



**2017-2018 Alumni Outcomes
Summer and Fall (2017) and Spring (2018)**

Office of Academic Affairs
Assessment and Quality Initiatives

Responses Rates by College

1. Population total = 1,641

2. At least partial information available for 412 (25%) of graduates – this breaks down for colleges as follows:

College	Alumni Survey Responses	Additional Responses from Graduation Survey	Additional Responses from Departments	Additional Responses from LCOB data	Total with Information	Number with no information	Total
Arts and Media (CAM)	18	1	0	0	19 (27%)	67 (73%)	86
Regents (RBA)	18	28	0	0	46 (32%)	111 (68%)	157
Business (LCOB)	44	22	0	0	66 (24%)	164 (76%)	230
Education and Professional Development (COEPD)	28	22	0	0	50 (28%)	99 (72%)	149
Health Professions (COHP)	48	66	0	0	114 (30%)	409 (70%)	523
Liberal Arts (COLA)	21	15	0	0	36 (22%)	174 (78%)	210
Science (COS)	37	25	0	0	62 (33%)	158 (67%)	220
Information Technology and Engineering (CITE)	12	7	0	0	19 (31%)	47 (69%)	66
Total	226	186	0	0	412 (25%)	1,229 (75%)	1,641

3. Primary Status After Graduation (primarily from Alumni Survey)

College	Employed Full Time	Employed Part Time	Volunteer or Service Program (Peace Corps, AmeriCorps, etc.)	Military	Additional Education	Seeking Employment	Planning Further Education, But not yet Enrolled	Not Seeking Employment or Further Education at this Time	Grand Total
CAM	10	0	1	1	5	2	1	0	20
RBA	10	0	0	0	7	0	1	0	18
LCOB	33	2	0	0	8	1	0	0	44
COEPD	19	3	0	1	3	1	1	0	28
COHP	31	0	0	0	13	2	2	0	48
COLA	6	0	0	0	12	3	0	0	21
COS	11	2	0	1	19	3	1	0	37
CITE	11	0	0	0	1	0	0	0	12
Total	131	7	1	3	68	12	6	0	228

Responses to Items Regarding Post-Graduation Employment

1. Employing Organization: Information from All Sources

Employing Organization							
CAM	RBA	LCOB	COEPD	COHP	COLA	COS	CITE
<ul style="list-style-type: none"> • Amazon • Ashley • Homestore • Chick-fil-A • Enterprise • HD Media • Huntington Area Development Council • Real Estate • Winterplace Ski Resort 	<ul style="list-style-type: none"> • BAE Systems, Inc. • Boyd County Public Library • BridgeValley CTC • City National Bank • DARCARS Toyota • Dow Chemical Company • Food Lion • LeadeC Services LM • Communications Marshall School of Nursing • Marshall University (2) • MRC Global • Private Schools • River Valley Child Development Services • Route 60 Music • Schumacher Homes of WV • Self (2) • Sharing Hope SC • St. Mary's Medical Center (2) • State of WV (2) • The Great Outdoors Marine • UPS • Valley Health-WIC 	<ul style="list-style-type: none"> • Amazon • Aon • Arnett, Carbis, Toothman LLP • Asthma and Allergy Center • Beacon Roofing Supply • Brown, Edwards & Company • Cabell Huntington Hospital • Cellular Sales • Choj Construction • Citizen Deposit Bank • City National Bank (3) • C. J. Hughes Construction • Dell • Enterprise • Ernst and Young • EY • FDIC • Ferguson: Fire & Fabrication • Genesis Health Care Corporation • Huntington Health and Rehabilitation • L Brands • Landers and Landers Accounting 	<ul style="list-style-type: none"> • Cabell County Board of Education (2) • Cabell Midland High School • Child Development Academy • CMS • Department of Education • Fairland Local School District • First Baptist Academy • Highland County Public Schools • Imagine Leadership Academy • Kanawha County Board of Education (2) • Lincoln County Board of Education • Marshall University • Metro Nashville Public Schools • Our Lady of Fatima Parish School • Putnam County Schools 	<ul style="list-style-type: none"> • Army National Guard • BerryDunn • Cabell Huntington Hospital (8) • Charleston Area Medical Center (8) • Cincinnati Children's • Department of Health and Human Resources • Diversified Assessment and Therapy Services • DOD, Army, Civilian Sector of the Military • Food and Drug Administration • Holzer Hospital • Huntington Internal Medicine Group • Jackson General Hospital • King's Daughters Medical Center • Marshall University Athletic Department • Medical Practice 	<ul style="list-style-type: none"> • AmerisourceBergen • Coalfield Family Services • Disney • Interac • N3 • N3 • Prestera Center for Mental Services • Rue 21 • Sherwin Williams • The Ohio State University Wexner Medical Center • ULTA • WV Department of Transportation • WV State Police 	<ul style="list-style-type: none"> • CGI • City of Pittsburgh • Community Action Program • Cru • Doctor's Office • Fruth Pharmacy • Kelly Scientific Services • Kohls Department Stores • Mylan • Oak Ridge National Laboratory • ORSANCO • Social Security Administration • TEKsystems • U. S Army Corps of Engineers • WV State Police 	<ul style="list-style-type: none"> • Clearon • J. B. Hunt (3) • Jacobs Engineering • James Hardie Building Products • Pro Unlimited • Rubberlite Inc. • Self • Sogefi Group USA • TVA • WV Division of Highways

	<ul style="list-style-type: none"> • WV Division of Natural Resources • WV Supreme Court of Appeals 	<ul style="list-style-type: none"> • Law Firm in LA • Libertt Tax Service • Marshall Health (2) • Marshall University • Matthew Rowsey State Farm • N3 • Penske • Prestera • Public Accounting Firm • Sherwin Williams • Speedway • State Electric Supply Co. • The State of WV – Auditor’s Office – Chief Inspector’s Division • UPS • U. S. Army Corps of Engineers • WV State University Research and Development Corporation • WV Department of Health and Human Resources • WVU Medicine 	<ul style="list-style-type: none"> • Unidentified School Systems (4) • Sciota County Career and Technical Center • VCU • Wayne County Board of Education • Wood County Board of Education • Worthington (Ohio) City Schools 	<ul style="list-style-type: none"> • Management Solutions • Midland Surgical Center • Northern Hospital of Surry County • Novant Health • Ohio State University Wexner Medical Center • OhioHealth • River Park Hospital • Select Laboratory Partners-Greensboro NC • St. Mary’s Medical Center (9) • Stepping Stones, Inc. • Talemед • Thomas Health • Thomas Memorial Hospital (2) • Ulta Beauty • Unidentified Hospital (2) • Unidentified Restaurant • University of KY Healthcare • Wellstar Health System • WVU Medicine (2) 			
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2. Employment Location: Information primarily from Alumni Survey

Employment Location							
CAM	RBA	LCOB	COEPD	COHP	COLA	COS	CITE
<ul style="list-style-type: none"> • Charleston, WV (3) • Ghent, WV • Huntington, WV (2) • Roanoke, VA 	<ul style="list-style-type: none"> • Beckley, WV • Buffalo, WV • Greenville, SC • Huntington, WV (5) • South Charleston, WV 	<ul style="list-style-type: none"> • Beckley, WV • Charleston, WV (6) • Clarksburg, WV • Columbus, OH • Dunbar, WV • Hamlin, WV • Huntington, WV (6) • Hurricane, WV • Institute, WV • Kanawha City, WV • Lexington, KY • Morgantown, WV • Parkersburg, WV • Pittsburgh, PA • Proctorville, OH • Teays Valley, WV • Virginia Beach, VA • Winchester, KY 	<ul style="list-style-type: none"> • Akron, OH • Charleston, WV • Charlotte, NC • Huntington, WV (5) • Hurricane, WV • Lucasville, OH • Monterey, VA • Nashville, TN • Parkersburg, WV • Proctorville, OH • St. Albans, WV • West Hamlin, WV • Worthington, OH 	<ul style="list-style-type: none"> • Ashland, KY • Bluffton, SC • Bolivia, NC • Charleston, WV (3) • Columbus, OH (2) • Huntington, WV (11) • Ironton, OH • Lavalette, WV • Marietta, GA • Portland, ME • Shreveport, LA • Silver Spring, MD • Wilmington, NC 	<ul style="list-style-type: none"> • Charleston, WV (2) • Columbus, OH • Fort Gay, WV • Huntington, WV • South Charleston, WV 	<ul style="list-style-type: none"> • Athens, OH • Barboursville, WV • Beirut, Lebanon • Catlettsburg, KY • Cincinnati, OH • Huntington, WV • Jamaica, NY • Marietta, OH • North Augusta, SC • Pittsburgh, PA • South Charleston, WV (2) 	<ul style="list-style-type: none"> • Arnoldsburg, WV • Charleston, WV • Charlotte, NC • Chattanooga, TN • Lowell, AR • Prichard, WV • Pulaski, VA • Rogers, AR • South Charleston, WV

3. Job Title: Information primarily from Alumni Survey

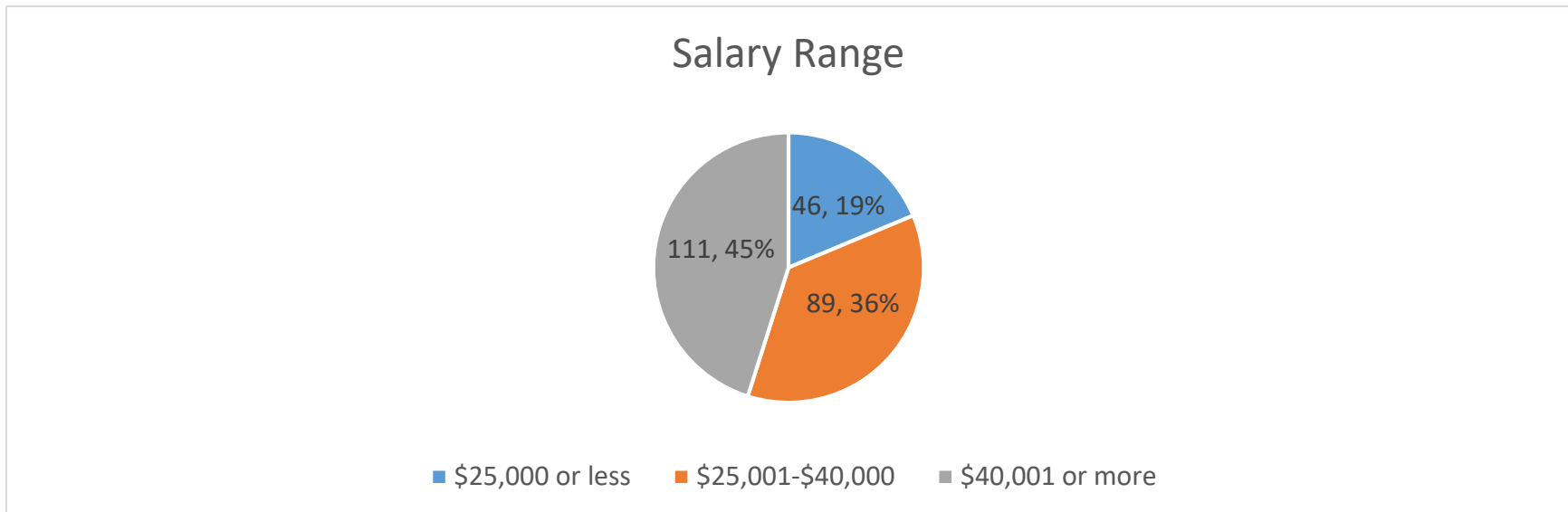
Job Title							
CAM	RBA	LCOB	COEPD	COHP	COLA	COS	CITE
<ul style="list-style-type: none"> • Copy Editor • Customer Service • Digital Marketing Coordinator/Manager • Executive Assistant • Management Trainee • Marketing Director • Sales 	<ul style="list-style-type: none"> • Breastfeeding Per Counselor, Certified Lactation Consultant, Nutrition Assistant • Clinical Donation Specialist • Customer Service Representative • Division Manager • Executive Secretary • Laundry Aid • Operation Availability Specialist • Program Coordinator • Student Records Assistant • VP General Manager 	<ul style="list-style-type: none"> • Administrative Assistant (2) • Assistant Manager • Assistant Rental Manager • Associate Accountant • Commercial Banking Analyst • Corporate Purchasing Agent/Inventory Control • District Manager • EFNEP Youth Associate • Field Auditor • Financial Analyst • Financial Institution Specialist • Financial Services Representative • Laborer • Office Administrator • Office Coordinator • Outside Sales Manager • Part-Time Preload Supervisor • Personal Banker • Sales Management Trainee • Sales Representative • Scheduling Manager • Social Worker 	<ul style="list-style-type: none"> • Administrative Associate • Art Teacher • English Teacher • Fourth Grade Teacher (3) • Kindergarten Teacher • Lead Teacher • Math General Education Teacher • Math teacher • Professional Teacher • Substitute Teacher (2) • Teacher (5) 	<ul style="list-style-type: none"> • Care Coordinator • Clinical Laboratory Scientist • Consultant • Customer Safety Officer • Deployment Cycle Support Coordinator • Medical Laboratory Scientist (3) • Medical Technologist • MRI Tech • Prestige Sales Manager • Registered Nurse (16) • Testing Personnel • Ticketing Assistant 	<ul style="list-style-type: none"> • Business Development Representative (2) • Case Manager • Clinical Research Assistant • Employment Specialist • Office Assistant 	<ul style="list-style-type: none"> • Assistant Housing Specialist • Consultant • Evidence Technician • Freight/Omni Associate • Gas Control Lab Technician • Junior Telecom Specialist • Legal Administrative Specialist • Platform Services Middleware Administrator • Recreation Leader • Seasonal Biologist • Stinter • Triage Nurse 	<ul style="list-style-type: none"> • E H & S Coordinator • Engineer • Highway Engineer Trainee • Process Engineer (2) • Safety Specialist (2) • Software Developer • Software Engineer (2)

		<ul style="list-style-type: none"> • Tax Accountant-Associate • Tax Analyst • Team Manager • Teller 					
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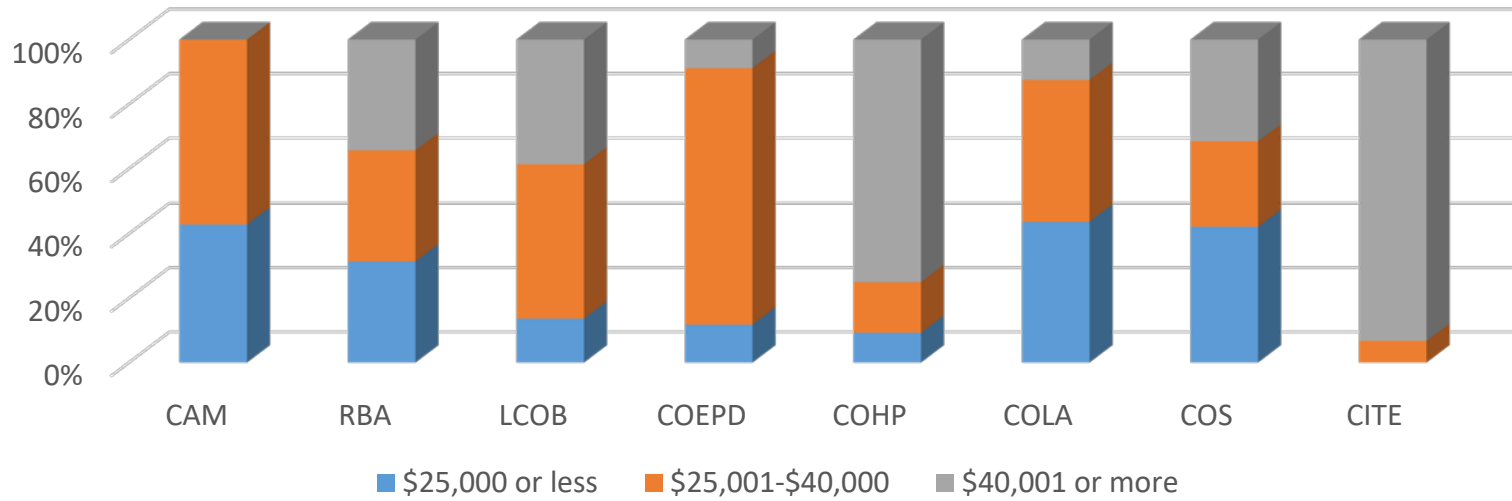
4. Salary Information using combined data from Alumni and Graduation Surveys. The Graduation Survey, which was given during approximately six weeks prior to graduation asked respondents to indicate a salary range, whereas the Alumni Survey, given between six months to one year post-graduation, asked for a specific salary figure. The table below puts specific figures from the Alumni Surveys into the Graduation Survey categories.

College	\$10,000 or less	\$10,001-\$15,000	\$15,001-\$20,000	\$20,001-\$25,000	\$25,001-\$30,000	\$30,001-\$35,000	\$35,001-\$40,000	\$40,001-\$45,000	\$45,001-\$50,000	More than \$50,000	Total
CAM	0	1	1	1	3	0	1	0	0	0	7
RBA	1	4	0	6	4	6	2	3	1	8	35
LCOB	1	1	1	3	10	2	9	3	4	10	44
COEPD	0	1	1	2	4	10	13	3	0	0	34
COHP	1	2	2	2	2	6	4	9	14	34	76
COLA	1	2	2	2	3	3	1	0	2	0	16
COS	0	1	3	4	0	3	2	1	2	3	19
CITE	0	0	0	0	0	0	1	1	1	12	15
Total	4 (2%)	12 (5%)	10 (4%)	20 (8%)	26 (11%)	30 (12%)	33 (13%)	20 (8%)	24 (10%)	67 (27%)	246

Of the 246 graduates for whom we have data, 27% reported earning more than \$50,000 annually, with 45% earning more than \$40,000 annually.



Salary Ranges by Academic College



5. First Year Bonus

Twenty-six (two from CAM, two from the RBA program, eleven from LCOB, two from COEPD, five from COHP, two from COS, and two from CITE) Alumni Survey respondents indicated they received a first-year bonus. Bonus amounts ranged from \$500 to \$14,000, with three respondents indicating they would receive a percentage of their salary.

Responses to Items Regarding Post-Graduation Volunteer (Service) Employment

One graduate reported working for the City of Huntington.

Responses to Items Regarding Post-Graduation Military Service

Six graduates reported serving in one of the branches of the United States Armed Forces as follows: One graduate from the College of Arts and Media reported serving in the Army, one RBA graduate in the Marine Corps, one College of Education and Professional Development graduate in the Air Force and another in the Army, one College of Science graduate in the Air Force and another in the Army.

Responses to Items Regarding Post-Graduation Education

1. Degree Being Pursued (from Alumni Survey and information taken from Graduation Survey where available)

College	Associate	Bachelor's	Master's	EdS	PhD	MD	DO	DVM	PharmD	AuD	DPT	JD	PsyD	Other	Specification for Other	Total
CAM			3									2				5
RBA			6												Certificate	6
LCOB		2	4						1			1				8
COEPD			3													3
COHP			9				1			1		1		1	Post-Baccalaureate	13
COLA			8	1								1	2			12
COS			6		1	3	1		4			2	1	1	MD/PhD	19
CITE			1													1
Total	0	2	40	1	1	3	2	0	5	1	0	7	3	2		67

2. Program Being Pursued (from Alumni Survey)

Program of Study							
CAM	RBA	LCOB	COEPD	COHP	COLA	COS	CITE
<ul style="list-style-type: none"> • Law (2) • Master of Divinity • Music Composition (MM) 	<ul style="list-style-type: none"> • Adult Education • Human Resources Management • Neuroscience • Social Work 	<ul style="list-style-type: none"> • Business Management • Finance • Human Resources Management • Law • MBA (2) • Mortuary Science • Pharmacy 	<ul style="list-style-type: none"> • Leadership Studies • Literacy Education • Music Education 	<ul style="list-style-type: none"> • Administrative Law • Athletic Training • Audiology • Nutrition • Osteopathic Medicine • School Counseling • Speech-Language Pathology (7) 	<ul style="list-style-type: none"> • Clinical Psychology • Counseling • Creative Writing (MFA) • English (2) • Law • Political Science • Psychology (3) • Psychology (Doctorate) • School Psychology 	<ul style="list-style-type: none"> • Biomedical Sciences • Chemical Engineering • Clinical Psychology • Criminal Justice • Forensic Science • Law • Medical Scientist Training Program • Medicine (3) • Molecular Genetics 	<ul style="list-style-type: none"> •

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3. Universities at which Graduates are Pursuing Further Study (Alumni Survey + Additional Verifications at Marshall)

Universities at which MU graduates are pursuing further study	Marshall's Academic Colleges								
	CAM	RBA	LCOB	COEPD	COHP	COLA	COS	CITE	Total
American College of Education		1							1
Baldwin Wallace University					1				1
Capella University						1			1
Carnegie Mellon University	1								1
DeVry University				1					1
Eastern Kentucky University							1		1
Emory University	1								1
Emory University School of Law	1								1
George Mason University	1								1
Georgia College & State University						1			1
Georgia State University					1				1
High Point University							1		1
Keiser University					1				1
Kent State University					1				1
King's College London		1							1
Liberty University							1		1
Marshall University		5	8	5	23	12	12	1	66
Marshall University Joan C. Edwards School of Medicine							3		3
Marshall University School of Pharmacy			1				5		6
Marshall University School of Physical Therapy					2				2
Mayo Clinic							2		2
Mercer University							1		1
New Hampshire University				1					1
Ohio University		1	1		1	1			4
Osgoode Hall Law School							1		1
Palmer College of Chiropractic					2				2
Pittsburgh Institute of Mortuary Science			1						1
Purdue University								1	1
Regent University				1					1
Southern New Hampshire University						1			1
The Chicago School of Professional Psychology							1		1
The Ohio State University Moritz College of Law	1								1
University of Alabama				1					1
University of Cincinnati						1	1		2
University of Cincinnati College of Medicine							1		1
University of Dayton			1						1
University of Kentucky							1		1
Virginia Commonwealth University				1					1

West Liberty University					1				1
West Virginia School of Osteopathic Medicine							2		2
West Virginia University				1		1	2		4
West Virginia University College of Law			1						1
West Virginia University School of Medicine					1		1		2
Western Michigan University Thomas M. Cooley Law School					1				1
Totals for Marshall's Graduates by Academic College	5	8	13	11	35	18	36	2	128