

2020-2021 Graduate Program Alumni Outcomes

Summer and Fall (2020) and Spring (2021)

Division of Academic Affairs Office of Assessment and Quality Initiatives

Survey Administration Timeline

The Alumni Survey was sent to 2020-2021 graduates between six to twelve months <u>after</u> graduation. The Graduation Survey was sent to students approximately six weeks <u>before</u> graduation. Responses from graduation surveys are included only for students who reported plans for full- or part-time employment, military service, specific volunteer service, or further education they would pursue after graduation. In the case of further education, respondents to the graduation survey had to indicate the name of the institution, program of study, and degree they would pursue and had to indicate that they had been accepted to the programs. If respondents completed both the Alumni and Graduation surveys, responses from the Alumni surveys were used in this analysis.

Responses Rates by College

1. Population total = 1,119

| 2. | At least partial information available for 393 (35%) of graduate | s – this breaks down for colleges as follows: |
|----|--|---|
|----|--|---|

| College | Alumni Survey | Additional Responses | Total with Information | Number with no | Total |
|----------------------|---------------|----------------------|------------------------|----------------|-------|
| | Responses | from Graduation | | information | |
| | | Survey | 4 (470() | F (020() | |
| Arts and Media (CAM) | 1 | 0 | 1 (17%) | 5 (83%) | 6 |
| Business (LCOB) | 43 | 20 | 63 (35%) | 115 (65%) | 178 |
| Education and | 74 | 53 | 127 (40%) | 193 (60%) | 320 |
| Professional | | | | | |
| Development (COEPD) | | | | | |
| Engineering and | 18 | 3 | 21 (28%) | 55 (72%) | 76 |
| Computer Sciences | | | | | |
| (CECS) | | | | | |
| Health Professions | 54 | 18 | 72 (28%) | 182 (72%) | 254 |
| (COHP) | | | , , | , , , | |
| Liberal Arts (COLA) | 33 | 9 | 42 (42%) | 58 (58%) | 100 |
| Science (COS) | 11 | 6 | 17 (50%) | 17 (50%) | 34 |
| Pharmacy (SOP- | 24 | 1 | 25 (42%) | 34 (58%) | 59 |
| PharmD) | | | · · / | . , | |
| Pharmacy (SOP-MS) | 1 | 0 | 1 (100%) | 0 | 1 |
| Medicine (JCESOM-MD) | 20 | 0 | 20 (27%) | 54 (73%) | 74 |
| Medicine (JCESOM-PhD | 2 | 2 | 4 (27%) | 11 (73%) | 15 |
| or MS) | | | · · | | |
| JCESOM-MD & PhD | 0 | 0 | 0 | 1 (100%) | 1 |
| LCOB & SOP | 0 | 0 | 0 | 1 (100%) | 1 |
| Totals | 281 | 112 | 393 (35%) | 726 (65%) | 1,119 |

3. Primary Status After Graduation

| College | Employed Full Time | Employed Part Time | Volunteer or Service Program (Peace Corps, AmeriCorps, etc.) | Military | Additional Education | Seeking Employment | Planning Further Education, but not yet enrolled | Not Seeking Employment or Continuing Education at this time | Grand Total |
|---------------------|-----------------------|-----------------------|---|----------|-------------------------|-----------------------|--|---|-------------|
| CAM | | | | | | 1 | | | 1 |
| LCOB | 62 | | | | | 1 | | | 63 |
| COEPD | 117 | 2 | | 7 | 1 | | | | 127 |
| CECS | 16 | 2 | | | | 3 | | | 21 |
| СОНР | 66 | 3 | | | 2 | 1 | | | 72 |
| COLA | 25 | 3 | | | 14 | | | | 42 |
| COS | 15 | | | | 2 | | | | 17 |
| SOP-PharmD | 19 | 2 | | | | 1 | | 3 | 25 |
| SOP-MS | | | | | 1 | | | | 1 |
| JCESOM-MD | 19 | | | 1 | | | | | 20 |
| JCESOM-PhD or MS | 1 | | | | 3 | | | | 4 |
| JCESOM- MD/PhD | | | | | | | | | 0 |
| LCOB & SOP | | | | | | | | | 0 |
| Totals | 340 | 12 | 0 | 8 | 23 | 7 | 0 | 3 | 393 |

Responses to Items Regarding Post-Graduation Employment

1. Employing Organization (both summer terms done)

| | | | Ei | nploying Organizat | ion | | | |
|------------|-------------------------------------|-----------------|----------------|---|--|-------------------------------|--------------------------|--------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD or MD/PhD) | JCESOM (PhD) |
| Albany | Addiction Recovery Care | CDI Engineering | Action Therapy | Boone County Schools | Allegheny County Office of the Medical Examiner | CVS Pharmacy (3) | | |
| Amazon.com | American International School | Eitacies | Adagio Health | BridgeValley Community & Technical College | Department of Homeland Security Customs and Border Protection | Griffith and Feil Pharmacy | | |

| | | | | nploying Organizati | | | | |
|--|---|---|---|---|---|---|--|------------------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD or MD/PhD) | JCESOM (PhD) |
| Anthem, Inc Unicare Health Plan | Ashland Community & Technical College | Faithful Engineering Products Co., Ltd | Adena Fayette Medical Center | Cabin Creek Health Systems | DNA Labs International | Herschel Woody Williams Veterans Administration Medical Center (2) | Brown University | Marshall University |
| Arnett Carbis Toothman LLP | Augusta University | Global Information Systems | All Aboard Therapy (2) | Catawba Hospital | Georgia Bureau of Investigation (GBI) | Holzer Health System | CVS | |
| Atlantic Anesthesia Inc. | Berkeley County Schools (4) | Innowi | Alliance Physical Therapy Partners | Deloitte | Huntington Police Department | King's Daughters Medical Center | In His Image, Family Medicine Residency Program | |
| Automation Techies | Boone County Schools (3) | Jordan-Amman | Amazon | Fairness West Virginia | Mason County Youth Reporting Center | Kroger Pharmacy | Marshall University JCESOM (2) | |
| Bethany College | Braxton County Board of Education (2) | McKinley Architecture and Engineering | American Medical Facilities Management (Clay Health Care Center) | Family Services Forsyth | New Mexico Department of Health-Scientific Laboratory Division, Toxicology Bureau | Marshall Health (2) | Ohio Health Riverside | |
| Brown Edwards | BridgeValley Community & Technical College | Medpace | Appalachian Regional Healthcare | Federal Emergency Management Agency (FEMA) | North Carolina State Crime Laboratory: DOJ (2) | Rite Aide | Penn State Health-Hershey Medical Center | |
| Capgemini | Buffalo Middle School (Wayne County Schools) | Michigan State University | Baptist Health Corbin | Kanawha County Schools | Office of the Chief Medical Examiner, State of Maryland | Sam's Club Pharmacy | Prisma Health | |
| Charles Aris Executive Search | Cabell County Schools (2) | Microsoft Research | Berkeley County Schools | Marshall Health | Purdue University | The Giant Company | St. Elizabeth | |
| Charleston Area Medical Center (4) | Cabell Huntington Hospital | Mountaineer Gas Company | Bluestone Primary Care | Marshall University | SNA International | Walgreens (3) | University of Kentucky |] |
| Clay's Performance Construction LLC | California National Guard | Shoshone- Bannock Tribes | Bon Secours Mercy Health St. Rita's Medical Center | Mildred Mitchell Bateman Hospital | United States Penitentiary | Wal-Mart | University of North Carolina Hospitals | |

| | | | Er | nploying Organizat | ion | | | |
|---|--|---|--|--|--|-----|--|--------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD or MD/PhD) | JCESOM (PhD) |
| Coalfield Development | Center for Holistic Psychotherapy | Suez Water Treatment and Solutions | Cabell County Schools | Mozilla | West Virginia Supreme Court of Appeals | | University Physicians & Surgeons | |
| Encova Insurance | Chesapeake Middle School | The Ohio State University Police | Camden Clark Medical Center, WVU Medicine | NUSkool Scholars | | | Vidant Medical Center | |
| First Settlement Physical Therapy | Clay County Middle School | United States Department of Transportation Federal Highway Administration | Center for Business and Economic Research | OCM BOCES Seven Valley's Campus | | | Wake Forest Baptist Health | |
| Hospice of Huntington | Colegio Nueva Granada | West Virginia Department of Environmental Protection | Charleston Area Medical Center | Region 2 Planning & Development Council | | | Wake Forest Baptist Hospital | |
| INAP | Collins Career Technical Center | | Community Medical Hospital | Sedgwick | | | West Virginia University Health | |
| Liberty Utilities | Community Care of West Virginia | | Davis and Elkins College | The Episcopal School of Dallas | | | | |
| Lineage Health Solutions | Genesis Counseling Center | | Department of Veterans Affairs | TJ Max | | | | |
| Marshall Health (2) | Hackensack High School | | Emory University | Tso Chinese Delivery | | | | |
| Marshall University Research Corporation | Hardy County Board of Education | | Envision Medical Care | Veterans Administration Hospital | | | | |
| Menards | Harrison County Board of Education (2) | | Good Shepherd Nursing Home (2) | West Virginia Community Development Hub | | | | |
| Monster Energy Company | Jackson County Schools (2) | | H2 Health | West Virginia Division of Personnel | | | | |
| MVB Bank | Jefferson County Schools WV | | HealthActions Physical Therapy | West Virginia Fusion Center | | | | |

| | | | | nploying Organizat | | | - | |
|-----------------|------------------|------|------------------|--------------------|-----|-----|--------------------------|--------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD or MD/PhD) | JCESOM (PhD) |
| National School | Kanawha | | Healthcare | West Virginia | | | | |
| District | County Schools | | Services Group | Human Rights | | | | |
| | (9) | | | Commission | | | | |
| Nature Gnaws | Licking Heights | | Kanawha | West Virginia | | | | |
| | High School | | County Schools | University | | | | |
| Noble | Life and Purpose | | King's | | | | | |
| Consulting | Behavioral | | Daughters | | | | | |
| Services, Inc. | Health | | Medical Center | | | | | |
| Ohio Valley | Lincoln County | | LCH Group | | | | | |
| Physicians | Schools (3) | | | | | | | |
| OVP Health | Logan Head | | Lincoln County | | | | | |
| Recovery Center | Start | | Schools | | | | | |
| Premier Health | Marion County | | Linguacare | | | | | |
| | Schools | | Associates, Inc. | | | | | |
| | | | (4) | | | | | |
| Rajamangala | Marshall | | Marshall Health- | | | | | |
| University of | University (6) | | University | | | | | |
| Technology | , , , , | | Physicians & | | | | | |
| 0, | | | Surgeons | | | | | |
| Raw Resources | Marshall | | Marshall | | | | | |
| Group | University Joan | | University | | | | | |
| | C. Edwards | | | | | | | |
| | School of | | | | | | | |
| | Medicine | | | | | | | |
| | Student | | | | | | | |
| | Wellness Center | | | | | | | |
| ResolvIt | Marshall | | Memorial | | | | | |
| | University & | | Health Systems | | | | | |
| | Marshall | | | | | | | |
| | University | | | | | | | |
| | Research | | | | | | | |
| | Corporation | | | | | | | |
| STAR Plastics | Marshall | | Mountain State | | | | | |
| | University | | Medical | | | | | |
| | College of | | Associates | | | | | |
| | Education & | | | | | | | |
| | Professional | | | | | | | |
| | Development | | | | | | | |
| | Curriculum & | | | | | | | |
| | Instruction | | | | | | | |
| Stonerise | Marshall | | Pivot Physical | | | | | |
| | University | | Therapy | | | | | |

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| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD or MD/PhD) | JCESOM (PhD) |
| | Research | | | | | | | |
| | Corporation | | | | | | | |
| Target | Monongalia | | Pressley Ridge | | | | | |
| | County Schools | | | | | | | |
| | (4) | | | | | | | |
| The Infectious | Oconee County | | Princeton | | | | | |
| Diseases Society | School District | | Family Medicine | | | | | |
| of America | | | | | | | | |
| Thermo Fisher | Office of | | River Park | | | | | |
| Scientific | Defense | | Hospital | | | | | |
| Thomas Health | Parkersburg | | Riverside | | | | | |
| | Catholic High | | Recovery | | | | | |
| | School | | Services | | | | | |
| Toyota Motor | Pleasant Valley | | Roller Weight | | | | | |
| Manufacturing | Hospital | | Loss and | | | | | |
| | licopital | | Advanced | | | | | |
| | | | Surgery | | | | | |
| Trainer Wright | Portsmouth City | | San Angelo | | | | | |
| & Paterno | School District | | Community | | | | | |
| arutemo | School District | | Medical Center | | | | | |
| Trinity | Putnam County | | Sidekick | | | | | |
| Healthcare | Schools (4) | | Therapy | | | | | |
| Services, Inc. | SCHOOIS (4) | | Partners | | | | | |
| United Summit | Randolph | | Signify Health | | | | | |
| Center | County Board of | | Texas | | | | | |
| Center | Education | | 10,43 | | | | | |
| Vantaga Aging | | | St. Mary's | | | | | |
| Vantage Aging | Roane County Board of | | Medical Center | | | | | |
| | Education | | | | | | | |
| | | | (2) | | | | | |
| VCU Health | Savannah Chathana Baand | | St. Mary's | | | | | |
| | Chatham Board | | Medical Center | | | | | |
| | of Education | | School of | | | | | |
| M/+ \/:- : : | Caste Marchine | | Nursing | | | | | |
| West Virginia | Scott Memorial | | State of West | | | | | |
| Department of | Middle School | | Virginia | | | | | |
| Agriculture | | | | | | | | |
| West Virginia | Seneca Valley | | Supreme Court | | | | | |
| University | School District | | of Appeals West | | | | | |
| Medicine | | | Virginia | | | | | |
| | Social Security | | The Laurels | | | | | |
| | Administration | | | | | | | |

| | | | Em | ploying Organizati | on | | | |
|------|-----------------|------|---------------|--------------------|-----|-----|--------------------------|--------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD or MD/PhD) | JCESOM (PhD) |
| | South Central | | Thomas Health | | | | | |
| | Ohio | | (2) | | | | | |
| | Educational | | | | | | | |
| | Services Center | | | | | | | |
| | State of West | | University of | | | | | |
| | Virginia (2) | | Kentucky (2) | | | | | |
| | Supreme Court | | University of | | | | | |
| | of Appeals of | | New Hampshire | | | | | |
| | West Virginia | | | | | | | |
| | The Franklin | | Valley Health | | | | | |
| | Johnston Group | | | | | | | |
| | The Renovo | | Waynesburg | | | | | |
| | Center | | University | | | | | |
| | The United | | West Virginia | | | | | |
| | States Marine | | Department of | | | | | |
| | Corps | | Health and | | | | | |
| | | | Human | | | | | |
| | | | Resources (2) | | | | | |
| | Threshold | | | | | | | |
| | Medical | | | | | | | |
| | Title Nine | | | | | | | |
| | Waiver for | | | | | | | |
| | Disabled | | | | | | | |
| | Children | | | | | | | |
| | United States | | | | | | | |
| | Army Corps of | | | | | | | |
| | Engineers | | | | | | | |
| | United States | | | | | | | |
| | Marine Corps | | | | | | | |
| | University of | | | | | | | |
| | Charleston | | | | | | | |
| | University of | | | | | | | |
| | North Florida | | | | | | | |
| | Wayne County | | | | | | | |
| | Board of | | | | | | | |
| | Education | | | | | | | |
| | Webster County | | | | | | | |
| | Board of | | | | | | | |
| | Education (2) | | | | | | | |
| | West Side | | | | | | | |
| | Middle School | | | | | | | |

| | | | En | nploying Organizati | on | | | |
|------|--|------|------|---------------------|-----|-----|--------------------------|--------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD or MD/PhD) | JCESOM (PhD) |
| | West Virginia Department of Education (4) West Virginia State Police Forensic Laboratory Western Kentucky University Williamstown Middle School Wood County Schools (3) | | | | | | | |
| | County Board of Education | | | | | | | |

2. Employment Location

| | | | Em | ployment Locat | tion | | | |
|------------------------|---------------------------------------|-------------------------------|--------------------------|-----------------------|------------------------|---------------------------|-----------------------|----------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD) | JCESOJM (PhD) |
| Arlington, VA | Ashland, KY | Charleston, WV (2) | Ashland, KY | Austin, TX | Albuquerque, NM | Annapolis Junction, MD | Chapel Hill, NC | Huntington, WV |
| Asheville, NC | Augusta, GA | Columbus, OH | Atlanta, GA | Barboursville, WV | Alexandria, VA | Ashland, KY | Columbus, OH | |
| Ashland, KY | Beckley, WV | East Lansing, MI | Beaver County, PA | Beckley, WV | Baltimore, MD | Cannonsburg, KY | Edgewood, KY | |
| Atlanta, GA | Belaire, OH | Florida | Bensalem Township, PA | Catawba, VA | Cincinnati, OH | Clarksburg, WV | Greenville, NC | |
| Barboursville, WV | Bogota, Columbia, South America | Fort Hall, ID | Charleston, WV (6) | Charleston, WV (9) | Decatur, GA | Gallipolis, OH | Greenville, SC | |
| Bethany, WV | Bowling Green, KY | Jordan-Amman | Chesapeake, OH | Cortland, NY | Deerfield Beach, FL | Huntington, WV (5) | Hershey, PA | |
| Bridgeport, WV | Buckhannon, WV | Louisville, KY | Coal Grove, OH | Dallas, TX | Huntington, WV | Ironton, OH | Huntington, WV (3) | |
| Charleston, WV (12) | California | Republic of China (Taiwan) | Columbus, OH (2) | Huntington, WV (4) | lnez, KY | Kenova, WV | Lexington, KY | |
| Cincinnati, OH | Camp Pendleton, CA | Santa Clara, CA | Corbin, KY | Madison, WV | Memphis, TN | Kentucky | Morgantown, WV | |

| | | | Em | ployment Loca | tion | | | |
|--|-------------------------|---------------|-----------------------|--|-----------------------|--------------------|--------------------------|---------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD) | JCESOJM (PhD) |
| Clarksburg, WV | Charles Town, WV (2) | Trevose, PA | Daniels, WV | North Little Rock, AR | North Carolina | Lancaster, PA | Providence, RI | |
| Columbus, OH | Charleston, WV (16) | Washington DC | Durham, NH | Washington DC (resides in Los Angeles, CA) | Pittsburgh, PA | London, KY | Tulsa, OK | |
| Corona, CA | Chennai, India | Wheeling, WV | Elkins, WV | West Virginia | Point Pleasant, WV | Morgantown, WV | Winston-Salem, NC (2) | - |
| Dayton, OH | Chesapeake, OH (2) | | Everett, WA | Winston-Salem, NC | Raleigh, NC | Parkersburg, WV | | |
| Deerfield Beach, FL | Clarksburg, WV | | Fayetteville, AR | | Sutton, WV | Wooster, OH | | |
| Eden Prairie, MN (working remotely from WV) | Clay, WV | | Hamlin, WV | | West Lafayette, IN | | | |
| Georgetown, KY | Elkins, WV | | Huntington, WV (8) | | | | | |
| Huntington, WV (8) | Fairmont, WV | | Hurricane, WV (2) | | | | | |
| Indianapolis, IN | Fergus Falls, MN | | lvydale, WV | | | | | |
| Logan, WV | Flatwoods, WV | | Knoxville, TN | | | | | |
| Morgantown, WV | Florence, KY | | Leland, NC | • | | | | |
| National City, CA | Glenville, WV | | Lexington, KY (2) | | | | | |
| New York, NY | Hackensack, NJ | | Lima, OH | | | | | |
| Norfolk, VA | Hamlin, WV (2) | | Marietta, OH | | | | | |
| Parkersburg, WV | Hampton, VA | | Martinsburg, WV | | | | | |
| Portsmouth, OH | Harmony, PA | - | Missoula, MT | | | | | |
| Princeton, WV | Huntington, WV (12) | | Morehead City, NC | | | | | |
| Ravenswood, WV | Jacksonville, FL | | Ona, WV | | | | | |
| Richmond, VA | Logan, WV (2) | | Parkersburg, WV | • | | | | |
| South Charleston WV | Louisa, KY | | Point Pleasant, WV | 1 | | | | |
| South Point, OH | Madison, WV (3) | 1 | Princeton, WV (2) | 1 | | | | |
| Thailand | Marietta, OH | 1 | Proctorville, OH | 1 | | | | |
| Thanyaburi, Thailand | Martinsburg, WV (5) | | Ripley, WV | 1 | | | | |

| | | | Emp | loyment Locat | ion | | | |
|---------------|------------------|------|-------------------|---------------|-----|-----|-------------|---------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD) | JCESOJM (PhD) |
| Washington DC | Moorfield, WV | | Ronceverte, WV | | | | | |
| Wayne, WV | Morgantown, | | San Angelo, TX | | | | | |
| | WV (4) | | | | | | | |
| | Parkersburg, | | South | | | | | |
| | WV (3) | | Charleston, WV | | | | | |
| | | | (2) | | | | | |
| | Pataskala, OH | | Summers | | | | | |
| | | | County, WV | | | | | |
| | Pineville, WV | | Washington | | | | | |
| | | | Court House, | | | | | |
| | | | ОН | | | | | |
| | Portsmouth, OH | | Waynesburg, PA | | | | | |
| | (2) | | | | | | | |
| | Raleigh, NC | | West Virginia (3) | | | | | |
| | Ripley, WV (2) | | Wheeling, WV | | | | | |
| | | | (2) | | | | | |
| | Savannah, GA | | | | | | | |
| | South | | | | | | | |
| | Charleston, WV | | | | | | | |
| | (3) | | | | | | | |
| | Spencer, WV | | | | | | | |
| | Springfield, VA | | | | | | | |
| | Sutton, WV | | | | | | | |
| | Virginia Beach, | | | | | | | |
| | VA | | | | | | | |
| | Warrenton, VA | | | | | | | |
| | Watkinsville, GA | | | | | | | |
| | Wayne, WV (2) | | | | | | | |
| | Webster | | | | | | | |
| | Springs, WV (2) | | | | | | | |
| | West | | | | | | | |
| | Hempstead, NY | | | | | | | |
| | West Virginia | | | | | | | |
| | Williamstown, | | | | | | | |
| | WV | | | | | | | |
| | Winfield, WV (4) | | | | | | | |
| | Wytheville, VA | | | | | | | |

3. Job Title

| | | | | Job Title | | | | |
|---|---|--|---|---|---|--|--|---------------------------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD) | JCESOJM (PhD) |
| Academic Tutor | 2 nd Grade Teacher | Account Manager | Area Manager | Administrative Assistant | Analytical Toxicologist | Floater Registered Pharmacist | House Officer | Postdoctoral Research Fellow |
| Accountant | 3 rd Grade Teacher | Data Analyst | Athletic Facilities Supervisor | Admissions Counselor | Assistant Toxicologist | PGY-1 Community Pharmacy Resident | OBGYN Resident Physician | |
| Accounting and Tax Technician | 4 th Grade Teacher (4) | Data Scientist | Athletic Trainer | Associate Dean | Case Manager | PGY-1 Pharmacy Resident | Pathology Resident PG1 | - |
| Accounting Manager | 6 th Grade Social Studies Teacher | Engineer | Certified Athletic Trainer | Claims Team Lead | Chemist | Pharmacist (7) | Resident Physician (13) | |
| Administration Analyst | Academic Coach | Engineering Designer | Child Protective Services Worker | Community Outreach and Engagement Coordinator | Chemist- Operational | Pharmacy Manager | Resident Physician- Internal Medicine | |
| Assistant Administrator; HR Director & Payroll Specialist | Academic Skills Instructor | Environmental Resource Specialist | Clinical Athletic Trainer | Driver Manager | Correctional Officer | Pharmacy Resident (3) | | |
| Assistant Superintendent of Business Services | Academic Specialist | Environmental Scientist | Clinical Nurse Specialist | Emergency Management Specialist- Operations Cadre | Crime Lab Scientist 1 | Registered Pharmacist | | |
| Associate Recruiter | Accounting Administrative Assistant | Operations Administrator | Clinical Research Coordinator | GIS/Disaster Recovery Coordinator | Data Standard Analyst I | Resident Pharmacist | | |
| Audit Associate (2) | Art Teacher Grades 6-8 | Operations Manager | Clinical Supervisor | Graduate Psychologist | Forensic Investigator | Staff Pharmacist (3) | | |
| Business Analyst | Assistant Athletic Director | Pathways Transportation Specialist | Co-Head Athletic Trainer | High School Instructor | Forensic Scientist (2) | | | |
| Certified Registered Nurse Anesthetist (6) | Assistant Principal | Senior Financial Analyst | Coordinator, Major Campus Programming | Human Resources Specialist 2 | Forensic Scientist 1 Digital Evidence | | | |
| Chemical Dependent Counselor Assistant | Assistant Professor | Senior Research Engineer | Diet Technician | Intelligence Analyst | Probation Officer | | | |

| | | | | Job Title | | | | |
|---|---|--|---|---|-----------------------|-----|-------------|---------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD) | JCESOJM (PhD) |
| Chief Information Officer | Associate Director of Housing & Residence Life | Software Developer | Dietitian | Investigator | Research Associate | | | |
| Commercial Credit Analyst | Associate Professor of Business | Specialist, Customer Engineering | Family Nurse Practitioner (4) | Licensed Clinical Psychologist/ Acting Director of Psychology & Forensics | Serologist | | | |
| Controller | Attendance Worker | University Law Enforcement Trainee | Family Nurse Practitioner-BC | Operations and AmeriCorpsVISTA Program Coordinator | | | | |
| Customer Success Associate | Biology Teacher | Water Quality & Environmental Compliance Supervisor | Family Treatment Court State Coordinator | Program Assistant | | | | |
| Department Manager | Career Counselor | | House Nursing Supervisor- Management/ Leadership | Psychologist | | | | |
| Director of Enterprise Clinical Applications | Career Technical Education English Instructor | | Instructor of Nursing | Sales Associate | | | | |
| Examiner | Career Technical Education Instructor (2) | | Mental Health Specialist | School Psychologist | | | | |
| Executive Director | Case Manager/ Therapy Intern | | Nurse Practitioner (3) | Teacher (2) | | | | |
| Guest Advocate | Center-Based Teacher | | Physical Therapist (8) | Therapist | | | | |
| Human Resource Director | Chief Warrant Officer 4/ Motor Transport Maintenance Officer | | Physical Therapist for Inpatient Adults | Transcription Specialist | | | | |
| Human Resources Admin | Christian Therapist | | Program Supervisor | | | | | |
| Information Systems Assistant | Clinician | | Registered Dietitian (4) | | | | | |

| | | | | Job Title | | | | |
|---|---|------|---|-----------|-----|-----|-------------|---------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD) | JCESOJM (PhD) |
| Instructor | COEPD Curriculum and Instruction Graduate Assistant and | | Registered Nurse | | | | | |
| Manager at Fulfillment Center | Teacher Contract Specialist | | Registered Nurse and Adjunct Professor | | | | | |
| Office Administrator Payroll Specialist | Direct Care Director of Early and Elementary Learning | | Research Associate RN Care Coordinator/ TelePrimary Care Hub | | | | | |
| Pesticide Certification and Training Assistant | Director of Student Involvement & Leadership | | Senior Health and Human Resources Specialist | - | | | | |
| Program Coordinator, Clinical Affairs and Practice Guidelines | Early Childhood Behavior Support Specialist | | Social Worker | | | | | |
| Project Assistant | Education Program Director & Assistant Professor | | Speech- Language Pathologist (13) | | | | | |
| Project Director | Elementary School Counselor | | Speech- Language Pathologist- Early Intervention | | | | | |
| Quality/ Regulatory Professional | Elementary Teacher | | Speech- Language Pathologist-OP | | | | | |
| Quality Systems Leader Recruiter | Executive Director Executive | | Substance Use Counselor Therapist (2) | - | | | | |
| | Director of Institutional Advancement | | | | | | | |

| | | | | Job Title | | | | |
|--------------------------|-------------------|------|------|-----------|-----|-----|-------------|---------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD) | JCESOJM (PhD) |
| Recruitment | Extension | | | | | | | |
| Coordinator | Professor | | | | | | | |
| Registered | Faculty & Staff | | | | | | | |
| Nurse | | | | | | | | |
| Registration | Federal | | | | | | | |
| Specialist | Programs | | | | | | | |
| | Coordinator | | | | | | | |
| Research | Forensic | | | | | | | |
| Associate | Chemist | | | | | | | |
| Revenue Cycle Analyst | Head Teacher | | | | | | | |
| Senior | High School | | | | | | | |
| Management | Business | | | | | | | |
| Consultant | Education | | | | | | | |
| Consultant | Teacher | | | | | | | |
| Social Worker | High School | - | | | | | | |
| | Counselor | | | | | | | |
| Social Worker/ | High School | - | | | | | | |
| Program | Librarian | | | | | | | |
| Administrator/ | Libranan | | | | | | | |
| Transition | | | | | | | | |
| Coordinator | | | | | | | | |
| Staff | Interim | | | | | | | |
| Accountant | Assistant Dean, | | | | | | | |
| | Honors College | | | | | | | |
| Technical | Licensed Social | | | | | | | |
| Recruiter | Worker | | | | | | | |
| Underwriting | Mathematics | | | | | | | |
| Representative | Teacher | | | | | | | |
| Vaccine | Medical Sales | | | | | | | |
| Coordinator & | Representative | | | | | | | |
| Medical Records | | | | | | | | |
| Specialist | | | | | | | | |
| Validation | Middle School | | | | | | | |
| | Counselor | | | | | | | |
| | Middle School | | | | | | | |
| | Teacher | | | | | | | |
| | Military Officer- | | | | | | | |
| | Lieutenant | | | | | | | |
| | Colonel | | | | | | | |
| | Office | | | | | | | |
| | Administrator | | | | | | | |

| | | | | Job Title | | | | |
|------|----------------------------------|------|------|-----------|-----|-----|-------------|---------------|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD) | JCESOJM (PhD) |
| | Operations | | | | | | | |
| | Supervisor | | | | | | | |
| | Outpatient | | | | | | | |
| | Therapist | | | | | | | |
| | Pacs | | | | | | | |
| | Administrator | | | | | | | |
| | Pre-K Special | | | | | | | |
| | Education | | | | | | | |
| | Teacher | | | | | | | |
| | Pre-K Teacher | | | | | | | |
| | (2) | | | | | | | |
| | Probation | | | | | | | |
| | Officer | | | | | | | |
| | Professional | | | | | | | |
| | Counselor | | | | | | | |
| | Professor/ | | | | | | | |
| | Director of | | | | | | | |
| | Online Learning/ | | | | | | | |
| | Interim | | | | | | | |
| | Associate Dean | | | | | | | |
| | of Academic | | | | | | | |
| | Affairs | | | | | | | |
| | Program | | | | | | | |
| | Coordinator/ | | | | | | | |
| | Leadership | | | | | | | |
| | Development | | | | | | | |
| | and Wellness | | | | | | | |
| | Program | | | | | | | |
| | Manager | | | | | | | |
| | Realtor | | | | | | | |
| | Resident in | | | | | | | |
| | Counseling | | | | | | | |
| | School Counselor (7) | | | | | | | |
| | School Librarian | | | | | | | |
| | | | | | | | | |
| | & Teacher | | | | | | | |
| | School Library | | | | | | | |
| | Media Specialist School | | | | | | | |
| | | | | | | | | |
| | Psychologist (7) Secretary II | | | | | | | |
| | Secretary II Senior GEOINT | | | | | | | |
| | | | | | | | | |
| | Officer | | | | | | | |

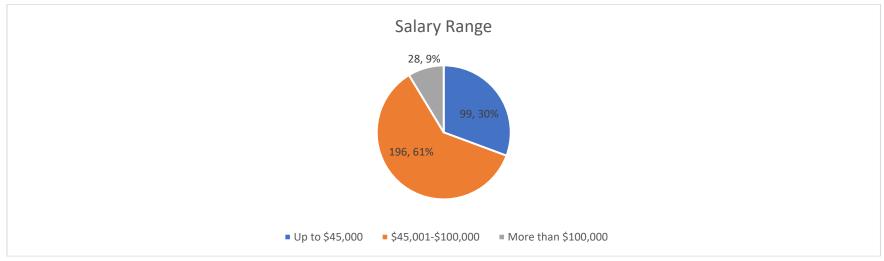
| | Job Title | | | | | | | | | | | |
|------|-----------------|------|------|------|-----|-----|-------------|---------------|--|--|--|--|
| LCOB | COEPD | CECS | СОНР | COLA | COS | SOP | JCESOM (MD) | JCESOJM (PhD) | | | | |
| | Special | | | | | | | | | | | |
| | Education | | | | | | | | | | | |
| | Teacher (2) | | | | | | | | | | | |
| | Superintendent | | | | | | | | | | | |
| | of Schools | | | | | | | | | | | |
| | Teacher (15) | | | | | | | | | | | |
| | Teacher of | | | | | | | | | | | |
| | Deaf/Hard of | | | | | | | | | | | |
| | Hearing (2) | | | | | | | | | | | |
| | Technology | | | | | | | | | | | |
| | Academy | | | | | | | | | | | |
| | Supervisor | | | | | | | | | | | |
| | Technology | | | | | | | | | | | |
| | Teacher | | | | | | | | | | | |
| | Title I | | | | | | | | | | | |
| | Interventionist | | | | | | | | | | | |
| | Transition | | | | | | | | | | | |
| | Specialist | | | | | | | | | | | |
| | University | | | | | | | | | | | |
| | Registrar | | | | | | | | | | | |
| | Virtual | | | | | | | | | | | |
| | Instruction | | | | | | | | | | | |
| | Teacher | | | | | | | | | | | |

4. Salary Information (Full-Time Employment)

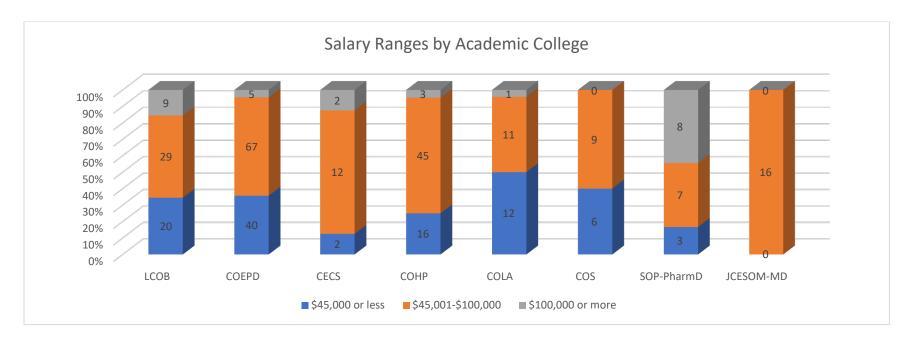
| College | LCOB | COEPD | CECS | СОНР | COLA | COS | SOP-PharmD | JCESOM-MD | Totals |
|-----------|------|-------|------|------|------|-----|------------|-----------|--------|
| \$15,001- | | | | | 1 | | | | 1 |
| \$20,000 | | | | | | | | | |
| \$20,001- | 2 | 2 | 1 | | | | | | 5 |
| \$25,000 | | | | | | | | | |
| \$25,001- | 3 | | | | 1 | 1 | | | 5 |
| \$30,000 | | | | | | | | | |
| \$30,001- | 7 | 9 | | 1 | 3 | | | | 20 |
| \$35,000 | | | | | | | | | |
| \$35,001- | 4 | 8 | 1 | 4 | 2 | | | | 19 |
| \$40,000 | | | | | | | | | |
| \$40,001- | 4 | 21 | | 11 | 5 | 5 | 3 | | 49 |
| \$45,000 | | | | | | | | | |
| \$45,001- | 9 | 20 | 2 | 11 | | 5 | 3 | | 50 |
| \$50,000 | | | | | | | | | |

| College | LCOB | COEPD | CECS | СОНР | COLA | COS | SOP-PharmD | JCESOM-MD | Totals |
|-------------------|------|-------|------|------|------|-----|------------|-----------|--------|
| \$50,001- | 5 | 15 | 2 | 8 | 3 | | | 8 | 41 |
| \$55 <i>,</i> 000 | | | | | | | | | |
| \$55,001- | 5 | 6 | 1 | 3 | 1 | 3 | | 5 | 24 |
| \$60,000 | | | | | | | | | |
| \$60,001- | | 6 | 1 | 4 | 1 | | | 3 | 15 |
| \$65,000 | | | | | | | | | |
| \$65,001- | 5 | 6 | 2 | 4 | 2 | 1 | | | 20 |
| \$70,000 | | | | | | | | | |
| \$70,001- | 1 | 4 | 1 | 4 | | | | | 10 |
| \$75,000 | | | | | | | | | |
| \$75,001- | 1 | 3 | 2 | 3 | 1 | | 1 | | 11 |
| \$80,000 | | | | | | | | | |
| \$80,001- | 1 | 1 | | 4 | 1 | | 1 | | 8 |
| \$85,000 | | | | | | | | | |
| \$85,001- | 1 | 3 | | | 2 | | 1 | | 7 |
| \$90,000 | | | | | | | | | |
| \$90,001- | 1 | 1 | 1 | 2 | | | | | 5 |
| \$95,000 | | | | | | | | | |
| \$95,001- | | 2 | | 2 | | | 1 | | 5 |
| \$100,000 | | | | | | | | | |
| More than | 9 | 5 | 2 | 3 | 1 | | 8 | | 28 |
| \$100,000 | | | | | | | | | |
| Totals | 58 | 112 | 16 | 64 | 24 | 15 | 18 | 16 | 323 |

Of the 323 graduates for whom we have data, 99 (~30%) reported earning up to \$45,000 annually, with 196 (~61%) earning between \$45,001 and \$100,000. The remaining 28 (~9%) of respondents earned more than \$100,000 annually.



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5. First Year Bonus

Twenty-eight (ten from LCOB, five from the COEPD, six from COHP, three from COLA, and two each from CECS and SOP) indicated they would receive a first-year bonus. Bonus amounts ranged from \$700 to \$50,000. Two respondents indicated bonuses of open amounts which depended on aspects of job performance.

Responses to Items Regarding Post-Graduation Volunteer (Service) Employment

No respondents indicated Volunteer or Service Employment.

Responses to Items Regarding Post-Graduation Military Service

Eight graduates reported serving in one of the branches of the United States Armed Forces as follows: Seven individuals with graduate degrees from the COEPD reported serving in the Marine Corps – two at the rank of Captain, one at the rank of Lieutenant Colonel, one at the rank of

Major, one at the rank of 1st Lieutenant, and one at the rank of Chief Warrant Officer 2 (the seventh respondent did not indicate a rank); one individual with a graduate an MD degree from the JCESOM reported serving in the Navy at the rank of Lieutenant.

Responses to Items Regarding Post-Graduation Education

1. Degree Being Pursued

| College | Master | EdS | PhD | MD | PsyD | Other | Other: Text | Total |
|---------|--------|-----|-----|----|------|-------|---|-------|
| COEPD | 1 | | | | | | | 1 |
| СОНР | | | | | | 2 | Graduate Level Courses for Transfer Post Baccalaureate Teaching Certificate, | 2 |
| COLA | 3 | 3 | | | 6 | 1 | followed by MAT degree. MA and PhD | 13 |
| COS | 5 | | 2 | | - · | - | in the time time | 2 |
| SOP | | | 1 | | | | | 1 |
| JCESOM | | | | 3 | | | | 3 |
| Totals | 4 | 3 | 3 | 3 | 6 | 3 | | 22 |

2. Programs Being Pursued (Two respondents did not include the program being pursued)

| | | Programs of St | udy Pursued | | |
|------------|----------------------|-------------------------|-------------|---------------------|--------------|
| COEPD | СОНР | COLA | COS | SOP | JCESOM |
| Counseling | Teaching | Clinical Psychology (6) | Mathematics | Biomedical Research | Medicine (3) |
| | Unspecified Graduate | Counseling | Zoology | | |
| | Level Coursework | | | | |
| | | Humanities | | | |
| | | Political Science | | | |
| | | School Counseling | | | |
| | | School Psychology (3) | | | |

3. Universities at which Graduates are Pursuing Further Study (One respondent did not provide the name of institution attending)

| Institutions at which MU graduates are pursuing further | Marshall's Academic Colleges | | | | | | |
|---|------------------------------|------|------|-----|---------|--------|-------|
| study | COEPD | СОНР | COLA | COS | SOP | JCESOM | Total |
| Kent State University | | 1 | | | | | 1 |
| Marshall University Joan C. Edwards School of Medicine | | | | | 1 (PhD) | 3 (MD) | 4 |
| Marshall University | 1 | 1 | 12 | | | | 14 |

| Institutions at which MU graduates are pursuing further | Marshall's Academic Colleges | | | | | | |
|---|------------------------------|------|----------------|-----|-----|--------|-------|
| study | COEPD | COHP | COLA | COS | SOP | JCESOM | Total |
| Southern Illinois University at Carbondale | | | | 1 | | | 1 |
| University of Florida, Gainesville | | | | 1 | | | 1 |
| West Virginia University | | | 1 (MA and PhD) | | | | 1 |
| Total | | | | | | | 22 |