

MU-ADVANCE Team Meeting
Tuesday, March 31, 2009
Minutes

Present: Shari Clark, Beverly Delidow, Marcia Harrison, Denise Hogsett, Frances Hensley, Patricia Logan, John Maher, Elizabeth Murray, Judy Silver, Sherri Smith,

The meeting began at 9:00 a.m.

1) Announcements

- Renewal Proposal was submitted in February. On March 17, Dr. Harrison visited the NSF-ADVANCE Program Director, Gracie Narcho and discussed the MU-ADVANCE Program and renewal. The renewal will be evaluated in the upcoming panel.
- STaR Symposium presentation – April 15, 9:45 a.m.
- Attendees for the Michigan Players workshop? Judy Silver indicated that the Math Dept. might send a team, but we will see if they are still looking for participants.
- Advisory Board meeting tentatively scheduled for May 20th at MUGC.
- The MU-ADVANCE Office is beginning to work on the Annual Report.

2) Recruitment Report

- To date, 2 males and 1 female have been hired. Offers are pending to 3 males and 1 female. CITE, IST, and COS Dean searches are still interviewing candidates. All of these searches have female interviewees. The MU-ADVANCE office has met with all the Biology and CITE candidates and has arranged to meet with the IST and COS candidates.

3) Policy Changes Report

- The Pre-tenure Review Policy proposal was approved by the Faculty Senate and is waiting for approval from the President. The Modified Duties Policy proposal was approved by the Personnel Committee but was not on the agenda for the Executive Committee. Marcia will look into the status of this policy so that it is on the Faculty Senate agenda this semester.
- Marcia distributed a draft of the workload analysis which evaluated the number of faculty who carry 4 or more preps per semester. The analysis reviewed faculty with at least one semester with 4 individual course preparations between Fall 2005 and Spring 2008. The data will be further analyzed to include this year to see if the best practices information which especially recommends limiting the number of preps for probationary faculty has had an impact.

4) Faculty development

- The MU-ADVANCE Office is developing Top Ten lists based on discussions from networking, grant-chat, and faculty coaching sessions. The Top Ten MURC Contact list was distributed. John will review this list with the MURC employees. The development of MURC FAQs to accompany the contact information was proposed.

Meeting was adjourned at 10:15 a.m.