



**2018-2019 Graduate Program Alumni
Outcomes
Summer and Fall (2018) and Spring (2019)**

**Office of Academic Affairs
Assessment and Quality Initiatives**

Responses Rates by College of Discipline

1. Population total = 1,132

2. At least partial information available for 337 (30%) of graduates – this breaks down for colleges as follows:

College	Alumni Survey Responses	Total	Response Rate
Arts and Media (CAM)	6	14	43%
Business (LCOB)	39	167	23%
Business (LCOB) and School of Pharmacy (SOP)	1	7	14%
Education and Professional Development (COEPD)	109	350	31%
Health Professions (COHP)	63	252	25%
Liberal Arts (COLA)	22	72	31%
Science (COS)	18	50	36%
Engineering and Computer Science (CECS)	34	127	27%
Medicine (SOM): PhD and MS Programs	8	24	33%
Pharmacy (SOP)	37	69	54%
Total	337	1,132	30%

3. Primary Status After Graduation

College	Employed Full Time	Employed Part Time	Volunteer or Service Program (Peace Corps, AmeriCorps, etc.)	Military	Additional Education	Seeking Employment	Planning Further Education, But not yet Enrolled	Not Seeking Employment or Further Education at this Time	Grand Total
CAM	3				1	2			6
LCOB	34	3				1	1		39
LCOB and SOP	1								1
COEPD	94	2	1	11		1			109
COHP	57	1			3	2			63
COLA	15	1			5	1			22
COS	14	1			3				18
CECS	31	1				1		1	34
SOM: PhD and MS Programs	2				5	1			8
SOP	30	2		1		4			37
Total	281	11	1	12	17	13	1	1	337

Responses to Items Regarding Post-Graduation Employment

1. Employing Organization

Employing Organization								
CAM	LCOB	COEPD	COHP	COLA	COS	CECS	SOM (PhD and MS)	SOP
<ul style="list-style-type: none"> • State Employees Credit Union • Toyota • United States House of Representatives 	<ul style="list-style-type: none"> • Amazon • Amazon Warehouse • Amerihealth Caritas • Pennsylvania Community Health Choices • Atlantic Anesthesia • Cabell Huntington Hospital (2) • Capital One • CBIZ MHM • Cuifeng Liu • Department of Defense • Enterprise Rent A Car • Envision Physician Services, Logan Regional Medical Center • Federal Deposit Insurance Corporation • Federated Insurance • FMDH • Genesis Healthcare • Graystone Consulting • Have Fun Studying Global Education, LLC. • Heartland Dental • HS2 Academy • INTO Marshall • Marshall Obstetrics and Gynecology 	<ul style="list-style-type: none"> • Academy of Careers and Technology • Birmingham City Schools • Cabell County Schools (3) • Charleston Area Medical Center • Eastern Panhandle Instructional Cooperative • Encova Insurance (formerly Brickstreet) • Fairland High School • Fayette County Board of Education (3, WV) • Hancock County Schools • Huntington Middle School • Indianapolis Public Schools • INTO Marshall University • Jefferson County Public Schools • Kanawha County Schools (14) • Lincoln County Board of Education • Logan County Board of Education (2) • Marion Board of Education 	<ul style="list-style-type: none"> • ATI Physical Therapy • Baylor, Scott, and White Institute for Rehabilitation • Bland County Medical Center • Braley & Thompson • Cabell County Board of Education • Cabell Huntington Hospital (2) • Cabin Creek Health Systems • Collins Career and Technical Center • Cura Hospitality • Dignity Health • Family Health Care Center • Greenbrier County Physical Therapy • Hand in Hand In-Homer Services and Village Caregiving • Holzer Health System (3) • Hopewell Health Centers • Huber Heights City Schools (OH) • Integrated Services of Kalamazoo • Intellect, Inc. (NJ) • International Healthcare (Utah) 	<ul style="list-style-type: none"> • Alderman & Associates • Behavioral Medicine Institute (TN) • Chillicothe Veterans Medical Center (OH) • City of Ashland (KY) • Common (NY) • Don Wood Automotive (OH) • Industry Artworks (CA) • Marshall University (2) • Marshall University Joan C. Edwards School of Medicine • Marshall University Mid-Ohio Valley Center • Prestera Center for Mental Health Services • Valley Health Systems 	<ul style="list-style-type: none"> • Anoka County Sheriff's Office (NM) • Best Animal Care Hospital (NC) • Corning Research and Development Corp, Sullivan Park (NY) • Covestro • DC Department of Forensic Sciences, Public Health Division • DuPont • Harris County Institute of Forensic Sciences (TX) • Kent State University • KY State Police Eastern Forensic Lab • Marshall University Forensic Science Center • Massachusetts State Police Crime Lab • SUNY Oswego • WV University at Parkersburg • 	<ul style="list-style-type: none"> • Apex Systems • Charleston Area Medical Center • Clearon Corp. • Colsh (NJ) • Constellium Rolled Products (2) • Environmental Resources Management • General Dynamics Information Technology (VA) • Imerys (TN) • Indus Valley (OH) • Mountaineer Gas Co. • Perspecta • Raytheon Missile Systems • Remote Tiger, Inc. (MD) • SAVVY IT, Inc. (NJ) • Tata Consultancy Services Limited • United Construction Company, Inc. • U. S. Department of Labor, Mine Safety and Health (VA) • U. S. Department of Labor • Validation Associates • Washington County Public Library (OH) • Wiko USA (TX) 	<ul style="list-style-type: none"> • BioAgilytix Labs (NC) • Schools I District of Palm Beach County 	<ul style="list-style-type: none"> • Walgreens (BU and SOP) • ARH Hazard Pharmacy • Beckley ARH Hospital • Charleston Area Medical Center • Cincinnati Children's Hospital • Coal Grove Pharmacy (OH) • CVS Health (OH) • CVS Pharmacy (5-multiple locations) • Evolve Pharmacy Solutions (FL) • Fruth Pharmacy (OH) • Hershel "Woody" Williams Veterans Administration Medical Center • Highlands ARH (KY) • Holzer Health System (OH) • Kroger Pharmacy (3: KY and WV) • Marshall Health • Norton Healthcare (KY) • St. Claire Regional Medical Center • Walgreens (6; multiple locations) • Walgreens (BU and SOP) • Winslette Pharmacy (OH)

Employing Organization								
CAM	LCOB	COEPD	COHP	COLA	COS	CECS	SOM (PhD and MS)	SOP
	<ul style="list-style-type: none"> • Marshall University • Marshall University Lewis College of Business • Medical Facilities of America • Pioneer WV Federal Credit Union • Robert C. Byrd Institute • Stonecrest Animal Medical Center • The Marshall University Foundation • The Siam Cement Group Public Company Limited • Unlimited Future • Yale New Haven Health 	<ul style="list-style-type: none"> • Marshall University (5) • Marshall University Counseling Center • Marshall University Research Corporation • Martin County Board of Education (KY) • Mason County Board of Education (3) • Mercer County Board of Education (2) • NC Department of Safety • Ohio University Southern Child Development Center • Ohio Valley Educational Service Center • Port Jervis City School District (NY) • Portage Community School District • Putnam County Board of Education (3) • Raleigh County Board of Education • Randolph County Board of Education • Sissonville High School • South Point High School • Stonewall Jackson Middle School 	<ul style="list-style-type: none"> • James A. Haley Veterans Hospital (FL) • Kanawha County Board of Education (2) • Kings Daughters Medical Center (KY) • KORT (KY) • LinguaCare Associates, Inc. • Marshall Health • Marshall Health/PROACT • Marshall University Research Corporation • Mildred Mitchell Bateman Hospital (2) • Mountaineer Cardiology • MyCare • Nationwide Children's Hospital • NECCO • Our Lady of Bellefonte Hospital/Home Health • Pivot Physical Therapy (VA) • Prestera Center (2) • Raleigh County Board of Education • River Park Hospital • Southeast Health Orthopaedics • St. Claire HealthCare (KY) • St. Mary's Medical Center 			<ul style="list-style-type: none"> • WV Department of Health and Human Resources 		

Employing Organization								
CAM	LCOB	COEPD	COHP	COLA	COS	CECS	SOM (PhD and MS)	SOP
		<ul style="list-style-type: none"> • The Counseling Connection (2) • James H. Tiger Morton Juvenile Center • The WV Autism Training Center • Title Contractor (Self-Employed) • Tyler County Board of Education • Upshur County Board of Education • Wayne County Board of Education (3) • WV Department of Education • WV Department of Education- Office of Diversion and Transition Programs • WV Schools for the Deaf and Blind • WV State Police • WV State University • WV University • WV University Institute of Technology • Wetzel County Board of Education • Wood County Board of Education (3) • 	<ul style="list-style-type: none"> • St. Mary's Center for Education • State of WV DHHR • TEAM for WV Children • The Counseling Center (OH) • The Counseling Connection • The Stepping Stones Group (SC) • Thomas Health Systems • Thomas, Hunter, and Associates • Valley Health, Inc. 					

2. Employment Location

Employment Location								
CAM	LCOB	COEPD	COHP	COLA	COS	CECS	SOM (PhD and MS)	SOP
<ul style="list-style-type: none"> • Buffalo, WV • Greenville, NC • Washington, DC 	<ul style="list-style-type: none"> • Bangkok, Thailand • Charleston, WV (3) • Charlotte, NC • Effingham, IL • Glasgow, MT • Huntington, WV (12) • Lockbourne, OH • Logan, WV • Los Angeles, CA • New Haven, CT • New Jersey • New York, NY • Owatonna, MN • Philadelphia, PA • Phoenix, AZ • Richmond, VA • Roanoke, VA • Scott Depot, WV • Toledo, OH • Virginia Beach, BA 	<ul style="list-style-type: none"> • Beckley, WV (3) • Birmingham, AL • Buckhannon, WV • Cedar Grove, WV • Charles Town, WV • Charleston, WV (21) • Dunbar, WV • Elkins, WV • Fairmont, WV • Fayetteville, WV (2) • Hamlin, WV • Huntington, WV (13) • Hurricane, WV (2) • Indianapolis, IN • Inez, KY • Institute, WV • Ironton, OH • Logan, WV (2) • Marietta, OH • Martinsburg, WV • Morgantown, WV • New Cumberland, WV • New Martinsville, WV • North Carolina • Oak Hill, WV • Parkersburg, WV • Point Pleasant, WV (2) • Port Jervis, NY • Portage, WI • Princeton, WV (2) • Proctorville, OH • Romney, WV • Sissonville, WV • South Point, OH • Sutton, WV • St. Albans, WV • Wayne, WV (3) • Winfield, WV 	<ul style="list-style-type: none"> • Ashland, KY (2) • Bastian VA • Beckley, WV (2) • Cape Girardeau, MO • Charleston, WV (7) • Chesapeake, OH • Columbus, OH • Cross Lanes, WV • Dawes, WV • Dayton, OH • Dunbar, WV • Garland, TX • Gallipolis, OH (3) • Huntington, WV (16) • Kalamazoo, MI • Las Vegas, NV • Lewisburg, WV • Logan, OH • Louisville, KY • Madison, WV • Moncks Corner, SC • Morehead, KY • New Jersey • Portsmouth, OH • Tampa, FL • Tremonton, UT • Wake Forest, NC • Warren, AR • Wayne, WV • West Virginia 	<ul style="list-style-type: none"> • Ashland, KY • Athens, OH • Barboursville, WV • Cedar Grove, WV • Charleston, WV • Chillicothe, OH • Clarksburg, WV • Huntington, WV (4) • Knoxville, TN • Los Angeles, CA • New York, NY • Point Pleasant, WV 	<ul style="list-style-type: none"> • Andover, MN • Ashland, KY • Charleston, WV • Charlotte, NC • Houston, TX • Huntington, WV • Kent, OH • Maynard, MA • New Martinsville, WV • Oswego, NY • Painted Post, NY • Parkersburg, WV • Washington, DC 	<ul style="list-style-type: none"> • Charleston, WV (5) • Dallas, TX • Dayton, OH • Greenbelt, MD • Greeneville, TN • Herndon, VA • Marietta, OH • Mount Hope, WV • New Jersey (2) • Norton, VA • Parkersburg, WV • Ravenswood, WV (2) • Springfield, VA • Tucson, AZ 	<ul style="list-style-type: none"> • Durham, NC • Palm Beach County, FL 	<ul style="list-style-type: none"> • Ashland, KY • Barboursville, WV • Beckley, WV • Catlettsburg, KY • Charleston, WV • Chattanooga, TN • Chesapeake, OH • Cincinnati, OH • Clearwater, FL • Clemmons, NC • Coal Grove, OH • Conway, SC • Gallipolis, OH • Gresham, OR • Hazard, KY • Huntington, WV (2) • Hurricane, WV • Kentucky (Floater) • Louisville, KY • Morehead, KY • Oakland, MD • Orlando, FL • Parkersburg, WV • Prestonsburg, KY • Rome, GA • Waverly, OH • Wellston, OH • Westerville, OH

3. Job Title

Job Title								
CAM	LCOB	COEPD	COHP	COLA	COS	CECS	SOM (PhD and MS)	SOP
<ul style="list-style-type: none"> • Communications Director • Financial Services Representative 	<ul style="list-style-type: none"> • Accreditation Program Coordinator for the LCOB • Administrative Assistant (2) • Appeals Representative • Assistant Administrator • Audit Associate II • Center Scheduling Manager • Client Service Associate • Contract Specialist • Certified Registered Nurse Anesthetist (3) • Director of Philanthropy • Director/Center for Stakeholder Engagement • Executive Customer Relations • Export Area Manager • Financial Institution Specialist • Management Assistant • Marketing Representative • OP Coder III • Operations Coordinator • Operations Director • Practice Manger of Operations • Principal Associate, Sr. Unit Manager 	<ul style="list-style-type: none"> • Actuarial Analyst • Art Teacher • Assistant Principal (2) • Assistant Professor (2) • Assistant Professor and Undergraduate Program Director • Associate Dean for Student Development • Attendance Officer • Behavioral Consultant • Business Education Teacher • Career Academy Coordinator • Career Development Consultant • Chemistry and Physics Teacher • Coordinator • Coordinator-College Program for Students with ASD • Coordinator of Career Exploration Experience • Coordinator of RBA Program • Coordinator of Technology • Curative Title Analyst • Department Chair and Science Teacher • Director of Curriculum and Instruction 	<ul style="list-style-type: none"> • APRN-Family Nurse Practitioner-BC • Assistant Attendance Director-School Social Worker • Athletic Trainer • Case Manager-Therapist • Certified Athletic Trainer • Clinical Athletic Trainer • Clinical Dietician • Community Services Manager • Direct Services Provider • Exercise Physiologist • Family Nurse Practitioner-BC (3) • Grant Coordinator • Head Athletic Trainer • Home Finder • Lead Physical Therapist • LGSW Therapist • LPN Instructor • Mental Health Therapist (3) • Nurse Educator • Nurse Practitioner (3) • Nurse Practitioner-Neurosurgery • Nutrition Care Coordinator • Outpatient Clinical Dietician • Physical Therapist (7) 	<ul style="list-style-type: none"> • Assistant Photo Editor • Clinical Psychologist • Director • Domiciliary Psychologist • English Professor • Finance Manager • GIS Technician • Inside Sales Representative • Instructor-Psychologist • Lead PCMHI Psychologist • Licensed Psychologist • Manager • Quality Control Specialist • Supervised Psychologist • Temporary Faculty-Instructor • Therapist 	<ul style="list-style-type: none"> • Academic Laboratory Coordinator • Analytical Technologist • Criminal Justice Instructor • DNA Forensic Analyst I • Forensic Chemist (2) • Forensic Evidence Technician • Forensic Scientist I • Lab Technician • Scientist-Chemistry • Toxicologist III • Visiting Assistant Professor • Veterinarian 	<ul style="list-style-type: none"> • Business Analyst • Deputy Director of Logistics • Estimator and Project Manager • Help Desk Analyst • Home Visitation Specialist • Human Resources Manager • IT Business Analyst, Salesforce Administrator-Developer • IT Consultant • Laboratory Director • Marketing and Community Relations Manager • Operations Administrator • Project Engineer • Project Geologist • SAP Analyst • Senior Applications Engineer • Software Developer • Software Engineer (2) • Special Investigator • Systems Analyst • Systems Engineer II • Test Engineer • Traffic Operations Engineer • Validation Analyst 	<ul style="list-style-type: none"> • Scientist • Teacher 	<ul style="list-style-type: none"> • Clinical Pharmacy Manager • Clinical Pharmacist (2) • Clinical Research Fellow • PGY1 Pediatric Pharmacy Practice Resident • PGY1 Pharmacy Resident (2) • Pharmacist (8 – one also has an MBA) • Pharmacist (Floater) • Pharmacist and Receptionist • Pharmacist in Charge • Pharmacy Manager (7) • Staff Pharmacist (3)

Job Title								
CAM	LCOB	COEPD	COHP	COLA	COS	CECS	SOM (PhD and MS)	SOP
	<ul style="list-style-type: none"> • Quality and Environmental Specialist • Research Assistant • Registered Nurse • Staff Accountant • Veterinary Assistant • VP and Chief Financial Officer • Warehouse Associate • IT Assistant • Local Contractor • Management Trainee 	<ul style="list-style-type: none"> • Director of Technology, Assessment, Accountability, and Child Nutrition • Educational Diagnostician • Educator • Elementary Art Teacher • Elementary Classroom Teacher (2) • Employment Coordinator • English Teacher-sixth grade • First Grade Teacher • Fourth Grade Teacher • Grants Officer • Interpreter-Transcriber • Intervention Specialist • Library Media Specialist • Licensed School Psychologist • Major • Math Teacher • Mental Health Specialist • O&M Specialist • Preschool Teacher • Principal (2) • Reading Specialist • School Counselor (4) • School Psychologist (4) • Senior Residency Administrator • Sergeant • Seventh Grade Math Teacher 	<ul style="list-style-type: none"> • Physical Therapy Resident • Program Manager • Registered Dietician • Registered Nurse (3) • Regulatory Affairs Specialist II • Safety Planner and Direct Support Staff • School Social Worker • Speech Language Pathologist (5) • Substance Use Disorder Coordinator • Therapist (2) • Therapist-Case Manager • Trauma Curriculum Specialist • 					

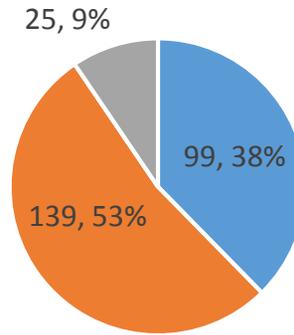
Job Title								
CAM	LCOB	COEPD	COHP	COLA	COS	CECS	SOM (PhD and MS)	SOP
		<ul style="list-style-type: none"> • Site Administrator • Special Education Teacher (6) • State Law Enforcement Agent • Substitute Teacher • Teacher (16) • Teacher of the Deaf and Hard of Hearing • Teacher of the Visually Impaired • Therapist (2) 						

4. Salary Information

College	\$25,000 or less	\$25,001-\$35,000	\$35,001-\$45,000	\$45,001-\$55,000	\$55,001-\$65,000	\$65,001-\$75,000	\$75,001-\$85,000	\$85,001-\$95,000	\$95,001-\$100,000	More than \$100,000	Total
CAM			2			1					3
LCOB	4	7	6	7	4		2	1		4	35
LCOB and SOP										1	1
COEPD	2	2	38	16	13	7	4	3	1		86
COHP	1	4	11	14	8	6	4	3	1	3	55
COLA	1	2	4	3	1		3	1	1		16
COS	1	1	5	2	3	1					13
CECS		1	3		4	5	4	1	2	5	25
SOM (PhD and MS)			1			1					2
SOP			3	4			1		7	12	27
Total	9	17	73	46	33	21	18	9	12	25	263

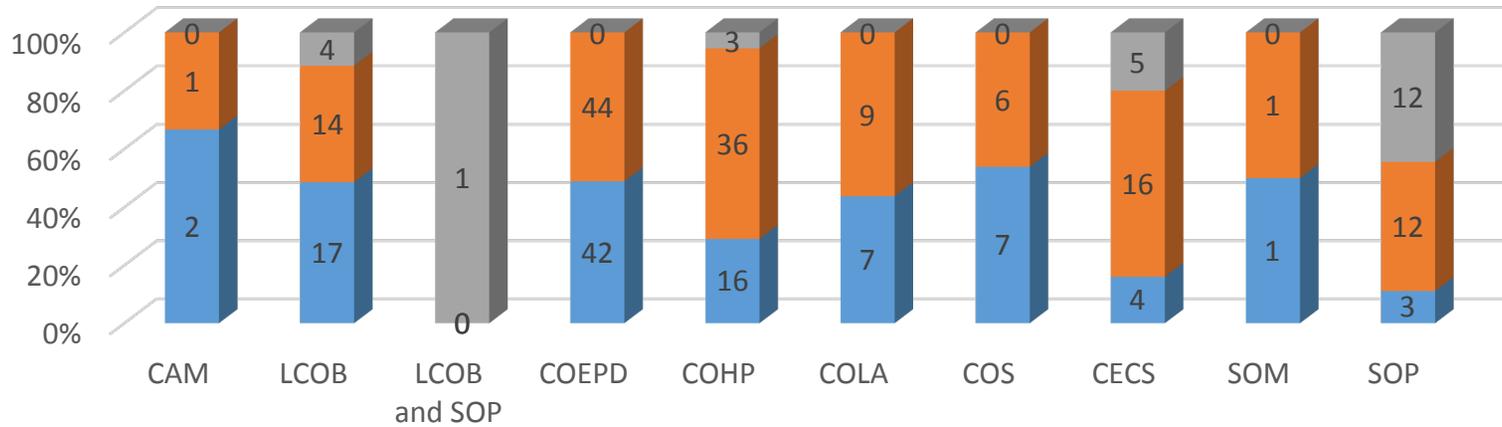
Of the 263 graduates for whom we have data, 9% reported earning more than \$100,000 annually, with 53% earning salaries that ranged from \$45,001 to \$100,000 annually, and 38% earning up to \$45,000 annually.

Salary Range



■ Up to \$45,000 ■ \$45,001-\$100,000 ■ More than \$100,000

Salary Ranges by Academic College



■ Up to \$45,000 ■ \$45,001-\$100,000 ■ More than \$100,000

5. First Year Bonus

Twenty-five (one from CAM, six from LCOB, six from COHP, six from CECS, two from COS, one from the SOM, and three from the SOP) Graduate Alumni Survey respondents indicated they received a first-year bonus. Bonus amounts ranged from \$800 to \$40,000, with three respondents indicating they would receive a percentage of their salary, and two indicating that their bonuses depended on productivity.

Responses to Items Regarding Post-Graduation Volunteer (Service) Employment

One graduate of the College of Education and Professional development reported being the founder of Brigada de Amor, a non-profit servicing the elderly in Puerto Rico, as well as the founder of Corporacion Para El Desarrollo Integral Del Este, a non-profit for art & culture events in Puerto Rico.

Responses to Items Regarding Post-Graduation Military Service

Twelve graduates (eleven from the College of Education and Professional Development and one from the School of Pharmacy) reported serving in one of the branches of the United States Armed Forces as follows: One in the United States Army, one in the United States Air Force, nine in the United States Marine Corps, and one in the United States Coast Guard as part of the U.S. Public Health Service Commissioned Corp. Reported ranks were as follows: (Army – rank not provided; Air Force – rank reported as MSgt/E-8; Marine Corps – ranks reported as Captain [3], CWO3 [1], Major [1], Major/O-4 [1], O-4 [1], and rank not provided [2]; Coast Guard – rank reported as O-3, LT (1).

Responses to Items Regarding Post-Graduation Education

1. Degree Being Pursued

College	Master's	EdD	PhD	MD	DPT	PsyD	Not Given	Total
CAM							1	1
LCOB								0
COEPD								0
COHP	2				1			3
COLA	1	1	1			2		5
COS			2				1	3
CECS								0
SOM (PhD and MS respondents)				4			1	5
SOP								0
Total	3	1	3	4	1	2	3	17

2. Program Being Pursued

Program of Study			
COHP	COLA	COS	School of Medicine
<ul style="list-style-type: none"> Physical Therapy (DPT) Business Administration (MBA) Physician Assistant (MS) 	<ul style="list-style-type: none"> Curriculum and Instruction (EdD) Sociology (PhD) Psychology (PsyD) Psychology (PsyD) School Counseling (Master's Degree) 	<ul style="list-style-type: none"> Agricultural Sciences (PhD) Ecology (PhD) 	<ul style="list-style-type: none"> Medicine (MD) Medicine (MD) Medicine (MD) Medicine (MD)

3. Universities at which Graduates are Pursuing Further Study

Universities at which MU graduate degree completers are pursuing further study	Marshall's Academic Colleges					
	CAM	COHP	COLA	COS	SOM	
Institution, degree sought, and program of study not specified (3)	1			1	1	3
Marshall University (4)			4			4
Marshall University Brad Smith Graduate School of Business		1				1
Marshall University Joan C. Edwards School of Medicine (4)					4	4
Marshall University School of Physical Therapy		1				1
Southern Illinois University				1		1
University of Kentucky		1				1
University of Wyoming				1		1
Virginia Tech			1			1
Total Respondents Pursuing Further Study	1	3	5	3	5	17