

MU-ADVANCE Team Meeting

Tuesday, February 17, 2009

Minutes

Present: Marcia Harrison, Sherri Smith, Pat Logan, Judy Silver, Frances Hensley, Liz Murray, Bev Delidow, John Maher, Denise Hogsett, and Heidi Williams

Meeting designated to discuss the renewal proposal entirely.

Renewal proposal:

- Susan Weinstein suggested that the proposal be reorganized into three initiative sections, stating accomplishments and then the additional two year plan – sustainability and timeline following the accomplishments. This will improve the flow of the proposal.
- University support – need to show the % effort of the administrators (and what % has been supported thus far) and the commitments to maintain one fellowship and mini-grants.
- Create an oversight committee – could be a continuation of the steering committee – to review to see if the institution is fulfilling its commitments to sustainability. Perhaps this could be an Academic Affairs Advisory Committee – maybe ask for 1-2 additional people to be on this committee.
- Budget needs to be approved.
- Reassigned time could be offered through Academic Affairs for 3 fellows at 1 course/year.
- Emphasize that through money from MU-ADVANCE, a culture has been created among female faculty and lessened isolation.

Recruitment:

- Marcia needs to be on the COS interview list.
- Dual Careers – we are where we want to be.

Faculty Development:

- Stress that the university has shown support in hiring a full-time CATL Director.
- Provide funding to CATL to support STEM women's participation in the research boot camp in the first 3 years of their careers at MU.

Boot camp:

- First 30 minutes – share information among participants. The participants are asked to report on their progress.
- These camps guide faculty through a specific project.
- Six 2.5 hour sessions.
- Consultants are brought in, for example Grant Writers, to help guide the researchers through their individual research plan.

-Networking Events – senior and junior faculty convene and discuss specific higher education issues. This could become a pilot project for the faculty women’s association.

Policy:

Review committee – Paul Hill and Rose Shaw are on-board for a state-wide meeting to discuss higher education policies that will benefit and better the entire state of WV.