



POLICY RESOURCES

Human resources services are provided to Marshall University Research Corporation by
Marshall University Human Resource Services
207 Old Main, One John Marshall Drive, Huntington, West Virginia 25755
Phone 304.696.6455, FAX 304.696.6844
E-mail human-resources@marshall.edu, Web <http://www.marshall.edu/human-resources>

Applies to:	Marshall University Research Corporation (MURC)
Title:	Equal Employment Opportunity
Number:	22
Effective Date:	10/01/06
Last Revision Date:	

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Marshall University Research Corporation (MURC) will be based on merit, qualifications, and abilities. MURC does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law.

MURC will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in undue hardship. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.

Due to the dollar value of its federally-provided grants and contracts, MURC is required to have an affirmative action plan. Affirmative action support is provided to MURC through Marshall University's Office of Equity Programs. Affirmative action support includes the components of a federally-acceptable affirmative action plan including availability and utilization services and recruiting review.

Any employee who has a question or concern about any type of discrimination they believe may be occurring may bring the issue to the attention of their immediate supervisor, to the attention of Human Resource Services at the address shown at the top of this policy, or to the Director, Equity Programs, Marshall University, reached at 304.696.2597. An employee may raise a concern or make a report without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

HUMAN RESOURCE SERVICES POLICIES AND PROCEDURES PROVIDED FOR MARSHALL UNIVERSITY RESEARCH CORPORATION (MURC) APPEAR ON THE MURC WEB SITE. TO NAVIGATE TO THE HUMAN RESOURCES POLICIES AND PROCEDURES, PLEASE CLICK **HUMAN RESOURCES** ON THE MURC HOME PAGE AT <http://www.marshall.edu/murc/>. MARSHALL UNIVERSITY HUMAN RESOURCE SERVICES PROVIDES HUMAN RESOURCES SUPPORT TO MURC. THIS POLICY IS COPYRIGHTED BY MARSHALL UNIVERSITY. FOR ANY QUESTIONS ON THIS POLICY, PLEASE CONTACT HUMAN RESOURCE SERVICES AT THE ADDRESS AT THE TOP OF THIS POLICY.

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