

Eugenia Webb-Damron

228 Buffalo Cr. Rd. Kenova, WV 25530

Cell 304.633.3517

webb24@marshall.edu

CAREER OBJECTIVE

To serve Marshall University in a way that increases the viability of the Leadership Studies Program and the Online Doctor of Education in Leadership Studies Program while empowering and educating students to obtain the degrees and experiences for which they strive.

EDUCATION

MARSHALL UNIVERSITY, Huntington, WV

Doctorate of Education, Educational Administration 2005

MARSHALL UNIVERSITY, Huntington, WV

Educational Specialist, Leadership Studies 2000

MARSHALL UNIVERSITY, Huntington, WV

Master of Arts, Principal: Elementary, Middle/Junior High, Senior High 1995

MARSHALL UNIVERSITY, Huntington, WV

Master of Arts, Preschool Special Needs 1990

MARSHALL UNIVERSITY, Huntington, WV

Bachelor of Arts, Major: Elementary Education 1-6, Mental Retardation K-12 1987

CERTIFICATION

West Virginia: Teacher: Elementary Education 1-6, Mental Retardation K-12, Preschool Special Needs

Principal: Elementary, Middle/Junior High, Senior High

Supervision: K-12

Superintendent: K-12

Expiration: Permanent Certification.

EXPERIENCE

August 2014 –

Present

Marshall University

Huntington, WV

Associate Professor

- Provide on-line instruction for Master's level courses. Create and implement courses.
- Advise students.
- Work on Doctoral Committees: work to ensure students are mastering their work, aide in the process of research and writing, perform edits, and guide students to completion.
- Significant work on programmatic initiatives.
- Critical member of University's Long Term Strategic Planning Committee
- Member of Marshall University Faculty Senate
- Liaison to the University Functions Committee
- Secretary for the University Functions Committee

- Representative of the College of Education at multiple events.

June 2011-
July 2014

Regional Education Services Agency 2 (RESA2)

Huntington, WV

Director of Special Education

- Liaison to the West Virginia Department of Education for the 6 county region Special Education Directors
- Promoted and implemented initiatives throughout the region to better meet the needs of students with special needs
- Created and provided multiple Professional Development/Professional Learning sessions
- Liaison to the West Virginia Department of Education for 6 county region in the area of Preschool Special Needs
- WV School of Excellence Application Writer
- Professional Development School Team Member
- Crisis Prevention Intervention for Autism Spectrum Disorder Train the Trainer
- Crisis Prevention Intervention, Train the Trainer
- Math 1 Teacher Leader Institute
- Co-Teaching Train the Trainer
- State Monitoring Team for Special Education
- Created and implemented Preschool Extravaganza in conjunction with the Huntington Museum of Art

June 2005-

August 2011

Wayne County Schools

Wayne, WV

Kellogg Elementary

Principal

- Empowered and enhanced parental involvement
- Instructional Leader
- Tiger Pride Initiative
- Kellogg's Field of Fitness
- Model School Leader
- Wrote Multi-Cultural Plan
- OEPA Notebook compilation
- Discipline and attendance,
- Observation, evaluation and improvement plans for teachers
- Leadership Team Member
- Master Schedule Planning Committee
- Led Professional Development Team and Goal Writing Team
- Provide administrative coverage for after school, evening and weekend activities
- Maintain Edline and WVEIS Grading Systems
- Hiring of new personnel
- Supervise the Graduation Coach and Academy Coach
- Served on district's Grading Committee and Calendar Committee
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August 2002-

June 2005

Wayne County Schools

Wayne, WV

Kellogg Elementary

Assistant Principal

- Empowered and enhanced parental involvement
- Discipline and Attendance of students
- Observation and Evaluation of teachers
- Instructional Leader
- Member of the School Leadership Team
- Led school-based professional development team
- Provided administrative coverage for after school, evening and weekend events

August 1988-

August 2002 **Wayne County Schools**

Wayne, WV

Preschool Special Needs Teacher

- Created and began the Preschool Special Needs Program in Wayne County
- Served center based and home bound students
- Wrote and implemented Individual Educational Plans
- Created and supported parental involvement programs
- Crafted and delivered parental training
- Tested and assessed students for eligibility
- County wide screenings
- Collaborated with speech therapist for rich language lessons
- Collaborated with Physical Therapist for gross motor activities and therapy for students
- Collaborated with Occupational Therapist for fine motor skills acquisition and sustainability
- Worked in tandem with behavior specialist to create the environment most conducive to learning for students
- SKY High program with school for deaf and blind
- Diagnostician for County for Elementary aged children
- Integration of students with special needs with typically developing peers
- Learned Picture Exchange Communication System for students with autism
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GRANT WRITING

2011	Dollar General Literacy Grant \$5000
2011	McDonalds Healthy Lifestyles, \$500
2010	Dollar General Literacy Grant, \$5000
2010	Community Participation State Grant, \$95000
2010	West Virginia on the Move, \$5000
2010	Community Involvement State Grant, \$1,000
2010	McDonald's Healthy Lifestyles, \$500
2010	Greater Kanawha Recreation District, \$1,000
2009	WV Reads, \$10,000
2009	WV Alliance, Watch Me Learn, \$492

2008	McDonald's Healthy Lifestyles, \$500
2006	USGA, Tiger Cubs, \$9000
2002	Education Alliance, Classical Music, \$500
1998	WVEA, Get Ready, Get Set, Go to Kindergarten, \$300
1997	WV Distance Learning Funding, \$2641
1997	Hill's Earth Kids Club, \$300
1996	Education Alliance, The New Discovery Zone, \$100
1990	Education Alliance, Look What We're Cooking Up, \$150

CONFERENCE PRESENTATIONS

2016	Presentation to Critical Questions in Education: How Pressure for Perfection Affects Decisions of Secondary School Administrators with Andrew Teti
2016	Presentation to Southern Regional Council on Educational Administration: Why Don't Parents Participate? Educator Perspectives with Lisa Hildebrand
2015	Presentation to Southern Regional Council on Educational Administration: Keep Our Children in School
2014	Presentation to ASCD: Will you Serve I will Follow
2014	Presentation to Critical Questions in Education: Small is Better: School Improvement in Denmark compared to that in the US.
2014	Presentation to Southern Regional Council on Educational Administration: Bullying in the Workplace
2014	Presentation to Southern Regional Council on Educational Confidence Levels in Women
2013	Presentation to Southern Regional Council on Educational Administration
2013	Presentation to Southern Regional Council on Educational Administration
2011	Presentation to WV Council for the Education of Exceptional Children
2012	Presentation to WV Council for the Education of Exceptional Children
1994	You've come a Long Way Baby, WV Council for Exceptional Children
1991	Families, Are We Making a Difference? South Eastern DEC/Head Start Conference
1990	Collaboration: Parents and Teachers, WV Council for Exceptional Children

PROFESSIONAL ORGANIZATIONS

2013-Present	Board of Directors, Starlite Behavioral Services
2012	Vice President West Virginia Council for Exceptional Children
2008-2010	Vice President Board of Directors Mainstream Services
2008-2011	Parent Representative, Wayne County Special Education Steering Committee

REFERENCES

Kelly Daniels

Cabell County Schools
2800 Fifth Avenue
Huntington, WV 25702
304-528-5203

Dr. Tom Hisiro

Marshall University, Professor
1200 Angus E Peyton Dr. South Charleston, WV 25303-1600
304.746.2516
hisiro@marshall.edu

Dr. Jesse Hanna

Marshall University, Assistant Professor
1200 Angus E Peyton Dr. South Charleston, WV 25303-1600
Hanna56@marshall.edu
304.746.8935

Other current references provided upon request.