

Implementation Timeline

Date(s)	Deliverable
9/1/2017	First draft of salary policy
9/15/2017	Second draft salary policy
9/21/2017	Presentation of draft to Classified Staff
9/21/2017	Creation of website with current information/FAQs to be updated
10/6/2017	Submission of salary policy to President's Office for inclusion on 10/25 MUBOG Agenda
10/25/2017	First reading of salary policy by MUBOG
1/31/2018	Release of slotting information to impacted employees and MU Community
2/28/2018	Second reading of salary policy by MUBOG (Approved 8/23/18)
11/10/2018	Fund classified staff salaries to the minimum of their designated pay range
2/1/2019	Review/Revise/Update slotting for all jobs
3/31/2019	Finalize Job Description Form and review process
3/31/2019	Send notification of final slotting information to all classified staff via campus mail
5/1/2020	Finalize Salary Administrative Guidelines & roll out to all applicable staff
6/1/20 - 12/31/20	Start training pilot groups on new electronic performance evaluation system
6/1/20 - 12/31/20	Start managerial training on "how to conduct" a performance evaluation
1/1/21 - 12/31/21	Start conducting electronic performance evaluations for all staff
7/1/2022	Utilize matrix systems to disburse performance based salary increases, assuming funds are made available for "performance based increases"
	Please note that items marked in gray have been completed.