

2015-2016 Alumni Outcomes Summer and Fall (2015) and Spring (2016)

Office of Academic Affairs
Assessment and Quality Initiatives

Responses Rates by College

- 1. Population total = 1,711
- 2. At least partial information available for 427 (25%) of graduates this breaks down for colleges as follows:

College	Alumni Survey Responses	Additional Responses from Graduation Survey	Additional Responses from Departments	Additional Responses from LCOB data	Total with Information	Number with no information	Total
Arts and Media (CAM)	16	9	0	0	25 (23%)	83 (77%)	108
Regents (RBA)	12	36	0	0	48 (26%)	140 (74%)	188
Business (LCOB)	39	17	0	3	59 (23%)	203 (77%)	262
Education and Professional Development (COEPD)	19	19	0	0	38 (22%)	135 (78%)	173
Health Professions (COHP)	54	51	19	0	124 (27%)	338 (73%)	462
Liberal Arts (COLA)	43	13	0	0	56 (26%)	162 (74%)	218
Science (COS)	39	23	0	1	62 (25%)	190 (75%)	252
Information Technology and Engineering (CITE)	8	7	0	0	15 (31%)	33 (69%)	48
Total	230	174	19	4	427 (25%)	1,284 (75%)	1,711

3. Primary Status After Graduation (from Alumni Survey and Departmental Information)

College	Employed Full Time	Employed Part Time	Volunteer or Service Program (Peace Corps, AmeriCorps, etc.)	Military	Additional Education	Seeking Employment	Planning Further Education, But not yet Enrolled	Not Seeking Employment or Further Education at this Time	Grand Total
CAM	14	0	0	0	1	1	0	0	16
RBA	7	1	0	0	2	1	1	0	12
LCOB	30	1	0	0	5	3	0	0	39
COEPD	15	0	1	0	3	0	0	0	19
COHP	51	0	0	0	15	5	0	1	72
COLA	17	1	0	0	18	4	3	0	43
COS	8	2	0	2	25	1	1	0	39
CITE	7	0	0	0	0	1	0	0	8
Total	149	5	1	2	69	16	5	1	248

Responses to Items Regarding Post-Graduation Employment

1. Work Category: Information from Alumni Survey and Departments

<u> </u>		7 Harrin Sarvey and E	Work Categ	ory			
CAM	RBA	LCOB	COEPD	COHP	COLA	COS	CITE
 Federal Government Educator Hospital Employee Art Gallery Federal Government University News Organization- Digital Content Public Relations University Staff Skilled Labor 	Educator (2 responses) Library Services, Circulation Full Time Instructor Assistant to Organizational Development and Learning Department Higher Education Counseling Pre-School Teacher	Marshall University School of Pharmacy Business Management (3 responses) Staff Accountant (2 responses) Marketing Manager Commercial Banking Sales Representative Public Health Sales Associate/Manager High School Teacher At Will Employee Chief Administrative Officer in Nursing Home Program Analyst	Educator (11 responses) Non-Profit	Disaster Relief and Recovery-Non-Profit Healthcare (3 responses) Nursing (7 responses) Customer Service Athletics Hospital Employee (6 responses) Post-Graduate Marketing and Outreach State Employee Clinical Laboratory Science (11 responses) Clinical Registered Dietetician (3 responses) Personal Trainer	Local Government Employee (2 DME Company Senate Staffer State of WV Human Resources Wraparound Facilitator Corporate Sales	• Corporation	Design Engineer Private Sector Engineering Geotechnical Engineer

2. Employing Organization: Information from All Sources

	Employing Organization														
	CAM		RBA		LCOB		COEPD		COHP		COLA		COS		CITE
•	U. S. House of	•	ST. Mary's	•	Bloomberg LP	•	Mingo County	•	WV VOAD	•	Prestera (2	•	Denver	•	HNTB Inc.
	Representatives		Center for	•	Total Quality		BOE (2	•	IBEX Global		responses)		Public	•	Flour-BWXT
•	Herald Dispatch		Education		Logistics		responses)	•	Charleston Area	•	Carahsoft		Schools		Portsmouth
•	Humble ISD	•	Cabell County	•	Marshall	•	Groveport		Medical Center (11	•	ACES	•	The	•	CBS
•	Kanawha County		Schools		University		Madison Local		responses)	•	City of		American		Interactive
	Schools	•	WVU Research		School of		Schools	•	Marshall Health (2		Annapolis		Physiological	•	USACE
			Corporation		Pharmacy:	•	Southwestern		responses)	•	Amazon		Society	•	ENEngineering
		•	SCAC Org		Office of		Community			•	WeCareMedical				

•	Edelman PR-	•	Department of		Experiential		Action Council	•	Thomas Memorial	•	United States	•	The	•	Mead and
	graduation		the Air Force		Learning		(Head Start)		Hospital (3 responses)		Senate		American		Hunt
	survey	•	Marshall	•	US Army	•	Kanawha	•	Bengals	•	City of		Board of	•	Martin
	Holzer Health	-	Health-		Corps of		County BOE (6	•	Kings Daughters	_	Charleston		Independent	_	Engineering,
1	System		graduation		Engineers (2		responses)		Medical Center		Aecom		Medical		PLLC
	The Art Store		survey		responses)	•	WV	•	BoundTree	•	Sheppard Pratt		Examiners	•	Triton
	Bulldog Creative	•	Marshall	•	The Fyffe	_	Department	•	Marshall University (2	•	Health Systems	•	Walt Disney		Construction
	Services		University (4	_	Jones Group		of Education		responses)	•	Contemporary	_	World	•	Azmeel
	United States	•	Novartis	•	Cabell		(3 responses)	•	' '	•	Galleries of WV	•	Kanawha		Contracting
•	Senate	•	Amazon		Huntington	•	Wyoming	•	Women's and Children's		Pressley Ridge		County		Co.
		•			Hospital (2		County BOE	_			, ,		Sheriff's		WVDOH
•	Senate		Apple Inc.		responses)	•	Assemblies of	•	Mid-Ohio Valley	•	West Virginia		Dept.	•	West Virginia
	Republican Policy	•	Toyota Motors	•	Northwestern		God US	_	Medical Group		State Tax	•	Branches	•	Department of
	Committee - U.S.	_	Manufacturing		Mutual		Missions	•	St. Mary's Medical		Department		Domestic		Highways
	Senate	•	US Postal	•	One Main	•	Cabell County		Center (13 responses)	•	STAR		Violence	•	Marathon
	Marshall		Service	•	Financial		BOE (3	•	HIMG		Community		Shelter	•	Petroleum
•		•	Santa Rosa	•	Zim's Bagging		responses)	_	Oncology/Hematology	_	Justice Center		Police Force		Corporation
	University		County School	•	Company	•	Southwestern	•	Beckley Appalachian	•	Clinique		Cabell	•	•
	Barnes Agency	_	System	•	City Holding		City Schools		Regional Hospital	•	YMCA of	•	Huntington	•	TRC Engineers, Inc.
•	Sinclair	•	Mountwest		Company	•	Wayne	•	Marriott International		greater		Hospital		IIIC.
1_	Broadcast Group		Community	•	Huntington		County BOE	•	Novant health		Charlotte	•	Special		
•	Tucker/Hall, Inc.		and Technical	•	National Bank	•	Logan County	•	Logan Mingo Area	•	Sheppard Pratt	•	Metals		
•	University of		College	_		•	BOE		Mental Health		Health Systems	•	Fedora		
	Charleston	•	WVU	•	Steel of WV,		BUE	•	Cabell Huntington	•	Island	•			
•	Creative Audio		Extension	_	Inc.				Hospital (6 responses)		Hospitality	_	Agency		
	Visual Group		Service Family	•	Appalachian			•	MSHF	•	Pathways, Inc.	•	Kroger Flur BWXT		
•	Brand Yourself		Nutrition		Community			•	Prestera						
			Center		Disability Center			•	Agriculture Extension			•	Army Corps		
		•	Diamond	•					Assistant with				of Engineers		
			Electric	•	Kanawha- Charleston				University of Kentucky			•	Law		
		•	Northeast		Health			•	Alleghany Highland			_	Enforcement		
			Kentucky		Department				Community Services			•	Marshall		
			Community	•	Apartment				Board				University		
			Action Agency	•	•			•	Mildred Mitchell				Research		
		•	Southern WV	_	Manager				Bateman Hospital			_	Corporation		
			Community	•	City Holding			•	King's Daughters			•	DXC		
			and Technical	•	Company				Medical Center (3			•	RGIS		
		_	College	•	Lincoln				responses)			•	Military		
		•	The Cammack Children's		County High School			•	Intermountain			•	Self-		
			Center		Clean Eatz				healthcare				Employed		
		_		•				•	Nationwide Children's			•	ReliaQuest		
		•	Marshall	•	Gibbons &				Hospital			•	Department		
			University Research	_	Kawash			•	WVU Healthcare				of the Army		
				•	Intuit			•	Kanawha Charleston			•	Diversey,		
		_	Corporation	•	Northwestern				Health Department				Inc./US		
		•	St. Mary's Medical		Mutual			•	Cross Country Travel				Chemical		
			Center	•	Alcon				Corp			•	Marshall		
		•			Research, Ltd.			•	Medical University of				University		
		•	Pathways, Inc.	•	Ernst & Young				South Carolina						
		•	Self-Employed	•	Hayflitch			•	Lewis Gale Medical						
		•	Alpha Natural	•	Cummins				Center						
			Resources	•	Infocision					<u> </u>		<u> </u>			

 State of WV 	Kissito	Tennova Jefferson
 Abercrombie 	Healthcare	Memorial Hospital
and Fitch	 PepsiCo 	Camden Clark Medical
 WV DHHR 	DHG LLP	Center
 River Valley 	TransCanada	Our Lady of Bellefonte
Child	Enterprise	Hospital
Development	Holdings	Raleigh General
Services	• US	Hospital
	Department	Access Health PMU
	of Treasury	Department of Health
		and Human Services
		Shredz Supplements
		Coplin Health Systems
		Three Rivers Medical
		Center
		Eastbrook
		Nationwide Children's
		Hospital
		Huntington Health

3. Employment Location: Information from Alumni Survey and Departmental Information

5. Employment Loc			Employment				
CAM	RBA	LCOB	COEPD	СОНР	COLA	COS	CITE
 Huntington, WV (2 responses) Charleston, WV (2 responses) Washington, DC (3 responses) Gallipolis, OH Dayton, OH Tampa, FL Ona, WV Texas 	Huntington (4 responses) Kenova, WV Mount Gay, WV Charleston, WV	 Huntington, WV (11 responses) Columbus, OH (2 responses) Pittsburgh, PA Parkersburg, WV Radford, VA Cross Lanes, WV (2 responses) Charleston, WV (4 responses) Hamlin, WV San Francisco, CA Lakewood, NY Lebanon, VA Nashville, TN Lakeland, FL Kearneysville, WV 	Columbus, OH Huntington, WV (3 responses) Charleston, WV (3 responses) Barboursville, WV Delbarton, WV Cross Lanes, WV Galloway, OH Kenova, WV Omar, WV	Belle, WV Charleston, WV (8 responses) Huntington, WV (15 responses) Ashland, KY (2 responses) Dublin, OH South Charleston, WV (2 responses) Logan, WV Covington, VA Murray, UT Columbus, OH (3 responses) Boca Raton, FL Charleston, SC Jefferson City, TN Beckley, WV (2 responses) Elizabeth, WV Seattle, WA	Annapolis, MD Huntington, WV (2 responses) Catlettsburg, KY Charleston, WV (4 responses) Ona, WV Franklin Furnace, OH Charlotte, NC Rockville, MD (2 responses) Wilmington, NC	Bethesda, MD Huntington, WV (3 responses) Portsmouth, OH Charleston, WV Barboursville, WV Watertown, WI	Piketon, OH Huntington, WV Myrtle Beach, SC Hurricane, WV St. Albans, WV Charleston, WV (2 responses)

4. Job Title: Information from Alumni Survey and Departmental Information

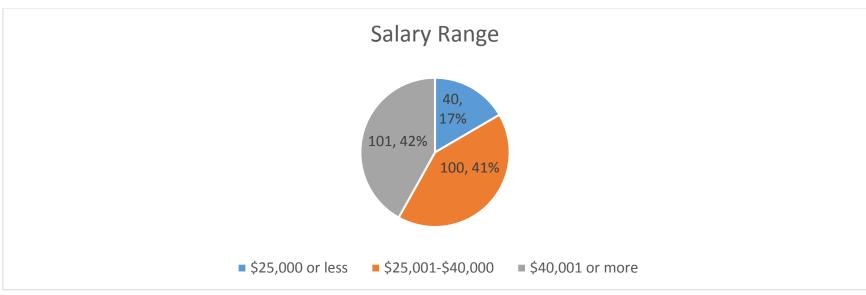
							Job Title	2				Г			
	CAM		RBA		LCOB		COEPD		СОНР		COLA		COS		CITE
•	Press Assistant	•	Faculty for	•	Introductory	•	Reading	•	Recovery	•	Community	•	Admin	•	Design
•	Teacher		Center of		Pharmacy Practice		Specialist		Coordinator		Relations-	•	Environment		Engineer
•	Music Educator		Education		Experience (IPPE)	•	Teacher (6	•	Agent		Services		al Specialist	•	Geotechnic
•	Onboarding	•	Teacher/		Coordinator		responses)	•	Clinical Specialist		managers		Intern		al Engineer
	Associate		Management	•	Project Coordinator	•	Music Educator	•	Nurse Manager	•	CSA	•	Software	•	Engineer in
•	Account	•	Library	•	Economist	•	Teacher of the	•	POC- Athletic	•	COPD Navigator		Developer 1		Training
	Executive		Information	•	Staff Accountant (2		Deaf and Hard		Trainer	•	Field	•	Research	•	Project
•	Deputy		Specialist		responses)		of Hearing	•	Customer Service		Representative		assistant		Engineer
	Scheduler	•	Instructor	•	Patient Account	•	Campus		Representative	•	Administrative	•	Windows	•	Junior
•	Deputy Digital	•	Assistant to		Rep		Missionary	•	Assistant Director		Assistant		Systems		Estimator/
	Director		Organizational	•	Director of		Associate		of Football	•	Acting Teacher		Admin		Project
•	Recruitment		Development		Recruitment;	•	Spanish		Operations	•	Executive	•	Inventory		Engineer
	Coordinator		and Learning		Marketing and		Teacher	•	Registered Nurse	•	Teacher		Specialist/Au	•	E.I.
•	Digital Content	•	Investigator II		Operations	•	Art Teacher		(8		Counselor		ditor	•	Geotechnic
	Producer	•	HR		Manager	•	3rd Grade	•	Assessment	•	GIS Technician	•	QC Chemist		al Engineer
•	Office Assistant		Representative	•	Personal Loan		Teacher		Coordinator	•	Program	•	IT Consultant		
•	Admissions				Specialist			•	School Based Case		Specialist		Sr.		
	Representative			•	Commercial				Manager	•	HR				
•	Installer				Banking Analyst			•	Case Manager		administrator				
				•	Medicaid Eligibility			•	Nurse case	•	Wraparound				
					Specialist/Registrati				manager		facilitator				
					on Supervisor Commercial Credit			•	Health inspector	•	Special				
				•				•	Medical		Education				
					Analyst				Laboratory		Teacher				
				•	Data Management				technician	•	Sales				
					Specialist Sales			•	Travel Oncology		Coordinator				
				•	representative				Registered Nurse						
					Prevention and			•	Respiratory						
				•	Wellness				Therapist						
					Coordinator			•	Director of						
					Manager				Surgical Services						
					Loan Operations			•	Registered Dietitian						
					Specialist										
					High School				Mammography						
					Business Computer			•	Marketing and Outreach						
					Teacher										
					Operating			•	Director of Marketing						
					Managing Partner				Social Worker						
				•	Corporate Social				Clinical Registered						
					Responsibility			•	Dietician (3						
					Specialist				responses)						
				•	Financial				Personal Trainer						
					Representative			•	i cisonai maniel						
				•	Senior Document										
					Control Clerk										
				•	Accountant (2										
					responses)										

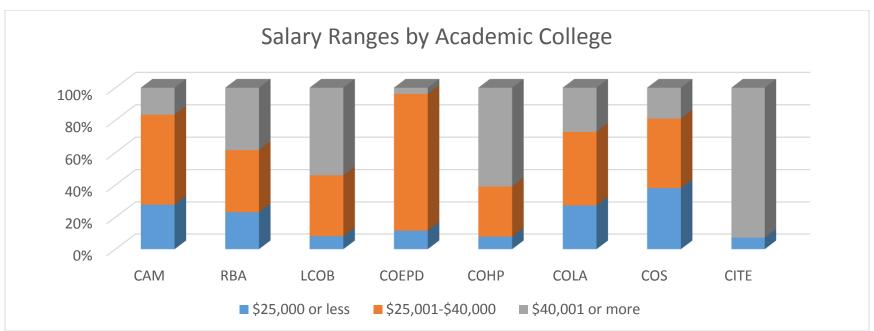
Assembly Line			
Chief			
Administrative			
Officer			
 Food Service 			
Representative			
 Program analyst 			
 Management 			
Trainee			
 Information 			
Technology			
Specialist			

5. Salary Information using combined data from Alumni and Graduation Surveys. The Graduation Survey, which was given during approximately six weeks prior to graduation asked respondents to indicate a salary range, whereas the Alumni Survey, given between six months to one year post-graduation, asked for a specific salary figure. The table below puts specific figures from the Alumni Surveys into the Graduation Survey categories.

College	\$10,000 or less	\$10,001- \$15,000	\$15,001- \$20,000	\$20,001- \$25,000	\$25,001- \$30,000	\$30,001- \$35,000	\$35,001- \$40,000	\$40,001- \$45,000	\$45,001- \$50,000	More than \$50,000	Total
CAM	2	1	1	1	5	3	2	1		2	18
RBA			3	6	5	5	5	2	3	10	39
LCOB	1			2	2	5	7	7	3	10	37
COEPD			2	1	3	14	5	1			26
СОНР				5	9	4	7	11	13	15	64
COLA				6	4	3	3	4		2	22
cos	1	2	2	3	1	4	4	1	1	2	21
CITE			1					1	1	11	14
Total	4 (2%)	3 (1%)	9 (4%)	24 (10%)	29 (12%)	38 (16%)	33 (14%)	28 (12%)	21 (9%)	52 (22%)	241

Of the 241 graduates for whom we have data, 22% reported earning more than \$50,000 annually, with 42% earning more than \$40,000 annually.





6. First Year Bonus

Sixteen (two from CAM, seven from LCOB, three from COHP, one from COS, and three from CITE) Alumni Survey respondents indicated they received a first-year bonus. Bonus amounts ranged from \$300 to \$37,100, with the median bonus being \$2,750.

Responses to Items Regarding Post-Graduation Volunteer (Service) Employment

One graduate from the College of Education and Professional Development reported working for AmeriCorps in Ashland, KY. This graduate reported her role within AmeriCorps as an Elementary Math and Reading Interventionist.

Responses to Items Regarding Post-Graduation Military Service

Two graduates from the College of Science reported serving in the United States Army, each in the rank of Second Lieutenant.

Responses to Items Regarding Post-Graduation Education

1. Degree Being Pursued (from Alumni Survey + Additional Verifications at Marshall)

College	Bachelor's	Master's	EdS	PhD	MD	PharmD	JD	Other	Specification for Other	Total
CAM	1	2								3
RBA		2				1				3
LCOB		3					3			6
COEPD		3	1							4
СОНР	1	14			1					16
COLA	2	12		1			1	2	Doctor of Occupational Therapy, MA/EdS	18
cos	1	14		3	8	1	1	2	DDS, MD/PhD	30
CITE										0
Total	5	50	1	4	9	2	5	4		80

2. Program Being Pursued (from Alumni Survey and Departmental Information)

Program of Study												
CAM	RBA	LCOB	COEPD	СОНР	COLA	COS	CITE					
MA in Music Performance (2 responses) BBA in Accounting	Pharmacy MS in Public Health Master of Public Administration	MS in Human Resource Management Law (3 responses) MBA (2 responses)	Counseling Education: Math through Algebra I MA in Music Performance EdS in School Psychology	Communication Disorders (7 responses) Master of Occupational Therapy Health Informatics Medical Laboratory Sciences Health Care Administration Exercise Science Medicine Dietetics (2 responses)	 History (2 responses) Occupational Therapy MSCP Master of Arts in Teaching School Psychology (2 responses) Psychology Counseling English: Literary Studies Medical Laboratory Science Clinical Mental Health Counseling (2 responses) Nursing Clinical Psychology Law Biobehavioral Health Political Science 	Geoscience/ Geology Accelerated Nursing Program Medicine (9 responses) Pharmacy Forensic Science College Student Development and Administration PhD in Inorganic Chemistry PhD in Economics Safety Management PhD Immunology Environmental Science (3 responses) Biological Sciences Dentistry Mathematics (2 responses) Criminal Justice History Law Physician Assistant Studies Master of Public Health	• None					

3. Universities at which Graduates are Pursuing Further Study (Alumni Survey + Additional Verifications at Marshall)

Universities at which MU graduates are pursuing further study		Marshall's Academic Colleges								
	CAM	RBA	LCOB	COEPD	СОНР	COLA	cos	CITE	Total	
Marshall University	3	1	3	4	11	12	9		43	
Marshall University School of Pharmacy		1					1		2	
Campbell University		1							1	
University of Kentucky College of Law			1						1	
The Ohio State University College of Law			1						1	
Florida State University College of Law			1						1	
University of St. Augustine					1				1	
St. George's University School of Medicine					1				1	
The Ohio State University						1	1		2	
Chatham University						1			1	
Erasmus University, Rotterdam						1			1	
West Virginia University College of Law						1			1	
Penn State University						1			1	
Virginia Tech						1			1	
University of Alaska							1		1	
Wheeling Jesuit University							1		1	
Marshall University Joan C. Edwards School of Medicine							9		9	
Shepherd University							1		1	
Northwestern University							1		1	
West Virginia University					2		2		2	
University of Pennsylvania							1		1	
Virginia Commonwealth University							1		1	
University of Cincinnati College of Law							1		1	
Alderson Broaddus							1		1	
Totals for Marshall's Graduates by Academic College	3	3	6	4	15	18	30	0	79	

Note: One respondent from the COHP who indicated pursuing a Master's Degree did not provide institutional or degree program information.