



## POLICY RESOURCES

Human resources services are provided to Marshall University Research Corporation by  
Marshall University Human Resource Services  
207 Old Main, One John Marshall Drive, Huntington, West Virginia 25755  
Phone 304.696.6455, FAX 304.696.6844  
E-mail [human-resources@marshall.edu](mailto:human-resources@marshall.edu), Web <http://www.marshall.edu/human-resources>

Applies to:	<b>Marshall University Research Corporation (MURC)</b>
Title:	<b>Pay Deductions</b>
Number:	<b>44</b>
Effective Date:	<b>10/01/06</b>
Last Revision Date:	

The law requires that Marshall University Research Corporation (MURC) make certain deductions from every employee's compensation. Among these are applicable federal, state, and local income taxes. MURC also must deduct Social Security taxes on each employee's earnings up to a specified limit that is called the Social Security "wage base." MURC matches the amount of Social Security taxes paid by each employee.

MURC offers programs and benefits beyond those required by law. Eligible employees may voluntarily authorize deductions from their paychecks to cover the costs of participation in these programs.

The supervisor can assist employees with any questions about why deductions were made from pay or how those were calculated. If the supervisor is unable to answer the question, assistance may be obtained from the human resource services provider.

HUMAN RESOURCE SERVICES POLICIES AND PROCEDURES PROVIDED FOR MARSHALL UNIVERSITY RESEARCH CORPORATION (MURC) APPEAR ON THE MURC WEB SITE. TO NAVIGATE TO THE HUMAN RESOURCES POLICIES AND PROCEDURES, PLEASE CLICK **HUMAN RESOURCES** ON THE MURC HOME PAGE AT <http://www.marshall.edu/murc/>. MARSHALL UNIVERSITY HUMAN RESOURCE SERVICES PROVIDES HUMAN RESOURCES SUPPORT TO MURC. THIS POLICY IS COPYRIGHTED BY MARSHALL UNIVERSITY. FOR ANY QUESTIONS ON THIS POLICY, PLEASE CONTACT HUMAN RESOURCE SERVICES AT THE ADDRESS AT THE TOP OF THIS POLICY.

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