

PREP FOR THE



Office of
**CAREER
EDUCATION**

Why attend the Career Fair?

1. Get Comfortable

Talking to employers can feel intimidating. Especially the first time. The Career Fair gives you a low-pressure way to practice introducing yourself, asking questions, and talking about your skills. **The more you do it, the easier it gets.**

2. Be a Person, Not Just a Resume

A resume can only say so much. Meeting employers face-to-face gives you the chance to show your personality, communication skills, and enthusiasm! The things they can't see on a piece of paper. Make an impression they'll remember.

3. Find Your Next Opportunity

Employers are coming to Marshall because they want to meet Marshall students. You could discover an internship, learn about a job you didn't know existed, make a valuable connection, or even land an interview. You won't know what opportunity is waiting unless you show up.



What to Expect



Check-In

Check-In at the registration table and receive a map of employer booths.

Introduce Yourself

Introduce Yourself to recruiters confidently and professionally.



Ask Questions

Ask Questions about the company, job roles, and next steps.



Bring Essentials

Copies of your resume, a notebook and pen for notes, a professional-looking folder or padfolio, a positive attitude and confidence!



SEPTEMBER 23 | 12-4PM | REC CENTER

HAVE CLASS

during the

CAREER FAIR?

Students who attend and follow the proper steps may request a University excused absence. Because excused absences are not automatic, we strongly encourage you to:

- Talk with your professor in advance about your plans to attend
- Thank them for supporting your professional and career development

01

Request absence from instructor

The request should be made within 5 instructional days of the Career Fair



02

Submit Form

Submit the University Excused Absence form. Link found via the QR code

03

Student Responsibility

It's the student's responsibility to contact the professor to see if missed work can be made up. This form is not for missed assignments or to be used with online classes.



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MAKE A GAME PLAN! PLAN YOUR DAY.

Figure out who you want to talk to ahead of time so you can do some research and have questions prepared.

Students can use Handshake to prepare for the career fair in the following ways:

1. Research Employers Attending the Career Fair

- Log in to Handshake and find the Career Fair event page to see the full list of companies attending.
- Click on employer profiles to learn about their organization, open positions, and what they're looking for in candidates.
- Make a list of top companies you want to visit and prepare specific questions to ask recruiters.

2. Register for the Career Fair Prep Session

- Attend our Career Fair Prep Session on Wednesday, the 11th, at 12 PM and 6pm to get expert tips on networking, resumes, and making a great impression.

3. Update Your Handshake Profile

- Ensure your profile is complete and up to date, including your resume, major, graduation date, and career interests.
- Employers often check Handshake before and after the career fair, so having a strong profile makes a great impression.

4. Apply for Jobs & Internships in Advance

- Many employers post job and internship openings on Handshake before attending the fair.
- Applying in advance shows initiative and gives you a conversation starter.

5. Schedule a Resume Review or Career Coaching Session

- Book an appointment with the Office of Career Education through Handshake to have your resume reviewed or practice your elevator pitch before the fair.



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15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
App School of Law	Dept. of Veteran Affairs	FBI	First Ascent WV	Generation NW	Northwestern Mutual & Headshots	Insurance Commissioner	WV Aerospace	CE	aSL Federal Works	DCSA	Huntington Sanitary Board	IntelliPoint Technologies	Momentive Performance Materials	Horry Co. Police Dept.
Lincoln Co. Schools	Pendleton Co. Schools	WVU Medicine	Ebenezer Medical Outreach	Buckle	USI Insurance Services	84 Lumber	Premier Pest Control	State Electric Supply	Clark Dietrich Building	Denham-Blythe	GRW Engineers	Hatzel & Buehler	Thompson & Litton	Triad Engineering
Destiny Truck Academy	The Developmental Advantage	Walgreens	Cabell Huntingdon Health Dept.	iHeart Media	Sherwin Williams	USI Insurance Services	Premier Pest Control	State Electric Supply	Clark Dietrich Building	Denham-Blythe	GRW Engineers	Hatzel & Buehler	Thompson & Litton	Triad Engineering
Community Hospice	Ironton Law Office	Valley Health Systems	Lexington Fire Dept.	Marshall University Grad	Peoples Bank	84 Lumber	Premier Pest Control	State Electric Supply	Clark Dietrich Building	Denham-Blythe	GRW Engineers	Hatzel & Buehler	Thompson & Litton	Triad Engineering
Cabell Co. Schools	FamilyCare Health	Southern Ohio Med Center	Marshall University HR	WV Div of Personnel	Kroger	Clark Dietrich Building	Denham-Blythe	GRW Engineers	Hatzel & Buehler	Thompson & Litton	Triad Engineering	IntelliPoint Technologies	Momentive Performance Materials	Horry Co. Police Dept.
Boone Co. Schools	BrightSpring Adoration	Mildred Mitchell Bateman	Lexington Fire Dept.	WV Dept. of Health & HR	Enterprise	Fastenal	Kokosing	Steel Dynamics - Steel of WV	Stratus Team LLC	Public Service Commission of WV	Thrasher	Thompson & Litton	Triad Engineering	Triad Engineering
Youth Village	Best Life Therapy	Marshall School of Pharmacy	S. Ohio Cleanup Co.	US Army Medical	CINTAS	Tristate Roofing & Metal	CTL Engineering	Quinn Consulting Services	Pickering Associates	Ohio Dept. of Transportation	Toyota	The Markosky Engineering Group	ZMM Architects & Engineers	WV Dept. of Transportation
William Sharpe Jr Hospital	Appalachian Healthcare	Majestic Care	Synthesis Health Inc.	US Coast Guard	AFLAC	Triton Construction	Mead & Hunt Inc.	Neighborhood Construction Co.	Clark Construction	Collins Engineering	Hunt Inc.	Neighborhood Construction Co.	Mead & Hunt Inc.	Neighborhood Construction Co.
Ramey-Estep	Akron Childrens Hospital	UK Kings Daughters	Summit Bechtel Reserve	NUCOR	WV Dept. of Agriculture	Service Wire	Clark Construction	Collins Engineering	Hunt Inc.	Neighborhood Construction Co.	Mead & Hunt Inc.	Neighborhood Construction Co.	Mead & Hunt Inc.	Neighborhood Construction Co.
Prestera	Necco													
5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Autism BrightSpring Services Center	American Academy for the Blind													
4	3	2	1											
ENTER	ENTER	ENTER	ENTER	ENTER	ENTER	ENTER	ENTER	ENTER	ENTER	ENTER	ENTER	ENTER	ENTER	ENTER
47	46	45	44	43	42	41	40	39	38	37	36	35	34	33
ALCON	Dept. of Environ. Protection	College of Law	WV	American Electric Power	New River Engineers	Niterra								
47	46	45	44	43	42	41	40	39	38	37	36	35	34	33
47	46	45	44	43	42	41	40	39	38	37	36	35	34	33

KEY

LIBERAL ARTS

EDUCATION

HEALTH PROFESSIONS

ALL MAJORS

BUSINESS

SCIENCE

ARTS & MEDIA

ENGINEERING

COMPUTER SCIENCE

CAREER FAIR | SEPT. 23 | 12-4pm | REC CENTER

Employer Name	Herd	Additional Herd
Appalachian School of Law	All majors	
Department of Veterans Affairs (VBA)	All majors	
Federal Bureau of Investigation	All majors	
First Ascent WV	All majors	
Generation WV	All majors	
Lexington Fire Department	All majors	
Marshall University	All majors	
Marshall University Human Resources	All majors	
Nucor	All majors	
Southern Ohio Cleanup Company	All majors	
Synthesis Health, Inc.	All majors	
The Summit Bechtel Reserve	All majors	
U.S. Coast Guard	All majors	
US Army Medical Recruiting	All majors	
WV Department of Health and HR	All majors	
WV State Government Division of Personnel	All majors	
WV University College of Law	All majors	
iHeartMedia	Arts & Media	Business
Buckle	Business	Liberal Arts
84 Lumber	Business	Computer Science
A3L Federal Works	Business	Computer Science
Aflac - Tristate	Business	Education
Cabell-Huntington Health Department	Business	Health Professions
Cintas Corporation	Business	
ClarkDietrich Building Systems, LLC	Business	
Ebenezer Medical Outreach, Inc.	Business	Health Professions
Enterprise Mobility	Business	
Fastenal Company	Business	
GE Aerospace	Business	Computer Science
Kroger Co.	Business	
Northwestern Mutual - WV	Business	
Northwestern Mutual - WV Headshots	Business	
Peoples Bank	Business	
Premier Pest Control	Business	
Service Wire Company	Business	Engineering
State Electric Supply	Business	
The Sherwin-Williams Company	Business	
Triton Construction, Inc.	Business	Engineering
USI Insurance Services	Business	
WV Department of Agriculture	Business	Science
WV Offices of the Insurance Commissioner	Business	
WV State Auditor	Business	
Crown Equipment Corporation	Business	Education

Tri-State/Service Roofing & Sheet Metal Group	Business	Engineering
Defense Counterintelligence & Security Agency	Computer Science	Business
Huntington Sanitary Board	Computer Science	Engineering
IntelliPoint Technologies LLC	Computer Science	Business
Momentive Performance Materials	Computer Science	Science
Horry County Police Department	Computer Science	Health Professions
Boone County Schools	Education	
Cabell County Schools	Education	
Community Hospice, Inc.	Education	Health Professions
DESTINY TRUCK DRIVING ACADEMY	Education	
Lincoln County Schools	Education	
Pendleton County Board of Education	Education	
The Developmental Advantage	Education	Health Professions
American Electric Power	Engineering	
American Electric Power	Engineering	
Beaver Excavating Company	Engineering	
Blackhawk Mining, LLC	Engineering	
Brayman Construction Corporation	Engineering	
Burgess & Niple, Inc.	Engineering	
Carpenter Marty Transportation	Engineering	
City Structural Group	Engineering	
Clark Construction Group	Engineering	
Collins Engineers, Inc.	Engineering	
Constellium - Rolled Products	Engineering	
CTL Engineering, Inc.	Engineering	
Danieli Corporation	Engineering	
Denham-Blythe	Engineering	
GRW Engineers, Inc.	Engineering	
Hatzel & Buehler, Inc	Engineering	
HDR, Inc.	Engineering	
Hensel Phelps	Engineering	
Intermountain Electronics, Inc	Engineering	
J.T. Thorpe & Son, Inc.	Engineering	
Kanawha Stone Company, Inc.	Engineering	
Kokosing	Engineering	
McKinley Architecture & Engineering	Engineering	
Mead & Hunt, Inc.	Engineering	
Middough	Engineering	
Neighborgall Construction Company	Engineering	Business
New River Engineers, Inc	Engineering	
Niterra North America	Engineering	
Ohio Department of Transportation D9	Engineering	
Pickering Associates	Engineering	
Quinn Consulting Services, Inc.	Engineering	
Steel Dynamics, Inc. dba Steel of WV, Inc.	Engineering	

Stratus Team LLC	Engineering	
The Public Service Commission of WV	Engineering	Business
The Thrasher Group, Inc.	Engineering	Science
Thompson & Litton	Engineering	
Toyota North America	Engineering	
Triad Engineering, Inc.	Engineering	
Turner Construction Company	Engineering	
U.S. Army Corps of Engineers, Huntington	Engineering	
Whiting-Turner Contracting Company	Engineering	
Worley	Engineering	
WV Department of Transportation	Engineering	Business
ZMM Architects and Engineers	Engineering	
The Markosky Engineering Group, Inc.	Engineering	
Civil & Environmental Consultants, Inc. (CEC)	Engineering	Science
Akron Children's Hospital	Health Professions	Arts & Media
Appalachian Regional Healthcare	Health Professions	
Best Life Therapy	Health Professions	
BrightSpring Health Services - Adoration Health	Health Professions	
FamilyCare Health Centers	Health Professions	
Ironton Lawrence CAO	Health Professions	Education
King's Daughters Health System	Health Professions	
Majestic Care	Health Professions	
Marshall University - School of Pharmacy	Health Professions	
Mildred Mitchell-Bateman Hospital	Health Professions	
Southern Ohio Medical Center	Health Professions	
Valley Health Systems, Inc	Health Professions	
Walgreens	Health Professions	Business
WVU Medicine	Health Professions	
Academy Programs	Liberal Arts	
American Foundation for the Blind	Liberal Arts	Computer Science
Autism Services Center	Liberal Arts	Education
BrightSpring Health Services -StepStone	Liberal Arts	Health Professions
Necco Center	Liberal Arts	
Prestera Center for Mental Health Services	Liberal Arts	
Ramey-Estep Homes, Inc.	Liberal Arts	
William R. Sharpe Jr Hospital WV Dept. of Health Facilities	Liberal Arts	Health Professions
Youth Villages	Liberal Arts	
Alcon	Science	Engineering
Department of Environmental Protection	Science	Engineering

QUESTIONS STUDENTS COULD ASK

Freshmen (Exploring Options & Building Networks)

- What qualities do you look for in interns or entry-level employees?
- Do you offer job shadowing, informational interviews, or mentorship programs?
- What are some ways I can start preparing for a career in [industry]?
- What skills should I focus on developing during my time in college?

Sophomores (Building Experience & Gaining Skills)

- Do you offer internship opportunities for sophomores?
- What are the best ways for students to stand out when applying for internships?
- How does your company support early-career employees in skill development?
- What types of projects do interns typically work on at your company?
- Are there specific courses or certifications you recommend for students in [major/industry]?

Juniors (Internships & Preparing for the Job Market)

- What internship opportunities do you have for juniors?
- Do you offer rotational programs or leadership development programs?
- What does your hiring process look like for interns transitioning into full-time roles?
- What soft skills and technical skills are most important in your field?
- How can I make the most out of an internship at your company?

Seniors (Job Searching & Making Career Decisions)

- What entry-level positions are you currently hiring for?
- What do you look for in a strong applicant for full-time roles?
- Can you describe the company culture and growth opportunities?
- How can a recent graduate make a smooth transition into the workforce?
- What advice do you have for seniors entering the job market?

Graduating in May (Job Offers & Application Process)

- What are the next steps in your hiring process for full-time roles?
- What is the timeline for hiring and onboarding new graduates?
- How do you see your company evolving over the next few years, and what opportunities might arise?
- Do you have any professional development programs or tuition reimbursement?
- What makes a candidate stand out during the interview process?



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