



POLICY RESOURCES

Human resources services are provided to Marshall University Research Corporation by
Marshall University Human Resource Services
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E-mail human-resources@marshall.edu, Web <http://www.marshall.edu/human-resources>

Applies to:	Marshall University Research Corporation (MURC)
Title:	Employment Benefits
Number:	17
Effective Date:	10/01/06
Last Revision Date:	

It is the policy of Marshall University Research Corporation (MURC) to provide a competitive and useful package of employment benefits. Benefit coverage varies according to type of employment. Some programs such as Social Security, workers' compensation, and unemployment compensation insurance are available to all MURC employees in the manner prescribed by the applicable laws.

Certain employment classifications are eligible for additional employment benefits. See MURC human resources policy and procedure 3, Employment Categories, for additional information. The HR Services staff member for MURC Benefits, reached at the address shown above, is available to answer questions and provide assistance with regard to employment benefits, including information on which employment benefits are available for particular categories of employment.

The following employment benefits are available according to employment type:

- Annual Leave
- Sick Leave
- Holidays
- Medical, Dental, Vision, and Life Insurance
- Workers' Compensation Insurance
- Cafeteria Plans
- Benefit Continuation (COBRA)
- Retirement Plans
- Educational Benefits
- Relocation Benefits
- Bereavement Leave
- Catastrophic Leave
- Jury Duty Leave
- Witness Duty Leave
- Medical Leave of Absence
- Family and Medical Leave Act (FMLA) Leave
- Military Leave

Some employment benefit components require a proportional contribution by the employee. Other employment benefit components are fully paid for by MURC.

HUMAN RESOURCE SERVICES POLICIES AND PROCEDURES PROVIDED FOR MARSHALL UNIVERSITY RESEARCH CORPORATION (MURC) APPEAR ON THE MURC WEB SITE. TO NAVIGATE TO THE HUMAN RESOURCES POLICIES AND PROCEDURES, PLEASE CLICK **HUMAN RESOURCES** ON THE MURC HOME PAGE AT <http://www.marshall.edu/murc/>. MARSHALL UNIVERSITY HUMAN RESOURCE SERVICES PROVIDES HUMAN RESOURCES SUPPORT TO MURC. THIS POLICY IS COPYRIGHTED BY MARSHALL UNIVERSITY. FOR ANY QUESTIONS ON THIS POLICY, PLEASE CONTACT HUMAN RESOURCE SERVICES AT THE ADDRESS AT THE TOP OF THIS POLICY.