

Wendy Rose Williams

Associate Professor
Director of Women's Studies
Psychology Department
Marshall University
Huntington, WV 25755
Telephone: (304) 696-2779
Fax: (304) 696-2784
Email: williamw@marshall.edu

EDUCATION

- 2005 Ph.D., Social Psychology
University of California – Santa Cruz
Dissertation title – *Perceptions of discrimination and engagement in collective action among low-income women.*
- 1999 M.S., Social Psychology
University of Florida – Gainesville
Thesis title – *Sociopolitical Orientation and Attribution: Automatic and Controlled Processing in the Formation of Attributions*
- 1997 B.A., Psychology, Minor in Peace & Conflict Studies
Swarthmore College – Swarthmore, Pennsylvania
Cum Laude

TEACHING INTERESTS

Social Psychology; Research Methods; Introduction to Psychology; Stigma and Prejudice; Psychology of Women; Social Psychology of Poverty and Social Class; Social Issues Research.

RESEARCH INTERESTS

Stigma, prejudice, and discrimination; Social psychology of poverty, wealth, and inequality; Social policy affecting women and children; Intersections of race, class and gender.

PUBLICATIONS

- Williams, W.R. (2009). Struggling with poverty: Implications for theory and policy of increasing research on social class-based stigma. *Analyses of Social Issues and Public Policy*, 9, 37-56.
- Bullock, H. E, Williams, W. R., & Limbert, W. M. (2003). Predicting support for policies: The impact of attributions and beliefs about inequality. *Journal of Poverty*, 7(3), 35-56.
- Bullock, H. E., Wyche, K. F., & Williams, W. R. (2001). Media images of the poor. *Journal of Social Issues*, 57(2), 229-246.
- Albarracín, D., Ho., R., McNatt, P. S., Williams, W. R., Rhodes, F., Malotte, C.K., Hoxworth, T., Bolan, G., Zenilman, J., Iatesta, M., & The Project RESPECT Study Group (2000). The structure of outcome beliefs in condom use. *Health Psychology*, 19(5), 458-468.
- Leach, C. W. & Williams, W. R. (1999) Between past and future: Identity and conflicting expectations of the future in Northern Ireland. *Political Psychology*, 20(4), 875-896.

WORKS IN PROGRESS

- Williams, W. R. (accepted). No yellow tickets for me. In P. Redington (Ed.) *Caviar, coupons, and college: Stories across the class spectrum [working title]*. (the editor is currently shopping for a

publisher)

Williams, W. R., Pacheco, S., Schell, B., & Mills, J. (under review). "Building toward wellness: Examining contact theory and person-first language to combat mental health stigma.

Williams, W.R. (under review). Where's the action at?: Factors that predict low-income women's engagement in collective action.

Williams, W. R., & Bullock, H. E. (in preparation). Perceptions of discrimination among low-income women.

Williams, W. (in preparation). The American Dream at Lake Wobegon: How individuals perceive economic opportunity for themselves and others.

Williams, W. R., & Davis, G.V. (in preparation). Making sense of the work/poverty paradox.

SCHOLARLY PRESENTATIONS

National Conferences

Melchiori, K.J., Muellerleile, P., & Williams, W.R. (2010, June). *Reports of stereotypical gender differences and assumptions of biological essentialism*. Poster presented at the 7th biennial convention of the Society for the Psychological Study of Social Issues, Chicago, IL.

Williams, W.R. (2010, January). *The "American Dream" at Lake Wobegon: How individuals perceive economic opportunity for themselves and others*. Poster presented at the annual Society for Personality and Social Psychologists, Las Vegas, Nevada.

Williams, W.R., & Linz, M. (2009, August). Addressing mental health needs in rural and underserved areas. In J.M. O'Brien (Chair), *Healthcare career opportunities: Treating rural and other underserved populations*. Symposium conducted at the annual convention of the American Psychological Association, Toronto, Canada.

Williams, W.R. (2008, June). The Work/Poverty Paradox: How do low-wage workers make sense of the American Dream?. In R.A. Downing & W.R Williams (Chairs), *Navigating an unjust system: Discrimination, inequality and class disparities*. Symposium conducted at the 7th biennial convention of the Society for the Psychological Study of Social Issues, Chicago, IL.

Williams, W.R. (2008, March). Programs and policies benefiting low-wage workers: Next steps and future directions. In W.R Williams (Chair), *Hard Work and Low Pay: Addressing the problems plaguing Appalachian low-wage workers*. Symposium conducted at the annual Appalachian Studies Association Conference, Huntington, WV.

Williams, W.R. (2007, March). "You can't beat a West Virginia woman": Creating and sustaining a movement to end domestic violence. In B. Lott (Chair), *Feminist Women as Movers and Shakers: Agents of Community Change for Social Justice*. Symposium conducted at the 31st Annual Conference for the Association for Women in Psychology, San Francisco, CA.

Williams, W.R. (2006, June). Low-income Identity, Perceptions of Classism, and Engagement in Collective Action. In W.L. Limbert (Chair), *Social class and social justice: Explorations of identity and inequality*. Symposium conducted at the 6th biennial convention of the Society for the Psychological Study of Social Issues, Long Beach, CA.

Williams, W.R. (2005, August). *The bridge between community and academic work*. Panel presentation at the annual convention of the American Psychological Association, Washington, D.C.

Williams, W.R., & Franco, J.L. (2005, February). Preventing double victimization: Advocating on behalf of battered women with dependent children. In R.A. Downing (Chair), *Research to Practice: Using Research as Advocacy for Women in Community Settings*. Symposium conducted at the 29th Annual Conference for The Association for Women in Psychology, Tampa, Florida.

Williams, W. R., & Pacheco, S. (2004, June). *Assessing community attitudes toward housing for*

- mental health consumers*. Poster session presented at the 5th biennial convention of the Society for the Psychological Study of Social Issues, Washington, DC.
- Williams, W. R. (2004, June). Lessons learned from working with two local community groups. In W.R. Williams (Chair), *Working with(in) your community: Conducting Lewin full-cycle research as a graduate student*. Symposium conducted at the 5th biennial convention of the Society for the Psychological Study of Social Issues, Washington, DC.
- Williams, W. R. (2004, April). *A framework for studying class-based stigmatization*. Informal paper presented at the Twenty-First Annual Claremont Symposium on Applied Social Psychology, Claremont, California.
- Williams, W. R., & Bullock, H. E. (2002, June). *Effort, ethnicity, and time-limits for welfare benefits*. Poster session at the biennial convention of the Society for the Psychological Study of Social Issues, Toronto, Canada.
- Williams, W. R., & Limbert, W. M. (2001, August). *A meta-analytic review of the effects of gender and political orientation on attributions for poverty*. Poster session at the annual convention of the American Psychological Association, San Francisco, CA.
- Bullock, H. E., Williams, W. R., & Limbert, W. M. (2001, August). *Attributions, beliefs about inequality, and support for progressive welfare policies*. Poster session at the annual convention of the American Psychological Association, San Francisco, CA.
- Williams, W. R., & Bullock, H. E. (2001, February). *Who are the "worthy" poor?: Examining the factors that influence judgments of deservingness*. Poster session at the annual convention of the Society of Personality and Social Psychologists, San Antonio, TX.
- Williams, W. R. & Brown, L. M. (2000, February). *Sociopolitical orientation and attribution: Automatic and controlled processing in the formation of attributions*. Poster session at the annual convention of the Society of Personality and Social Psychologists, Nashville, TN.
- Leach, C. W. & Williams, W. R. (1998, August). *Between past and future: Identity and conflicting expectations of the future in Northern Ireland*. Paper presented at the annual convention of the American Psychological Association, San Francisco, CA.

Regional Conferences

- Williams, W. R. & Brown, L. M. (1998, November). *Don't liberals work hard?: Investigating the relationship between political orientation and value systems*. Poster session at the annual meeting of the Society of Southeastern Social Psychologists, Athens, GA.

PRESENTATIONS ON TEACHING

National Conferences

- Williams, W.R. (2010, June). Using service learning partnerships to foster social change. In W.R Williams (Chair), *Policy, Research, and Practice in Community Partnerships*. Symposium conducted at the 8th biennial convention of the Society for the Psychological Study of Social Issues, New Orleans, LA.
- Williams, W.R. (2008, March). Contextualizing women's lives: The rewards and challenges of fostering social justice through service learning. In W.R Williams (Chair), *Transforming students' conceptions of feminism: The use of service learning to promote social responsibility*. Symposium conducted at the 32nd Annual Conference for the Association for Women in Psychology, San Diego, CA.

Local

- Williams, W.R. (2009, August). "Talkin' Bout A Revolution": Using service learning to engage students and to foster social justice. In W.R. Williams, G.V. Davis, & Anderson, N. (Chairs). *How to engage students: A panel by Pickens-Queen Award Winning Faculty*. Symposium

conducted at the annual Marshall University Fall Teaching Conference, Huntington, WV.

INVITED PRESENTATIONS

International

Williams, W.R. (2009, October). *Examining the American Dream during economic instability*. Talk given at both the Warsaw School of Social Psychology in Poland and at the University of Debrecen in Hungary.

Williams, W.R. (2009, October). *Rosie the Riveter Revisited: Women's rights in a global context*. Talk given at both the Warsaw School of Social Psychology in Poland and at the University of Debrecen in Hungary.

Williams, W.R. (2009, October). *DV 101: Understanding and Preventing Domestic Violence*. Talk given at both the Warsaw School of Social Psychology in Poland and at the University of Debrecen in Hungary.

Community

Williams, W.R. (2009, August). *Women's Equality Day: Examining our past and envisioning our future*. Keynote talk given as part of Army Corps of Engineers, Huntington, WV.

Campus

Williams, W.R. (2010, March). *Battle of the Sexes: Examining the biological and social bases of sex and gender*. Dormitory talk given at Twin Towers West, Marshall University.

Williams, W.R. (2007, October). *He said WHAT?: How to deal with emotional and psychological abuse*. Dormitory Talk at Buskirk Hall, Marshall University.

Williams, W.R. (2007, February). *Defining Sexism and dealing with its consequences*. Presentation given to the Psychology Department Clinical Seminar, Marshall University.

Williams, W.R. (2006, October). *Myths about graduate school in psychology*. Presentation given at Psychology Awareness Week, Marshall University.

Williams, W.R. (2006, November). *Women have the power: Women's legal rights and resources*. Dormitory Talk at Buskirk Hall, Marshall University.

Williams, W.R. (2006, March). *What's the attraction to internet dating?: A social psychological perspective*. Dormitory Talk at Haymaker Hall, Marshall University.

Williams, W.R. (2005, October). *How to get into (and survive) graduate school*. Presentation given at Psychology Awareness Week, Marshall University.

TEACHING

Instructor

Social Psychology, Marshall University (Fall 2005-current).

Advanced Social Psychology, Marshall University (Fall 2005-current).

Psychology of Women, Marshall University (Spring 2006-current).

Research Methods, Marshall University, (Spring 2010).

Research in Psychology, Marshall University (Fall 2009)

Applied Social Psychology, Marshall University (Spring 2009)

Work & Poverty, Marshall University (Spring 2007)

Teaching Assistant

Introduction to Psychology, University of California, Santa Cruz (4 times from 2001-2004).

Research Methods, University of California, Santa Cruz (Fall 2004).

Social Psychology, University of California, Santa Cruz (Winter 2001 & Spring 2000).

Social Psychology, University of Florida (Spring 1998 & Fall 1997).
Stigma and Prejudice, University of Florida (Fall 1998).

MENTORING

Undergraduate Program Coordinator

Psychology Department, Marshall University (Fall 2007-current).

Oversee the undergraduate program including the advising of 150+ premajors and 450 majors.

Psi Chi Advisor

Psychology Department, Marshall University (Fall 2006-Fall 2009).

Assisted officers and members in all aspects of developing student interest in psychology including supervising meetings, events, and fundraising.

Undergraduate Advisor

Psychology Department, Marshall University (Fall 2005-Fall 2007).

Advised approximately 40 psychology majors each year on the fulfillment of their degree requirements and on applying to graduate school programs.

Research Supervisor

Psychology Department, Marshall University (Spring 2006-current).

Supervised the research activities of graduate and undergraduate researchers.

Assistant Program Coordinator

Alliance for Graduate Education and the Professoriate (AGEP), Graduate Division, UCSC (Winter 2004- Summer 2005).

Designed a program to provide a comprehensive, integrated strategy for outreach, recruitment, mentoring, retention and degree completion for students from underrepresented groups in Math, Science and Engineering, with emphasis on identifying and supporting students who want to pursue academic careers as faculty members.

Assistant Program Coordinator

University of California Leadership Excellence through Advanced Degrees (UCLEADS), Graduate Division, UCSC (Winter 2002-Summer 2003, Summer 2004.).

Designed and implemented a program to improve the graduate school acceptance rates of underrepresented undergraduate students in Math, Science and Engineering, including a 10 week summer program for 20 students.

SERVICE

Professional

2011-current	APA Council of Representatives, Member, Representing Division 9 (SPSSI).
2009-current	Book Review Editor, <i>Analyses of Social Issues and Public Policy</i> .
2007-current	Clara Mayo Grants Committee, Chair, Society for the Psychological Study of Social Issues (SPSSI).
2010-current	Ad hoc reviewer for <i>Research in Social Movements, Conflicts and Change</i> .
2009-current	Ad hoc reviewer for <i>Journal of Applied Social Psychology</i> .
2008-current	Ad hoc reviewer for <i>Analyses of Social Issues and Public Policy</i> .
2008-current	Ad hoc reviewer for <i>Psychology of Women Quarterly</i> .
Fall 2008	Peer reviewer for Society for the Psychological Study of Social Issues Program at the American Psychological Association Conference.
Summer 2008	Poster Presentation Judge for the Society for the Psychological Study of Social Issues Conference.

Fall 2006	Peer reviewer for the Association for Women Conference Program.
Fall 2006	Peer reviewer for the Society for the Psychological Study of Social Issues Conference.
2003-2004	Taskforce on Young Professionals, Member, Society for the Psychological Study of Social Issues (SPSSI).
2002-2004	Graduate Student Committee, Chair, Society for the Psychological Study of Social Issues (SPSSI).

Marshall University

2009-2010	Pickens-Queen Teaching Award Selection Committee, Marshall University.
Summer 2009	Graduate Dean Search Committee, Member, Marshall University.
2007-current	Undergrad Program Committee, Coordinator, Psychology Department.
2006-current	Psi Chi Psychology Honor Society, Faculty Advisor, Psychology Department.
2006-2008	Faculty Concerns Committee, Member, College of Liberal Arts.
2005-2009	Faculty Search Committee, Member, Psychology Department.
2005-current	Women's Studies Advisory Board, Member, Marshall University.
2006-2007	PsyD Committee, Member, Psychology Department.
2005-2007	PsyD Candidate Selection Committee, Member, Psychology Department.

Community

2005-current	Branches Domestic Violence Shelter, Member of the Board of Directors, Huntington, WV.
2002-2005	Domestic Violence Crisis Line, WAWC, Santa Cruz, CA.
2002-2005	Housing Advisory, Mental Health Community Action Network, Santa Cruz, CA
2001-2005	State licensed Advocate for Victims of Domestic Violence, Walnut Avenue Women's Center (WAWC), Santa Cruz, CA.

AWARDS

Research

Summer 2010	Faculty Summer Research Award, Marshall University (\$2,000).
Summer 2009	MU-ADVANCE Faculty Fellowship, Marshall University (\$5,000)
2007-2008	MU-ADVANCE Faculty Fellowship, Marshall University (\$20,000).
Summer 2006	Faculty Summer Research Award, Marshall University (\$2,000).
Summer 2004	Grant-In-Aid Dissertation Award, SPSSI (\$2,000).
Summer 2004	Dissertation Fellowship, Psychology Department, UCSC (\$500).
Summer 2001	Research Grant, Psychology Department, UCSC (\$200).
Summer 2000	Research Grant, Psychology Department, UCSC (\$300).
1997-1999	Grinter Fellowship, Graduate Division, University of Florida (\$4,000).
Summer 1996	Hans Wallach Grant, Psychology Department, Swarthmore College (\$3,500).

Teaching

2008-2009	Pickens-Queen Teaching Award, Marshall University (\$1,000).
2004-2005	Outstanding Teaching Assistant, Psychology Department, UCSC (\$50).

Travel

2006-2010	Psychology Department Grant, Marshall University (\$700 each time).
Spring 2010	Graduate Dean Travel Award, Marshall University (\$250).
Fall 2008 & 2009	MU-ADVANCE Mini-grant, Marshall University (\$1,000 each time).

2007 & 2008	Quinlan Grant, Marshall University (\$1,000 each time).
2007 & 2008	INCO Grant, Marshall University (\$500 each time).
2004 & 2001	Society for the Psychological Study of Social Issues (\$500 each time).
2005, 2004, 2001 & 2000	Graduate Student Association, UCSC (\$250 each time).
2005, 2004, 2003, 2002 & 2000	Psychology Department, UCSC (\$300 each time).
1998 & 1997	Graduate Student Association, University of Florida (\$150 each time).

CONSULTING

Evaluation specialist, The Community Foundation of Santa Cruz County, (Fall 2004).

Determined whether the Mental Health Client Action Network (MHCAN) was successful in making their services more welcoming for gay, lesbian and transgender individuals. Success was measured through surveys conducted with both staff and mental health consumers who use MHCAN's services.

Evaluation specialist, Community Action Grant, Substance Abuse Mental Health Services Administration (September 2003-September 2002). Determined whether the Mental Health Client Action Network was successful in building consensus for a low-income, peer-supported housing project for mental health consumers in Santa Cruz, CA. Consensus was evaluated using surveys, interviews, focus groups, and adherence to project goals and objectives.

OUTREACH & RECRUITMENT

2007 & 2010	Expanding Your Horizons in Science and Mathematics, Workshop Leader.
2001, 2002, & 2005	California Forum for Diversity in Graduate Education, Graduate Division Recruiter, UCSC.
2002 & 2004	Society for the Advancement of Chicanos and Native Americans in Science (SACNAS), Graduate Division Recruiter, UCSC.
2002	Annual Biomedical Research Conference for Minority Students (ABRCMS), Graduate Division Recruiter, UCSC.

STUDENT SUPERVISION

Student Conference Presentations

Melchiori, K.J., Muellerleile, P., & Williams, W.R. (2010, April). *Reports of stereotypical gender differences and assumptions of biological essentialism*. Poster presented at the 3rd annual Loyola University Chicago Interdisciplinary Research Symposium.

Roush, S., & Williams, W.R. (2010, April). *"I have a dream": College students' perceptions of the American Dream*. Symposium conducted at the annual Undergraduate Research and Creativity Conference, Huntington, WV.

Stafford, M.L., Browning, L.N., & Williams, W.R. (2009, November). Do we still believe in the "American Dream?": Perceptions of economic mobility in the face of factual evidence. Poster presented at the annual meeting of the Society of Southeastern Social Psychologists, Ft. Myers, FL.

Christian, B., Galgoczi, K., Lesko, Z., Toth, B., & Williams, W.R. (2009, April). *Is the "American Dream" still alive and well?* Symposium conducted at the annual Undergraduate Research and Creativity Conference, Huntington, WV.

Brown, A., & Melchiori, K.J. (2008, March). Hard work & low pay: Addressing the problems plaguing

- Appalachian low-wage workers. In W.R Williams (Chair), *Hard Work and Low Pay: Addressing the problems plaguing Appalachian low-wage workers*. Symposium conducted at the annual Appalachian Studies Association Conference, Huntington, WV.
- Logan, N. (2008, March). Work & Poverty. In W.R Williams (Chair), *Hard Work and Low Pay: Addressing the problems plaguing Appalachian low-wage workers*. Symposium conducted at the annual Appalachian Studies Association Conference, Huntington, WV.
- Melchiori, K.J. (2008, March). Speak Up, Act Out: Students' Take on Service Learning” In W.R Williams (Chair), Transforming students’ conceptions of feminism: The use of service learning to promote social responsibility. Symposium conducted at the 32nd Annual Conference for the Association for Women in Psychology, San Diego, CA.
- Welman, B., Wemm, S., & Williams, W.R. (2007, April). *Female Relational Aggression Questionnaire*. Poster presentation at the annual Tri-state Psychology Conference, Huntington, WV.

Independent Study Courses (not in load)

Fall 2008	Camilla Overup	Directed Readings (Advanced Social Psychology)
Fall 2008	Bethany Christian	Independent Study (American Dream)
	Zsanette Lesko	Independent Study (American Dream)
	Bernadett Toth	Independent Study (American Dream)
	Kristina Galgoczi	Independent Study (American Dream)
Fall 2007	Stephanie McDonie	Directed Readings (Domestic Violence)
Spring 2007	Thomas Ratliff	Directed Readings (Collective action & identity)

Research in Psychology Credits (not in load)

Spring 2010	Greg Rodgers	Graduate Research in Psychology (American Dream)
	Sheridan Roush	Research in Psychology (American Dream)
	Andrea Kezer	Research in Psychology (American Dream)
	Megan Stafford	Research in Psychology (Jamie Oliver’s Food Revolution)
	Leslee Browning	Research in Psychology (Jamie Oliver’s Food Revolution)
Fall 2009	Camilla Overup	Graduate Research in Psychology (Self & Relationships)
Spring 2009	Bethany Christian	Research in Psychology (American Dream)
	Zsanette Lesko	Research in Psychology (American Dream)
	Bernadett Toth	Research in Psychology (American Dream)
	Kristina Galgoczi	Research in Psychology (American Dream)
Fall 2007	Kala Melchiori	Research in Psychology (Work & Poverty)
	Adrienne Brown	Research in Psychology (Work & Poverty)
	Lisa Heinzroth	Research in Psychology (Work & Poverty)
Spring 2007	Kala Melchiori	Research in Psychology (Domestic Violence)
	Janessa Davis	Research in Psychology (Domestic Violence)
Fall 2006	Erin Jasin	Research in Psychology (Attitudes Toward Poverty & Welfare)
Spring 2006	Erin Jasin	Research in Psychology (Attitudes Toward Poverty & Welfare)

Dissertation Committees

Pamela George	completed Spring 2008
Margie Zdrowski	completed Spring 2008
Dorothy Boston	completed Spring 2010
Ida Hatcher	completed Spring 2010
April Watkins	expected completion Spring 2011
Jennifer Mills	expected completion Spring 2011

Adrienne Fitzsimmons expected completion Spring 2013

Master Thesis Committees

Elizabeth Keyes completed Spring 2006

Thomas Ratliff (Sociology) completed Spring 2007

PROFESSIONAL ASSOCIATIONS

American Psychological Association (APA)

Society for Personality and Social Psychology, Division 8 of APA

Society for the Psychological Study of Social Issues, Division 9 of APA

Sigma Xi, Scientific Research Honor Society

Psi Chi, Psychology Honor Society