

HLC Site Visit – Possible Topics of Discussion with Faculty

1. Mission and Institutional Effectiveness

- How the institution's mission guides teaching, learning, and service.
- Faculty awareness of and alignment with the mission.
- How the institution assesses and uses data to improve effectiveness.

2. Teaching and Learning

- Curriculum development and review processes.
- Academic rigor and expectations for student learning.
- Use of high-impact practices (e.g., undergraduate research, service learning).
- Integration of general education and program-level outcomes.

3. Assessment of Student Learning

- How faculty assess student learning outcomes.
- Use of assessment results to improve teaching and curriculum.
- Participation in program review and accreditation processes.

4. Faculty Roles and Responsibilities

- Faculty qualifications and hiring practices.
- Expectations for teaching, scholarship, and service.
- Support for professional development and research.

5. Academic Resources and Support

- Availability and effectiveness of academic support services.
- Use of instructional technology and learning management systems.
- Library and information resources.

6. Shared Governance and Institutional Integrity

- Faculty involvement in governance and decision-making.
- Transparency and communication from administration.
- Ethical standards and academic freedom.

7. Diversity, Equity, and Inclusion

- Efforts to support diverse student populations.
- Inclusive teaching practices.
- Faculty development related to DEI.

8. Continuous Improvement and Innovation

- Examples of recent improvements or innovations in teaching or curriculum.
- How faculty contribute to institutional improvement initiatives.