

DR. TAMMY R. JOHNSON

PROFESSIONAL EXPERIENCE

September, 2013 - present

Marshall University
Executive Director of Admissions and International Student Services

Huntington, WV

February, 2011 – August, 2013

Marshall University
Executive Director of Admissions

Huntington, WV

July , 2006 – February, 2011

Marshall University
Director of Admissions for Undergraduate and Graduate Programs

Huntington, WV

November, 2004 – July, 2006

Marshall University Graduate College
Director of Graduate Records and Admissions

South Charleston, WV

June, 2002 – November, 2004

Marshall University
Associate Director of Admissions

Huntington, WV

2003- present Marshall University
Adjunct Professor/Guest Lecturer

Huntington, WV

- ◆ Graduate level instructor/adjunct professor, Leadership Studies program
 - LS 625 Human Resources Management- Summer, 2014
 - LS 532/632 Human Relations in the Public Sector- Fall 2014- to present
 - LS 628 – Non-Profit and Public Sector Organizations - Summer 2016
 - LS 615 – Leadership in the Public Sector - Summer 2016
- ◆ Doctoral committee member for Ed.D., Leadership Studies
- ◆ Quality Matters online teaching certification
- ◆ Women's Studies Curriculum Committee member

- ◆ Served as instructor and mentor for freshmen-level introduction to college courses

2004 Marshall University
Huntington, WV
Interim Director of EOC -Federal Trio Grant Program

2001 - 2002 West Virginia State University
Institute, WV
Adjunct Professor

2000 - 2002 South Charleston High School
South Charleston, WV
Science Instructor

- ◆ International Baccalaureate Biology instructor (certified)
- ◆ AP Biology instructor (certified)
- ◆ Instructor for Biology, Physics, and Coordinated and Thematic Science courses

1998 - 2000 University of Charleston
Charleston, WV
Associate Director of Admissions (1999 – 2000)
Admissions Counselor (1998)

EDUCATION

Marshall University
Huntington, West Virginia
Ed.D. Educational Leadership; 2003

Texas Woman's University
Denton, Texas
M.Ed. Educational Administration; 1997

University of Charleston
Charleston, West Virginia
B.S. Biology Education; 1995

PUBLICATIONS, CERTIFICATIONS AND PROFESSIONAL INVOLVEMENT

Higher Learning Commission, AQIP Peer Reviewer; 2009-present

Beasley, S.; Gardner, S.; & Johnson, T. (July, 2014). The West Virginia Story. In Culp, M., Dundy, G. (Ed.) *Increasing Adult Learner Persistence and Completion Rates: A Guide for Leaders and Professionals*, Washington, D.C., NASPA.

Johnson, T. (2013, April 15). How should colleges ask about students' sexual orientation? [Web log post]. Retrieved from www.chronicle.com

Johnson, T. & Cantrell, S. (2012). Adult learner considerations in admissions and enrollment. *SEM Source*, Retrieved from <http://www4.aacrao.org/semsource/>

NAFSA Trainers Corps: Certified to lead national training workshops relating to foreign credential review, authentication and evaluation, 2014.

Certificates of training completion for foreign credential evaluation: AACRAO Summer Institutes 2012, 2013; Winter Institute 2013; NAFSA, 2012, 2013.

Johnson, T. (2013, March). *To Accept or not to accept: That is the question*. Presentation delivered at AACRAO Annual Meeting, San Francisco, CA.

Johnson, T. (2012, March). *Applying Out*. Presentation delivered at AACRAO Annual Meeting, Philadelphia, PA.

Johnson, T. (2013, March). *Admissions 101*. Professional workshop delivered at AACRAO Annual Meeting, San Francisco, CA.

AACRAO Admissions Policies and Practices Committee – Chair and member of national committee with oversight of policies and practices relating to all aspects of college admission, 2009- 2014

AACRAO International Admissions Committee –Member of national committee with oversight of policies and practices relating to all aspects of international college admission, 2014-present

AACRAO Nominations and Elections Committee - Vice Chair- nationally elected board-level position with the American Association of Collegiate Registrars and Admissions Officers

Committee member, WV Higher Education Policy Commission Adult Learner Task Force. Task Force to address the issue of adult non-completers and develop mechanisms by which they can complete their degrees through accelerated and distance education programs; 2009.

West Virginia ACT Advisory Board member, 2010 to 2015

Johnson, T. (2003). *The influence of feminist pedagogy on student participation and student perception of learning environment in distance education: A comparative study of web-based graduate distance education courses*. (Doctoral dissertation, Marshall University). Available from ProQuest database. (UMI 3098047).

Johnson, T. (2004, September). *Thinking about going back to school?* West Virginia Women's Center, Charleston, WV.

Johnson, T. (2003, November). Publishing and presenting at academic conferences as a graduate student. [Presentation]. *Presentation delivered at Marshall University Graduate College*, South Charleston, WV.

WV Retention Conference; panel member, 2003-2009; Charleston WV

National TRIO seminar; roundtable discussion leader, May 2003; Chicago, IL

U.S. ARMY VIP Educators Tour; March, 2003; Fort Bragg, SC

ACT Recruitment/Retention Workshop, presenter; February 2008; Charleston, WV

Johnson, T. and Nicholson, B. (2002, November). PROMISE (merit-based financial aid program): Myth, ideology, and the rhetoric in meritocracy. [Presentation] *Presentation delivered at American Educational Studies Association Conference*, Pittsburgh, PA.

International Baccalaureate Training/Certification; July 2001; St. Petersburg, FL

Marshall Women's Studies Curriculum Advisory Board, member; 2002-04

Datatel Colleague Information Systems Training/Certification; 2001; Charleston, WV

PROFESSIONAL MEMBERSHIPS

AACRAO – American Association of Collegiate Registrars and Admissions Officers; member/chair of national-level committees and nationally elected Board position

WVACRAO - West Virginia Association of Collegiate Registrars and Admissions Officers; chair/serve on various committees as an elected member/special assignments

NASPA- Student Affairs Administrators in Higher Education

NAFSA- Association of International Educators

NACAC- National Association of College Admission Counseling

NAGAP – National Association of Graduate Admissions Professionals

AAUW - American Association of University Women

AESA - American Educational Studies Association

AAUP - American Association of University Professors

Chi Beta Phi –Honorary Science Fraternity