

2026 EPAF/PAR Deadline Calendar

Date of Personnel Action - New Hires	Due in Human Resources	Pay Date
1/5/26	12/15/25	1/30/26
1/20/26	1/12/26	2/13/26
2/2/26	1/26/26	2/27/26
2/16/26	2/9/26	3/13/26
3/2/26	2/23/26	3/27/26
3/16/26	3/9/26	4/10/26
**3/30/2026	3/23/26	4/24/26
4/13/26	4/6/26	5/8/26
4/27/26	4/20/26	5/22/26
5/11/26	5/4/26	6/5/26
5/26/26	5/18/26	6/19/26
6/8/26	6/1/26	7/3/26
6/22/26	6/15/26	7/17/26
7/6/26	6/29/26	7/31/26
7/20/26	7/13/26	8/14/26
8/3/26	7/27/26	8/28/26
8/17/26	8/10/26	9/11/26
8/31/26	8/24/26	9/25/26
9/14/26	9/7/26	10/9/26
9/28/26	9/21/26	10/23/26
10/12/26	10/5/26	11/6/26
10/26/26	10/19/26	11/20/26
11/9/26	11/2/26	12/4/26
11/23/26	11/16/26	12/18/26
12/7/26	11/30/26	1/1/27
****	****	1/15/27
1/4/27	12/14/26	1/29/27

Personnel actions for current employees are dated the first day of the pay period (preceding Saturday)

***No new hires after December 7th- must be hired effective 1/4/2027**

****Any requests to hire on this date must meet certain criteria and be approved by Human Resource Services 3 weeks in advance**