

Hiring Freeze Exception Request Form

Department	
Division/College	
Submitted by	
Contact Information	

Position Information: (Please attach organizational chart for this position)

Position Title			
This position is	New	Replacement	
Position Number			
Pay Grade (if classified)			
Salary		Per	
FOAPL (Fund and Org)	Fund	Org	%
	Fund	Org	%
	Fund	Org	%
Position Type	Classified Exempt Classified/Non-Exempt Non-Classified Faculty MURC		
Position Status	Full-time Part-time Regular-status Temporary until 1 12 month 11 month 10 month 9 month Other		
Position Supervisor Name			
Date position available			
Job Location			
Are any waivers of affirmative action search requirements requested? If yes, please attach a justification document and a copy of the proposed candidate's resume or CV, as is appropriate.	Yes	No	

Reason for Exception (select any that apply):

Position is critical to:	<input type="checkbox"/>	Campus and personal health and safety
	<input type="checkbox"/>	Compliance with federal, state and local laws and regulations
	<input type="checkbox"/>	Delivery of essential University services
	<input type="checkbox"/>	Courses needed for timely graduation
	<input type="checkbox"/>	Advancement of the academic mission
	<input type="checkbox"/>	Position serves a critical leadership role

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Criteria: (Please use attachments if necessary)

Explain the specific reason for the exception, including the function of this position and the direct impact on core and essential business operations
Explain the negative impact on essential or critical business operations of suspending, delaying or freezing the requested action
Explain the other methodologies and/or options that have been explored and exhausted to avoid the exception request
Explain how the job responsibilities are currently being fulfilled
Explain the responsibilities that can be performed by other staff
Explain the funding sources that support the position and the proposed funding distribution

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Provide information onto where the job announcement will be published

Approval Signatures:

- Approved
- Denied

Dean/Director

Date

- Approved
- Denied

Provost

Date

- Approved
- Denied

Vice President

Date

- Approved
- Denied

Freeze Committee Chair

Date