Marshall University School of Pharn	REV 9/2014 Page: 1 of			
PROFESSIONALISM				
Attendance	Student is <i>always</i> on time, communicated delay/ absences.	Students is <i>not</i> on time twice or less, but notified site of delays/ absences.	Students is <i>not</i> on time more than twice <u>or</u> failed to notify site of delays or absences.	Student <i>failed</i> to meet attendance requirements for rotation.
Midpoint Evaluation	Meets expectation for this stage of development	Some improvement needed  Check Box	Significant improvement needed  Check Box	Much improvement needed Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed 3 Points	Significant improvement needed 2 Points	Much improvement Needed  1 Point
Dress Code	The student follows the MUSOP and site dress code <i>all of the time</i> .	The student follows the MUSOP and site dress code <i>most of the time</i> .	The student <i>required</i> coaching with regard to the dress code requirements.	Student <i>did not follow</i> the University or site dress code in spite of coaching.
Midpoint Evaluation	Meets expectation for this stage of development	Some improvement needed  Check Box	Significant Improvement needed  Check Box	Much Improvement Needed Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed 3 Points	Significant Improvement needed 2 Points	Much Improvement Needed  1 Point
Personal Hygiene	The student <i>is always</i> neatly groomed and maintains good personal hygiene.	The student is neatly groomed and maintains good personal hygiene <i>most of the time</i> .	The student <i>required coaching</i> regarding grooming and personal hygiene.	The student <i>did not</i> meet expectations for grooming and hygiene after coaching.
Midpoint Evaluation	Meets expectation for this stage of development	Some improvement needed  Check Box	Significant Improvement needed  Check Box	Much Improvement Needed Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed 3 Points	Significant Improvement needed 2 Points	Much Improvement Needed  1 Point
Self Direction	The student is <i>self-directed</i> in undertaking tasks and completing assignments independently.	The student requires some guidance in undertaking tasks and completing assignments independently.	The student required significant guidance in undertaking tasks and completing assignments.	The student was <i>unable to complete</i> tasks and assignments even with significant guidance and mentoring.
Midpoint Evaluation	Meets expectation for this stage of development	Some improvement needed  Check Box	Significant Improvement needed  Check Box	Much Improvement Needed Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed 3 Points	Significant Improvement needed 2 Points	Much Improvement Needed  1 Point

Cultural Competency	The student <i>always</i> recognizes and respects cultural differences of healthcare professionals and patients.	The student <i>sometimes</i> recognizes and respects cultural differences of healthcare professionals and patients.	The student required coaching regarding recognition and respect cultural differences of healthcare professionals and patients.	The student consistently failed to recognize and respect cultural differences of healthcare professionals and patients.
Midpoint Evaluation	Meets expectation for this stage of development Check Box	Some improvement needed  Check Box	Significant Improvement needed  Check Box	Much Improvement Needed  Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed 3 Points	Significant Improvement needed 2 Points	Much Improvement Needed  1 Point
Professionalism Subtotal	Total Points	20 Points Possible		
COMMUNICATION SKIL	LS			
Patient Interaction	The student <i>always</i> speaks to the patients in a professional manner while treating them with courtesy and empathy.	The student <i>almost always</i> speaks to the patients in a professional manner while treating them with courtesy and empathy.	The student requires redirection in order to speak to the patients in a professional manner while treating them with courtesy and empathy.	The student <i>did not</i> speak to the patients in a professional manner in spite of repeated redirection.
Midpoint Evaluation N/A	Meets expectation for this stage of development Check Box	Some improvement needed  Check Box	Significant improvement needed Check Box	Much improvement needed Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed 3 Points	Significant improvement needed 2 Points	Much improvement Needed  1 Point
Patient Confidentiality	The student protects patient privacy by <i>always following procedures</i> set forth to assure confidentiality of patient information.	The student protects patient privacy by following procedures set forth to assure confidentiality of patient information with redirection.	The student protects patient privacy by following procedures set forth to assure confidentiality of patient information with <i>repeated redirection</i> .	The student <i>failed</i> to protect patient privacy by following procedures set forth to assure confidentiality of patient information in <i>spite of redirection</i> .
Midpoint Evaluation	Meets expectation for this stage of development Check Box	Some improvement needed  Check Box	Significant improvement needed	Much improvement needed  Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed 3 Points	Significant improvement needed 2 Points	Much improvement Needed  1 Point

Professional Interaction	The student is <i>able to</i> communicate effectively with the pharmacy staff and interact appropriately with colleagues at this site.	effectively with the	The student is <i>only able</i> to communicate effectively with the pharmacy staff and interact appropriately with colleagues at this site <i>after coaching</i> .	The student is <i>unable to communicate effectively</i> with the pharmacy staff and interact appropriately with colleagues at this site even after coaching and mentoring.
Midpoint Evaluation	Meets expectation for this stage of development	Some improvement needed  Check Box	Significant improvement needed  Check Box	Much improvement needed Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed 3 Points	Significant improvement needed 2 Points	Much improvement Needed  1 Point
Language Skills	The student <i>always</i> uses appropriate oral, written, and nonverbal language.	The student <i>almost always</i> uses appropriate oral, written, and nonverbal language.	The student uses appropriate oral, written, and nonverbal language with the help of the preceptor.	The student is <i>unable to use</i> appropriate oral, written, and nonverbal language.
Midpoint Evaluation	Meets expectation for this stage of development	Some improvement needed  Check Box	Significant improvement needed Check Box	Much improvement needed Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed 3 Points	Significant improvement needed 2 Points	Much improvement Needed  1 Point
Electronic Devices (Smart/Cell phones, PDA, internet, email etc.)	The student <i>always</i> uses electronic devices and resources professionally and according to the sites policies.	The student <i>almost always</i> uses electronic devices and resources professionally and according to the sites policies.	The student uses electronic devices and resources professionally and according to the sites policies only after redirection.	The student consistently fails to use electronic devices and resources professionally and according to the sites policies in spite of redirection.
Midpoint Evaluation	Meets expectation for this stage of development	Focused Attention Required  Check Box	Less than Expected for State of Development Check Box	Much improvement needed Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Focused Attention Required  3 Points	Less than Expected for State of Development 2 Points	Much improvement Needed  1 Point

Telephone Etiquette	The student <i>always</i> exhibits professional telephone skills and electronic communications etiquette.	The student <i>sometimes exhibits</i> professional telephone skills and electronic communications etiquette.	The student exhibits professional telephone skills and electronic communications etiquette only after coaching.	The student fails to exhibit professional telephone skills and electronic communications etiquette even after coaching.
Midpoint Evaluation	Meets expectation for this stage of development	Some improvement needed  Check Box	Significant improvement needed Check Box	Much improvement needed  Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed  3 Points	Significant improvement needed 2 Points	Much improvement Needed  1 Point
Communication Skills Subtotal	Total Points	24 Points Possible		
ORDER PROCESSING				
Order Intake	The student can verbalize, without prompting, the minimum patient information required for processing a order.	The student can verbalize, with prompting, the minimum patient information required for processing a order.	The student can verbalize, with extensive prompting, the minimum patient information required for processing a order.	The student can not verbalize, with prompting, the minimum patient information required for processing a order.
Midpoint Evaluation	Meets expectation for this stage of development Check Box	Some improvement needed  Check Box	Significant improvement needed Check Box	Much improvement needed  Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed 3 Points	Significant improvement needed 2 Points	Much improvement Needed  1 Point
	The student can diagram	The student can diagram	The student can diagram	The student could not
Order Processing	The student can diagram the steps required to process a medication order, without prompting.	the student can diagram the steps required to process a medication order, with some prompting.	the student can diagram the steps required to process a medication order with an extensive amount of prompting.	diagram the steps required to process a medication
Midpoint Evaluation	Meets expectation for this stage of development	Some improvement needed  Check Box	Significant improvement needed Check Box	Much improvement needed  Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed  3 Points	Significant improvement needed 2 Points	Much improvement Needed  1 Point

Formulary Management	The student can verbalize, without prompting, the institution's formulary process outlining the difference between formulary and non-formulary medications.	The student can verbalize, with some prompting, the institution's formulary process outlining the difference between formulary and nonformulary medications	The student can verbalize, with an extensive amount of prompting, the institution's formulary process outlining the difference between formulary and non-formulary medications.	The student <i>can not</i> verbalize the institution's formulary process.
Midpoint Evaluation	Meets expectation for this stage of development	Some improvement needed  Check Box	Significant improvement needed  Check Box	Much improvement needed  Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed  3 Points	Significant improvement needed 2 Points	Much improvement Needed  1 Point
Order Types	The student can verbalize, without prompting, the different medication dispensing types such as controlled substance, intravenous, oral, compounded medications and chemotherapy.	The student can verbalize, with some prompting, the different medication dispensing types such as controlled substance, intravenous, oral, compounded medications and chemotherapy.	The student can verbalize, with an extensive amount of prompting, the different medication dispensing types such as controlled substance, intravenous, oral, compounded medications and chemotherapy.	The student <i>can not</i> verbalize the different medication dispensing types such as controlled substance, intravenous, oral, compounded medications and chemotherapy.
Midpoint Evaluation	Meets expectation for this stage of development	Some improvement needed  Check Box	Significant improvement needed  Check Box	Much improvement needed Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed  3 Points	Significant improvement needed 2 Points	Much improvement Needed  1 Point
Legal Requirements of a Medication Order	The student can identify, without prompting, all the legal requirements of a medication order and order label.	The student can identify, with some prompting, the legal requirements of a medication order and order label.	The student can identify, with an extensive amount of prompting, the legal requirements of a medication order and order label.	the legal requirements of a medication order and order label.
Midpoint Evaluation	Meets expectation for this stage of development	Some improvement needed  Check Box	Significant improvement needed  Check Box	Much improvement needed  Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed  3 Points	Significant improvement needed  2 Points	Much improvement Needed  1 Point

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Calculations	The student is able to calculate dose, days supply and total quantity, without assistance.	The student is able to calculate dose, days supply and total quantity with minimal help from the pharmacy staff.	The student requires extensive assistance in order to calculate dose, days supply and total quantity.	The student is <i>unable to perform</i> calculations to determine dose, days supply and total quantity.
Midpoint Evaluation	Meets expectation for this stage of development	Some improvement needed  Check Box	Significant improvement needed  Check Box	Much improvement needed Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed 3 Points	Significant improvement needed 2 Points	Much improvement Needed  1 Point
Drug Dispensing Safety  Midpoint Evaluation	The student can discuss, without prompting, key components of the institution's drug safety program such as double checks, automation, database alerts, formulary restrictions, medication error tracking and policies.  Meets expectation for this stage of development Check Box	components of the institution's drug safety program such as double checks, automation, database alerts, formulary restrictions, medication	The student can discuss, with extensive prompting, key components of the institution's drug safety program such as double checks, automation, database alerts, formulary restrictions, medication error tracking and policies.  Significant improvement needed Check Box	The student is <i>unable to</i> discuss key components of the institution's drug safety program such as double checks, automation, database alerts, formulary restrictions, medication error tracking and policies.  Much improvement needed  Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed  3 Points	Significant improvement needed 2 Points	Much improvement Needed  1 Point
Interprofessional Experience	The student spent at least 2 hours with a medication nurse and can discuss, <i>without prompting</i> , key aspects of obtaining and administering medications.		The student spent at least 2 hours with a medication nurse and can discuss, with extensive prompting, key aspects of obtaining and administering medications.	The student spent at least 2 hours with a medication nurse and is <i>unable</i> to describe, with extensive prompting, key aspects of obtaining and administering medications.
Midpoint Evaluation	Meets expectation for this stage of development	Some improvement needed  Check Box	Significant improvement needed  Check Box	Much improvement needed  Check Box
Final Evaluation	Meets expectation for this stage of development 4 Points	Some Improvement needed  3 Points	Significant improvement needed 2 Points	Much improvement Needed  1 Point

Institutional-1 PHAR 812 (IPPE 2) Student Assessment

REV 9/2014 Page: 7 of 7

Professionalism (30 points possible after multiplier)	Points =	Section Points x 1.5	
Communication (24 Points possible)	Points		
Order Processing Subtotal (32 points possible)	Points		
Workbork (10 points possible)	Points =	(points = 10 x % grade )	
Refelection Paper (4 points possible)	Points	Paper Completed: 4 Points Not Completed: 0 Points	
Final Number of Points (100)	Total Points	Out of 100 Points	
Comments:			