New faculty members were welcomed to Marshall with a round of activities during a three-day new faculty orientation conducted August 13-15.

Through a series of seminars, workshops and lectures, faculty members had a chance to tour the campus, interact with one another and acclimate themselves to the institution. Faculty could attend a workshop for first-time college teachers and explore a range of topics including adult learning styles, developing and teaching on-line courses, and using technology in the classroom.

Joining the faculty for 2001-2002 are Harsha Abeyaratne, Music; Connie Alfrey, Education; Jeffrey Archambault, Accountancy; Marie Archambault, Accountancy/Legal Environ; Allison Benoit, Biological Sciences; Christopher Brandow, Chemistry; Sarah Brinegar, Geography; James Burton, Education; William Andy Case, Mathematics; Stephen Cooper, Communication Studies; LeAnn Daniels, Journalism; Nega Debela, SEPD; Krista Delviks, Biological Sciences; Daniil Dementiev, Integrated Sciences & Tech; Yulia Dementieva, Math; Sarah Dick, Education; Jacqueline Emery, Music; Christy Foard, English; Evgenii Freidkin, Physics/Physical Sciences; Michael Galbraith, MUGC; Saba Gebrehiwot, Modern Languages; Stephan Haas, Criminal Justice; Jamey Halleck, Management/Marketing; Barry Harrison, Political Sci-
‘Band of Brothers’ Features Marshall Grad

The heroic military career of a Marshall alumnus will be depicted in an epic 10-hour film for HBO this fall which was produced by Stephen Spielberg and Tom Hanks.

Band of Brothers, which cost an estimated $200 million to make, recounts the exploits of C. Carwood “Buck” Lipton, a 1948 graduate of Marshall’s engineering program, and other members of the legendary E (Easy)Company, 506th Regiment.

Lipton was one of the first four members of E Company to parachute into France in order that the Allies could secure the Normandy beachhead early D-Day morning. He was also instrumental in the capture of Hitler’s Eagle’s Nest at Berchtesgaden, Bavaria.

The movie, based on the book “Band of Brothers, E Company, 506th Regiment 101 Airborne from Normandy to Hitler’s Eagle’s Nest”, by Steve Ambrose, is the most expensive and ambitious movie ever made for television.

Donny Wahlberg plays Lipton’s character. David Schwimmer and Colin Hanks also star, appearing along with 500 speaking actors and 10,000 extras. The film premiered in Normandy, France this year on the anniversary of D-Day and will make its debut on HBO on September 9.

Wahlberg kept in close contact with Lipton, consulting him before he shot each scene. Lipton, his sons, and his wife, Marie, were guests of HBO at the French premier of the film.

Lipton enrolled at what was then Marshall College after returning from duty in World War II. After graduating with a degree in Engineering, he went to work for Owens-Illinois, Inc., rising steadily in the company. In 1971 he moved to London where he served as director of manufacturing for eight glass companies in England and Scotland. He then went to Geneva, Switzerland, in 1974 where he was put in charge of company operations in Europe, the Middle East and Africa. He retired in 1983 as director of development after 35 years with Owens-Illinois.

A world traveler, Lipton now lives in retirement in Southern Pines, North Carolina where he enjoys golf, model engineering, woodworking and reading.

For more information about the experiences of E Company, visit the HBO World Wide Web site at www.hbo.com/band/episode5_landing/index_flash.html.

Human Resources to Implement Online Personnel Action Form

Human Resource Services is planning for the implementation of the Banner HR Electronic Personnel Action Form (EPAF), according to Jim Stephens, director. On September 4, university colleges and offices may begin to use the EPAF for a selected set of personnel actions.

According to Stephens, the EPAF will eventually replace the present typewritten Personnel Action Request (PAR). Individuals who currently prepare PARs or who approve them are asked to enroll in the Banner HR view process which allows clients to see information on employees, positions and jobs for their assigned budget organizations, the Banner HR EPA process that allows clients to compose and send EPAFs, and as appropriate, sessions for those in approver roles.

The EPAF is electronic and not typewritten and is composed, sent and approved from the Banner desktop. While the PAR receives ink signatures, the EPAF receives electronic signatures. There is an EPAF category for each specific personnel action, such as for new hires or resignations.

Stephens says the EPAF will not totally replace the old PAR at the outset and new categories will be developed as time goes on until eventually the PAR will be phased out. The categories available September 4 include some of the personnel actions most often reflected in PARs.

Information on the EPAF and how to enroll for processes or approver roles is available on the web: http://www.marshall.edu/banner/hris/. Click “processes” to view information on the view and the EPAF processes. Click “forms” to download the forms to complete in order to enroll for processes, and as appropriate, approver roles.

Orientation modules on the view process and the EPAF process are being offered regularly, Stephens says, and the two modules together take about two hours. For information on available times and dates, go to the HR Services training and development page at www.marshall.edu/human-resources/td/.

Persons with questions on the Banner HPAF can contact him at ext. 3983 or e-mail him at jstephen@marshall.edu.
Wellman Joins Marshall as Communications Director

Dave Wellman has been named director of Communications for Marshall, beginning August 20, President Dan Angel has announced.

Wellman, a native of Huntington, will be responsible for developing a communications plan for the university as well as coordinate media campaigns, releases and news conferences, among other duties.

“Dave Wellman is an outstanding addition to the Marshall University family,” the president said. “He has tremendous knowledge of the community, state and region and will provide great service to the university as we move Marshall toward national prominence.”

A 25-year veteran of The Herald-Dispatch in Huntington, Wellman most recently served as senior reporter for the publication. He has received numerous awards from Gannett and the West Virginia Press Association for his reporting.

He is a 1975 graduate of Marshall and says he is glad to come back to his alma mater as an employee. “I have always thought Marshall would be a great place to work,” Wellman said. “I realize that it will be a challenge, but it is a great job. I am glad for the opportunity and look forward to helping Marshall reach its goal of national prominence established by Dr. Angel.”

For additional information, contact the Office of University Communications at ext. 3958.

Card of Thanks

To the MU Faculty and Administration:

Thank you for the beautiful floral arrangement, and for your other expressions of sympathy following the loss of my father. Your kindness and caring are truly a blessing.

Donna Donathan

Nicholson Heads Grant to Develop Principals

A $46,000 Ventures in Leadership grant by the Wallace-Reader’s Digest Funds has been awarded to the MU Research Corporation to institute an internship program for aspiring principals to enhance their current classroom-based learning, according to Dr. Barbara Nicholson, project director.

The internship will be part of the online master’s program for aspiring principals at the Graduate School of Education and Professional Development, instituted to help meet a critical principal shortage in West Virginia, according to Nicholson. The grant provides funds for paid internships, as well as stipends for the principals in local schools who will serve as mentors. The goal of the project is to establish structured field experience as a necessary prerequisite for graduating from MU’s Leadership Studies Program.

“All future administrators deserve the opportunity to fully develop the skills needed to lead successful schools,” Nicholson said. “We are grateful for the Ventures in Leadership grant because it will allow us to field test an internship model wherein administration students will spend an entire month in a school environment working daily with a practicing principal in an effort to enhance their leadership development.”

The grant is part of the Wallace Fund’s Ventures in Leadership program, whose goal is to help nonprofit, tax-exempt organizations and public schools around the country test innovative ideas for improving educational leadership.

CTC Brings PageMaker, PowerPoint Classes to South Charleston

PageMaker and PowerPoint classes will be offered in the coming months by the MU Community and Technical College’s Computer Learning Center in South Charleston.

The two-day PageMaker Introduction, which covers how-tos in creating color publications as complex as magazines and web pages or as simple as brochures and newsletters, will be offered August 28-29 and October 25-26.

An advanced PageMaker class is scheduled for November 9 and will cover topics such as creating and opening a template, learning to use multiple placement of text, working with large booklets and documents, and creating a table of contents and index, and preparing publications for printing.

PowerPoint Introduction will be held September 20 or January 16. Participants can learn to create and edit presentations, format text, print presentations, use WordArt and clip art, build slide shows, and play slide shows.

Expert PowerPoint, on October 12 or February 20, will help class members learn how to enhance presentations through the use of charts and tables, multimedia elements and animated text and objects. Basic topics will include working with color schemes and templates, ink slides, the preparation of presentations, and how to save presentations in other formats.

For additional information, contact Martha Pierson at ext. 746-2062, or e-mail her at mpierson@marshall.edu.
Lonnie Thompson, a native West Virginian and a 1971 MU graduate, has been named one of the best scientists in the United States by TIME magazine and CNN.

He was featured in a CNN segment on August 19 and is profiled in a laudatory article in the August 20 issue of TIME. He was recognized for his decades long work studying glaciers. After his first field assignment to Antarctica he said he realized that glaciers can tell the world about its climate history.

Thompson travels to glaciers around the globe, especially in the tropical regions, to gather samples of ice going back as far as 700,000 years. Chemical analyses of the ice allow him to trace the temperature cycles of the earth since then.

The profile on CNN.com noted that “For Thompson, there is no textbook to becoming America’s best. “He’s done it by reading nature carefully, translating the complex secrets embedded in the ice.”

After earning his bachelor’s degree in geology from Marshall, he received a master’s degree in geological sciences from Ohio State in 1973 and a doctorate, also from Ohio State, in 1976. Currently he is a professor of Geological Sciences at Ohio State and works at the Byrd Polar Research Center at Ohio State.

Thompson has other ties to Marshall as well. He followed his older brother, Roscoe to MU and met his wife, Ellen Mosely-Thompson, a fellow student who majored in physics.

Although originally he had considered becoming a coal mining geologist, his career plans veered when Ohio State offered him a research internship to study glaciers. It was an entirely new field for him but after studying his first ice cores he is quoted as saying, “I started to realize how much is recorded about the earth’s climate in ice.”

By studying the presence of various isotopes of oxygen in the ice, Thompson can establish whether the ice came from a warm or cool period in the earth’s history. Ice records he has compiled can give mostly accurate pictures of climate as far back as 420,000 years.

Dr. Lonnie Thompson is known as the “Ice Man” at The Ohio State University, where he is a faculty member. (Photo from OSU’s World Wide Web site.)

**New Faculty from Page 1**

- Deborah Jackson, HDAT; James Jeter, CGW Journalism; Jerry Jones, MUGC; John Kiger, ESSR; Bonita Lawrence, Math; James Leonard, Geography; Tracy Marsh, Mathematics; Jean-Claude Martin, ESSR; Anne Massoni, Art; Wendy Shea Maynard, Nursing; Jean Miller, Art; Beverly Muckey, Biological Sciences; Sue Painter, Nursing; William Pauley, SEPD; Jennifer Price, Finance/Economics; Frederick Roth, Sociology/Anthropology; Dale Shao, Management/Marketing; Jose Simental, MUGC; Uday Tate, Management/Marketing; Stephen Tipler, Library; Laura Tussey, English; Eric Waggoner, English; George Watson, Education; Jessica Webb, English; Susan Welch, Nursing; Heidi Wick, Music; Kathie Williams, History; Ray Williams, Accountancy/legal Environ; Jenny Yom, Chemistry; Jeff Zadeh, Integrated Science Tech; Mark Zanter, Music.

The MU Forensic Science Center has received a $500,000 grant from the National Institute of Justice (NIJ), made possible through the efforts of U.S. Senator Robert C. Byrd, university officials say.

Marshall was awarded the NIJ grant to help fund its Forensic Science Center and further development of its Laboratory Information Management System (LIMS). The LIMS is a software system to assist the Forensic Science Center by monitoring the movement of DNA samples in the lab and managing DNA-related information.

The grant funding will also be used by MU’s Forensic Science Center in an effort to seek expanded certification for the Combined DNA Index System (CODIS) Laboratory. Certification by the National Forensic Science Technology Center means that the CODIS laboratory will be able to conduct analysis on evidence from crime scenes.

“The funding from NIJ is a great opportunity for Marshall University to enhance the services we already offer the state such as CODIS, and to develop and implement services like LIMS,” said President Dan Angel.

“These additional grant funds are important as they allow our lab to remain state-of-the-industry in our technical equipment and programs, which helps us better assist law enforcement.”

The Forensic Science Center is located near the former Fairfield Stadium in an 8400 square foot facility with two DNA laboratories, analysts’ workstations, offices and a distance learning wing. The Center develops and maintains the West Virginia CODIS database of convicted offenders for the West Virginia State Police in addition to providing core curriculum components to the Forensic science program, which is one of ten such programs in the country that offers a master’s level degree in Forensic Science.

Since 1998, Senator Byrd has added $8 million to federal appropriation bills for MU’s Forensic Science Program.