



**2016-2017 Alumni Outcomes
Summer and Fall (2016) and Spring (2017)**

Office of Academic Affairs
Assessment and Quality Initiatives

Responses Rates by College

1. Population total = 1,539

2. At least partial information available for 436 (28%) of graduates – this breaks down for colleges as follows:

College	Alumni Survey Responses	Additional Responses from Graduation Survey	Additional Responses from Departments	Additional Responses from LCOB data	Total with Information	Number with no information	Total
Arts and Media (CAM)	21	4	0	0	25 (27%)	66 (73%)	91
Regents (RBA)	19	35	0	0	54 (32%)	116 (68%)	170
Business (LCOB)	32	23	0	0	55 (24%)	178 (76%)	233
Education and Professional Development (COEPD)	19	14	0	0	33 (28%)	86 (72%)	119
Health Professions (COHP)	84	56	0	0	140 (30%)	324 (70%)	464
Liberal Arts (COLA)	27	16	0	0	43 (22%)	151 (78%)	194
Science (COS)	46	20	0	0	66 (33%)	137 (67%)	203
Information Technology and Engineering (CITE)	13	7	0	0	20 (31%)	45 (69%)	65
Total	261	175	0	0	436 (28%)	1,103 (72%)	1,539

3. Primary Status After Graduation (from Alumni Survey and Departmental Information)

College	Employed Full Time	Employed Part Time	Volunteer or Service Program (Peace Corps, AmeriCorps, etc.)	Military	Additional Education	Seeking Employment	Planning Further Education, But not yet Enrolled	Not Seeking Employment or Further Education at this Time	Grand Total
CAM	11	4	0	0	4	2	0	0	21
RBA	10	1	0	0	4	3	1	0	19
LCOB	14	4	0	0	10	4	0	0	32
COEPD	13	2	0	0	2	2	0	0	19
COHP	55	5	0	0	19	4	0	1	84
COLA	9	3	0	2	8	1	4	0	27
COS	12	3	1	2	26	0	2	0	46
CITE	11	1	0	0	1	0	0	0	13
Total	135	23	1	4	74	16	7	1	261

Responses to Items Regarding Post-Graduation Employment

1. Work Category: Information from Alumni Survey and Departments

Work Category							
CAM	RBA	LCOB	COEPD	COHP	COLA	COS	CITE
<ul style="list-style-type: none"> Freelance Work Retail Chef and Artist Contract Work Healthcare Public Relations Entrepreneur Wellness Center Work 	<ul style="list-style-type: none"> Human Resources Administrative Assistant Freelance Public Sector Service Coordinator Contract Work 	<ul style="list-style-type: none"> Sales and Operations Manager Retail Management Staff Employee Management Post Graduate Intern or Fellowship (2 responses) Entrepreneur Loan Specialist Optometry Accounting (2 responses) Sales Insurance 	<ul style="list-style-type: none"> Teacher (5 responses) Contract Work (3 responses) Substitute Teacher (2 responses) 	<ul style="list-style-type: none"> Contract Work (3 responses) Insurance Hospital Work (2 responses) Social Work (2 responses) Post-Graduate Internship or Fellowship (3 responses) Sales/Customer Service (2 responses) Radiology Union Apprenticeship Healthcare (2 responses) Nursing (8 responses) Lab Technician Preschool Aide Respiratory Therapy 	<ul style="list-style-type: none"> Therapy Organization Restaurant Social Work Post-Graduation Internship or Fellowship Entrepreneur Freelance Work Receptionist State Government Advertising Contract Work 	<ul style="list-style-type: none"> State Contract Work Government Contracting Agency Law Enforcement/Digital Forensics University Fellowship Part-Time Shift Work Retail Paralegal 	<ul style="list-style-type: none"> Safety Technology Government Entrepreneur Safety Engineer Contract Work

2. Employing Organization: Information from All Sources

Employing Organization							
CAM	RBA	LCOB	COEPD	COHP	COLA	COS	CITE
<ul style="list-style-type: none"> Better Foods, Inc. Brandon Hall Group Greenbrier Valley Theatre HCR Manor Care IJUS Kroger La Famiglia Serenbe Playhouse The Ashland Daily Tidings 	<ul style="list-style-type: none"> Arizona Diamondbacks BridgeValley CTC Cabell County Public Library Cammack Children's Center DATS 	<ul style="list-style-type: none"> AG Solutions Arnett Carbis Toothman BPI Inc. Cabell Huntington Hospital Family Urgent Care Chick Fil-A 	<ul style="list-style-type: none"> Archdiocese of Cincinnati Board of Education Cabell County Board of Education (7 responses) Educational Service Center of Central Ohio 	<ul style="list-style-type: none"> Access Health ALBAT Aldi A-Line Staffing/Lash Group Physician's Office Cabell Huntington 	<ul style="list-style-type: none"> Amazon CSA Diversified Assessment Gunn Law Office Greenbrier Academy for Girls Guyan Golf and Country Club 	<ul style="list-style-type: none"> Abt. Associates Baker Law Offices, PLLC Branches Inc. Cabell County EMS CGI Core 10; Impact WV Fellowship Dirak Inc. Disney 	<ul style="list-style-type: none"> Amazon (2 responses) Army Corps of Engineers CBS Interactive CSX Georgia Pacific J. H. Fletcher Kelley Construction

<ul style="list-style-type: none"> • The Greenbrier • The Register Herald • Tucker/Hall • Wellness Center • WV Community and Technical College System 	<ul style="list-style-type: none"> • Diversified Assessment and Therapy Services • Elite Coal Services • Highland Hospital • Huntington Bank • Huntington Police Department • Highway 55 • Playmates Child Development Center-Wayne County Preschool Programs • Kings Daughters Medical Center (2 responses) • Kindercare • Lawrence County Head Start • Logan County Commission • Lowe's • Macy's • Manpower • Marshall University • Military • Marshall University School of Pharmacy • Novartis • PepsiCo • Putnam County Schools • STAR Technologies • Steel of WV • SWVA, Inc. • Toyota 	<ul style="list-style-type: none"> • Cincinnati Insurance Company • Diamond, Leftwich, & Co., PLLC • Disney • Dr. Pepper Snapple Group • Enterprise Rent-A-Car (2 responses) • Euro Cast • FDIC • Fenway Sports Management • First Century Bank • Gibbons & Kawash, A.C. • Gray, Griffith, & Mays • LHD Retirement • Moses Auto Group • Marshall University Research Corporation • Northwestern Mutual • One Main Financial • Professional Tutoring • Service Wire • Somerville & Company, PLLC (2 responses) • St. Mary's Medical Center • U. S. Army Corps of Engineers • Vienna Eye Clinic • Walmart 	<ul style="list-style-type: none"> • Fairview Independent School District • Kanawha County Board of Education • Manchester Local School District • River Valley Child Development Center • Somerset County Public Schools • Wayne County Board of Education (2 responses) • WV Department of Education (2 responses) 	<ul style="list-style-type: none"> • Hospital (3 responses) • Charleston Area Medical Center (7 responses) • Cincinnati Hills Christian Academy • CVS • DaVita Dialysis • Dayton Children's Hospital • Executive Management Trainee • First Choice Services • Frederick Memorial Hospital • Glenn's Sporting Goods • HCA • HCA, Grand Strand Medical Center • Holzer Medical Center (2 responses) • Hospice of the Panhandle • Hospital • Huntington VA Medical Center • Logan Regional Medical Center (2 responses) • LuLaRoe • Medical University of South Carolina • Mended Reeds • Mingo County Schools • Mount Carmel Health Systems • MultiCare • OhioHealth 	<ul style="list-style-type: none"> • Japanese Government • KAYU-TV • Account Executive • Legislative Auditor • Prestera • Sherwin Williams Paint Company • Staples • State of WV • Texas Roadhouse • UniFirst • Walgreens • Walmart 	<ul style="list-style-type: none"> • Guarded Exchange-FLDOC • M2 Strategy • Marshall Health • Marshall University • Natural Resources Partners • Navy • Office Depot • Tippecanoe County Prosecutors Office • Welding Service • WV Department of Environmental Protection • WV Supreme Court 	<ul style="list-style-type: none"> • Lockheed Martin • Network Merchants, LLC • Parkline Inc. • Pioneer Group • USACE • WV DOH (2 responses)
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	<ul style="list-style-type: none"> • United Health Group • Verizon Wireless • WV American Water • WV State Police • WV State Tax Department 			<ul style="list-style-type: none"> • Pivot Physical Therapy • Quorum Health System • Roane General Hospital • Ruby Memorial Hospital • Snap! Raise • SOMC • St. Mary's Medical Center (15 responses) • St. Joseph Hospital • Summit Family Dental and Orthodontics • Supplemental Health Care • Thomas Memorial Hospital (5 responses) • UNC Hospital • Washington County Children and Youth Services • WorkForce West Virginia • WV DHHR • WVU Medicine 			
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3. Employment Location: Information from Alumni Survey and Departmental Information

Employment Location							
CAM	RBA	LCOB	COEPD	COHP	COLA	COS	CITE
<ul style="list-style-type: none"> • Charleston, WV • Cincinnati, OH • Dayton, OH (2 responses) • Huntington, WV (2 responses) • Portsmouth, OH • Sterling, VA • Tallahassee, FL 	<ul style="list-style-type: none"> • Atlanta, GA • Charleston, WV • Charleston, SC • Huntington, WV (5 responses) • Logan, WV • Louisville, KY • McLean, VA • Myrtle Beach, SC • Orlando, FL • Petersburg, VA • Roselle, IL • South Charleston, WV 	<ul style="list-style-type: none"> • Ashland, OR • Charleston, WV (3 responses) • Columbus, OH • Delray Beach, FL • Gallipolis, OH • Hilliard, OH • Huntington, WV (5 responses) • Lewisburg, WV • Los Angeles, CA • Nashville, TN • Pence Springs, WV • Spokane, WA • Toledo, OH • Washington, DC (2 responses) • White Sulphur Springs, WV 	<ul style="list-style-type: none"> • Huntington, WV (2 responses) • Ironton, OH (2 responses) • Kenova, WV • Lafayette, IN • Richfield, OH • Spencer, WV 	<ul style="list-style-type: none"> • Atlanta, GA • Barboursville, WV • Beckley, WV • Eleanor, WV • Fairfax State, VA • Fairfield, WV • Huntington, WV (9 responses) • Indianapolis, IN • Louisville, KY • Marietta, OH • St. Albans, WV • Vienna, WV 	<ul style="list-style-type: none"> • Charleston, WV • Huntington, WV • Kenova, WV • Westwood, KY 	<ul style="list-style-type: none"> • Charleston, WV (2 responses) • Clarksburg, WV • Huntington, WV (4 responses) • Las Vegas, NV • Littleton, CO • Manchester, OH 	<ul style="list-style-type: none"> • Kearneysville, WV • Puyallup, WA • Rockville, MD

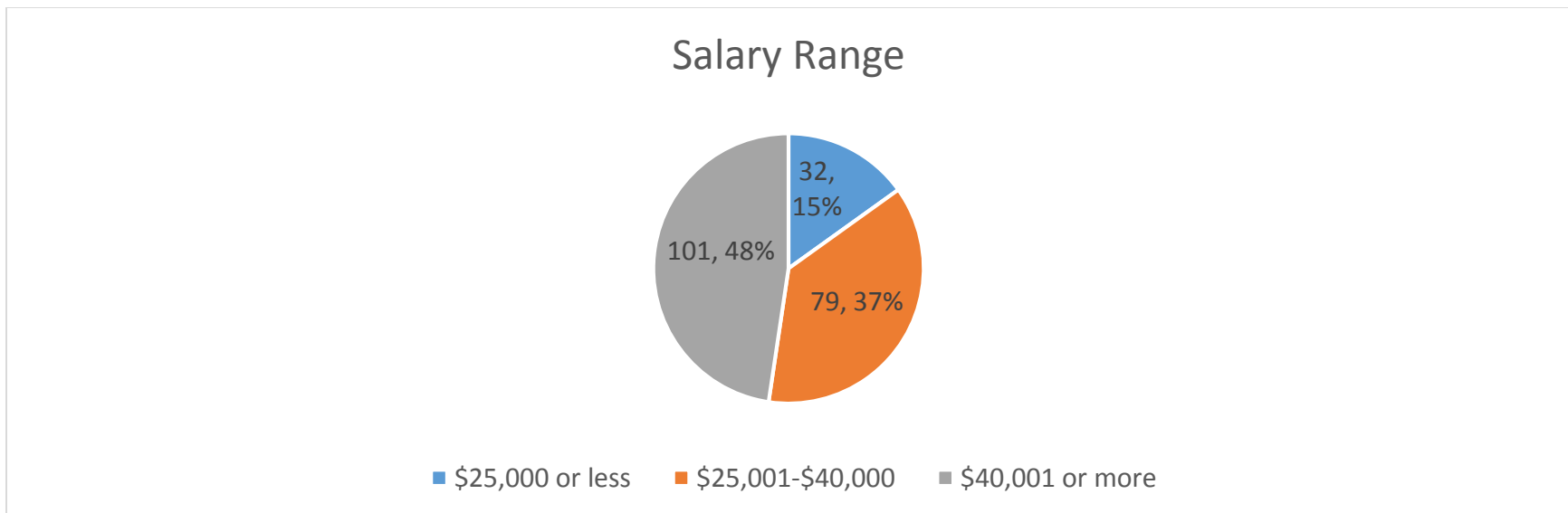
4. Job Title: Information from Alumni Survey and Departmental Information

Job Title							
CAM	RBA	LCOB	COEPD	COHP	COLA	COS	CITE
<ul style="list-style-type: none"> • Chef • Communications Director • Customer Service • Electrician/ Followspot Operator • Front Desk Agent • Graphic Design Associate • HR Communications Specialist • Journalist • Marketing Assistant • Office Assistant • Teaching Artist 	<ul style="list-style-type: none"> • Accounting Technician IV • Administrative Assistant • Benefits Manager • Dorm Counselor • Home Based Teacher • Machinist • Operational Risk Management Specialist • Rock Truck Driver • Service Coordinator • Student Success Center Assistant • Teacher 	<ul style="list-style-type: none"> • Assistant Store Manager • Associate Accountant (2 responses) • Client Service Associate • Commercial Lines Underwriting Assistant • Intern • Leadership Development Trainee • Loan Specialist • Manager-Immediate Consumption • Operations Coordinator • Optometry Assistant • Sales Associate • Sales Consultant • Staff Accountant 	<ul style="list-style-type: none"> • First Grade Teacher • ELA/Special Education Teacher-6th Grade • K-2 Special Education Teacher • Science Teacher • Substitute Teacher (3 responses) • Teacher (3 responses) 	<ul style="list-style-type: none"> • Benefits Verification Specialist • Campaign Manager • Caseworker • Certified Athletic Trainer • Employee Program Specialist • Executive Assistant • Follow-Up Clerk • Lineman Apprentice • Medical Lab Technician • NTU Staff Nurse • Pharmacy Technician • Physician's Office Specialist • Preschool Aide • Radiologic Technologist (2 responses) • Recreation Aide • Recruiting Coordinator • Registered Nurse (20 responses) • Risk Manager • Registered Respiratory Therapist • Sales Associate • Shipping and Receiving • Therapist 	<ul style="list-style-type: none"> • ABA Tech • Account Executive • Customer Service Representative • Legal Assistant • Model; Yoga Teacher • Receptionist • Research Analyst • Residential Advisor • Social Worker • Triage Referral Coordinator • Restaurant Server 	<ul style="list-style-type: none"> • Administrative Assistant • Crisis Advocate • Developer • Digital Forensics Analyst • Digital Forensics Lab Technician • Environmental Resources Specialist I • GIS Technician • Network Technician • Paralegal • Quality Assurance/ Program Coordinator • Research Interviewer • Sales Consultant • Web Developer 	<ul style="list-style-type: none"> • Assistant Safety Director • Associate Software Engineer • Design Engineer • Highway Engineer Trainee • Linux Systems Engineer • Safety Engineer • Safety Specialist (2 responses) • Software Engineer Associate • Structural Engineer

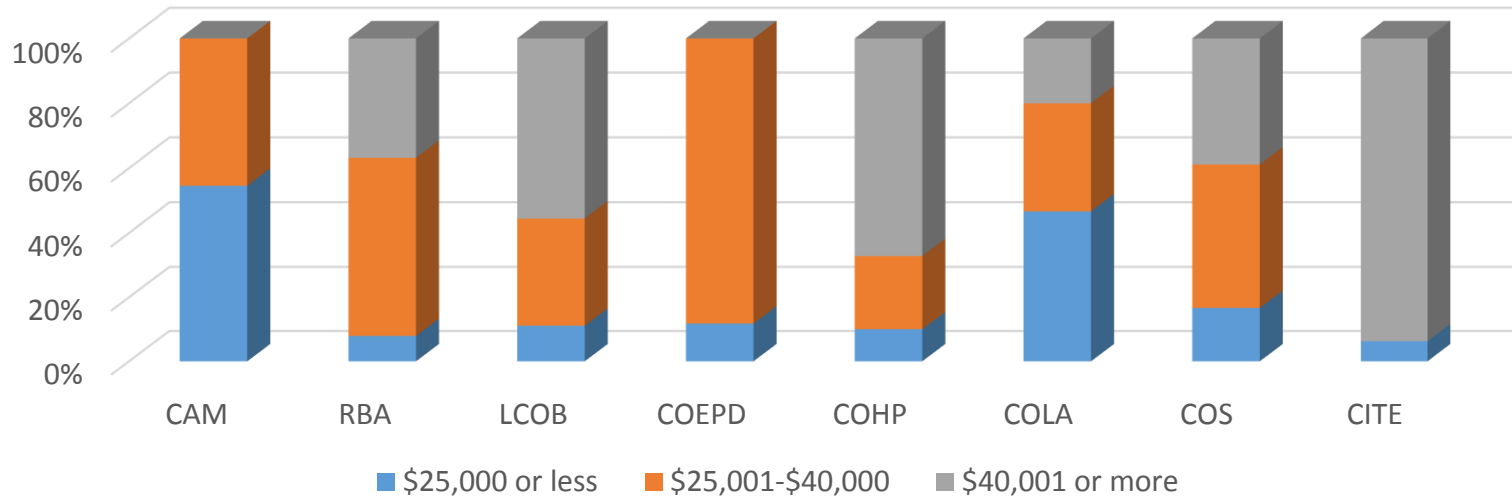
5. Salary Information using combined data from Alumni and Graduation Surveys. The Graduation Survey, which was given during approximately six weeks prior to graduation asked respondents to indicate a salary range, whereas the Alumni Survey, given between six months to one year post-graduation, asked for a specific salary figure. The table below puts specific figures from the Alumni Surveys into the Graduation Survey categories.

College	\$10,000 or less	\$10,001-\$15,000	\$15,001-\$20,000	\$20,001-\$25,000	\$25,001-\$30,000	\$30,001-\$35,000	\$35,001-\$40,000	\$40,001-\$45,000	\$45,001-\$50,000	More than \$50,000	Total
CAM		1	1	4	3		2				11
RBA	1			2	9	7	5	2	5	7	38
LCOB	1		1	1		4	5	6	5	4	27
COEPD			1	1	3	8	4				17
COHP			3	4	4	5	7	13	17	17	70
COLA	2	2	1	2	2	2	1	2		1	15
COS				3	2	2	4	1	3	3	18
CITE	1							3	3	9	16
Total	5 (2%)	3 (1%)	7 (3%)	17 (8%)	23 (11%)	28 (13%)	28 (13%)	27 (13%)	33 (16%)	41 (19%)	212

Of the 212 graduates for whom we have data, 19% reported earning more than \$50,000 annually, with 48% earning more than \$40,000 annually.



Salary Ranges by Academic College



6. First Year Bonus

Twelve (one from CAM, three from LCOB, two from COHP, one from COLA, two from COS, and three from CITE) Alumni Survey respondents indicated they received a first-year bonus. Bonus amounts ranged from \$60 to \$13,000, with the median bonus being \$2,750.

Responses to Items Regarding Post-Graduation Volunteer (Service) Employment

One graduate from the College of Science reported working for the National Park Service in Bar Harbor, ME and one graduate from the College of Health Professions reported serving in the Peace Corps.

Responses to Items Regarding Post-Graduation Military Service

Two graduates from the College of Liberal Arts reported serving in the United States Army, one in the rank of Second Lieutenant. One graduate of the College of Science reported preparing to enlist in the Air Force soon and other is serving in the Navy. One graduate with an RBA degree reported being in the military, but did not specify branch or rank.

Responses to Items Regarding Post-Graduation Education

1. Degree Being Pursued (from Alumni Survey + Additional Verifications at Marshall [information taken from graduation survey where available])

College	Associate	Bachelor's	Master's	EdS	PhD	MD	DO	DVM	PharmD	AuD	DPT	JD	Other	Specification for Other	Total
CAM			4												4
RBA			2										1	Certificate	3
LCOB	1		7												8
COEPD			3												3
COHP	2		9							2	2		2	One Doctor of Occupational Therapy and one seeking prerequisites to apply for graduate program	17
COLA			5									3	1	Graduate Preparatory Classes	9
COS		1	8		3	9	3	1	5			1			31
CITE			2												2
Total	3	1	40	0	3	9	3	1	5	2	2	4	4		77

2. Program Being Pursued (from Alumni Survey and Departmental Information)

Program of Study							
CAM	RBA	LCOB	COEPD	COHP	COLA	COS	CITE
<ul style="list-style-type: none"> • MBA • Human Resource Management • Music Education • MA in Integrated Marketing Communications 	<ul style="list-style-type: none"> • Journalism • Public Health • Methodist Ministry 	<ul style="list-style-type: none"> • MBA (4 responses) • Marketing Administration • Culinary Arts • Accounting • Biostatistics 	<ul style="list-style-type: none"> • Leadership Specialist • English Rhetoric and Composition 	<ul style="list-style-type: none"> • Audiology (2 responses) • Social Work (2 responses) • Public Health • Occupational Therapy (2 responses) • Athletic Administration • Counseling • Dietetics • Communication Disorders (2 responses) • Physical Therapy (3 responses) • Physical Therapy Assistant • Nurse Practitioner • Nursing 	<ul style="list-style-type: none"> • Japanese • Political Science and Public Administration • Clinical Mental Health Counseling • History • Law (3 responses) • Human Resource Management • English Language and Literature 	<ul style="list-style-type: none"> • Biostatistics • Applied Mathematics • Law • Biomedical Sciences (2 responses) • Medicine (6 responses) • Osteopathic Medicine (3 responses) • Psychology • Forensic Science (2 responses) • Criminal Justice • Pharmacy (5 responses) • Secondary Education • Inorganic Chemistry • Veterinary Medicine • MPH In International Health and Development • Chemistry 	<ul style="list-style-type: none"> • Artificial Intelligence • Civil Engineering (Geotechnical Specialization)

3. Universities at which Graduates are Pursuing Further Study (Alumni Survey + Additional Verifications at Marshall)

Universities at which MU graduates are pursuing further study	Marshall's Academic Colleges								
	CAM	RBA	LCOB	COEPD	COHP	COLA	COS	CITE	Total
Marshall University	2	5	8	1	20	7	21		64
University of Oregon	1								1
West Virginia University	1		1	1	4		2		8
Southwestern College		1							1
University of Pittsburgh		1							1
Belmont College of Law			1						1
Kings College London			1						1
Pierpont Community and Technical College			1						1
University of Louisville			1						1
University of Kansas Medical Center			1				1		2
Kennesaw State University				1					1
Kentucky Christian University				1					1
Northwestern University				1			1		2
Ohio University				1	3				4
University of Kentucky				1					1
East Tennessee State University					1				1
Georgia State University					1				1
Indiana University, Indianapolis					1		1		2
Indiana University, Bloomington					1				1
Shawnee State University					2				2
South University					1				
Spalding University					1				1
Language Japanese Language School						1			1
Portland State University						1			1
The Ohio State University						2	1		2
University of Cincinnati						1	1		2
University of Dayton						1			1
Walden University						1			1
Yonsei University						1			1
Eastern Kentucky University							1		1
Mercer University							1		1
Towson University							1		1
Tulane University							1		1
Uniformed Services University of Health Sciences							1		1
University of Illinois at Urbana Champaign							1		1
West Virginia School of Osteopathic Medicine							3		3
University of Georgia								1	1
Virginia Polytechnic Institute and State University								1	1
Totals for Marshall's Graduates by Academic College	4	7	14	7	34	15	36	2	121

Note: One respondent had dual degrees from the Lewis College of Business and College of Science.