



**2019-2020 Graduate Program Alumni  
Outcomes  
Summer and Fall (2019) and Spring (2020)**

**Division of Academic Affairs  
Office of Assessment and Quality Initiatives**

### **Survey Administration Timeline**

The Alumni Survey was sent to 2019-2020 graduates between six to twelve months after graduation. The Graduation Survey was sent to students approximately six weeks before graduation. Responses from graduation surveys are included only for students who reported plans for full- or part-time employment, military service, specific volunteer service, or further education they would pursue after graduation. In the case of further education, respondents to the graduation survey had to indicate the name of the institution, program of study, and degree they would pursue and had to indicate that they had been accepted to the programs. If respondents completed both the Alumni and Graduation surveys, responses from the Alumni surveys were used in this analysis.

### **Responses Rates by College**

**1. Population total = 1,149**

**2. At least partial information available for 379 (33%) of graduates – this breaks down for colleges as follows:**

College	Alumni Survey Responses	Additional Responses from Graduation Survey	Total with Information	Number with no information	Total
Arts and Media (CAM)	4	0	4 (44%)	5 (56%)	<b>9</b>
Business (LCOB)	29	19	48 (26%)	134 (74%)	<b>182</b>
Education and Professional Development (COEPD)	101	45	146 (39%)	226 (61%)	<b>372</b>
Engineering and Computer Sciences (CECS)	11	3	14 (23%)	47 (77%)	<b>61</b>
Health Professions (COHP)	68	17	85 (36%)	149 (64%)	<b>234</b>
Liberal Arts (COLA)	21	11	32 (38%)	52 (62%)	<b>84</b>
Science (COS)	9	2	11 (31%)	25 (69%)	<b>36</b>
Pharmacy (SOP)	18	4	22 (32%)	47 (68%)	<b>69</b>
Medicine (JCESOM)	14	2	16 (16%)	82 (84%)	<b>98</b>
LCOB & SOP	0	1	1 (50%)	1 (50%)	<b>2</b>
COHP & COEPD	0	0	0	1 (100%)	<b>1</b>
COLA & COEPD	0	0	0	1 (100%)	<b>1</b>
<b>Totals</b>	<b>275</b>	<b>104</b>	<b>379 (33%)</b>	<b>770 (67%)</b>	<b>1,149</b>

**3. Primary Status After Graduation**

College	Employed Full Time	Employed Part Time	Volunteer or Service Program (Peace Corps, AmeriCorps, etc.)	Military	Additional Education	Seeking Employment	Planning Further Education, but not yet enrolled	Not Seeking Employment or Continuing Education at this time	Grand Total
CAM	1	2			1				4
LCOB	47					1			48
COEPD	135	1		4	1	3		2	146
CECS	11				1	2			14
COHP	75	3			3	4			85
COLA	14	3		1	13	1			32
COS	6				5				11
SOP	18	1				2	1		22
JCESOM	10	1			4	1			16
LCOB & SOP	1								1
<b>Totals</b>	<b>318</b>	<b>11</b>		<b>5</b>	<b>28</b>	<b>14</b>	<b>1</b>	<b>2</b>	<b>379</b>

***Responses to Items Regarding Post-Graduation Employment***

**1. Employing Organization**

Employing Organization								
CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM
Cabell County Schools	Cheesecake Factory	Berkeley County Schools (3)	HTC Global Services	American Health Partners	Beckett Springs	Cumberland County CYS	AssuredCare LTC	Care Access, remote work from home
Outback	Amazon	Boone County Schools (3)	Imetris Corporation	Apex Systems	Children’s Home Society of WV	Marshall University	Bayhealth: pharmacy residency	Marshall Health, Family Medicine at the Joan C Edwards School of Medicine-Division of Addiction Sciences
Marshall University	AMG/PhyMed	BridgeValley Community and Technical College	Innowi, Inc.	Ashley County Medical Center	Dress for Success River Cities	Progressive Insurance	Charleston Area Medical Center	Marshall Health

Employing Organization								
CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM
Workforce West Virginia	Bank of China	Brooke County Schools	Marshall University	ATI Physical Therapy	Girl Scouts of Western Ohio	Virginia Department of Forensic Science (2)	CVS Pharmacy (5)	Marshall Health OBGYN
	Charleston Area Medical Center (6)	Cabell County Schools/Board of Education (7)	TC Energy	ATI Worksite Solutions	Grace Christian School	West Virginia State Police	Holbrook Drug	Marshall Internal Medicine
	Core 10	City of Huntington	TN Department of Labor OSHA	Benchmark Physical Therapy	Hocking Athens Perry Community Action (HAPCAP)		Kings Daughters Medical Center	Marshall University Research Corporation
	Genesis Healthcare, Heritage Center	Clarksburg Comprehensive Treatment Center	US Army Corps of Engineers	Cabarrus County Schools	Joan C. Edwards School of Medicine		MUSOP/Valley Health Systems, Inc. PGY-1 residency	Ohio State University
	HealthRIGHT360	Clarksburg Treatment Center	WV DEP (2)	Cabell Huntington Hospital	Kanawha County Schools/Board of Education		Southern Ohio Medical Center	Penn State, Milton S. Hershey Medical Center
	Huntington Steel	Clay County Board of Education	WV DOH	Charleston Area Medical Center (4)	Lexington Veterans Affairs Medical Center		St. Mary's Medical Center	QLabs
	Indiana University Purdue University (IUPUI)	Community Behavioral Health		Children's Home Society	Marshall University		University Hospitals	University of Florida
	J.H. Fletcher & Co.	Congruent Counseling		Counseling services of Southern Minnesota	MURC-HATS		Wake Forest Baptist Medical Center	
	Jenkins Fenstermaker PLLC	Dawson-Bryant High School		Drayer Physical Therapy	PSIMED		Walgreens Pharmacy (2)	
	KDP CPAS, LLP	Dingess Elementary School		Encova Insurance	South Point High School		Walmart Pharmacy	
	Kings Daughter Medical Center	Fayette County Board of Education (4)		Exactcare Pharmacy	Summit BHC of WV			
	Marshall Health	GR&W Inc.		Genesis Healthcare (3)	University of Charleston			

Employing Organization								
CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM
	Merz Aesthetics	Greenbrier County Schools/Board of Education (5)		Genesis Rehab Services	West Virginia Archives and History			
	MPC	Hancock County Schools		Greeley-Evans School District 6	White River Junction Veterans Affairs Medical Center			
	MRC Global	Hillsboro City Schools		Holzer Hospital				
	Mspark	Iberville Parish School Board/Plaquemine Senior High School		Johnston Memorial Hospital				
	OVP Health	Ironton City Schools		Kanawha Institute of Social Action & Research (KISRA)				
	PepsiCo	Jefferson county Schools		Kentucky Organ Donor Association				
	Pine View Buildings	Kanawha County Schools/Board of Education (12)		King's Daughters Medical Center (3)				
	Prestera	Lasting Solutions		Lifetree Medical Services				
	Radwan, Brown & Company PSC	Lexington Middle School		Marshall Health (4)				
	Soliant Health	Lexington School District One		Marshall Surgery				
	Speedway	Lincoln County Schools/Board of Education		Marshall University				
	Steel of WV	Logan County Schools/Board of Education (2)		Medcare Physical Therapy				
	Suttle & Stalnaker, PLLC	Loudoun County Public Schools		Mercy Medical Center				
	SWVA Inc. (2)	Marathon Petroleum		MIND				
	TEAMGROUP Inc.	Marion County Board of Education		Mountwest Community and Technical College or the VAMC				

Employing Organization								JCESOM
CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM
	TQL	Marshall County Schools		MURC - Marshall University Nutrition Education Program				
	West Virginia Department of Health & Human Resources, Bureau for Public Health	Marshall Health		Necco				
	WQ Watters	Marshall University (4)		Orthoneuro				
	Ziegler & Ziegler, L.C.	Marshall University, June Harless Center		Peachtree Inpatient Consulting				
		Marshall University, Upward Bound		Phoenix Medical Psychiatric Hospital				
		Mason County Schools		Piedmont Health Services				
		Meigs Local Schools		Premier Physical Therapy				
		Mercer County Schools/Board of Education (3)		Prestera Center for Mental Health Services, Inc. (2)				
		Mingo County Schools		PROACT (Provider Response Organization for Addiction Care and Treatment)				
		Mountain State Educational Services Cooperative (MSESC) (2)		SCOESC				
		Marshall University Registrar's Office		Self-Employed				
		Mylan		Sentara				

Employing Organization								JCESOM
CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM
		Nist Child Care Center		Southern Ohio Medical Center				
		Nitro Elementary School		Spotsylvania Regional Medical Center				
		Ohio County Schools		St Joseph's Recovery Center				
		Parkersburg South High School		St. Mary's Medical Center				
		Pratt and Whitney		Team Chiropractic				
		Pressley Ridge (11)		Teays Physical Therapy Center (2)				
		Pretera Center		Thomas Health Systems (2)				
		Putnam County Schools/Board of Education (5)		Veterans Administration Medical Center				
		Raleigh County Schools		West Virginia Alliance of Recovery Residences				
		Roane County Schools		West Virginia Department of Health and Human Resources BCF				
		Rock Island High School, Rock Island-Milan School District 41		West Virginia University				
		Ross Pike ESD		West Virginia University Medicine				
		South Elementary, Dillon District 4		Working Against Gravity				
		Springboro High School		Wythe County Community Hospital				
		Taylor County High School						

Employing Organization								
CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM
		United Technical Center						
		USO						
		Vertex AeroSpace						
		Wayne County Schools/Board of Education (4)						
		Webster County High School						
		West Virginia Public Broadcasting						
		West Virginia State University						
		Westerville City Schools						
		West Virginia Autism Training Center						
		West Virginia Department of Education						
		West Virginia Department of Health and Human Resources						
		West Virginia Wood County Schools/Board of Education						
		Wirt County Board of Education						
		Wirt County High School						
		Wood County Schools						



**2. Employment Location**

Employment Location								
CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM
Barboursville, WV	Ashland, KY	Altoona, PA	Charleston, WV (4)	Abingdon, VA	Charleston, WV (4)	Carlisle, PA	Ashland, KY	Charleston, WV
Huntington, WV	Charleston, WV (9)	Artie, WV	Chattanooga, TN	Arlington, VA	Cincinnati, OH	Charleston, WV	Barboursville, WV	Columbus, OH
West Virginia	China	Campbellsville, KY	Huntington, WV (2)	Ashland, KY (4)	Glouster, Ohio	Huntington, WV (2)	Charleston, WV	Gainesville, FL
	Hinton, WV	Catlettsburg, KY	Saline, MI	Austin, TX	Huntington, WV (6)	Roanoke, VA (2)	Colorado Springs, CO	Hershey, PA
	Huntington, WV (13)	Charles Town, WV	Santa Clara, CA	Beckley, WV (1)	Lexington, KY		Dover, DE	Huntington, WV (5)
	Indianapolis, IN	Charleston, WV (17)		Canton, OH	South Point, OH		Huntington, WV (3)	
	Kentucky	Cincinnati, OH		Chapel Hill, NC	West Chester, OH		Margate, FL	
	Knoxville, TN	Clarksburg, WV (3)		Charleston, WV (11)	White River Junction, VT		Miami, FL	
	Lexington, KY	Clay, WV		Concord, NC			Morehead, KY	
	Medford, OR	Coal Grove, OH		Crossett, AK			Ohio	
	Nanjing, China	Columbus, GA		Crosslanes, WV			Portsmouth, OH	
	Nashville, TN	Crab Orchard, WV (2)		Des Moines WA			Southeast Ohio	
	New Taipei City, Taiwan	Dillon, SC		Dunbar, WV			Sutton, WV	
	Raleigh, NC	Elizabeth, WV (2)		Farmington Hills, MI			Winston-Salem, NC	
	San Francisco, CA	Fayetteville, WV		Fredericksburg, VA				
	Tucker, GA	Gaithersburg, MD		Harrisonburg, VA				
	Summersville, WV	Greensburg, PA (2)		Hilliard, OH				
		Hamlin, WV		Huntington, WV (15)				
		Hamilton, OH		Hurricane, WV (2)				
		Harrisville, WV		Jackson, OH				
		Hillsboro, OH		Kennett Square, PA (2)				
		Huntington, WV (19)		Lexington, KY				
		Hurricane, WV (2)		Minneapolis, MN				
		Institute, WV		Morgantown, WV (2)				

Employment Location								
CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM
		Ironton, OH		Nashville, TN				
		Lexington, NC		Oak Hill, WV				
		Lexington, SC		Parkersburg, WV				
		Lewisburg, WV		Phoenix, AZ				
		Logan, WV		Portsmouth, OH (2)				
		Madison, WV (3)		Princeton, WV				
		Martinsburg, WV (3)		Raleigh, NC				
		Milton, WV		Richmond Hill, GA				
		Mingo County, WV		St. Peter, MN				
		Morgantown, WV (2)		Wytheville, VA				
		Nitro, WV						
		Orchard, WV						
		Parkersburg, WV (3)						
		Pittsburgh, PA (5)						
		Plaquemine, LA						
		Pomeroy, OH						
		Rock Creek, WV						
		Princeton, WV (3)						
		Rock Island, IL						
		South Charleston, WV						
		Spencer, WV						
		Springboro, OH						
		St. Albans, WV						
		Sterling, VA						
		Upperglade, WV						
		Wayne, WV (4)						
		Weirton, WV						
		Westerville, OH						
		Wheeling, WV						
		Williamson, WV						
		Wilmington, NC						
		Winfield, WV (3)						

### 3. Job Title

Job Title								
CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM
Adjunct Professor	Account Executive	Academic Advisor	Assistant Chief Inspector	ACT Team Supervisor	Academic Coordinator	Academic Lab Manager II	Floater Pharmacist	Lead Laboratory Technician
Interviewer 1	Accounting	Admissions Counselor Sr.	Engineering Manager	Athletic Trainer	Clinical Psychologist	Claims Adjuster	Floating Staff Pharmacist	OBGYN Resident Physician
Substitute Teacher	Accounting Manager	Adult Education Instructor	Environmental Specialist	Cardiopulmonary Exercise Physiologist	Community Development Manager	Digital Forensic Analyst	Pharmacist (4)	Postdoctoral Researcher
Server	Accounts Receivable Clerk	Adult Education SPOKES Instructor	Highway Engineer In-Training	CEIS/Athletic Trainer	Director of RBA program	Forensic Scientist (2)	Pharmacist in Charge	Postdoctoral Scholar
	Assistant Office Manager, Accounts & Billing Specialist	Assistant Principal (2)	Occupational Safety Specialist	Certified Athletic Trainer	Elementary Art Teacher	Senior Human Services Case Manager	Pharmacy Intern	Remote Patient Educator
	Associate Chief Medical Officer	Assistant Professor	Programmer Analyst 1	Chart abstractor	English Instructor		Pharmacy PGY1 Resident	Research Coordinator
	Audit Associate	Assistant Professor and Chair of the Criminal Justice Department	Public Relations Specialist	Child Protective Services Worker	Historian		Pharmacy Resident (4)	Resident Anesthesiologist
	Benefits Manager	Behavioral Health Worker	Python Developer	Chiropractic Assistant/Nutritionist	Instructor		Pharmacy Tech	Resident Physician (3)
	Compliance Coordinator	Behavioral Supports Coordinator	Quality Engineer	Clinical Dietitian (3)	IT Manager		Resident Pharmacist	
	Crisis Worker	Broadcasting Technology Teacher	Structural Engineer	Clinical Liaison	Psychological Assistant		Staff Pharmacist (4)	
	Certified Registered Nurse Anesthetist (5)	Case Manager		Clinical Registered Dietitian (2)	Psychologist			
	Director of Guest Services	Clinical Supervisor (3)		Clinical Research Associate	Psychologist Intern			
	Distributor Beverage Mgr.	College Access Advisor		Clinical Social Worker	Receptionist			
District Manager Trainee (2)	Community Mental Health Worker	Community Health Educator		Resource Development Specialist				

Job Title								
CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM
	Division Director, Division of Infant, Child and Adolescent Health	Co-Op Coordinator		Data Reporting Analyst	Teacher			
	EHR Clinical Analyst	Direct Support Professional		Director of Clinical Effectiveness	Utilization Review Coordinator			
	Financial Management	Director of Direct Services		Director of Fitness Operations	Wraparound Coordinator			
	HCP Education and Advocacy Manager	Early Care and Education Specialist		Evaluation Liaison				
	Laboratory Technician	Education Specialist		Executive Director				
	Legal Assistant	Elementary School Counselor		Family Navigator				
	Local Account Executive	Exceptional Students Education (Self-Contained Special Education Teacher)		Family nurse practitioner (2)				
	Logistics Account Executive	Family Support Specialist		Nanny				
	Operations Manager	Family-Based Therapist		Nurse Practitioner (5)				
	Overseas E-commerce Specialty	Gate 1 Supervisor		Nutrition Area Supervisor				
	Owner	Government Property Manager		Nutrition Coach/Registered Dietitian				
	Pharmacy Resident	Instructor (2)		Permanency Social Worker				
	Population Health Specialist	Lead Behavioral Health Specialist		Physical Therapist (8)				
	Pricing Analyst	Librarian		Quality Improvement Specialist (2)				
	Registered Nurse	Library Media Specialist (2)		Re-Entry Specialist				

Job Title								
CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM
	Risk Management Assistant	Manager of Human Resources		Regional Registered Dietitian				
	Sales Specialist	Media specialist		Registered Dietitian (2)				
	Server	Media Specialist/ School Testing Coordinator		Registered Dietitian Nutrition Educator				
	Sr. HRA	Mental Health Counselor		Registered Nurse (2)				
	Staff Accountant	Mental Health Worker		Registered Nurse/ Diabetic Program Coordinator				
	Student Conduct Investigator	Practical Nursing Coordinator		Registered Nurse, Assistant Director of Nursing				
	Tax Accountant	Principal		Senior Director of Clinical Operations				
	Technical Lead	Program Coordinator		Shelter Social Worker				
		Reading Interventionist		Speech Language Pathologist (5)				
		Records Assistant III		Surgical Physician Assistant				
		Regional Manager of Operations		Targeted Case Manager				
		School Administrator		Therapist (4)				
		School Counselor (7)		Therapist; supervisor				
		School Psychologist (7)		Veterans Academic Advisor or Clinical Social Worker				
		Shift supervisor		WIC Nutritionist/MNT Dietitian				
		SPOKES Instructor						
		Substance Abuse Counselor (2)						

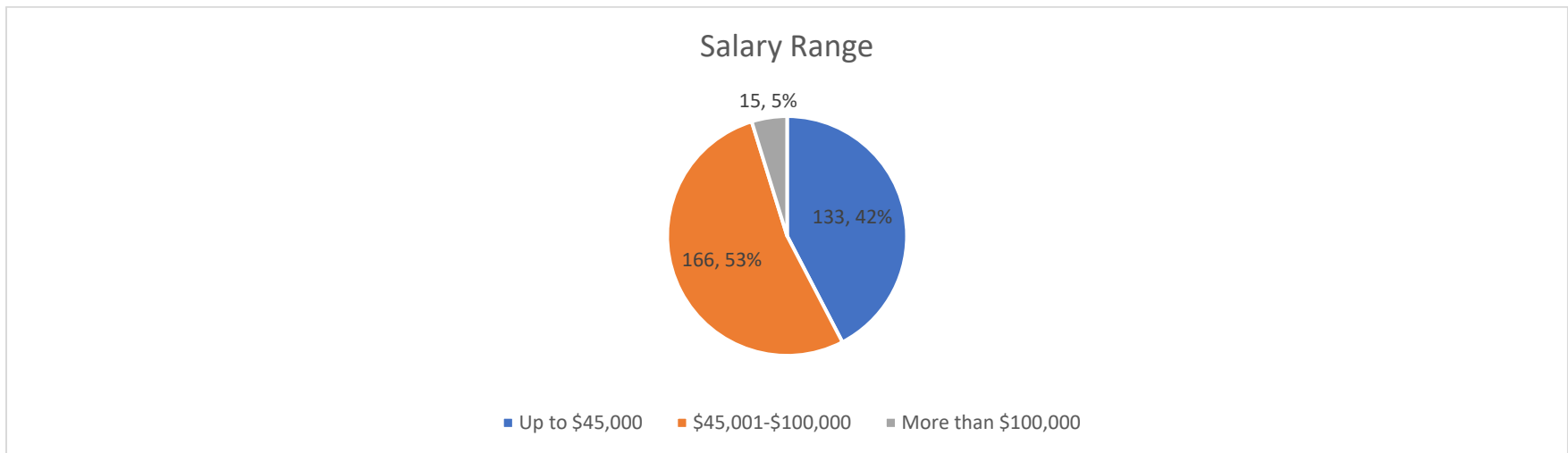
Job Title								
CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM
		Substitute teacher & cheer coach						
		Teacher (56)						
		Technology and Curriculum Specialist						
		Therapist (4)						
		Traffic Safety Director & Safety Town Director						
		Vice President, Community and Corporate Education						
		Workplace Services Specialist						

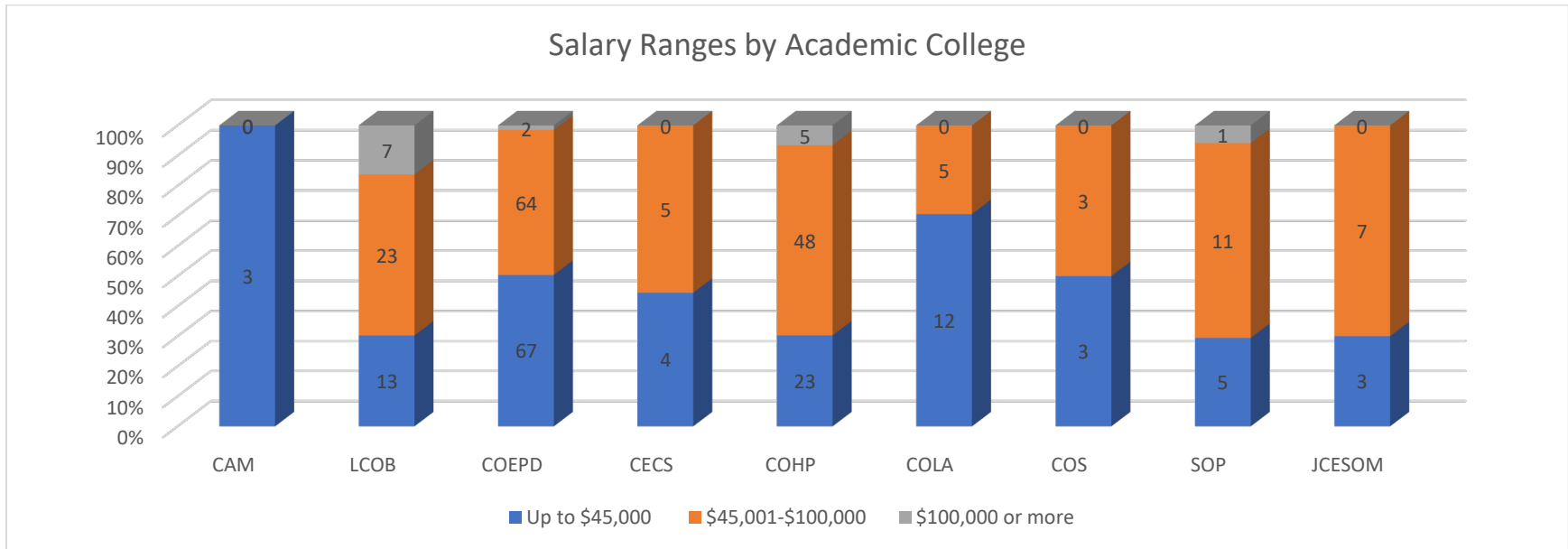
**4. Salary Information**

College	CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM	Totals
\$10,000 or less	1					1		1		3
\$10,001-\$15,000		1			1					2
\$15,001-\$20,000	1	1			2	1				5
\$20,001-\$25,000	1		1		3	2				7
\$25,001-\$30,000		2	2		3	2			2	11
\$30,001-\$35,000			8	1	3	3				15
\$35,001-\$40,000		4	23		7	2	1	1	1	39
\$40,001-\$45,000		5	33	3	4	1	2	3		51
\$45,001-\$50,000		4	25		13		3	1		46
\$50,001-\$55,000		9	13	1	9			2	6	40

College	CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM	Totals
\$55,001-\$60,000		4	2		5	2				13
\$60,001-\$65,000		1	10	2	5	1		1	1	21
\$65,001-\$70,000		3	5		2	1				11
\$70,001-\$75,000			2		4	1		1		8
\$75,001-\$80,000		2	3	1	3			2		11
\$80,001-\$85,000			2		2			1		5
\$85,001-\$90,000				1	2			1		4
\$90,001-\$95,000			2		1			1		4
\$95,001-\$100,000					2			1		3
More than \$100,000		7	2		5			1		15
<b>Totals</b>	<b>3</b>	<b>43</b>	<b>133</b>	<b>9</b>	<b>76</b>	<b>17</b>	<b>6</b>	<b>17</b>	<b>10</b>	<b>314</b>

Of the 314 graduates for whom we have data, 133 (42%) reported earning up to \$45,000 annually, with 166 (53%) earning between \$45,001 and \$100,000. The remaining 15 (5%) of respondents earned more than \$100,000 annually.





#### 5. First Year Bonus

Twenty-three (ten from LCOB, eight from COHP, three from COEPD, and one each from CECS and COLA) indicated they would receive a first-year bonus. Bonus amounts ranged from \$250 to \$35,000. One respondent indicated their bonus would be in the form of a loan repayment.

#### ***Responses to Items Regarding Post-Graduation Volunteer (Service) Employment***

No respondents indicated Volunteer or Service Employment.

#### ***Responses to Items Regarding Post-Graduation Military Service***

Five graduates reported serving in one of the branches of the United States Armed Forces as follows: Four individuals with graduate degrees from the COEPD reported serving in the Marine Corps – three at the rank of Major (the fourth respondent did not indicate a rank); one individual with a graduate degree from COLA reported serving in the Army at the rank of Major.



## Responses to Items Regarding Post-Graduation Education

### 1. Degree Being Pursued

College	Master	EdS	EdD	PhD	MD	JD	PsyD	Total
CAM	1							1
LCOB								0
COEPD			1					1
CECS				1				1
COHP					1	1		2
COLA		3		2			8	13
COS				5				5
SOP								0
JCESOM					4			4
<b>Totals</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>8</b>	<b>5</b>	<b>1</b>	<b>8</b>	<b>27</b>

### 2. Programs Being Pursued (Two respondents did not include the program being pursued)

Program of Study								
CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM
English		Leadership		Law	Clinical Psychology (8)	Biology		Medicine (4)
				Medicine	Higher Education Administration and Research	Criminology		
					Literature	Physics		
					School Psychology (3)	Statistics		

### 3. Universities at which Graduates are Pursuing Further Study (One respondent did not provide the name of institution attending)

Institutions at which MU graduates are pursuing further study	Marshall's Academic Colleges									
	CAM	LCOB	COEPD	CECS	COHP	COLA	COS	SOP	JCESOM	Total
Florida International University				1						1
Florida State University, Tallahassee, FL							1			1
Marshall University	1		1			11				13
Marshall University Joan C Edwards School of Medicine									4	4
Purdue University						1				1
University of Kentucky							1			1
University of Louisiana at Lafayette							2			2
University of Miami, Coral Gables, FL							1			1
West Virginia University					1	1				2
<b>Totals</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>13</b>	<b>5</b>	<b>0</b>	<b>4</b>	<b>26</b>