|                           | PPB Plan A               | PPB Plan B               | PPB Plan C               | PPB Plan D               |
|---------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Medical Deductible        |                          |                          |                          |                          |
| Individual                | \$650                    | \$1,025                  | \$2,275                  | \$650                    |
| Employee + Child/Family   | \$1,300                  | \$2,050                  | \$4,550                  | \$1,300                  |
| Medical OOPM              |                          |                          |                          |                          |
| Individual                | \$3,500                  | \$4,200                  | \$3,600                  | \$3,500                  |
| Employee + Child/Family   | \$7,000                  | \$8,400                  | \$7,200                  | \$7,000                  |
| Prescription Deductible   |                          |                          |                          |                          |
| Individual                | \$150                    | \$300                    | included in medical      | \$150                    |
| Employee + Child/Family   | \$300                    | \$600                    | included in medical      | \$300                    |
| Primary Care Office Visit |                          |                          |                          |                          |
| Сорау                     | In WV: \$20 copay        | In WV: \$20 copay        | Deductible + 20%         | In WV: \$20 copay        |
| Specialist Office Visit   |                          |                          |                          |                          |
| Сорау                     | In WV: \$40 copay        | In WV: \$40 copay        | Deductible + 20%         | In WV: \$40 copay        |
| Preventative Care,        |                          |                          |                          |                          |
| Screenings,               |                          |                          |                          |                          |
| Immunizations             | Covered in full          | Covered in full          | Covered in full          | Covered in full          |
| Diagnostic Tests (X-Ray,  |                          |                          |                          |                          |
| Blood Work)               | In WV: Deductible + 20%  | In WV: Deductible + 309  | In WV: Deductible + 20%  | In WV:Deductible+20%     |
| Imaging (CT, PET Scans,   | In WV: \$100 copay +     | In WV: \$250 copay +     |                          | In WV: \$250 copay +     |
| MRI)                      | Deductible + 20%         | deductible + 30%         | Deductible + 20%         | deductible + 20%         |
|                           |                          |                          | \$20 after deductible,   |                          |
|                           |                          |                          | unless on Preventive     |                          |
| Generic Drugs (Tier 1)    | \$20                     | \$20                     | Drug List                | \$20                     |
|                           |                          |                          | \$50 after deductible,   |                          |
| Preferred Brand Drugs     |                          |                          | unless on Preventive     |                          |
| (Tier 2)                  | \$50                     | \$60                     | Drug List                | \$50                     |
|                           |                          |                          | 75% coinsurance after    |                          |
| Non-Preferred Brand       |                          |                          | deductible, unless on    |                          |
| Drugs (Tier 3)            | 75% coinsurance          | 75% coinsurance          | Preventive Drug List     | 75% coinsurance          |
|                           |                          | \$0 copay for specialty  |                          |                          |
|                           | \$0 copay for specialty  | medications eligible for | \$0 copay for specialty  | \$0 copay for specialty  |
|                           | medications eligible for | the SaveOnSP             | medications eligible for | medications eligible for |
|                           | the SaveOnSP program.    | program. \$100           | the SaveOnSP program.    | the SaveOnSP program.    |
|                           | \$100 preferred; \$150   | preferred; \$150 non-    | \$100 preferred; \$150   | \$100 preferred; \$150   |
|                           | non-preferred after      | preferred after          | non-preferred after      | non-preferred after      |
|                           | deductible; require      | deductible; require      | deductible; require      | deductible; require      |
|                           | payment of deductible    | payment of deductible    | payment of deductible    | payment of deductible    |
| Specialty Drugs (Tier 4)  | and 20% coinsurance      | and 20% coinsurance      | and 20% coinsurance      | and 20% coinsurance      |
|                           | In WV: \$250 copay +     | \$250 copay +            |                          | In WV: \$250 copay +     |
| Outpatient Surgery        | deductible + 20%         | deductible + 30%         | Deductible + 20%         | deductible + 20%         |
|                           | In WV: \$200 copay       | In WV: \$200 copay       |                          | In WV: \$200 copay       |
|                           | (waived if admitted) +   | (waived if admitted) +   |                          | (waived if admitted) +   |
| Emergency Room Care       | Deductible + 20%         | Deductible + 30%         | Deductible + 20%         | Deductible + 20%         |

| Emergency Medical               |                         |                         |                         |                        |
|---------------------------------|-------------------------|-------------------------|-------------------------|------------------------|
| Transportation                  | In WV: Deductible + 20% | In WV: Deductible + 309 | Deductible + 20%        | In WV:Deductible+20%   |
| Urgent Care                     | In WV: \$50 copay       | In WV: \$50 copay       | Deductible + 20%        | \$50 copay             |
|                                 | In WV: \$250 copay +    | In WV: \$250 copay +    |                         | In WV: \$250 copay +   |
| Inpatient Hospital Care         | deductible + 20%        | deductible + 30%        | Deductible + 20%        | deductible + 20%       |
| <b>Outpatient Mental Health</b> |                         |                         |                         |                        |
| Care                            | In WV: Deductible + 20% | In WV: Deductible + 309 | In WV: Deductible + 20% | In WV:Deductible+20%   |
|                                 | In WV: Covered in full  | In WV: Covered in full  | In WV: Deductible +     | In WV: Covered in full |
| Prenatal Care                   | after deductible        | after deductible        | 20%                     | after deductible       |
|                                 | In WV: \$250 copay +    | In WV: \$250 copay +    | In WV: Deductible +     | In WV: \$250 copay +   |
| Maternity care (delivery)       | deductible + 20%        | deductible + 20%        | 20%                     | deductible + 20%       |
| Home Health Care                | In WV: Deductible + 20% | In WV: Deductible + 309 | In WV: Deductible + 20% | In WV:Deductible+20%   |
|                                 | In WV: \$250 copay +    | In WV: \$250 copay +    |                         | In WV: \$250 copay +   |
| Rehabilitation Services         | deductible + 20%        | deductible + 30%        | Deductible + 20%        | deductible + 20%       |
|                                 | In WV: \$250 copay +    | In WV: \$250 copay +    |                         | In WV: \$250 copay +   |
| Skilled Nursing Care            | deductible + 20%        | deductible + 30%        | Deductible + 20%        | deductible + 20%       |
| Durable Medical                 |                         |                         |                         |                        |
| Equipment                       | In WV: Deductible + 20% | In WV: Deductible + 309 | Deductible + 20%        | In WV:Deductible+20%   |
| Hospice Services                | In WV: Deductible + 20% | In WV: Deductible + 309 | Deductible + 20%        | In WV:Deductible+20%   |