

2019-2020 Alumni Outcomes for Bachelor and Associate Degree Recipients Summer and Fall (2019) and Spring (2020)

Division of Academic Affairs

Office of Assessment and Quality Initiatives

Survey Administration Timeline

The Alumni Survey was sent to 2019-2020 graduates between six to twelve months <u>after</u> graduation. The Graduation Survey was sent to students approximately six weeks <u>before</u> graduation. Responses from graduation surveys are included only for students who reported plans for full- or part-time employment, military service, specific volunteer service, or further education they would pursue after graduation. In the case of further education, respondents to the graduation survey had to indicate the name of the institution, program of study, and degree they would pursue and had to indicate that they had been accepted to the programs. If respondents completed both the Alumni and Graduation surveys, responses from the Alumni surveys were used in this analysis.

Responses Rates by College

- 1. Population total = 1,738
- 2. At least partial information available for 625 (36%) of graduates this breaks down for colleges as follows:

| College | Alumni Survey Responses | Additional Responses from Graduation | Total with Information | Number with no information | Total |
|--|----------------------------|--------------------------------------|------------------------|----------------------------|-------|
| | Responses | Survey | | imormation | |
| Arts and Media (CAM) | 28 | 9 | 37 (42%) | 51 (58%) | 88 |
| Regents (RBA) | 35 | 38 | 73 (39%) | 115 (61%) | 188 |
| Business (LCOB) | 65 | 31 | 96 (35%) | 176 (65%) | 272 |
| Education and Professional Development (COEPD) | 28 | 17 | 45 (36%) | 79 (64%) | 124 |
| Engineering and Computer Sciences (CECS) | 28 | 18 | 46 (39%) | 71 (61%) | 117 |
| Health Professions (COHP) | 120 | 57 | 177 (34%) | 337 (66%) | 514 |
| Liberal Arts (COLA) | 45 | 13 | 58 (33%) | 116 (67%) | 174 |
| Science (COS) | 70 | 20 | 90 (35%) | 166 (65%) | 256 |
| RBA & COHP | | | | 1 (100%) | 1 |
| RBA & COS | | 1 | 1 (100%) | | 1 |
| LCOB & COLA | | | | 1 (100%) | 1 |
| COEPD & COLA | | 1 | 1 (100%) | | 1 |
| COLA & COS | 1 | | 1 (100%) | | 1 |
| Totals | 420 | 205 | 625 (36%) | 1,113 (64%) | 1,738 |

3. Primary Status After Graduation: Note-three respondents who provided employment information did not respond to this question.

| College | Employed Full Time | Employed Part Time | Volunteer or Service Program (Peace Corps, AmeriCorps, etc.) | Military | Additional Education | Seeking Employment | Planning Further Education, but not yet enrolled | Not Seeking Employment or Continuing Education at this time | Grand Total |
|-------------|-----------------------|-----------------------|--|----------|-------------------------|-----------------------|--|---|-------------|
| CAM | 14 | 4 | | | 12 | 5 | | 2 | 37 |
| RBA | 50 | 5 | | 1 | 11 | 3 | 1 | 1 | 72 |
| LCOB | 55 | 4 | 1 | 2 | 24 | 8 | 1 | | 95 |
| COEPD | 35 | 1 | | | 6 | 2 | | 1 | 45 |
| CECS | 38 | | | 2 | 6 | | | | 46 |
| СОНР | 104 | 7 | 1 | | 55 | 6 | 3 | | 176 |
| COLA | 23 | 1 | | | 28 | 2 | 4 | | 58 |
| cos | 22 | 5 | | 3 | 51 | 3 | 5 | 1 | 90 |
| RBA & COHP | | | | | | | | | 0 |
| RBA & COS | 1 | • | | • | | | | | 1 |
| LCOB & COLA | | | | | | | | | 0 |
| COEPD & | 1 | | | | | | | | 1 |
| COLA | | | | | | | | | |
| COLA & COS | 1 | | | | | | | | 1 |
| Totals | 344 | 27 | 2 | 8 | 193 | 32 | 14 | 5 | 622 |

Responses to Items Regarding Post-Graduation Employment

1. Employing Organization

| | | | Employing (| Organization | | | |
|---|--------------------------|---------------------------|--|------------------------------------|---|-------------------------------|---------------------------------|
| CAM | RBA | LCOB | COEPD | CECS | СОНР | COLA | cos |
| Agent Pipeline | AEP | Allevard Sogefi | Baltimore City Public Schools | Calgon Carbon Corporation | Alcon | Autism Services Center (2) | Adams Legal Group, PLLC. |
| Amy McGrath Senate Campaign | Alcon | Ally Financial | Cabell County BOE (8) | CDM Smith | Alorica- Intuit | Benchmark Associates, Inc. | Amazon (2) |
| Artsbridge | Amedisys | Arnett Carbis Toothman | Cathi Bradley Kanawha City Elementary School | City of Vero Beach Public Works | Army National Guard | Cabell County BOE | Arctic Wolf |
| Battle Creek Community Foundation | AT&T | Brown Edwards | Crabbe Elementary School | Dupont | Ashland Bellefonte Cancer Center | Catholic School | Autism Services Center |
| Butter It Up | Boy Scouts of America | Campbell Woods, PLLC. | Fayette County BOE | Flowserve | Burlington United Methodist Family Services | Chase Bank | Beckley Pediatric Associates |

| | | | Employing (| Organization | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------|--|--|--|--|
| CAM | RBA | LCOB | COEPD | CECS | СОНР | COLA | cos |
| Hollister Co. | Cabell County Public Library | Cerner | Greenbrier County Schools | IBM | Cabell County DHHR | CHFS | Centers Against Violence |
| Michaels | Charleston Area Medical Center | Chase Bank | Kanawha County Schools (5) | Infor (2) | Cabell Huntington Hospital (5) | Dcps | Depart of Health & Human Resources, Kanawha County |
| Mountain State Oral and Facial Surgery | City Ice and Fuel Company | City National Bank of WV | Logan County BOE (2) | Infor Global | Carilion Roanoke Memorial Hospital | Department of Justice | Dinsmore & Shohl LLP |
| Nationwide Insurance | Coushatta Wellness | City of Huntington | Magic Years Daycare, Inc. | ITT Pro Services | Cayman Islands Health Services Authority | Eckerd Connects | Dr. Amy Vaughan |
| Poly Concept | CSM Production | Coalfield Development | Marshall County Schools | Kokosing Construction Company, WV Section | Ceredo Fire and EMS | Express | Eurofins BioPharma Product Testing |
| Self Employed Musician | CVS Health | Crowder Auction | Maston County Schools | Marathon Petroleum | Charleston Area Medical Center (7) | Follett Higher Education Group | FIS Global |
| TC Energy | Dell Children's Medical Center | District 4 Vapor | Mingo County BOE | Oktana/IBM | Charleston Area Medical Center Foundation | Glacier Nursery | Fruth Pharmacy |
| The Herald Dispatch | Department of Veterans Affairs | Dixon Hughes Goodman | Putnam County Schools | Oktana Corporation | Charleston Area Medical Center General Hospital (2) | Holl's Chocolates | Green Valley Consulting, LLC |
| The Huntington Regional Chamber of Commerce | Edaptive Computing | Edward Jones Investments | Southeast Local Schools | Orders Construction Company | Charleston Area Medical Center Memorial Hospital (6) | Idaho Fish and Game | Home Base Inc. |
| Town of Gilbert | Fish River Rural Health | Enterprise Holdings | Southeastern Local Schools | Parkline, Inc. | Charleston Area Medical Center, Teays Valley | National Travel | Idaho Fish and Game |
| Wayne County Schools | GDIT | Global Executive Solutions Group | Town of New Haven | PCL Construction | Charleston Area Medical Center Women's and Children's Hospital (2) | Necco (2) | Lockheed Martin |
| WSAZ | Genesee and Wyoming Railroad | Glockner Honda Toyota | Wayne County BOE (4) | Penn Station | Charleston Surgical Hospital | Prestera Center for Mental Health (2) | Marshall Research Corporation |
| WVVA | Goodwill Industries of KYOWVA | Gordon Food Service | | Prime Engineering, Inc. (2) | Cleveland Clinic Marymount Hospital | Starlight Behavior Health | Microsoft |

| CARA | DDA | LCOD | | Organization | COLLD | COL 4 | 200 |
|------|----------------------------|---------------------------------------|-------|-----------------------|--------------------------------|---------------------|-----------------------|
| CAM | RBA | LCOB | COEPD | CECS | COHP | COLA | cos |
| | Green Valley | Gray, Griffith, & | | Realtor.com | Davie County | Unlimited | Pizza Hut |
| | Consulting, LLC | Mays | | | Department of | Possibilities, Inc. | |
| | | | | | Social Services | | |
| | Heart of the Valley | Hamrick Insurance | | Service Wire | DHHR West | Virginia Tech | ScribeAmerica |
| | Head Start | Services | | Company | Virginia | | |
| | HQ Areo | Housing | | Shimano | DOD | West Virginia | SpecialtyCare |
| | Management | Development | | Components (M) | | Legislature | |
| | | Corporation | | | | | |
| | Consulting Firm | Kanawha County | | Steel of WV | Dr. Pate | WVU Research | Town of Smyrn |
| | | Clerk | | | Optometry Group | Corporation | |
| | James W. Curry | Kroger | | Toyota Motor | Enterprise Rent-a- | | University of |
| | Public Library | | | , Manufacturing WV | Car | | Kentucky |
| | , | | | 0 | | | Department of |
| | | | | | | | Physiology |
| | Jeda Education | Liberty Mutual | | U. S. Army Corps | Facing Hunger | 1 | USACE |
| | Jean Education | Insurance, | | of Engineers | Food Bank | | OSINCE |
| | | Accounting | | of Engineers | 1 000 Balik | | |
| | | Division | | | | | |
| | Vina/a Davialatava | | | LICACE | Faccasina Kidasan | - | Mast Missisis |
| | King's Daughters | Link Automotive | | USACE | Fresenius Kidney | | West Virginia |
| | Medical Center | and C&H Taxi | | | Care | | Development Office |
| | Lambert Transfer | Marketing Agency | | WVDOH | Genesis | | Office |
| | Logan Mingo Area | Marshall Health | | WVDOII | Holzer Health | - | |
| | Mental Health, Inc. | iviai siiaii i lealtii | | | System (2) | | |
| | | Marshall | | | | - | |
| | Longhorn Steakhouse | | | | Huntington Regional Office for | | |
| | Steaknouse | Orthopaedics | | | Veteran Affairs | | |
| | Marshall Health | Marshall | | | King's Daughters | | |
| | Iviai Silali i lealtii | University | | | Medical Center (4) | | |
| | Marshall | · · · · · · · · · · · · · · · · · · · | | | Kohl's | - | |
| | University | Mr. Electric | | | KOTII S | | |
| | Metromile | Omar Abudawood | | | Lincoln Nursing | | |
| | | Organization | | | and Rehabilitation | | |
| | | | | | Center | | |
| | Mountwest CTC | Park Place | | | Logan Regional | 1 | |
| | | Properties | | | Medical Center | | |
| | N3 | Penske | | | Marshall Health (2) | 1 | |
| | NewDay | PepsiCo. | | | Mercy Medical | | |
| | | | | | Center | | |
| | Orlando Health | Pleasant Valley | | | Morehead | 1 | |
| | | Hospital | | | | | |
| | Results on 3 rd | Red Ventures | | | Mustard Seed | 1 | |
| | Avenue | | | | Montessori | | 1 |

| | | | Employing C | rganization | | | |
|-----|--------------------|---------------------|-------------|-------------|---------------------|------|-----|
| CAM | RBA | LCOB | COEPD | CECS | СОНР | COLA | cos |
| | SCAC, Inc. | STAR Plastics, Inc. | | | N-3 (2) | | |
| | Shelter Insurance | Suttle & Stalnaker | | | New River Ranch | | |
| | | | | | Children's Home | | |
| | Sparrow Missions | SVN McGuire CRE | | | Nike, Inc. | | |
| | St. Mary's Medical | The Integration | | | Novant Health | | |
| | Center | Factory | | | UVA Prince | | |
| | | | | | William Medical | | |
| | | | | | Center | | |
| | State of WV | Tractor Supply | | | ON24 | | |
| | | Company | | | | | |
| | Steptoe & Johnson | Trainer, Wright & | | | Pressley Ridge | | |
| | | Associates | | | | | |
| | The Grove | United Bank | | | Prestera Center (2) | | |
| | Recovery Center | | | | | | |
| | Twin Cities Spine | USACE | | | Prisma Health | | |
| | Center | | | | Richland Hospital | | |
| | UPS | Walker Crysler, | | | Project Hope for | | |
| | | Dodge, Jeep, and | | | Women and | | |
| | | Ram | | | Children | | |
| | Wesbanco | Walmart (2) | | | Right from the | | |
| | | | | | Start | | |
| | Wesley Roberts | Woda Cooper | | | Ruby Memorial | | |
| | Construction and | Companies | | | Hospital (2) | | |
| | VIPKID | | | | | | |
| | WV Department of | ZXM Brands, Inc. | | | Silver Bridge | | |
| | Agriculture | | | | Coffee Company | | |
| | WV DHHR Bureau | | | | St. Mary's Medical | | |
| | for Public Health | | | | Center (19) | | |
| | Central Finance | | | | | | |
| | WV ARNG DOD | | | | Three Gables | | |
| | | | | | Surgery Center | | |
| | WV DHHR |] | | | Westbrook Heath | | |
| | | | | | Services | | |
| | |] | | | West Virginia | | |
| | | | | | WVU Medicine | | |

2. Employment Location

| | Employment Location | | | | | | | | | | |
|------------------|---------------------------------------|-------------|-----------------|-------------|-----------------|----------------|--------------------------|--|--|--|--|
| CAM | CAM RBA LCOB COEPD CECS COHP COLA COS | | | | | | | | | | |
| Battle Creek, MI | Alabama | Ashland, KY | Apple Creek, OH | Ashland, KY | Akron, OH | Austin, TX | Barboursville, WV (2) | | | | |
| Bluefield, WV | Ashburn, VA | Boston, MA | Ashland, KY | Buffalo, WV | Ashland, KY (4) | Blacksburg, VA | Beckley, WV | | | | |

| | | | Employme | nt Location | | | |
|-----------------------|--------------------------------|-------------------------|------------------------|--|-------------------------|-----------------------|-----------------------|
| CAM | RBA | LCOB | COEPD | CECS | СОНР | COLA | cos |
| Charleston, WV | Ashland, KY | Bowling Green, KY | Baltimore, MD | Catlettsburg, KY | Baltimore, MD | Charleston, WV (2) | Brentwood, TN |
| Florence, KY | Austin, TX | Catlettsburg, KY | Belle, WV | Charleston, WV (5) | Beckley, WV | Clarksburg, WV | Charleston, WV (4) |
| Gilbert, WV | Barboursville, WV | Charleston, WV (6) | Charleston, WV (5) | Circleville, OH | Bluefield, WV | Frankfort, KY (2) | Cincinnati, OH (2) |
| Huntington, WV (5) | Baton Rouge, LA | Charlotte, NC (2) | Chillicothe, OH | Culloden, WV | Bridewell, OH | Huntington, WV (9) | Columbia, MO |
| Hurricane, WV | Bridgeport, WV | Chesapeake, OH | Fayetteville, WV | Eleanor, WV | Cayman Islands | Idaho | Elkins, WV |
| Parkersburg, WV (2) | Charleston, WV (9) | Columbus, OH | Fort Gay, WV | Findlay, OH | Ceredo, WV | Kalispell, MT | Fort Worth, TX |
| St. Albans, WV | Charlotte, NC | Cross Lanes, WV | Huntington, WV (8) | Huntington, WV (7) | Charleston, WV (21) | Knoxville, TN | Huntington, WV (6) |
| Vienna, WV | Columbus, OH | Fairlawn, OH | Hurricane, WV | Keyser, WV | Charlotte, NC | Morgantown, WV | Idaho |
| Wayne, WV | Dayton, OH | Fort Mills, SC | Lewisburg, WV | Morgantown, WV | Columbia, SC | Tampa, FL | Lexington, KY |
| • | Eagle Lake, ME | Franklin, TN | Logan, WV (2) | New York, NY | Florida | Vienna, WV | Morgantown, WV |
| | Elto, LA | Huntington, WV (10) | Moundsville, WV | Piketon, OH | Gallipolis, OH (2) | Washington, DC | Rialto, CA |
| | Frankfort, KY | Hurricane, WV | New Haven, WV | SND Bhd, Pekan Nanas, Johore, Malaysia | Garfield Heights, OH | | San Antonio, TX |
| | French Creek, WV | Jeddah, Saudi Arabia | Point Pleasant, WV (2) | St. Albans, WV | Huntington, WV (33) | 1 | Smyrna, TN |
| | Guangzhou, Guangdong, China | Kansas City, MO | Vienna, WV | Teays Valley, WV | Kanawha City, WV | | West Virginia |
| | Huntington, WV (9) | Milton, WV | Wayne, WV | Vero Beach, FL | Logan, WV | | |
| | Lake Charles, LA | Pinch, WV | Williamson, WV | | Manassas, VA | | |
| | Lincoln County, WV | Point Pleasant, WV | | | Martinsburg, WV | | |
| | Logan, WV | Portsmouth, OH | | | Morehead, NC | | |
| | Minneapolis, MN | Prichard, WV | | | Morgantown, WV (2) | | |
| | Orlando, FL | Ravenswood, WV | | | Ona, WV | 1 | |
| | Poca, WV | Spain | | | Parkersburg, WV | 1 | |
| | Point Pleasant, WV | Wayne, WV | | | Portsmouth, OH | 1 | |
| | Rochester, NY | Williamson, KY | | | Princeton, WV | 1 | |
| | Tippers Plains, OH | Wilmington, NC | | | Proctorville, OH | | |
| | | - | | | Roanoke, VA | 1 | |
| | | | | | Teays Valley, WV | 1 | |
| | | | | | West Virginia (2) | | |

3. Job Title

| | | | Job | Title | | | |
|--|---|----------------------------------|--|-----------------------------------|--|---|--|
| CAM | RBA | LCOB | COEPD | CECS | СОНР | COLA | cos |
| Art Instructor and Sales Associate | Administrative Services Assistant I | Accountant | 1 st Grade Teacher | Applications Engineer | Addiction Services | Administrative Research Assistant | Assistant Scientist |
| Barista | Agent (2) | Accounting and Tax Technician | 2 nd Grade Teacher | Associate Software Engineer | Admitting Clerk | Administrative Specialist III | Biologist |
| Digital Marketing Assistant | Area Supervisor | Accounting Specialist 1 | 3 rd Grade Teacher | Civil Engineer | Artisan Roaster | Assistant Manager | Business Intake/Conflicts Clerk |
| Framing Manager | Benefits Coordinator | Accounting/ Agent Assistant | 4 th Grade Teacher | Civil Engineer II | Business Development | Banker | Child Protective Services Trainee |
| Graphic Designer (2) | Bookkeeper, data entry | Administrative Assistant (2) | 7 th Grade Math Resource Teacher | Civil Engineer/ Land Surveyor | Business Development Representative | Case Manager (3) | Community Development Specialist |
| Insurance Service Representative | Business Manager | Associate (3) | Administrative Assistant | Crew Member | Case Aid | Chocolatier | Delivery Driver |
| Manager, Commercial Services | Claims Associate | Associate Accountant | Band Director | EH&S Director | Case Manager | Direct Care Staff (2) | Environmental Technician |
| MMJ/Anchor | Consultant, Data Management | Audit Associate (2) | Caregiver | Electrical Design Engineer | Clinical Nurse I, RN | Fisheries Technician | Fisheries Technician |
| Musician | Counselor in Training | Audit Staff | Classroom Teacher (6 th Grade ELA) | Electrical Engineer | Clinical Research Coordinator | Foster care case manager | Lab Assistant |
| Office and Events Manager | Diagnostic Medical Sonographer | Brand Manager | Educator | Engineer | Community Giving Officer | Human Resources Associate II | Lab Technician |
| Organizer, Music Teacher | Director of Homeless Programs | Broker Trainee | Elementary Education 3 rd Grade Teacher | Engineering Specialist | CSFP/ TEFAP Coordinator | Laborer | Legal Assistant |
| Production Artist | District Leader Emerging Leader | Client Relations Specialist | High School Science Teacher | Field Engineer | Customer Service Representative | Land Survey Crew Chief | Managing Member |
| Program Assistant | Electroneurodiagnostic Technician/Respiratory Therapist | Closing Secretary | Intervention Specialist (Special Education) | HES Professional | CVICU RN | Middle School Spanish Teacher | Medical Assistant |
| Reporter | Energy Production Analyst | Commercial Banking Analyst | K-5 Interventionist | HSE Supervisor | EMT | Person Centered Staff Support | Medical Scribe |

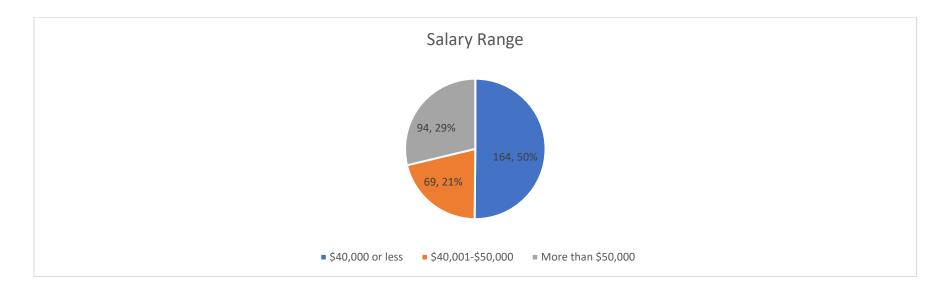
| | | | Job | Title | | | |
|----------------------------|---|---|--|--|----------------------------------|-------------------------------|--|
| CAM | RBA | LCOB | COEPD | CECS | СОНР | COLA | cos |
| Social Media Specialist | Ep Lab Tech | Commercial Real Estate Advisor | Long-Term Substitute Teacher (3) | Maintenance Line Manager I | Floor Associate | Research Analyst | Microsoft Evaluation Consultant |
| Substitute Teacher | Executive Assistant | Contract Specialist | Mathematics Teacher (6-8) | Maintenance Manager | Graduate Nurse (3) | Sales Manager | Outreach Coordinator |
| | Executive Director | Customer Solutions Service Representative | Middle School Spanish Teacher | Operator | Lab Operations Manager | Student Care Class Support | Pharmacy Technician |
| | Financial Manager | Deputy Clerk | Special Education Teacher | Product Support Engineer (2) | Lead House Parent | TA | Residential Coordinator |
| | Financial Aid Counselor | Driver | Substitute Teacher (2) | Quality Engineer | LPN | Teacher | Sexual Assault Services Coordinator |
| | Fitness Instructor, Dance Instructor | Executive Recruiter | Teacher (7) | Safety Analyst | Manager Trainee | | COC Analyst- Information Security |
| | Foreign Studies/ESL | Housing Inspector | Teacher-4 th Grade | Safety Coordinator | MAT Program Director | | Software Engineer |
| | General Manager | Landscaper | Water Clerk | Safety Specialist (2) | Medical Laboratory Technician | | Surgical Neurophysiologist |
| | Health and Safety Manager | Level 2 Sales Consultant | | Software Engineer | Medical Laboratory Scientist | | Systems Integration Analyst |
| | Information Systems Sr. Manager | Manager Trainee | | Software Engineer/ Associate App Developer | Nurse (3) | | Triage Security Analyst |
| | IT Helpdesk | Medical Secretary | | Sr. IH Technician | Permanency Planner | | Warehouse Health and Safety Specialist |
| | Laborer for construction and part time online ESL teacher | On Call Branch Office Administrator | | Staff Advanced Software Engineer | Point of Care Coordinator | | |
| | Library Clerk | Operations Manager | | Student (Engineering) Will go full-time upon graduation as a Civil Engineer | Production Technician | | |
| | Managing Member | Patient Accounting Consultant | | Testing Specialist | Radiologic Technologist (2) | | |

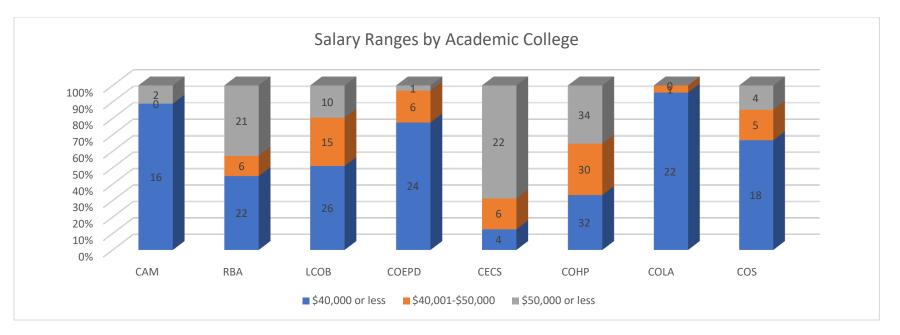
| | | | Job | Title | | | |
|-----|------------------------|--------------------|-------|----------------|--------------------------|------|-----|
| САМ | RBA | LCOB | COEPD | CECS | СОНР | COLA | cos |
| | Medical Laboratory | Personal Banker | | Transportation | Radiologic technologist/ | | _ |
| | Technician | | | Engineer 4 | mammographer | | |
| | Nuclear Medicine | Personal Shopper | | | Receptionist | | |
| | Technologist | | | | | | |
| | Office Assistant 3 | Policy and | | | Referral Coordinator | | |
| | | Procedure | | | | | |
| | Operations Manager | Sales Executive | | | Regional Manager of | | |
| | | | | | Inpatient Services | | |
| | Operations Officer | Sales Associate | | | Registered Nurse (43) | | |
| | | Supervisor | | | | | |
| | Pre-Certification | Sales Consultant | | | Registered Nurse- | | |
| | Specialist | | | | Clinician II | | |
| | President | Sales | | | Registered Nurse - | | |
| | | Representative | | | Intensive Care | | |
| | PTA | Salon Coordinator | | | Residential Support | | |
| | | | | | Staff | | |
| | Quality Specialist | SC Finance | | | Respiratory Therapist | | |
| | | Graduate | | | | | |
| | Rating Veterans | Senor Warehouse | | | Sales Associate | | |
| | Services | Associate/Receiver | | | | | |
| | Representative | | | | | | |
| | Referral Specialist | SEO Analyst | | | Sales Development | | |
| | | | | | Representative | | |
| | Retain Sales | Shipping | | | Senior Medical | | |
| | | | | | Technologist/Supervisor | | |
| | Server | Staff Accountant | | | Social Worker | | |
| | | (2) | | | | | |
| | Social Services Worker | Store Manager | | | Staff Nurse (2) | | |
| | Sr. Account Manager | Student Employee | | | Swim Instructor | | |
| | Staff Appraisal | Support Services | | | Teacher | | |
| | Reviewer | Coordination | | | | | |
| | Supervisor (2) | | | | Teacher Counselor- | | |
| | |] | | | Direct Support | | |
| | System Administrator |] | | | Technician | | |
| | Teacher | | | | Toxicology Technician | | |
| | Technology Sales | | | | Treatment Associate | | |
| | Teller | 7 | | | VSR | | |

4. Salary Information

| College | CAM | RBA | LCOB | COEPD | CECS | СОНР | COLA | cos | Totals |
|-------------|-----|-----|------|-------|------|------|------|-----|--------|
| \$10,000 or | 3 | 1 | 2 | 1 | 1 | 5 | | 3 | 16 |
| less | | | | | | | | | |
| \$10,001- | 1 | 2 | 1 | 1 | 1 | 3 | 1 | 2 | 12 |
| \$15,000 | | | | | | | | | |
| \$15,001- | 2 | 1 | 3 | 2 | | 1 | 2 | 3 | 14 |
| \$20,000 | | | | | | | | | |
| \$20,001- | 3 | 4 | 5 | 2 | | 6 | 6 | 2 | 28 |
| \$25,000 | | | | | | | | | |
| \$25,001- | 2 | 5 | 5 | 4 | | 5 | 3 | 1 | 25 |
| \$30,000 | | | | | | | | | |
| \$30,001- | 2 | 4 | 6 | 2 | 2 | 5 | 5 | 3 | 29 |
| \$35,000 | | | | | | | | | |
| \$35,001- | 3 | 5 | 4 | 12 | | 7 | 5 | 4 | 40 |
| \$40,000 | | | | | | | | | |
| \$40,001- | | 3 | 8 | 6 | 3 | 11 | 1 | 3 | 35 |
| \$45,000 | | | | | | | | | |
| \$45,001- | | 3 | 7 | | 3 | 19 | | 2 | 34 |
| \$50,000 | | | | | | | | | |
| \$50,001- | | 4 | 2 | 1 | 1 | 13 | | | 21 |
| \$55,000 | | | | | | | | | |
| \$55,001- | | 2 | 2 | | 3 | 12 | | | 19 |
| \$60,000 | | | | | | | | | |
| \$60,001- | 1 | 1 | | | 5 | 2 | | 1 | 10 |
| \$65,000 | | | | | | | | | |
| \$65,001- | | | 3 | | 4 | 2 | | 2 | 11 |
| \$70,000 | | | | | | | | | |
| \$70,001- | | 2 | | | 3 | | | | 5 |
| \$75,000 | | | _ | | | | | | |
| \$75,001- | | 1 | 2 | | 1 | 1 | | | 5 |
| \$80,000 | | | | | _ | _ | | | _ |
| \$80,001- | | 3 | | | 1 | 1 | | | 5 |
| \$85,000 | | _ | | | _ | _ | | | _ |
| \$85,001- | | 1 | | | 1 | 1 | | | 3 |
| \$90,000 | | _ | _ | | _ | _ | | | _ |
| \$90,001- | | 1 | 1 | | 2 | 1 | | | 5 |
| \$95,000 | | | | | | | | | _ |
| \$95,001- | | | | | | | | | 0 |
| \$100,000 | | | | | | | | | 1.0 |
| More than | 1 | 6 | | | 1 | 1 | | 1 | 10 |
| \$100,000 | | | | - | | | | | |
| Totals | 18 | 49 | 51 | 31 | 32 | 96 | 23 | 27 | 327 |

Of the 327 graduates for whom who have data, 164 (50%) reported earning \$40,000 or less annually, with 69 (21%) earning between \$40,001 and \$50,000. The remaining 94 (29%) of respondents earned more than \$50,000 annually.





5. First Year Bonus

Nineteen (Six from CECS, five from COHP, four from LCOB, and one each from CAM, RBA, and COLA) indicated they would receive a first-year bonus. Bonus amounts ranged from \$300 to \$16,000. One respondent indicated their employer would pay tuition for an advanced degree and another reported the bonus as a percentage (up to 5%).

Responses to Items Regarding Post-Graduation Volunteer (Service) Employment

One graduate from the RBA program indicated they were serving in a Data and Outreach Management position with AmeriCorps VISTA at the International Institute of St. Louis in St. Louis, MO. A COHP graduate indicated they were serving as a mentor with AmeriCorps in New Cumberland and Chester, WV.

Responses to Items Regarding Post-Graduation Military Service

Eight graduates reported serving in one of the branches of the United States Armed Forces as follows: One RBA graduate reported serving in the Army as a 2nd Lieutenant; two LCOB graduates reported serving – one in the Air Force as a Staff Sargent and one in the Navy at the rank of E3; three COS graduates reported serving – two in the Air Force, one at the rank of E4 and the other as an officer, and one in the Army as a 2nd Lieutenant; and two CECS graduates reported serving – one in the Army as a 2nd Lieutenant and the other in the Navy at the rank of E5. This respondent indicated that they planned to apply for officer training.

Responses to Items Regarding Post-Graduation Education

1. Degree Being Pursued

| College | Associate | Bachelor | Master | EdS | PhD | MD | DO | DVM | PharmD | DPT | JD | PsyD | DDS | Other | Specification for Other | Total |
|---------|-----------|----------|--------|-----|-----|----|----|-----|--------|-----|----|------|-----|-------|---|-------|
| CAM | | 1 | 10 | | | | | | | | 1 | | | | | 12 |
| RBA | | | 9 | | | | | | 2 | | | | | | | 11 |
| LCOB | | | 19 | | | | | | | | 3 | | | | | 22 |
| COEPD | | | 6 | | | | | | | | | | | | | 6 |
| CECS | | | 6 | | | | | | | | | | | | | 6 |
| СОНР | 1 | 3 | 33 | | | 1 | | | | 8 | 2 | | | 4 | Master of Occupational Therapy Certificate Doctor of Occupational Therapy DMD | 52 |
| COLA | | | 14 | 1 | | | | | | | 6 | 4 | | 1 | Master & EdS | 26 |

| College | Associate | Bachelor | Master | EdS | PhD | MD | DO | DVM | PharmD | DPT | JD | PsyD | DDS | Other | Specification for Other | Total |
|---------|-----------|----------|--------|-----|-----|----|----|-----|--------|-----|----|------|-----|-------|----------------------------|-------|
| cos | | 2 | 10 | | 3 | 16 | 4 | 2 | 9 | | 1 | 1 | 2 | | | 50 |
| Totals | 1 | 6 | 107 | 1 | 3 | 17 | 4 | 2 | 11 | 8 | 13 | 5 | 2 | 5 | | 185 |

2. Programs Being Pursued

| | | | Program | of Study | | | |
|--------------------------------|--------------------------------------|--|--------------------|---|--------------------------------------|--|---------------------------------------|
| CAM | RBA | LCOB | COEPD | CECS | СОНР | COLA | cos |
| Business Administration (2) | Adult and Continuing Education | Accounting (4) | English | Civil Engineering | Athletic Training (2) | Applied Behavior Analysis & Organizational Behavior Management | Biological Sciences |
| Communication Studies | American Studies | Business Administration (4) | Leadership Studies | Cybersecurity | Biological Sciences | Clinical Mental Health | Biomedical Research (2) |
| Law | Communication Disorders | Business Analytics | Literacy Education | Design and development in automotive and mechanical engineering | Biomechanics | Clinical Psychology | Clinical Laboratory Science |
| MBA with emphasis in Marketing | Counseling | Healthcare Administration | Music Education | Electrical and Computer Engineering | Business Administration (2) | Communication Studies (3) | Clinical Mental Health Counseling |
| Organizational Communications | English | Human Resource Management (2) | Special Education | Mechanical Engineering (2) | Clinical Mental Health Counseling | Counseling | Clinical Psychology |
| Performance, MFA | Leadership | Human Resources | | | Communication Disorders (8) | Divinity | Criminal Justice |
| Performance, MM | Master of Divinity | Law (3) | | | Communications (2) | English (2) | Cyber Forensics and Security |
| Scenic Design, MFA | Master of Social Work | Marketing-MBA | | | Dental Medicine | Experimental Psychology | Dentistry (2) |
| Theatre, MFA | Pharmacy | Public Administration | | | Developmental Therapy | Geography | DNA Technology |
| School Psychology | Pharmacy | MBA, Finance Focus | | | Dietetic Internship | Law (7) | Epidemiology |
| Teaching | Social Work | MBA, Marketing Concentration (2) | | | Dietetics (5) | Psychology (5) | Forensic Science |
| | | Marketing and International Business | | | Healthcare Administration | School Psychology | Information Technology/ Cybersecurity |
| | | | 1 | | Law | Sociology | Law |
| | | | | | Management-MBA | Teaching ESL | Medical Sciences |
| | | | | | Medicine | | Medicine (17) |
| | | | | | Occupational Therapy (2) | | Nursing |

| | Program of Study | | | | | | | | | | | |
|-----|------------------|------|-------|------|---------------------|------|---------------|--|--|--|--|--|
| CAM | RBA | LCOB | COEPD | CECS | СОНР | COLA | cos | | | | | |
| | | | | | Physical Therapy | | Osteopathic | | | | | |
| | | | | | (8) | | Medicine (3) | | | | | |
| | | | | | Physician Assistant | | Pharmacy (9) | | | | | |
| | | | | | Program | | | | | | | |
| | | | | | Public Health | | Physics | | | | | |
| | | | | | Radiation Therapy | | Public Health | | | | | |
| | | | | | Social Work (5) | | Veterinary | | | | | |
| | | | | | | | Medicine (2) | | | | | |
| | | | | | Sports | | | | | | | |
| | | | | | Administration (4) | | | | | | | |

3. Universities at which Graduates are Pursuing Further Study

| Institutions at which MU graduates are pursuing further study | | | | Marshall's | Academic (| Colleges | | | |
|--|-----|-----|------|------------|------------|----------|------|-----|-------|
| | CAM | RBA | LCOB | COEPD | CECS | СОНР | COLA | cos | Total |
| Bowie State University | 1 | | | | | | | | 1 |
| Cincinnati Conservatory of the Music | 1 | | | | | | | | 1 |
| Concord university | | | | | | 1 | | | 1 |
| Contra Costa College | | | | | | 1 | | | 1 |
| Esslingen University of Applied Sciences, Esslingen am Neckar, | | | | | 1 | | | | 1 |
| Baden-Würtemberg, Germany | | | | | | | | | |
| Florida Institute of Technology (2 | | | | | | | 1 | 1 | 2 |
| Georgia Technical Institute | | | | | 1 | | | | 1 |
| Gwynedd Mercy University | | | | | | | 1 | | 1 |
| Henderson State University Online | | | | | | 1 | | | 1 |
| Hong Kong, China | | | 1 | | | | | | 1 |
| Kentucky College of Medicine | | | | | | | | 1 | 1 |
| Liberty University | | | | | | | | 1 | 1 |
| Marshall University (67 | 6 | 6 | 16 | 5 | 2 | 37 | 9 | 13 | 94 |
| Marshall University Joan C Edwards School of Medicine | | | | | | 1 | | 11 | 12 |
| Marshall University School of Pharmacy | | 2 | | | | | | 8 | 10 |
| Marshall University School of Physical Therapy | | | | | | | 6 | | 6 |
| Methodist University | | | | | | 1 | | | 1 |
| Midwestern University College of Dental Medicine | | | | | | 1 | | | 1 |
| Mount Sinai NYC | | | | | | | | 1 | 1 |
| North Carolina State University | | | 1 | | | | | | 1 |
| Northern Kentucky University Chase College of Law | | | | | | 1 | 1 | | 2 |
| Northwestern University | | 1 | | | | | | | 1 |
| Ohio University | | | | 1 | | | 2 | | 3 |
| Princeton Theological Seminary | | | | | | | 1 | | 1 |
| Regent University | | 1 | | | | | | | 1 |
| Roger Williams School of Law | | | | | | | | 1 | 1 |
| Shawnee State University | | | | | | 1 | | | 1 |

| Institutions at which MU graduates are pursuing further study | | | | Marshall's | Academic (| Colleges | | | |
|---|-----|-----|------|------------|------------|----------|------|-----|-------|
| | CAM | RBA | LCOB | COEPD | CECS | СОНР | COLA | cos | Total |
| Stetson University College of Law | | | 1 | | | | | | 1 |
| Texas State University | 1 | | | | | | | | 1 |
| The University of Louisville Brandeis School of Law | | | | | | | 1 | | 1 |
| University College of Dublin, Dublin, Ireland | | | | | | | | 1 | 1 |
| University of Cincinnati College of Law | | | | | | | 1 | | 1 |
| University of Kentucky College of Law | | | | | | | 1 | | 1 |
| University of Manchester | | | 1 | | | | | | 1 |
| University of New England | | | | | | 1 | | | 1 |
| University of Pittsburgh | | | | | 1 | | | | 1 |
| University of South Florida | | | | | | 1 | | | 1 |
| University of Southern Mississippi | 1 | | | | | | | | 1 |
| University of Szeged, Szeged, Hungary | | 1 | | | | | | | 1 |
| Virginia Commonwealth University | 1 | | | | | | | | 1 |
| Virginia Polytechnic Institute and State University | | | | | 1 | | | | 1 |
| West Virginia School of Osteopathic Medicine | | | | | | | | 3 | 3 |
| West Virginia University | | | | | | 1 | | | 1 |
| West Virginia University College of Law | 1 | | 1 | | | | 2 | | 4 |
| West Virginia University Hospitals | | | | | | 1 | | | 1 |
| West Virginia University School of Dentistry | | | | | | | | 2 | 2 |
| West Virginia University School of Medicine | | | | | | | _ | 3 | 3 |
| | 12 | 11 | 21 | 6 | 6 | 49 | 26 | 46 | 177 |