

Office of Institutional Research
 Longevity Factors for Faculty Salary
 Increases

Time to Reach Mean Mkt Salary (years)

Prof	Assoc	Asst	Instr
9	5	4	3

Cap on Experience in Rank (years)

	Prof	Assoc	Asst	Instr
Cap	99	15	10	10

Longevity Adjustment Factors

Years in Rank	Prof	Assoc	Asst	Instr
0	0.894221	0.939777	0.951524	0.963418
1	0.905398	0.951524	0.963418	0.975461
2	0.916716	0.963418	0.975461	0.987654
3	0.928175	0.975461	0.987654	1.000000
4	0.939777	0.987654	1.000000	1.012500
5	0.951524	1.000000	1.012500	1.025156
6	0.963418	1.012500	1.025156	1.037971
7	0.975461	1.025156	1.037971	1.050945
8	0.987654	1.037971	1.050945	1.064082
9	1.000000	1.050945	1.064082	1.077383
10	1.012500	1.064082	1.077383	1.090850
11	1.025156	1.077383	1.077383	1.090850
12	1.037971	1.090850	1.077383	1.090850
13	1.050945	1.104486	1.077383	1.090850
14	1.064082	1.118292	1.077383	1.090850
15	1.077383	1.132271	1.077383	1.090850
16	1.090850	1.132271	1.077383	1.090850
17	1.104486	1.132271	1.077383	1.090850
18	1.118292	1.132271	1.077383	1.090850
19	1.132271	1.132271	1.077383	1.090850
20	1.146424	1.132271	1.077383	1.090850
21	1.160755	1.132271	1.077383	1.090850
22	1.175264	1.132271	1.077383	1.090850
23	1.189955	1.132271	1.077383	1.090850
24	1.204829	1.132271	1.077383	1.090850
25	1.219890	1.132271	1.077383	1.090850
26	1.235138	1.132271	1.077383	1.090850
27	1.250577	1.132271	1.077383	1.090850
28	1.266210	1.132271	1.077383	1.090850
29	1.282037	1.132271	1.077383	1.090850
30	1.298063	1.132271	1.077383	1.090850
31	1.314288	1.132271	1.077383	1.090850
32	1.330717	1.132271	1.077383	1.090850
33	1.347351	1.132271	1.077383	1.090850
34	1.364193	1.132271	1.077383	1.090850
35	1.381245	1.132271	1.077383	1.090850
36	1.398511	1.132271	1.077383	1.090850
37	1.415992	1.132271	1.077383	1.090850
38	1.433692	1.132271	1.077383	1.090850
39	1.451613	1.132271	1.077383	1.090850
40	1.469759	1.132271	1.077383	1.090850

41	1.488131	1.132271	1.077383	1.090850
42	1.506732	1.132271	1.077383	1.090850
43	1.525566	1.132271	1.077383	1.090850