

Dennis M. Anderson

PERSONAL DATA

2125 BROOKE STREET
CULLODEN, WV 25510
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EDUCATION

VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY, ED.D. JUNE, 1975
APPALACHIAN STATE UNIVERSITY, M.A., JUNE, 1971
APPALACHIAN STATE UNIVERSITY, M.A., JUNE, 1965
FLORIDA STATE UNIVERSITY, B.S., AUGUST, 1964
INDIANA UNIVERSITY, CENTER ON PHILANTHROPY, CERTIFICATE IN FUND RAISING MANAGEMENT, OCTOBER, 2002

EXPERIENCE

July 1, 1999 DISTINGUISHED PROFESSOR OF EDUCATION
To LEADERSHIP STUDIES
PRESENT GRADUATE SCHOOL OF EDUCATION
 MARSHALL UNIVERSITY

JULY, 1997 SENIOR VICE PRESIDENT FOR GRADUATE STUDIES AND TECHNOLOGY,
To MARSHALL UNIVERSITY
JUNE, 1999

RESPONSIBILITIES INCLUDED:

OFFICE OF INFORMATION TECHNOLOGY, STUDENT
AFFAIRS, TELECOMMUNICATIONS, EXTENDED EDUCATION,
GRADUATE COLLEGE, REGENTS BA (A NON-TRADITIONAL
BACHELOR'S DEGREE), INSTITUTIONAL RESEARCH AND PLANNING

JANUARY, 1992 PRESIDENT, West Virginia Graduate College
To

JUNE, 1997 RESPONSIBILITIES INCLUDED:

RE-LOCATION OF WEST VIRGINIA GRADUATE COLLEGE TO A
NEW CAMPUS; CREATION OF A FACULTY AUTHOR'S LUNCHEON;
COMPLETE UPDATE OF THE INFORMATION TECHNOLOGY AREA;
REVIEW OF ALL ACADEMIC PROGRAMS; LED THE MERGER OF
WEST VIRGINIA GRADUATE COLLEGE AND MARSHALL UNIVERSITY.

AUGUST, 1989 FOUNDING DEAN, COLLEGE OF EXTENDED EDUCATION, ARIZONA STATE
To UNIVERSITY

DECEMBER, 1991

RESPONSIBILITIES INCLUDED:

THE DEVELOPMENT OF A NEW COLLEGE OF EXTENDED EDUCATION,
WITH A FULL-TIME STAFF OF 85 AND AN OPERATING BUDGET OF \$6 MILLION.

OCTOBER, 1983
To
AUGUST, 1989

DEAN, COLLEGE OF CONTINUING STUDIES, THE UNIVERSITY OF
ALABAMA

RESPONSIBILITIES INCLUDED:

OVERALL MANAGEMENT AND PLANNING FOR A LARGE, COMPLEX
ORGANIZATION WITH A FULL-TIME STAFF IN EXCESS OF 100 AND AN
OPERATING BUDGET OF APPROXIMATELY \$7 MILLION.

PROJECT DIRECTOR, PAUL W. BRYANT COMPLEX, WHICH CONSISTS OF
FOUR COMPONENTS: OFFICE OF ALUMNI AFFAIRS, PAUL W. BRYANT
CONFERENCE CENTER, THE PAUL W. BRYANT MUSEUM, AND A 152-ROOM
HOTEL.

JULY, 1980
To
OCTOBER, 1983

ASSOCIATE DEAN, SCHOOL OF CONTINUING STUDIES, INDIANA
UNIVERSITY SYSTEM

RESPONSIBILITIES INCLUDED:

ASSIST IN BUDGET PLANNING, DATA COLLECTION, AND RESEARCH/GRANT
MANAGEMENT; ESTABLISHMENT OF A MARKETING AND PROMOTION OFFICE; DEVELOPING
AND ADMINISTERING NEW PROGRAMS.

JULY, 1976
To
JUNE, 1980

FOUNDING EXECUTIVE DIRECTOR, DAVIDSON CONFERENCE CENTER FOR
CONTINUING EDUCATION, COLLEGE OF CONTINUING
EDUCATION, UNIVERSITY OF SOUTHERN CALIFORNIA

RESPONSIBILITIES INCLUDED:

AS THE FIRST DIRECTOR, NEW POLICIES, PROCEDURES AND ORGANIZATIONAL
STRUCTURE HAD TO BE ESTABLISHED, ALONG WITH EMPLOYING AND
TRAINING NEW STAFF; DESIGNED, MANAGED, AND EVALUATED AN ARRAY OF
PROFESSIONAL PROGRAMS.

AUGUST, 1972
To

ASSOCIATE DIRECTOR FOR PROGRAMS, CENTER FOR CONTINUING
EDUCATION, COLLEGE OF CONTINUING EDUCATION,

JUNE, 1976

APPALACHIAN STATE UNIVERSITY

RESPONSIBILITIES INCLUDED:

DEVELOPMENT OF POLICIES, PROCEDURES, AND OPERATING SYSTEMS FOR THE PROGRAM AREA OF THE NEW CONTINUING EDUCATION CENTER; ESTABLISHING RELATIONSHIPS WITH ACADEMIC DEPARTMENTS AND INDIVIDUAL FACULTY TO INITIATE NEW PROFESSIONAL PROGRAMS UTILIZING THE CENTER'S CAPABILITIES; DEVELOPED A PROPOSAL FOR APPALACHIAN STATE UNIVERSITY TO OFFER A CORRESPONDENCE (INDEPENDENT STUDY) PROGRAM IN COOPERATION WITH THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL.

JUNE, 1971
To
AUGUST, 1972

ASSISTANT DIRECTOR, OFFICE OF SUMMER SESSIONS,
APPALACHIAN STATE UNIVERSITY

RESPONSIBILITIES INCLUDED:

AS A NEWLY ESTABLISHED OFFICE, IT WAS ESSENTIAL TO WORK WITH DEANS AND DEPARTMENT CHAIRS TO CO-ORDINATE THE SUMMER PROGRAM; BUDGETING PROCEDURES, A SYSTEM FOR SCHEDULING COURSES, AND SO FORTH WERE CREATED; MANAGING AND EXPANDING SUMMER CONFERENCE PROGRAM.

AUGUST, 1965
To
JUNE, 1970

TEACHER, BROWARD COUNTY PUBLIC SCHOOLS, FORT LAUDERDALE,
FLORIDA

GRADE LEVEL: JUNIOR AND SENIOR HIGH SCHOOL
SUBJECTS: AMERICAN HISTORY, *AMERICAN INSTITUTIONS*, WORLD HISTORY
CHAIRPERSON, SOCIAL STUDIES DEPARTMENT, HOLLYWOOD HILLS HIGH SCHOOL.
ADVISOR, STUDENT GOVERNMENT ASSOCIATION; INTERACT CLUB.
MEMBER OF THE TEXTBOOK REVIEW COMMITTEE FOR ADOPTION OF SOCIAL STUDIES MATERIALS. ASSISTANCE IN THE DEVELOPMENT OF A NEW SOCIAL STUDIES COURSE, *AMERICAN INSTITUTIONS*.

ACADEMIC RANK AND TENURE

DISTINGUISHED PROFESSOR (TENURED) COLLEGE OF EDUCATION AND HUMAN SERVICES, MARSHALL UNIVERSITY, 1997 TO PRESENT.

FULL MEMBER, GRADUATE FACULTY, WEST VIRGINIA UNIVERSITY, COLLEGE OF EDUCATION, 1992 – 2001.

PROFESSOR (TENURED), SCHOOL OF EDUCATION AND PROFESSIONAL STUDIES, WEST VIRGINIA GRADUATE COLLEGE, 1992 - 1997.

ASSOCIATE PROFESSOR (TENURED), COLLEGE OF EDUCATION, ARIZONA STATE UNIVERSITY, 1989-1991.

ASSOCIATE PROFESSOR, (ADJUNCT) COLLEGE OF EDUCATION, THE UNIVERSITY OF ALABAMA, 1986-1989.

ASSISTANT PROFESSOR (ADJUNCT), SCHOOL OF EDUCATION, INDIANA UNIVERSITY, 1980-1983.

ASSISTANT PROFESSOR, (TENURE TRACK) SCHOOL OF CONTINUING STUDIES, INDIANA UNIVERSITY,
1980-1983.

ASSISTANT PROFESSOR, (ADJUNCT) DEPARTMENT OF HIGHER AND POST-SECONDARY EDUCATION,
SCHOOL OF EDUCATION, UNIVERSITY OF SOUTHERN CALIFORNIA, 1978-1980.

INSTRUCTOR, DEPARTMENT OF HISTORY, APPALACHIAN STATE UNIVERSITY, 1975-1976.

COURSES TAUGHT

HIGHER EDUCATION FINANCE
POLITICS OF HIGHER EDUCATION
HIGHER EDUCATION LAW
INSTITUTIONAL ADVANCEMENT IN HIGHER EDUCATION
GOVERNANCE OF HIGHER EDUCATION
FORMS AND PRACTICES IN ADULT EDUCATION
SEMINAR IN ADULT EDUCATION
ADMINISTRATION AND ORGANIZATION OF HIGHER EDUCATION
AMERICAN HISTORY
STUDENT AFFAIRS ADMINISTRATION IN HIGHER EDUCATION
ADMINISTRATION OF COMMUNITY AND TECHNICAL COLLEGES
HISTORY OF AMERICAN HIGHER EDUCATION

PUBLISHED ARTICLES

...with Tim Channell, (2010). *Creating Virtual Internships in the Music Business*. MEIEA Journal, vol. 10,
No. 1, 173-183.

...with Valerie Herzog and Chad Starkey (2008). *Increasing Freshman Applications in the Secondary
Process*, Athletic Training Education Journal; vol. 2 (Apr-Jun).

...with Gina Taylor, (2008). *Hard Times Ahead: Creating Alternative Revenue Streams for Extension*,
Journal of Extension, vol. 46, Number 4.

...with Monica G. Brooks, (2006). Public academic libraries and a regulated academy: Is there an opening
for an entrepreneurial spirit? *Forum, E-journal for the Education Law Consortium*, vol. 2, accessible from:
<http://www.educationlawconsortium.org/forum/index.htm>

"Using Game-Based Simulation in Graduate Education." Vol. 1, International Institute of Informatics and
Systemics, July, 2006.

..with Monica G. Brooks, "Hip High-Tech Gone Awry." *Computers in Libraries*, November/December,
2005.

"Game-Based Simulation." *Journal for the Liberal Arts & Sciences*. Vol. 9, No. 3, Oakland City University.
August, 2005.

..with Winston A. Baker, Viktoriya Rusalkina, Andrew Sikula, Sr., "The Transformation of University
Residence Services." *Business Journal for Entrepreneurs*. Franklin Publishing Company, Vol. 2004,
Issue 1.

- ..with Nancy K. Dunn, "Using Computer-mediated Simulation to Improve Institutional Decision-Making." *The Internet and Higher Education*. Vol. 2, Elsevier Science, Inc. January 2003.
- "THE ENTREPRENEURIAL CONTINUING EDUCATOR." *JOURNAL OF HIGHER EDUCATION*. VOL. 7, UNIVERSITY OF SOUTH AFRICA: PRETORIA. DECEMBER 1992.
- ..WITH ROBERT SIMERLY, "NEGOTIATING EMPLOYMENT CONTRACTS FOR CEOs IN CONTINUING EDUCATION: PRACTICAL TIPS AND ADVICE BASED ON RESEARCHING PROFESSIONAL PRACTICE," *THE JOURNAL OF CONTINUING EDUCATION*, ASSOCIATION FOR CONTINUING HIGHER EDUCATION, 1992 SPRING ISSUE.
- "FUND RAISING FOR CONTINUING HIGHER EDUCATION," *THE JOURNAL OF CONTINUING HIGHER EDUCATION*, ASSOCIATION FOR CONTINUING HIGHER EDUCATION, 1989 WINTER ISSUE.
- "BUDGETING FOR MARKETING ACTIVITIES AND STAFF COSTS," *HANDBOOK OF MARKETING*, JOSSEY-BASS PUBLISHERS, SAN FRANCISCO, 1988.
- "HOW TO ORGANIZE AND STAFF THE MARKETING OFFICE," *HANDBOOK OF MARKETING*, JOSSEY-BASS PUBLISHERS, SAN FRANCISCO, 1988.
- "ORGANIZATIONAL MODELS AND ELEMENTS OF AN EFFECTIVE ORGANIZATION," *HANDBOOK ON CONTINUING HIGHER EDUCATION*, MACMILLAN PUBLISHING COMPANY/AMERICAN COUNCIL ON EDUCATION, NEW YORK, NEW YORK, 1987.
- "A SURVEY OF INSTITUTIONAL MEMBERS," *CONTINUUM*, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, VOL. 48, No. 3, OCTOBER, 1984.
- "NONCREDIT PROGRAMS," *POLICIES AND PRACTICES IN CONTINUING HIGHER EDUCATION*, ASSOCIATION FOR CONTINUING HIGHER EDUCATION, PENNSYLVANIA STATE UNIVERSITY, 1983.
- "ORGANIZATION OF CONTINUING HIGHER EDUCATION," *POLICIES AND PRACTICES IN CONTINUING HIGHER EDUCATION*, ASSOCIATION FOR CONTINUING HIGHER EDUCATION, PENNSYLVANIA STATE UNIVERSITY, 1983.
- EDITOR, *POLICIES AND PRACTICES IN CONTINUING HIGHER EDUCATION*, 1982, ASSOCIATION FOR CONTINUING HIGHER EDUCATION. PENNSYLVANIA STATE UNIVERSITY, 1983.
- ..WITH FRANK R. DISILVESTRO, TRAVIS SHIPP, "THE NEED FOR CONTINUING EDUCATION PROFICIENCIES AND THE INDIANA UNIVERSITY PLAN," *CONTINUUM*, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION. VOL. XLV, APRIL, 1981.
- "A CENTRAL COMMUNICATION NETWORK IN CONTINUING STUDIES FOR A UNIVERSITY SYSTEM: A NEEDS ASSESSMENT," *TECHNOLOGICAL HORIZONS IN EDUCATION JOURNAL*, VOL. VII, MAY, 1981.
- ...WITH JOHN R. STAVEN, "ACHIEVING SCIENTIFIC LITERACY THROUGH CONTINUING EDUCATION," *CHAPTER 8, 1982 YEARBOOK, ASSOCIATION FOR THE EDUCATION OF TEACHERS IN SCIENCE*. ERIC CLEARINGHOUSE FOR SCIENCE, MATHEMATICS, AND ENVIRONMENT EDUCATION, OHIO STATE UNIVERSITY, DECEMBER, 1981.
- "THE ROLE OF UNIVERSITY CONFERENCE CENTERS," *THE EDUCATOR*, UTAH ADULT EDUCATION ASSOCIATION, MARCH, 1980.
- ...WITH PHILIP RAPA, "THE USE OF MEDIA IN CONFERENCES," *EDUCATION AND INDUSTRIAL TELEVISION*, JUNE, 1980.

"FROM CALIFORNIA: VIEWS AND TRENDS," *CONTINUING HIGHER EDUCATION*, ASSOCIATION FOR CONTINUING HIGHER EDUCATION. VOL. XXVIII, WINTER, 1980.

"THEY WHO SIT IN JUDGMENT...", *CONTINUUM*, NATIONAL UNIVERSITY EXTENSION ASSOCIATION. VOL. XLI, MARCH, 1977.

"CONFERENCING AS AN ADULT LEARNING ACTIVITY," *ADULT LEADERSHIP*, ADULT EDUCATION ASSOCIATION. VOL. XXV, MAY, 1977.

..WITH PATRICIA GAYNOR, "A STUDY OF ADULTS ATTENDING CONFERENCES," *CONTINUUM*, NATIONAL UNIVERSITY EXTENSION ASSOCIATION. VOL. XLII, SEPTEMBER, 1977.

"DEVELOPING A NEW EDUCATIONAL ENTERPRISE: UNIVERSITY CONFERENCE CENTERS," *LIFELONG LEARNING: THE ADULT YEARS*, ADULT EDUCATION ASSOCIATION, U.S.A. VOL. I, NOVEMBER, 1977.

GRANTS AND AWARDS

Outstanding Graduate Faculty Advisor, 2014

THE WEST VIRGINIA GRADUATE COLLEGE WON SEVERAL NATIONAL MARKETING AWARDS FROM 1993-1996.

FROM 1990 TO 1992, ARIZONA STATE UNIVERSITY'S COLLEGE OF EXTENDED EDUCATION WON SEVERAL NATIONAL AWARDS FOR BOTH MARKETING AND PROGRAMS, INCLUDING AN ACT-NUCEA AWARD FOR INNOVATIVE PROGRAMS.

CREATIVE PROGRAMMING AWARD, CONFERENCES AND INSTITUTES DIVISION, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1983.

PROGRAM DEVELOPMENT PROJECT, RESEARCH AND SPONSORED PROGRAMS, INDIANA UNIVERSITY, A GRANT IN THE AMOUNT OF \$3,800 TO SUPPORT A STUDY TO ESTABLISH A COGNATE IN CONTINUING STUDIES IN THE DEPARTMENT OF HIGHER EDUCATION, SCHOOL OF EDUCATION, 1981-82.

PROJECT DIRECTOR FOR A PLANNING GRANT TO CREATE A FACULTY INSTRUCTIONAL IMPROVEMENT PROGRAM, FOCUSING ON THE ADULT LEARNER; AWARDED BY THE SEARS-ROEBUCK FOUNDATION TO THE ADULT EDUCATION ASSOCIATION, AND SUB-CONTRACTED TO THE COLLEGE OF CONTINUING EDUCATION AT THE UNIVERSITY OF SOUTHERN CALIFORNIA IN THE AMOUNT OF \$35,000, 1980.

DEVELOPMENT OF THE ADMISSION PARTNERSHIP PROGRAM (APP), APPALACHIAN STATE UNIVERSITY, WHICH WAS AN EXPERIMENTAL, TIME-SHORTENED DEGREE PROJECT FUNDED BY THE CARNEGIE FOUNDATION IN THE AMOUNT OF \$250,000, 1972.

PROFESSIONAL PRESENTATIONS

...with Dr. Steve Banks, *Campus Housing, Gender and Graduation Rates at Community Colleges*, Eastern Education Research Association, February 2015.

West Virginia Community College Association Annual Conference, *The Evolving Role of Institutional*

Governing Boards, October 2014.

...with Pamela S. Anderson, *Neuroscience Research Implications for Higher Education Pedagogy*. 5th Annual Conference on Higher Education Pedagogy. Virginia Tech, February, 2013.

An Examination of the Utilization of Instructional Technology by Full-time Faculty at West Virginia and Virginia Community Colleges, 10th Annual Conference on Education & Information Systems, Technologies, and Applications. Orlando, Fl. July, 2012.

...with Pamela S. Anderson, *Implications of Mathematical Cognition Research for Developmental Math*. National Association for Developmental Education Annual Conference, Orlando, Fl. February, 2012.

...with Janet M. Rorrer, *Are We There Yet?* Southern Regional Council on Educational Administration Annual Conference, St. Louis, MO. November, 2011.

...with Timothy L. Channell, *Virtual Internships: Wave of the Future or Passing Fad?* Conference on Higher Education Pedagogy. Virginia Tech, February, 2010.

...with Timothy L. Channell, *Correspondence School Redux*. Southern Regional Council on Educational Administration Annual Conference, Charleston, WV. October, 2008.

...with William D. Bissett, *Is the Nature of Presidential Leadership Changing?* Southern Regional Council on Educational Administration Annual Conference, Charleston, WV. October, 2008.

Using Game-Based Simulation in Graduate Education, Fourth International Conference on Education and Information Systems, Technologies and Application, Orlando, Fl., 2006.

...with Joy Cline and Sherri Ritter, *Reforming the Higher Education Curriculum in Ed.D. Programs*, Southern Regional Council on Educational Administration, 46th Annual Conference, October, 2005.

Chair, Virtual Community College Advisory Committee workshop, Community College of Southern Nevada, Las Vegas, July 2005.

Presenter and panelist, "Game Simulation for Educational Leadership and Visualization", MIT, Boston, MA, April 2005.

...with Monica Brooks, *The Use of Computer-mediation Simulation to Teach College Management*, Southern Regional Council on Educational Administration, 45th Annual Conference, November, 2004.

...with Pamela S. Anderson, *So, You Want to Conduct an Online Survey?* International Conference on Education and Information Systems, Technologies, and Application, Orlando, Fl., July 2004.

Current Issues in Higher Education, West Virginia Association of Student Personnel Administrators Annual Conference, November, 2002.

Internet Risks and Liabilities, Fourth International Open Learning Conference, Brisbane, Australia, December, 2000.

INSTITUTIONAL MERGERS: A CASE STUDY, ASSOCIATION OF GOVERNING BOARDS, ANNUAL CONFERENCE, SEATTLE, MARCH, 1999.

THE MARSHALL PLAN FOR ONLINE LEARNING, THIRD INTERNATIONAL OPEN LEARNING CONFERENCE, BRISBANE, AUSTRALIA, DECEMBER, 1998.

RECRUITING MINORITY FACULTY, INTERNATIONAL CONFERENCE, STELLENBOSCH UNIVERSITY, CAPETOWN, SOUTH AFRICA, APRIL, 1995.

ASSESSING THE POSSIBILITIES IN INTERNATIONAL EDUCATION, NATIONAL CONFERENCE, UNIVERSITY OF KENTUCKY, NOVEMBER 1992.

NEGOTIATING EMPLOYMENT CONTRACTS FOR CEOs IN CONTINUING EDUCATION: PRACTICAL TIPS AND ADVICE BASED ON RESEARCHING PROFESSIONAL PRACTICE. CO-PRESENTER, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION ANNUAL CONFERENCE, SAN DIEGO, 1992.

MODERATOR, ALTERNATIVE DELIVERY SYSTEMS: HOW STUDENTS WILL BE TAUGHT, SOUTHERN ASSOCIATION OF COLLEGES AND SCHOOLS ANNUAL CONFERENCE, ATLANTA, DECEMBER, 1990.

FINDING WAYS FOR THE CONTINUING EDUCATION UNIT TO SEEK FUNDING TO SUPPORT THE RESEARCH MISSION OF THE INSTITUTION, PRESENTATION MADE AT THE NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION ANNUAL CONFERENCE, NEW ORLEANS, 1990.

SEMINAR IN DEVELOPMENT, PRESENTATION MADE AT THE NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION ANNUAL CONFERENCE, NEW ORLEANS, 1990.

SUCCESSFUL FUND-RAISING IDEAS, PRESENTATION MADE AT THE NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION ANNUAL CONFERENCE, SALT LAKE CITY, UTAH, 1989.

FINANCING A CONFERENCE CENTER, THIRD BIENNIAL INSTITUTE ON PLANNING, DEVELOPING AND OPERATING UNIVERSITY CONFERENCE CENTERS, UNIVERSITY OF ALABAMA, JUNE, 1989.

BUILDING AN ORGANIZATIONAL CULTURE THAT FOSTERS A SUCCESSFUL CONTINUING EDUCATION OPERATION, PRESENTATION MADE AT REGIONS VI AND VII, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, SEATTLE, WASHINGTON, OCTOBER, 1989.

PLANNING AND DEVELOPING CONFERENCE CENTERS, KEYNOTE ADDRESS, INTERNATIONAL CONFERENCE ON CONFERENCES, JOHANNESBURG, SOUTH AFRICA, SEPTEMBER, 1988.

GAINING THE INTERNAL SUPPORT OF YOUR INSTITUTION, PRESENTATION MADE AT THE NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION NATIONAL CONFERENCE, KANSAS CITY, KANSAS, APRIL 1987.

PLANNING, DEVELOPING, AND MANAGING CONFERENCES, WORKSHOPS, AND SEMINARS. TECHNIKON WITWATERSRAND, JOHANNESBURG, SOUTH AFRICA, AUGUST, 1987.

INTERNAL REVIEW AND EVALUATION: MODELS AND STRATEGIES TO BENEFIT CONTINUING EDUCATION, PRESENTATION MADE AT THE NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION REGION III, SAVANNAH, GEORGIA, 1987.

ENTREPRENEURSHIP: A CONTINUING EDUCATION PERSPECTIVE, PRESENTATION MADE AT THE NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, BUSINESS, INDUSTRY, AND LABOR CONFERENCE, 1986.

DEVELOPMENT AND EXTERNAL RELATIONS IN CONTINUING EDUCATION: NEW OPPORTUNITIES FOR ACQUIRING RESOURCES, PRESENTATION MADE AT THE NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION REGION II, PENNSYLVANIA STATE UNIVERSITY, 1986.

ALTERNATIVES TO FINANCING CONTINUING EDUCATION--GRANTS/GIFTS AND ENDOWMENTS, PRESENTATION MADE AT NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION REGION IV, UNIVERSITY OF MINNESOTA, 1986.

RISK TAKING AND ENTREPRENEURSHIP, REGION VII, ASSOCIATION FOR CONTINUING HIGHER, APRIL, 1985.

ALTERNATIVE FINANCING OF CONFERENCE CENTERS: A LOOK AT USE POLICIES, PRESENTATIONS AT A NATIONAL CONFERENCE ON "PLANNING AND OPERATING UNIVERSITY CONFERENCE CENTERS," FLORIDA STATE UNIVERSITY, JUNE, 1985.

WORKING WITH INDUSTRY: TWO CASE STUDIES, PAPER PRESENTED AT A NATIONAL CONFERENCE SPONSORED BY THE COUNCIL ON THE CONTINUING EDUCATION UNIT, OHIO STATE UNIVERSITY, JUNE, 1984.

PLANNING CONFERENCES, WORKSHOPS, AND SEMINARS, PRESENTATION MADE AT THE NATIONAL CONFERENCE, NATIONAL ASSOCIATION OF HOSPITAL ADMITTING MANAGERS, 1983.

NEW TRAINING DEPARTMENTS RIDE THE RAILS TO SUCCESS, PAPER PRESENTED AT THE NATIONAL CONFERENCE, AMERICAN SOCIETY FOR TRAINING AND DEVELOPMENT, 1983.

CREATIVE THINK, PRESENTATION MADE AT GARY, INDIANA, COMMUNITY SCHOOL CORPORATION, 1982; AND MINI-UNIVERSITY, INDIANA UNIVERSITY, 1982 AND 1983.

PROGRAMMING FOR THE '80s: CHANGING CONSUMER NEEDS AND THEIR IMPLICATIONS FOR CONTINUING EDUCATION PROGRAMS, PAPER PRESENTED AT REGION VI, ASSOCIATION FOR CONTINUING HIGHER EDUCATION, 1982.

PROGRAMS FOR PROFESSIONAL ASSOCIATIONS AND BUSINESS: AN INSTITUTIONAL PERSPECTIVE, PAPER PRESENTED AT REGION IV, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1981.

IDENTIFYING CONTINUING EDUCATION PROFICIENCIES, PRESENTATION MADE AT THE ANNUAL CONFERENCE, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1981.

A DISORDERLY MARKET IN CONTINUING EDUCATION, PRESENTATION MADE TO THE FACULTY AT INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS, 1980.

NONCREDIT PRICING MODELS AND CONSIDERATIONS, PRESENTATION MADE AT THE ANNUAL CONFERENCE, NATIONAL UNIVERSITY EXTENSION ASSOCIATION, 1979.

CONFERENCING AS A CONTINUING EDUCATION MODEL, PRESENTATION MADE AT THE LATIN AMERICAN REGIONAL PROJECT ON NEW FORMS OF POST-SECONDARY EDUCATION SPONSORED BY THE UNIVERSITY OF SOUTHERN CALIFORNIA, 1978.

THE RISE AND DECLINE OF TRENDS: IMPLICATIONS FOR CONTINUING EDUCATION, PAPER PRESENTED AT REGION VI, NATIONAL UNIVERSITY EXTENSION ASSOCIATION, 1978.

THE DEVELOPMENT OF A NON-RESIDENTIAL CONFERENCE CENTER FOR CONTINUING EDUCATION, PAPER PRESENTED AT

A SEMINAR SPONSORED BY THE UNIVERSITY OF CHICAGO, 1977.

APPALACHIAN STATE UNIVERSITY'S CENTER FOR CONTINUING EDUCATION: ITS COMMITMENT TO BUSINESS AND INDUSTRY, PAPER PRESENTED TO THE NORTH CAROLINA COUNCIL ON TECHNICAL AND MANAGERIAL SERVICES, 1975.

MODELS OF CONFERENCE ADMINISTRATION AND FACILITATION, PAPER PRESENTED AT REGION III, NATIONAL UNIVERSITY EXTENSION ASSOCIATION, 1974.

PROGRAMMATIC FUNCTIONS OF A CENTER FOR CONTINUING EDUCATION, PAPER PRESENTED AT NORTH CAROLINA ASSOCIATION OF SUMMER SCHOOL DIRECTORS, 1974.

PROFESSIONAL COMMITTEES

MEMBER, COMMITTEE ON PROFESSIONAL DEVELOPMENT, AMERICAN ASSOCIATION OF STATE COLLEGES AND UNIVERSITIES, 1993-1997; CHAIR OF THE COMMITTEE, 1996-1997.

MEMBER, EMERGING ISSUES TASK FORCE, AMERICAN ASSOCIATION OF STATE COLLEGES AND UNIVERSITIES, 1996-1997.

MEMBER, COMMISSION ON LEADERSHIP DEVELOPMENT, AMERICAN COUNCIL ON EDUCATION, 1994 -1996.

MEMBER, FINANCE COMMITTEE, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION 1991-1994.

CHAIR, WESTERN REGIONS TASK FORCE, ASSOCIATION FOR CONTINUING HIGHER EDUCATION, 1990-1991.

MEMBER, PROGRAM COMMITTEE, ASSOCIATION OF CONTINUING HIGHER EDUCATION ANNUAL CONFERENCE, 1989-1990.

MEMBER, EXECUTIVE COMMITTEE, DIVISION OF DEVELOPMENT AND CONSTITUENCY RELATIONS, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1988-1991.

MEMBER, COMMITTEE ON LIAISON FOR ACCREDITATION AND STANDARDS IN CONTINUING EDUCATION, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1988-1991.

MEMBER, SUB-UNIT GRANTS COMMITTEE, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1987-1990.

CHAIR, DIVISION OF BUSINESS, INDUSTRY AND LABOR, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1987-1988.

MEMBER, TASK FORCE ON THE CEU, SOUTHERN ASSOCIATION OF COLLEGES AND SCHOOLS, 1987-1988.

MEMBER, RESEARCH COMMITTEE, ASSOCIATION FOR CONTINUING HIGHER EDUCATION, 1985-1986. CHAIR, ALABAMA COUNCIL ON CONTINUING HIGHER EDUCATION, 1986-1987.

CHAIR-ELECT, DIVISION OF BUSINESS, INDUSTRY, AND LABOR, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1986-1987.

SECRETARY/TREASURER, DIVISION OF CONTINUING EDUCATION FOR THE PROFESSIONS, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1984-1985.

CHAIRPERSON, SURVEY/RESEARCH COMMITTEE, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1983-1986.

MEMBER, PUBLICATIONS COMMITTEE, ASSOCIATION FOR CONTINUING HIGHER EDUCATION, 1983-1986.

CHAIRPERSON, RESEARCH COMMITTEE, ASSOCIATION FOR CONTINUING HIGHER EDUCATION, 1983-1984.

MEMBER, PROFESSIONAL DEVELOPMENT COMMITTEE, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1982-1984.

MEMBER, SURVEY/RESEARCH COMMITTEE, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1981-1983.

MEMBER, ADVISORY BOARD, NATIONAL ASSOCIATION OF HOSPITAL ADMITTING MANAGERS, 1981-1983.

MEMBER, COMMITTEE ON COMMUNITY SERVICES AND URBAN AFFAIRS, ASSOCIATION FOR CONTINUING HIGHER EDUCATION, 1980-1983.

CHAIRPERSON, ANNUAL STATISTICAL SURVEY, ASSOCIATION FOR CONTINUING HIGHER EDUCATION, 1980-1982.

MEMBER, RESEARCH COMMITTEE, ASSOCIATION FOR CONTINUING HIGHER EDUCATION, 1980 - 1982.

MEMBER, FISCAL POLICIES COMMITTEE, ADULT EDUCATION ASSOCIATION/U.S.A., 1980.

MEMBER, COMMITTEE ON MEMBERSHIP NEEDS, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1979-1980.

MEMBER, TIME AND SITE COMMITTEE, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1978-1981.

VICE PRESIDENT FOR PROGRAMS, ADULT EDUCATORS OF GREATER LOS ANGELES, 1978-1979.

MEMBER, EXECUTIVE COMMITTEE, CONFERENCES AND INSTITUTES DIVISION, NATIONAL UNIVERSITY CONTINUING EDUCATION ASSOCIATION, 1977-1980.

CHAIRPERSON, CONSTITUTIONAL REVIEW COMMITTEE, ADULT EDUCATION ASSOCIATION/USA, 1976-1977.

MEMBER, DELEGATE ASSEMBLY, ADULT EDUCATION ASSOCIATION/U.S.A., 1976-1977.

UNIVERSITY COMMITTEES

Member, Criterion 5 Committee, North Central Accreditation, Marshall University, 2004-06.

Member, University Information Technology Committee, Marshall University, 1999-present.

CHAIR, GRADUATE COUNCIL, MARSHALL UNIVERSITY, 1997-1999.

CHAIR, UNIVERSITY INFORMATION TECHNOLOGY COMMITTEE, 1997-1999.

CHAIR, BOARD OF DIRECTORS, MARSHALL TECHNOLOGY INSTITUTE, MARSHALL UNIVERSITY, 1997-1999.

MEMBER, STEERING COMMITTEE, NORTH CENTRAL ASSOCIATION, FOCUS VISIT, MARSHALL UNIVERSITY GRADUATE

COLLEGE, 1998-1999

MEMBER, STATE COLLEGE AND UNIVERSITY SYSTEMS OF WEST VIRGINIA OVERSIGHT COMMITTEE, MERCER CLASSIFICATION SYSTEM, 1992.

MEMBER, ARIZONA TRI-UNIVERSITY INFORMATION RESOURCES TASK FORCE, ARIZONA BOARD OF REGENTS, 1991.

CHAIRPERSON, VIDEO TELECOMMUNICATION TASK FORCE, ARIZONA STATE UNIVERSITY, 1990.

MEMBER TASK FORCE ON PLANNING ARIZONA STATE UNIVERSITY III, 1990.

MEMBER, COMMITTEE ON COMMITTEES, ARIZONA STATE UNIVERSITY, 1989-1990.

MEMBER, LEADERSHIP REVIEW COMMITTEE, AREA OF CURRICULUM AND INSTRUCTION, COLLEGE OF EDUCATION, THE UNIVERSITY OF ALABAMA, 1987-1988.

MEMBER, TASK FORCE ON SUPPLEMENTARY COMPENSATION, THE UNIVERSITY OF ALABAMA, 1985-1986.

MEMBER, REVIEW COMMITTEE FOR THE DIVISION OF CONTINUING STUDIES, INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS, 1983.

CHAIRPERSON, REVIEW COMMITTEE FOR THE DIVISION OF CONTINUING STUDIES, INDIANA UNIVERSITY AT KOKOMO, 1982.

MEMBER, GRADUATE AFFAIRS ADVISORY COMMITTEE, INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS, 1981-1983.

CHAIRPERSON, COMMITTEE TO REVIEW THE PROMOTION AND TENURE CRITERIA FOR THE SCHOOL OF CONTINUING STUDIES, INDIANA UNIVERSITY, 1981-1982.

CHAIRPERSON, SEARCH AND SCREEN COMMITTEE FOR DIRECTOR OF THE DIVISION OF LABOR STUDIES, SCHOOL OF CONTINUING STUDIES, INDIANA UNIVERSITY, 1980-1981.

CHAIRPERSON, CONFERENCE BUREAU ADVISORY COMMITTEE, INDIANA UNIVERSITY, 1980-1982.

CHAIRPERSON, COMMITTEE TO STUDY THE ORGANIZATIONAL STRUCTURE AND STAFFING PATTERN OF THE SCHOOL OF CONTINUING STUDIES, 1980-1981.

MEMBER, INDEPENDENT STUDY TASK FORCE, COLLEGE OF CONTINUING EDUCATION, UNIVERSITY OF SOUTHERN CALIFORNIA, 1977.

MEMBER, BICENTENNIAL COMMISSION, APPALACHIAN STATE UNIVERSITY, 1975-1976.

PROFESSIONAL MEMBERSHIPS (past and present)

Association of Leadership Educators
Association for the Study of Higher Education
Association of Fund Raising Professionals
UNIVERSITY CONTINUING EDUCATION ASSOCIATION
AMERICAN SOCIETY FOR TRAINING AND DEVELOPMENT
ASSOCIATION FOR SUPERVISION AND CURRICULUM DEVELOPMENT

AMERICAN ASSOCIATION OF STATE COLLEGES AND UNIVERSITIES
COUNCIL OF GRADUATE SCHOOLS
AMERICAN COUNCIL ON EDUCATION

CONSULTANT

CONSULTANT-EVALUATOR, NORTH CENTRAL ASSOCIATION FOR SCHOOLS AND COLLEGES AND SOUTHERN ASSOCIATION OF COLLEGES AND SCHOOLS. INSTITUTIONS: UNIVERSITY OF NEVADA-RENO; BRIGHAM YOUNG UNIVERSITY; UNIVERSITY OF ARKANSAS; NORTHERN ILLINOIS UNIVERSITY; UNIVERSITY OF TEXAS-HOUSTON MEDICAL CENTER; VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY; CALIFORNIA STATE UNIVERSITY-LOS ANGELES; SOUTHERN ILLINOIS UNIVERSITY; UNIVERSITY OF NORTH CAROLINA-CHAPEL HILL; UNIVERSITY OF NORTH CAROLINA-CHARLOTTE; INDIANA UNIVERSITY-PURDUE UNIVERSITY; WESTERN KENTUCKY UNIVERSITY; TECHNIKON WITWATERSRAND, JOHANNESBURG, SOUTH AFRICA; WAYNE STATE UNIVERSITY; ARIZONA STATE UNIVERSITY; UNIVERSITY OF NEW ORLEANS; REGENT UNIVERSITY; FLORIDA ATLANTIC UNIVERSITY; UNIVERSITY OF ARKANSAS AT LITTLE ROCK, EAST TENNESSEE STATE UNIVERSITY; UNIVERSITY OF GEORGIA; INTERNATIONAL ASSOCIATION OF CONFERENCE CENTERS.

COMMUNITY MEMBERSHIPS AND AWARDS

Member, Supervisory Committee, West Virginia Federal Credit Union, 2009-2011; Chair, 2010-2011

Member, Putnam County Parks and Recreation Commission, 2005-2008.

Member, Board of Directors, Tri-County YMCA, 2004-2010; Chair, 2008-2010.

Member, Capital Campaign Committee, West Virginia Coalition against Domestic Violence, 2004-2005

Member, Board of Directors, Putnam County Development Authority, 2001; President,
2002-2004

Member, Advisory Committee, Putnam County Extension Service, 2002-present

Member, Board of Directors, American Red Cross-Charleston, WV, 2001; chair, capital campaign, 2003-2004

Member, Capital Campaign Steering Committee and Co-chair, Leadership Gifts, Tri-County YMCA, Putnam County, WV, 2002-2003

KANAWHA COUNTY TWENTY-TWENTY VISION: A COMPREHENSIVE DEVELOPMENT PLAN, CHARLESTON, WV, 1997-2001

FOUNDING MEMBER, BOARD OF DIRECTORS, ADVANTAGE VALLEY (A REGIONAL ECONOMIC DEVELOPMENT INITIATIVE), 1996

CHAIR, STEWARDSHIP COMMITTEE, TEAYS VALLEY PRESBYTERIAN CHURCH, 1996 - 1999

MEMBER, PERSONNEL AND ADMINISTRATION COMMITTEE, TEAYS VALLEY PRESBYTERIAN CHURCH, 1998

CHAIR, DOLLARS FOR SCHOLARS, WEST VIRGINIA FEDERAL CREDIT UNION, 1998-PRESENT.

ELDER, TEAYS VALLEY PRESBYTERIAN CHURCH.

SUPERINTENDENT'S BLUE RIBBON AWARD, KANAWHA COUNTY SCHOOLS, 1994

MEMBER, CHARLESTON LEADERSHIP COUNCIL ON PUBLIC SAFETY - SPONSORED BY THE GREATER CHARLESTON CHAMBER OF COMMERCE AND DEVELOPMENT – 1994- 1997

MEMBER, CHARLESTON AND SOUTH CHARLESTON ROTARY CLUBS, 1992-1996

MEMBER, WORKFORCE PREPAREDNESS TASK FORCE, BUSINESS AND INDUSTRIAL DEVELOPMENT CORPORATION, CHARLESTON, WV, 1992 - 1996

MEMBER, SCIENCE EDUCATION COMMITTEE, CENTER FOR THE ARTS, CITY OF CHARLESTON, 1992 -1995

MEMBER, ARIZONA EMPLOYMENT AND TRAINING COUNCIL (GUBERNATORIAL APPOINTMENT), 1990 -1993

MEMBER, BOARD OF DIRECTORS, ARIZONA PREVENTION RESOURCE CENTER, 1990-1992

MEMBER, BUILDING COMMITTEE, CHILDREN'S HANDS-ON MUSEUM, TUSCALOOSA, 1987-1988

MEMBER, ADMINISTRATIVE BOARD, FIRST METHODIST CHURCH, TUSCALOOSA, 1985-87; 1988-90

PRESIDENT, TUSCALOOSA MIDDLE SCHOOL PTA, 1985-1986

SECRETARY-TREASURER, SOCCER BOOSTER CLUB, CENTRAL HIGH SCHOOL, TUSCALOOSA, 1986-1987

MEMBER, ADULT FAMILY MINISTRIES COMMITTEE, FIRST UNITED METHODIST CHURCH, BLOOMINGTON, INDIANA, 1981-1983

MEMBER, STAFF COMMITTEE, LOS ANGELES COUNTY EDUCATION RESOURCE CONSORTIUM, 1978 - 1980

LOS ANGELES CONVENTION AND VISITORS BUREAU, 1978

A VOLUNTEER OF THE YEAR AWARD, NORTH CAROLINA, 1976

BOONE, NORTH CAROLINA, CHAMBER OF COMMERCE; JAYCEES; KIWANIS INTERNATIONAL, 1972-1976-

MEMBER, FEDERAL GRAND JURY, SOUTHERN DISTRICT OF FLORIDA, 1969

References Furnished Upon Request

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