**Tenure and Promotion Policy Implementation Timeline**

**AA-28: Faculty Tenure**

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| **Appointment Date:** Faculty whose tenure-track appointment started | **Mid-Term Review Date** | **Tenure Review Date** | **Effective Tenure Policy** |
| AY 2014-15 | AY 16-17 | AY 19-20 | AA-28: Faculty Tenure (July 2014) |
| AY 2013-14 | AY 15-16 | AY 18-19 | Choice of revised or current tenure policy.  Decision by 10/10/2014 |
| AY 2012-13 | AY 14-15 | AY 17-18 | Choice of revised or current tenure policy.  Decision by 10/10/2014 |
| AY 2011-12 | AY 13-14 | AY 16-17 | Existing AA-28 (March 2006) |
| AY 2010-11 | AY 12-13 | AY 15-16 | Existing AA-28 (March 2006) |
| AY 2009-10 | AY 11-12 | AY 14-15 | Existing AA-28 (March 2006) |

**AA 26: Faculty Promotion, Assistant Professor to Associate Professor**

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| --- | --- | --- | --- |
| **Appointment Date** | **Earliest Promotion under Current AA-26 assuming no prior years of experience counted** | **Earliest Promotion under proposed AA-26, assuming no prior years of experience counted** | **Effective Promotion Policy** |
| AY 2014-15 | N/A | AY 19-20 | AA 26: Faculty Promotion (2014) |
| AY 2013-14 | AY 16-17 | AY 18-19 | Predicated on Tenure policy decision. Decision by 10/10/14 |
| AY 2012-13 | AY 15-16 | AY 17-18 | Predicated on Tenure policy decision. Decision by 10/10/14 |
| AY 2011-12 | AY 14-15 | N/A | Existing AA-26 (March 2006) |
| AY 2010-11 | AY 13-14 | N/A | Existing AA-26 (March 2006) |
| AY 2009-10 | AY 12-13 | N/A | Existing AA-26 (March 2006) |

**AA-26: Faculty Promotion, Associate Professor to Professor**

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| **AY of Last Promotion Effective Date** | **Effective Promotion Policy** |
| AY 2014-15 | AA-26 Faculty Promotion (2014) |
| AY 2013-14 | AA-26 Faculty Promotion (2014) |
| AY 2012-13 and prior | Choice of revised or current policy. Decision by 10/10/14 |