CURRICULUM VITAE

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EDUCATION

B.A.	Education	Glenville State College	1973
M.A.	Communication Studies	West Virginia University	1978
Ph.D.	Rhetorical Theory/Philosophy	Ohio University	1987
	Educational Administration		

PREVIOUS EMPLOYMENT

1973-1979 Gilmer County High School

1976 1979	Teacher, English and Communication Studies
1979-1988	Glenville State College Assistant Professor, Communication Studies Honors Program Director
1988-1990	Governor's Office, Gaston W. Caperton Communications Director
1990-1993	Satellite Network of West Virginia Continuing Education Director
1993-present	Marshall University Graduate School of Education and Professional Development Professor, Leadership Studies

RELATED PROFESSIONAL EXPERIENCE

2008	Cairo, Egypt
2004	Invited delegate, 15 th Ethics and Educational Leadership Conference Exeter College, Oxford University, England

2002	Visiting professor, University of Glasgow Glasgow, Scotland, July
2001	Council for International Exchange of Educators Fellow University of Ulster at Coleraine, Northern Ireland, June
2000	Visiting professor, Charles University The Czech Republic, May-June
1996	Council for International Exchange of Educators Fellow St. Petersburg and Moscow Universities, Russia
1995	Fulbright Fellow Stockholm and Uppsala Universities, Sweden
1994	Exchange Faculty Universidade Federale do Espirito Santo, Brazil

PROFESSIONAL AFFILIATIONS

Alliance of Universities for Democracy
American Association of University Women
American Educational Research Association
National Council of Professors of Educational Administration
Southern Regional Council on Educational Administration
Reviewer, SRCEA Journal

SELECTED PUBLICATIONS 2006-2016

- 2017. Cultural Competence: Measuring Attitudes Among Faculty, Staff and Students in Higher Education. In press. *National Social Science Journal*.
- 2016. The Problem with School Vouchers, Besides Their Segregationist Roots. Charleston, WV: Charleston Gazette-Mail, p. A11. December 10

 http://www.wvgazettemail.com/gazette-op-ed-commentaries/20161210/bobbi-nicholson-the-problem-with-school-vouchers-besides-their-segregationist-roots-effects#sthash.XA3x7r6s.dpuf
- 2016. The Bubble-Wrapped Student: Are Trigger Warnings Necessary in Higher Education? *Journal of the Southern Regional Council on Educational Administration*, *16*(2). http://epubs.library.msstate.edu/index.php/srcea/article/view/328/360
- 2016. Beware the False Equivalence Trap. Charleston, WV: *Charleston Gazette-Mail*, p. A4. October 7. http://www.wvgazettemail.com/gazette-op-ed-commentaries/20161007/bobbi-nicholson-beware-the-false-equivalence-trap-gazette-mail
- 2015. On Science or Their Own Principals, State School Board Ignores Facts. Charleston, WV: Charleston Gazette-Mail, p. C1. January 4.

http://www.wvgazettemail.com/article/20150104/ARTICLE/150109881

- 2014. Zombie Ideas in Education Reform: More Testing and More Central Authority Are Not Working. Charleston, WV: *Charleston Gazette-Mail*, p. C1. April 13.
- 2013. Undermining Authority: Restoring Intellectual Relevance in an Anti-Intellectual Democracy. *Journal of the Alliance of Universities for Democracy*, *4*, 38-53.
- 2013. "Education "Reform": If You Like Testing and Administration, It's a Success. Charleston, WV: *Charleston Gazette*, p. A4. April 27.
- 2013. Evaluation of the Advanced Placement Project at Ripley High School: A Longitudinal Study. Charleston, WV: Center for Professional Development.
- 2012. Education Board Wrong About "Teach for America." Charleston, WV: Charleston Gazette, p. A4. October 13. http://www.wvgazettemail.com/Opinion/201210120196
- 2012. Marijuana-induced hyperemesis: A case study. Accepted by *West Virginia Medical Journal* for publication in November, 2012. (With Rachael Trout and Molly John.)
- 2010. Cocaine abuse among patients: A study at the Charleston Area Medical Center. *West Virginia Medical Journal*, 106(4), 80-83. (With Michael Cunningham and Rachael Trout.)
- 2009. *The primary "R": Relationships in small conversion schools*. Charleston, WV: Edvantia/Columbus, OH: KnowledgeWorks Foundation.
- 2009. *Administrative perspectives on technology integration*. NY: WorldWideWorkshop Foundation (With doctoral student Bill Chapman).
- 2008. Social (in)justice properties in merit-based aid. *Academic Exchange Quarterly*, 12(2), 145-149.
- 2006. Changes in comprehensive assessment strategies in MA programs. *The Electronic AIR*. Tallahassee, FL: Association for Institutional Research. (With Dr. Leonard Deutsch.) Available http://www.airweb.org/page.asp?page=203

SELECTED CONFERENCE/PAPER PRESENTATIONS 2006-2016

- 2017. Cultural Competence: Measuring Attitudes Among Faculty, Staff and Students in Higher Education. Paper presented to the annual meeting of the National Social Science Association, Las Vegas, NV, April 11.
- 2016. Diversifying the College: Representation, Recruitment and Perceptions of Both. Paper presented to the annual meeting of the Southern Regional Council on Educational Administration, Charleston, WV, October 2.
- 2015. Crowdsourcing Research: The Potential Use of Commercial Online Platforms in Social Science Research. Paper presented to the annual meeting of the Southern Regional Council on Educational Administration, Atlanta, GA, November 18.
- 2015. How Much Sensitivity is Too Much? Affinity Housing, Trigger Warnings and Intolerance on the Nation's Campuses. Paper presented to the annual meeting of the Southern Regional Council on Educational Administration, Atlanta, GA, November 17.
- 2014. Valuing Oneself: How Women in the Academy Evaluate Their Work. Paper presented to the annual meeting of the Southern Regional Council on Educational Administration, Atlanta, GA, October 31.
- 2014. Increasing Student Achievement in Low-SES, High-Minority Elementary Schools: A Case Study in Staff Longevity. Paper presented to the annual meeting of the Southern Regional Council on Educational Administration, Atlanta, GA, October 31.

- 2013. Valuing Faculty Engagement in Democratic Practices: What is the Role of Faculty Advancement Policies? Paper presented to the International Alliance of Universities for Democracy, Sarajevo, Bosnia and Herzegovina, October 13.
- 2013. Preparing Researchers: Dissertation Quality Questions in Educational Leadership. Paper presented to the annual meeting of the Southern Regional Council on Educational Administration, Oklahoma City, OK, October 25. (With doctoral student Briana Cicero-Johns.)
- 2013. "Get With the Program": Is the College Board's Push for Advanced Placement Expansion Right for Students? Paper presented to the annual meeting of the Southern Regional Council on Educational Administration, Oklahoma City, OK, October 25. (With doctoral student Christina Jones.)
- 2013. Faculty Engagement: Do Institutional Policies Help or Hinder? Paper presented to the annual meeting of the Southern Regional Council on Educational Administration, Oklahoma City, OK, October 24. (With doctoral student Anthony Underwood.)
- 2012. Principals' Assessment of the Efficacy and Appropriateness of Their Training. Paper presented to the annual meeting of the Southern Regional Council on Educational Administration, New Orleans, LA, September 7.
- 2011. Undermining authority: Restoring intellectual relevance in an anti-intellectual democracy. Paper presented to the annual meeting of the International Alliance for Universities for Democracy, Dubrovnik, Croatia, October 23. (With Dr. Teresa Eagle.)
- 2011. Perceptions of teachers in selected Globaloria schools on the transition from teacher to learner. Paper presented to the Globaloria Research Symposium, Harvard University, Cambridge, MA, September 8.
- 2011. A question of authority: Methodological preferences in research in educational administration. Paper presented to the annual meeting of the National Council of Professors of Educational Administration, Portland, OR, August 2. (With doctoral students Amy Blankenship and Brian Brown.)
- 2010. Constructivist implications of using Vygotsky's theoretical model in a computer-mediated environment. Paper presented to the Globaloria Research Symposium, Harvard University, Cambridge, MA, September 7.
- 2010. Complementary rivals: The epistemic dimensions of an inter-institutional research collaborative. Paper presented to the annual meeting of the Southern Regional Council on Educational Administration, Savannah, GA, October 25. (With Dr. Michael Cunningham, Dr. Cynthia Kolsun and doctoral student Rachael Trout.)
- 2010. Theoretical implications of a quasi-experimental investigation comparing academic outcomes of honors and non-honors students in a Globaloria biology course. Paper presented to the annual meeting of the Southern Regional Council on Educational Administration, Savannah, GA, October 25. (With doctoral student Brian Eerenberg.)
- 2009. Analysis of the effects of a technology program on students' academic performance: Are these Vygotsky's children? Presentation to the annual meeting of the National Council of Professors of Educational Administration, San Antonio, TX, August 6. (With doctoral students Rachael Alley, Jeff Green and David Lawson).
- 2009. Leadership in school conversions: Perceptions of principals whose schools were converted to smaller learning communities. Presentation to the annual meeting of the National Council of Professors of Educational Administration. San Antonio, TX, August 5.

- 2008. 21st century school leadership: *1984* or *Brave New World*? Paper presented to the WV Association for Supervision and Curriculum Development, Bridgeport, WV, November 20.
- 2008. Perfect allies: How we learned to stop worrying and love Ayn Rand. Paper presented to the Southern Regional Council on Educational Administration. Charleston, WV, October 23. (With doctoral student Jeff Green.)
- 2008. Perspectives on technology integration of the Globaloria's "MyGLife" program. Paper presented to the Southern Regional Council on Educational Administration. Charleston, WV, October 23. (With doctoral student William Chapman.)
- 2007. Recognition is not realization: Tipping the scales in favor of social justice in pre-service programs. Paper presented to the National Council of Professors of Educational Administration, Chicago, August 2.
- 2007. Re-Imagining equity: The exclusionary properties of merit-based aid. Paper presented to the Southern Regional Council on Educational Administration, Kansas City, November 2.
- 2006. Productive reform or pointless routine? The effects of Reading First in rural districts in Appalachia. Paper presented to the Southern Regional Council on Educational Administration, Jacksonville, FL, November 3. (With doctoral students Bill Chapman and Lesa Hines.)
- 2006. Professional development for school leaders in the accountability era: Assessing the needs of first-year principals. Paper presented to the annual meeting of the National Council of Professors of Educational Administration, Lexington, KY, August 4. (With doctoral students Lisa Beck and Trecia Peterson.)
- 2006. Access denied, opportunity missed: The leadership vacuum in the debate on merit-based student aid. Paper presented to the annual meeting of the Southern Regional Council on Educational Administration, Jacksonville, FL, Nov. 2. preparation. Paper presented to annual meeting of the American Educational Research Association, Chicago, April 4.

CURRENT/RECENT EVALUATION PROJECTS

- Assessing Attitudes Toward Diversity in the College of Education and Professional Development (2016, October 2017 May)
- Faculty Practices in a Low-SES, High-Minority Elementary School (2013, October 2014, April, McKinley Elementary School, Parkersburg, WV)
- Advanced Placement program at Ripley High School (2011- present) for the Center for Professional Development)
- Globaloria "My GLife" project in 45 WV schools (2007-present) for the Worldwide Workshop Foundation, New York)
- Ohio High School Transformation Initiative (2008-2009) for Edvantia WV and KnowledgeWorks OH
- 21st Century Leadership Institute (2006-2008) for the WV Department of Education
- PROMISE Scholarship (2006), initial evaluation for the WV Higher Education Policy

Commission

- Principals' Leadership Academy (2005-2009) for the WV Center for Professional Development
- Principals' professional development practices in a four-state region (2004) for the Appalachian Education Laboratory