

CUPA Salary Factors by Discipline and Rank

Discipline CIP	Discipline Desc	Rank		
		Pr	Ao	As
0904	Journalism	0.935	0.950	0.885
1101	Computer and Information Sciences, General	1.115	1.175	1.210
1301	Education, General	0.930	0.925	0.900
1304	Educational Administration and Supervision	0.910	0.950	
1306	Assessment, Evaluation, and Research	0.945	0.915	0.930
1310	Special Education and Teaching	0.840	0.900	
1311	Student Counseling and Personnel Services	0.880	0.910	0.915
1312	Teacher Ed and Professional Development, Specific Levels and Methods	0.820	0.880	
1313	Teacher Education and Professional Development, Specific Subject Areas	0.830	0.900	0.875
1401	General Engineering	1.160	1.130	1.145
1500	Engineering Tech General	0.850	0.950	0.985
16	Foreign Languages, Literatures, and Linguistics	0.900	0.900	0.865
1612	Classics and Classical Languages, Literatures, and Linguistics	0.990		0.895
19	Family and Consumer Sciences/Human Sciences	0.910	0.935	
2301	English Language and Literature, General	0.860	0.870	0.840
2310	Speech and Rhetorical Studies	0.840	0.875	0.840
25X9	Librarians (9-month)	0.620	0.680	0.670
26	Biological and Biomedical Sciences	0.990	0.960	0.960
2701	Mathematics	0.935	0.920	
2703	Applied Mathematics		0.945	
2705	Statistics	1.100		
30	Multi/Interdisciplinary Studies	0.920		
3105	Health and Physical Education/Fitness	0.810	0.890	0.870
3801	Philosophy	0.945		
3802	Religion/Religious Studies	0.880	0.890	
4005	Chemistry	0.990	0.920	0.910
4006	Geological and Earth Sciences/Geosciences	0.985	0.970	
4008	Physics	1.030		0.960
4201	Psychology, General	0.940	0.915	0.905
4206	Counseling	0.800		0.850
4217	School Psychology	0.860		0.920
4407	Social Work	0.890		
4502	Anthropology	0.950	0.935	
4504	Criminology	1.015	0.895	
4507	Geography and Cartography		0.910	0.905
4510	Political Science and Government	0.965	0.940	0.900
4511	Sociology		0.900	0.885
50	Visual and Performing Arts	0.820	0.870	0.840
5004	Design and Applied Arts	0.855		0.875
5102	Communication Disorders Science and Services		0.935	0.920
5109	Allied Health diagnostic, Intervention, and Treatment Professions		0.895	
5110	Clinical/Med Lab Sci& Allied Profs	1.070		0.910
5116	Nursing	0.875	0.965	0.945
5131	Dietetics & Clinical Nutrition Svcs		0.945	0.890
5201	Business/Commerce, General	1.225	1.225	

5202	Business Administration, Management and Operations	1.100	1.225	
5203	Accounting and Related Services	1.165	1.335	1.500
5206	Business/Managerial Economics	1.095	1.135	1.260
5208	Finance and Financial Management Services	1.285	1.460	1.710
5210	Human Resources Management and Services	1.185		
5212	Management Information Systems and Services	1.215	1.380	1.525
5213	Mgt Science & Quantitative Methods		1.310	1.485
5214	Marketing	1.160	1.320	1.470
5216	Taxation			1.360
54	History	0.900	0.880	0.850