Dozier, Debbie Lockwood and Sandra Stroebel are meeting with/members of the Diversity and Social Justice College committee. The committee is preparing a chart to show evidence of diversity embedded within our programs, specifically looking at syllabi.
- Timeline:
 - March 15, 2017 – submit remaining SPA reports (17), Edna to focus on these.
 - December 2017 – submit self-study, Ron leading this.
 - October 2018 – on-site visit.
 - Potentially September 2017 – re-submit any necessary SPA reports.
- Standards:
 1. Content and Pedagogical Knowledge
 2. Partnerships and Practice
 3. Candidate quality, recruitment, and Selectivity
 4. Program Impact
 5. Provider Quality
 - Cross-cutting themes: Diversity and Technology
 - Standard 1 is really critical.
- Paula Lucas on the state TPA taskforce, and noted Paula has been a leader at the state level in this process.
- Gabi, Tammy and Program Directors should get Praxis report from Zach.
- Ramp up evidence of partnerships.

- Utilize existing tools such as LiveText and Qualitrix.
- Kim McFall and George Watson to discuss storing data in LiveText.
- Undergraduate admission process is changing.
- Paula and Sissy will be conducting a case study regarding Standards 4.1 and 4.2 at the undergraduate level.
- Goal to show continuous improvement. Last visit we used our governance structure. This time will likely use Standard 5.
- Upcoming CAEP workshops
- Encouraged all to attend trainings at the state level, when announced.

Online Course Faculty Compensation committee recommendations

- See handout.
- Committee will submit proposal to Provost in two weeks.
- Any concerns due in two weeks, send Dean an email with your thoughts.

Upcoming Events:

- Flu shot clinic in SC: Oct. 6, 9-10 am
- SRCEA – October 6-8, Charleston, Embassy Suites
- P&T Orientations: Oct. 12, JH, 10 am; Oct. 14, SC 10 am
- CAEP Workshops Oct. 11, SC, 10 am; Oct. 14, JH, 12 noon
- Campus Conversations – Wednesday, October 20, 6-7:30 pm
- Program Director Meetings
 - H Monday, October 17, 11: 30 am
 - SC Wednesday, October 19, 10 am
- CSLC – October 25, 2pm
- EPPAC – October 27, 5:30 pm
- Green and White Day – October 29
- Next Cabinet Meeting – Scheduled for November 2 – conflicts with BOG meeting (in SC), December 7 meeting also conflicts with BOG meeting (in H); possibly move both to 1:30 pm? Group confirmed to meet at 1:30 pm at Seville on Wednesdays, November 2 and December 7th