

FLSA – OVERTIME RULE CHANGES



Human Resource Services

TRAVEL

NON-Exempt Employees

- ❖ Employees who travel during the workday must be paid.
- ❖ Employees must be paid for time spent working regardless of location or time of day. Includes after hours work from home/hotel (emails/texts/calls)

NOT PAID

- ❖ Regular travel to and from work
- ❖ “Downtime” while away from home
- ❖ Time spent as a “common carrier” passenger after working hours