



*Marshall University continues  
to affirm its commitment to  
multiculturalism and inclusivity  
by creating an educational  
community that respects and  
welcomes people and cultures  
rich in diversity.*

*diversity*

### **Marshall University**

Founded in 1837 in Huntington, West Virginia, Marshall University is a multi-campus public university providing innovative undergraduate and graduate education to over 14,000 students including 4,000 graduate and medical students.

Huntington is a main street community of 48,000 located in the southwest corner of West Virginia; it is part of the Huntington, WV, Ashland, KY, and Ironton, OH, Metropolitan Statistical Area with a population of 284,000. Huntington is a major medical center and offers numerous intellectual and cultural opportunities and a beautiful natural environment with many nearby opportunities for outdoor recreation, including snow skiing, mountain biking, boating, and whitewater rafting. Located along the Ohio River and in the foothills of the Appalachian Mountains, Huntington has a mild climate with four distinct seasons, with a cost of living among the country's most affordable (Cost of Living index of 84 with the US average at 100). Metropolitan areas such as Lexington and Louisville, KY, Cincinnati and Columbus, OH, Pittsburgh, PA, and Washington, D.C., are within easy driving distance.

More information about Marshall University and Huntington can be found at [www.marshall.edu](http://www.marshall.edu), [www.cityofhuntington.com](http://www.cityofhuntington.com), and [www.hadco.org](http://www.hadco.org).

**WE ARE... MARSHALL™**

Multicultural Affairs  
One John Marshall Drive  
Huntington, West Virginia 25755  
304-696-4676

[www.marshall.edu](http://www.marshall.edu)

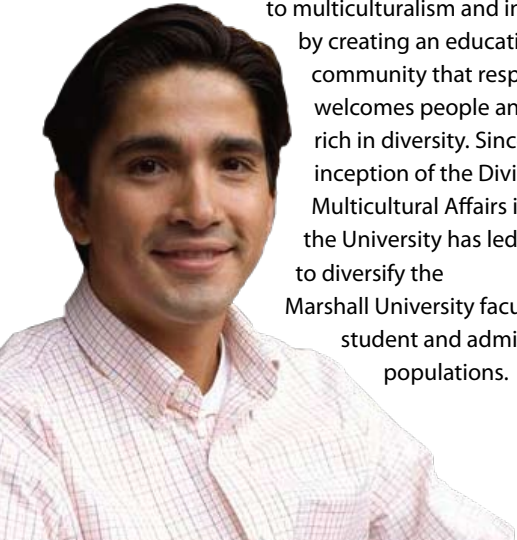
# Multicultural Faculty

## in Residence Program

*Creating an educational community  
that respects and welcomes people and  
cultures rich in diversity.*



Marshall University continues to affirm its commitment to multiculturalism and inclusivity by creating an educational community that respects and welcomes people and cultures rich in diversity. Since the inception of the Division of Multicultural Affairs in 1989, the University has led efforts to diversify the Marshall University faculty, student and administrative populations.



### Multicultural Faculty in Residence Program

The Multicultural Faculty in Residence program is designed to attract individuals at the Dissertation stage or newly minted terminal degree holders to teach two courses in his or her academic discipline. The selected Multicultural Faculty in Residence will reside on campus during the academic year. Room and Board will be provided as a part of the compensation package. A senior level faculty member will be assigned to the Faculty member in Residence for research and publishing guidance. A Marshall Mentor will be provided to encourage integration into the Marshall University and Huntington community.

*inclusion*

### Expected Outcomes

- Increases the numbers of underrepresented faculty in the Marshall University pipeline
- Increases multicultural faculty familiar with and exposed to Marshall University
- Provides a solid academic experience for underrepresented faculty in classroom instruction, departmental organizational structure & University governance
- Visibly demonstrates Marshall University's stated commitment to enhancing diversity
- Acquaints underrepresented faculty with Marshall University and the surrounding communities
- Strengthens collaborative efforts between Academic Affairs and Multicultural Affairs

### Researchers State Diversity of Faculty will:

- Enrich the educational experience
- Strengthen the academic community and the workplace
- Demonstrate excellence and legitimacy
- Enhance dialogue and discussion
- Strengthen America's economic competitiveness
- Promote personal growth and a healthy society

### Program Specifics

- A One Bedroom on-campus apartment
- Limited on-campus meal plan
- Instruct 2 courses per semester
- Access to a specified senior faculty mentor
- Attend department meetings
- Office space, computer & printer provided
- Access to John Deaver Drinko Library & Resources
- Funding (in accordance with Harmony Institute Guidelines) to attend at least one professional conference
- Marshall Mentor provided for access to the MU and Huntington community

### For additional information contact:

**Dr. Shari Clarke**  
Vice President for Multicultural Affairs  
**304/696-4677**  
**clarkes@marshall.edu**  
[www.marshall.edu/mcip](http://www.marshall.edu/mcip)

Marshall University  
Division of Multicultural Affairs  
One John Marshall Drive  
Huntington, WV 25755



*equity*