

COEPD Social Justice and Diversity Committee Report 2018-2019

Membership: Kimberly McFall, Co-Chair; Conrae Lucas-Adkins, Co-Chair; Ruthann Arneson, Secretary; Lanai Jennings; Wendi Dunham; Feon Smith-Branch

Mission: We are committed to listening to faculty to find out what their needs are and supporting them with information and training. We plan to assess the impact of what we are providing through surveys and focus groups so that we can improve our information delivery to make sure we are targeting needs. We want to make deliberate decisions based on data in order to be effective. Our primary goal is to become an information pipeline for our faculty and students by cultivating resources and experiences that are meaningful.

On a university level, we have been invited to participate in the University wide diversity initiative set forth by the University President. Once established, the COEPD will have representation on the committee. This will allow our college to be more informed of resources and opportunities throughout the university that are available.

The Minority Faculty Fellow will be included in the SJD Committee as a standing member beginning 2019-2020. Requested to be included in the job description. Also, the committee will work with Fellow to reach out to faculty as a resource in a more structured manner than has previously been utilized. Requested name change that is more inclusive. This will allow for a better data footprint to highlight the impact of the position.

September: Design presentation based on data from survey for COEPD faculty in October that highlights efforts for improvement in using ELL module; discussion of how to better incorporate best practices in an effort to address learners with disabilities “best practices”

October: Faculty development ELL presentation, including survey for planning purposes on October 10 in South Charleston and October 12 in Huntington

November: Using feedback from faculty, reach out to state department ELL specialist for resources.

December/January: Begin work on new module/training for faculty on Social Justice topic. The goal is to broaden the impact of the committee to include opportunities to emphasis on personal learnings for individual learners by modeling best practices that address needs of students who might be unidentified or not eligible for services.

February: Presentation by Natasha Stone from Wellness WV on best practices for working with Transgender students in conjunction with WV School Psychology Regional Meeting

March/April: Guest speaker from student perspective on Transgender Issues rescheduled due to medical leave.

April/May: Regroup, Plan for 2019-20

- Brown Bag presentation organizers
- SJ&D Blackboard Group for all faculty on issues relating to Social Justice & Diversity that can be used in class
- Identify/collect/analyze data that can be used for improvement in college and reported to CAEP that highlights efforts for improvement
- Collaboration with University Level Diversity committee for data purposes that will then be able to be used to compare COEPD to the University as well
- While this committee is by election, we welcome folks as non-voting members to be included, all of our meetings are open to anyone who cares to attend