It is the policy of the Marshall University Research Corporation to provide equal employment opportunities for prospective and current members of its staff on the basis of individual qualifications and merit.

In order to ensure genuine equal opportunities for all:

(1) The Marshall University Research Corporation prohibits discrimination based on race, color, sex, sexual orientation, religion, age, national origin, veteran status or disabilities.

(2) The Marshall University Research Corporation will, whenever appropriate, take affirmative actions to employ, advance in employment and otherwise treat without discrimination qualified women, minorities, individuals with disabilities, disabled veterans and veterans of the Vietnam era.

(3) The Marshall University Research Corporation will not affiliate with nor grant recognition to any individual, group or organization having policies or practices that discriminate on the basis of race, color, sex, sexual orientation, religion, age, national origin, veteran status or disabilities.

All employees and contractors of the Marshall University Research Corporation are required to comply with this policy in the exercise of their functions. Anyone who believes that s/he has been denied the benefits of this policy should contact the Marshall University Office of Equity Programs for appropriate action.