Exception Time Entry for Exempt Employees

Effective March 1, 2015



What is Exception Time?

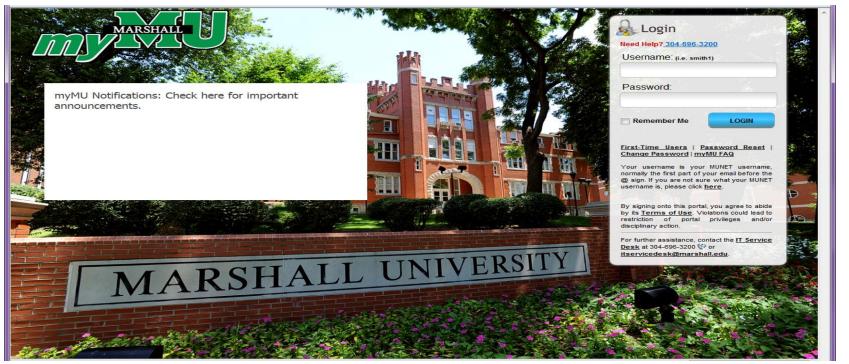
- Exception time is used by exempt employees who are not eligible for overtime. Employees do not enter hours worked, but must record any vacation, sick, jury, and military leave that is used.
- This does <u>not</u> affect anyone who completes a purple time sheet.
 - Note: If no time is taken during a pay period, a time sheet with no hours entered must still be submitted.

Why are we changing the process?

- We are going to automate many of our paper processes to improve the process. This helps to avoid delays because "the paper didn't make it to HR or Payroll by the deadline."
- We plan to eventually automate the leave request process, too.

How do I enter exception time?

• Log in to myMU



Select Time Sheet



Select Day to Update

 Click on Enter Hours to enter amount of leave taken. Click on Save.

| Personal Information Faculty Services Employee Self Service Finance Self Service | | | | | | | | | | | | |
|---|---------|----------------|-------|-------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--|
| Search | urch Go | | | | | SITE MAP HELP EXIT | | | | | | |
| Time and Leave Reporting | | | | | | | | | | | | |
| 👎 Select the link under a date to enter hours or days. Select Next or Previous to navigate through the dates within the period. | | | | | | | | | | | | |
| 😝 Time transaction already exists. | | | | | | | | | | | | |
| Time Sheet | | | | | | | | | | | | |
| Title and Number: Dir,Accounts Payable & Payroll 000928-01 Department and Number: Accounts Payable Office 4500 Time Sheet Period: Feb 15, 2015 to Feb 28, 2015 Submit By Date: Mar 02, 2015 by 11:59 AM Earning: Sick Pay Date: Feb 16, 2015 Shift: 1 Hours: Save Copy Account Distribution | | | | | | | | | | | | |
| Earning | Shift | Default | Total | Total | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | |
| | | Hours or Units | | | Feb 15, 2015 | Feb 16, 2015 | Feb 17, 2015 | Feb 18, 2015 | Feb 19, 2015 | Feb 20, 2015 | Feb 21, 2015 | |
| Sick Pay | 1 | 0 | 0 | | Enter Hours | |
| Annual Leave | 1 | 0 | 0 | | Enter Hours | |
| Jury Duty | 1 | 0 | 0 | | Enter Hours | Enter Hours | | Enter Hours | Enter Hours | | Enter Hours | |
| Military Leave | 1 | 0 | 0 | - | Enter Hours Enter Hours | |
| Holiday Pay Total Hours: | T | | 0 | | Enter Hours | Encer Hours | Enter Hours | Encer Hours | Enter Hours | | Encer Hours | |
| Total Units: | | | | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | |

Position Selection Comments Preview Submit for Approval Restart Next



Important Note:

Your time sheet is a legal document.

It is the <u>employee's responsibility</u> to record your vacation, sick, jury duty, and military leave hours used no later than 11:59am on the first working day following the end of a pay period.

Submit Time for Approval

 Once all hours of leave are entered, click on the Submit for Approval button.

Time and Leave Reporting

👎 Select the link under a date to enter hours or days. Select Next or Previous to navigate through the dates within the period.

Imme transaction already exists.

| Time Sheet | | | | | |
|--------------------------------|--|--|--|--|--|
| Title and Number: | Dir,Accounts Payable & Payroll 000928-01 | | | | |
| Department and Number: | Accounts Payable Office 4500 | | | | |
| Time Sheet Period: | Feb 15, 2015 to Feb 28, 2015 | | | | |
| Submit By Date: | Mar 02, 2015 by 11:59 AM | | | | |
| Earning: | Sick Pay | | | | |
| Date: | Feb 16, 2015 | | | | |
| Shift: | 1 | | | | |
| Hours: | 7.5 | | | | |
| Save Copy Account Distribution | | | | | |

Earning Shift Default Total Total Sunday Monday Tuesday Wednesday Thursday Friday Saturday Hours or Units Hours Units Feb 15, 2015 Feb 16, 2015 Feb 17, 2015 Feb 18, 2015 Feb 19, 2015 Feb 20, 2015 Feb 21, 2015 Enter Hours Sick Pay 7.5 Enter Hours Enter Hours Enter Hours Enter Hours Enter Hours 0 7. Annual Leave 0 0 Enter Hours Jury Duty 0 O Enter Hours Military Leave 0 0 Enter Hours Enter Hours Enter Hours Holiday Pay 0 0 Enter Hours Total Hours: 7.5 7.5 0 C O Total Units: 0 0

| Position Selection | Co |
|--------------------|----|
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omments Preview

Submit for Approval

Restart Next

Transaction Status Options

- Not Started: The time sheet has not been opened for the pay period.
- In Progress: The time sheet has been opened for the pay period.
- **Returned For Correction:** The time sheet has been returned to the employee for correction. The necessary corrections must be made and the time sheet must be resubmitted before the pay period deadline.
- **Pending:** The time sheet has been submitted for approval.
- **Approved:** The time sheet has been approved by the approver. Upon approval, time sheets will continue through the payroll process.
- **Completed:** The time sheet has been received and processed by the Payroll Office.

To approve a time sheet

• Log in to myMU, click on Employee tab, and look in Time Approval channel. Click the

appropriate

pay period

and approve

| Approval channel. Click the | | | | | | |
|---|--|--|--|--|--|--|
| Update Addresses and Phones View Email Accounts Update Emergency Contacts Change PIN | Search | | | | | |
| Refresh Data | Events Events | | | | | |
| ▼ Time Reporting | Housing Housing/Roommates | | | | | |
| Time Reporting | Items for sale Items for sale | | | | | |
| No Records Found at this time. | Lost & Found Lost & Found | | | | | |
| Refresh Data | Misc. /Others | | | | | |
| ▼ Time Approval | Student jobs openings Used books exchange | | | | | |
| Time Approval | Showing 7 results. | | | | | |
| 1,4400, Payroll Office Hourly - 5, Period Ending : Feb 28, 2015, Time Shee Hourly - 4, Period Ending : Feb 14, 2015, Time Shee Hourly - 3, Period Ending : Jan 31, 2015, Time Shee Hourly - 1, Period Ending : Dec 16, 2014, Time Sheet 1,4500, Accounts Payable Office Hourly - 4, Period Ending : Feb 14, 2015, Time Shee Hourly - 3, Period Ending : Jan 31, 2015, Time Shee Hourly - 4, Period Ending : Jan 31, 2015, Time Shee Hourly - 2, Period Ending : Jan 16, 2015, Time Shee Hourly - 1, Period Ending : Dec 31, 2014, Time Shee Hourly - 24, Period Ending : Dec 31, 2014, Time Shee | Folder Employee Documents Showing 1 result. Access from my desktop. | | | | | |
| | 1 | | | | | |

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Proxies for Approvals

- Many of you should already have proxies for approving hourly time sheets. If you do not, now is the time to get one.
- Just complete the Banner Time Sheet Routing Request Form found on the MU Payroll WTE site. You will receive an email when the set up is completed.



But I'm the leave coordinator....

...how will I know what's going on?

Leave coordinators will be given a special FYI status on the routing queues so they are aware of all leave going through the queues.

Reminders:

- Do not approve your own time sheet.
- Do not use your browser's forward and back button. Use the navigation buttons inside myMU.
- Please follow the same deadlines that we currently use for hourly employees.
- There will be a period of time when we are not only using online exception time, but continuing to use the paper leave forms.

Reminders continued:

- At this point, this process does not affect those who currently complete purple time sheets. Those employees will begin Web Time Entry at a later date.
- You must submit a time sheet for approval by the deadline even if you do not take any leave.
- Please be patient as we work through issues with routing queues. These are the same for hourly employees.



When are the deadlines?

- The next deadline can be found at <u>http://www.marshall.edu/finance/payroll/web-time-entry/</u>
- Additional deadlines may be found at <u>http://www.marshall.edu/finance/payroll-calendar/#HR16</u>
- Deadlines for employees:
 - 11:59am on the first working day following the end of the pay period.
- Deadlines for approvals:
 - 5:00pm on the first working day following the end of the pay period.

Please contact us if you have additional questions. Thank you for your patience and cooperation!

Contact Information

Human Resources – Room 207 Old Main

- Katherine Hetzer
- Glenna Racer
- Bruce Felder

hetzer@marshall.edu

racerg@marshall.edu

felder1@marshall.edu

304-696-2596 304-696-6253 304-696-3983

Payroll – Room 203 Old Main

- Juanita Parsons <u>Juanita.Parsons@marshall.edu</u> 304-696-
- Shyla Abraham

abrahams@marshall.edu

304-696-6520 304-696-2230