

# PREP FOR THE

# CAREER



Office of  
**CAREER  
EDUCATION**

# Why attend the Career Fair?

## 1. Get Comfortable

The first time you walk up to a potential employer, you will feel a bit nervous. For some, it may be the hardest thing they have ever done. It will give you a chance to practice your elevator speech and follow-up skills. This is not something you can easily do with an online job search.

## 2. To Present Yourself as a Person, Not a Piece of Paper

Career Fairs offer job seekers a chance to make a lasting impression on employers by interacting with them personally—it is impossible to make this type of connection when submitting a resume. In addition, meeting a job recruiter for a company in person could potentially make up for what your resume may lack. This could ultimately allow you to get your foot in the door with a company that interests you.

## 3. Land a Job or Internship

This is the main reason why people should attend a career fair. If you make a good impression, you may end up with an interview right on the spot. Even if they don't interview you immediately, they will take your resume and get back to you at a later time. The more contacts you make, the more opportunities you will have to land a job or internship. Online job searches can lead to jobs and internships, but why limit your opportunities?



# What to Expect



## Check-In

Check-In at the registration table and receive a map of employer booths.

## Introduce Yourself

Introduce Yourself to recruiters confidently and professionally.



## Ask Questions

Ask Questions about the company, job roles, and next steps.



## Bring Essentials

Copies of your resume, a notebook and pen for notes, a professional-looking folder or padfolio, a positive attitude and confidence!

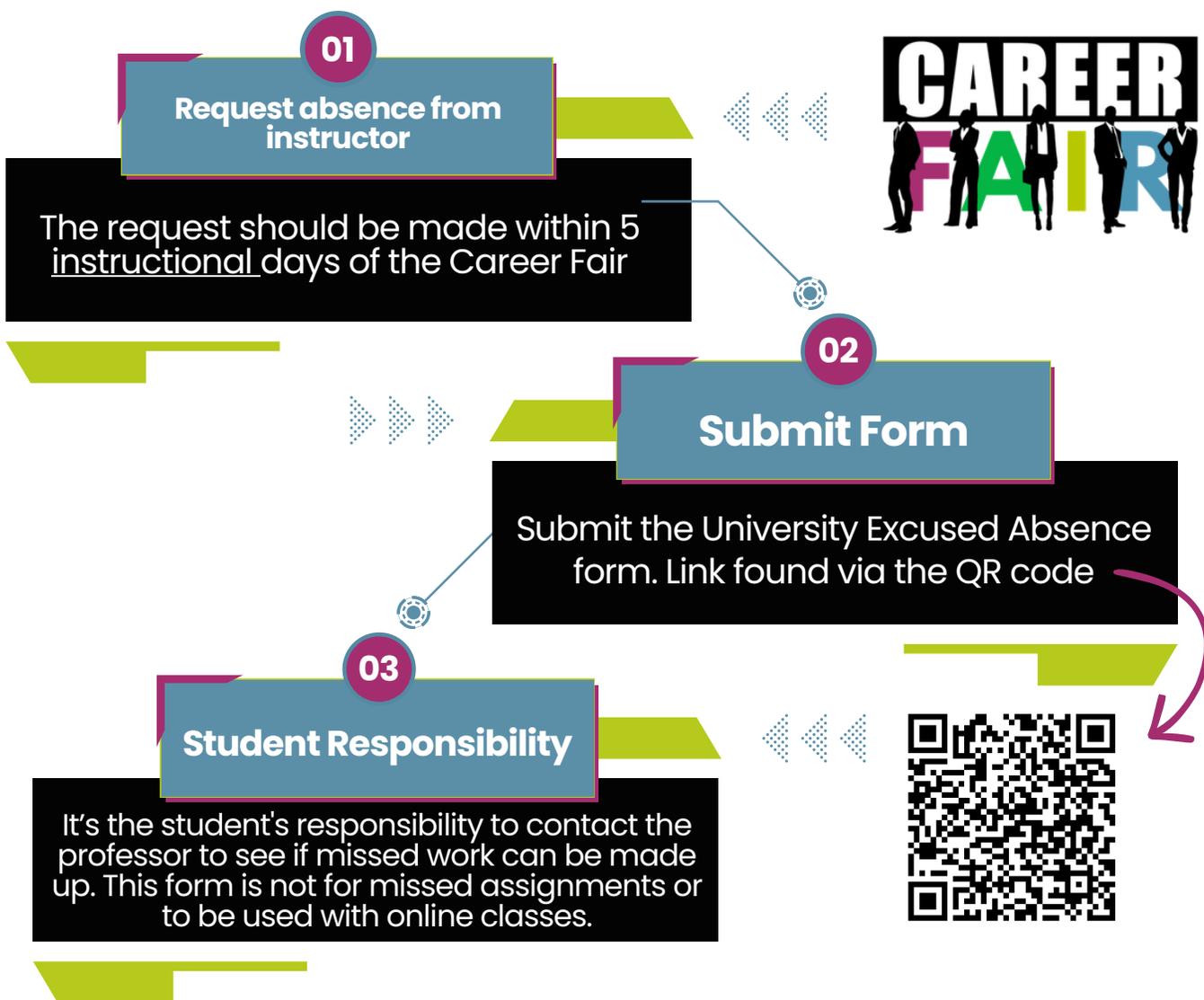


FEBRUARY 25 | 12-4PM | REC CENTER

# HAVE CLASS during the CAREER FAIR?

**Students who attend and follow the proper steps may request a University excused absence.** Because excused absences are not automatic, we strongly encourage you to:

- Talk with your professor in advance about your plans to attend
- Thank them for supporting your professional and career development



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## MAKE A GAME PLAN! PLAN YOUR DAY.

Figure out who you want to talk to ahead of time so you can do some research and have questions prepared.

**Students can use Handshake to prepare for the career fair in the following ways:**

### **1. Research Employers Attending the Career Fair**

- Log in to Handshake and find the Career Fair event page to see the full list of companies attending.
- Click on employer profiles to learn about their organization, open positions, and what they're looking for in candidates.
- Make a list of top companies you want to visit and prepare specific questions to ask recruiters.

### **2. Register for the Career Fair Prep Session**

- Attend our Career Fair Prep Session on Wednesday, the 11th, at 12 PM and 6pm to get expert tips on networking, resumes, and making a great impression.

### **3. Update Your Handshake Profile**

- Ensure your profile is complete and up to date, including your resume, major, graduation date, and career interests.
- Employers often check Handshake before and after the career fair, so having a strong profile makes a great impression.

### **4. Apply for Jobs & Internships in Advance**

- Many employers post job and internship openings on Handshake before attending the fair.
- Applying in advance shows initiative and gives you a conversation starter.

### **5. Schedule a Resume Review or Career Coaching Session**

- Book an appointment with the Office of Career Education through Handshake to have your resume reviewed or practice your elevator pitch before the fair.



Office of  
**CAREER  
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**Main Entrance**

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**ENTER**

COURT 2

COURT 3

COURT 4

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# Rec Center | Career Fair Map

**Career Fair | Feb. 25 from 12-4 | Rec Center**

<b>Employer Name</b>	<b>Table Number</b>	<b>College</b>	<b>Key</b>
A3L Federal Works	36	All Majors	<b>COS</b>
Alliance for the Economic Dev. of So.WV	38	All Majors	Science
Cabell-Huntington Health Dept.	42	All Majors	
Campbellsville University	43	All Majors	<b>CECS</b>
Caroline Furnace Camp & Retreat Center	44	All Majors	Engr and Comp Sci
City of Huntington	46	All Majors	
Communicare Health Services	48	All Majors	<b>CAM</b>
First Ascent WV	55	All Majors	Arts and Media
Heart of Appalachia Talent Search (HATS)	62	All Majors	
HNTB Corporation	63	All Majors	<b>COB</b>
Landcore Builders	68	All Majors	Business
MU - Online Learning	122	All Majors	
MU - School of Pharmacy	71	All Majors	<b>COLA</b>
MU Human Resources	72	All Majors	Liberal Arts
MU Libraries	19	All Majors	
MU MBA Program	73	All Majors	
Ohio Dept. of Public Safety	77	All Majors	<b>COHP</b>
The Developmental Advantage	94	All Majors	Health Professions
The Summit Bechtel Reserve	98	All Majors	
U.S. Navy	105	All Majors	<b>COEPD</b>
WV Division of Corrections & Rehab	113	All Majors	Education
WV University College of Law	116	All Majors	
Nexstar Media Inc. dba WVNS TV	24	CAM	
HD Media	60	CAM, COB, COLA	
iHeartMedia	13	CAM, COB, COLA	
WSAZ NewsChannel 3/Gray Media Group	31	CAM, COLA	
American Electric Power	2	CECS	
Beaver Excavating Company	3	CECS	
C&I Engineering	41	CECS	
Clark Construction Group	7	CECS	
CW Services	49	CECS	
Danieli Corporation	50	CECS	
exp U.S. Services, Inc.	9	CECS	
GE Aerospace	56	CECS	
GRW Engineers, Inc.	58	CECS	
HDR, Inc.	61	CECS	
Intermountain Electronics, Inc	64	CECS	
Kokosing	67	CECS	
New River Engineers, Inc	125	CECS	
Niterra	76	CECS	
Ohio Dept. of Transportation D9	78	CECS	
Potesta & Associates, Inc.	80	CECS	
Quinn Consulting Services, Inc.	83	CECS	
Stantec	90	CECS	
Stratus Team	92	CECS	

Tata Consulting Engineers USA	93	CECS
The Thrasher Group, Inc.	99	CECS
Thompson & Litton	101	CECS
Triton Construction, Inc.	103	CECS
Turner Construction Company	104	CECS
Whiting-Turner Contracting Company	117	CECS
ZMM Architects and Engineers	121	CECS
Hatzel & Buehler, Inc	59	CECS, COB
Nucor	27	CECS, COB
Service Wire Company	85	CECS, COB
84 Lumber	35	COB
Buckskin Council, Boy Scouts of America	5	COB
Cintas - Distribution	6	COB
Cintas - Rental	124	COB
ClarkDietrich Building Systems	47	COB
Enterprise Mobility	52	COB
Fastenal Company	54	COB
Federal Bureau of Investigation	10	COB
IntelliPoint Technologies	14	COB
Johnson & Johnson	65	COB
Modern Woodmen of America	22	COB
Northwestern Mutual - WV	25	COB
Premier Pest Control	81	COB
The Sherwin-Williams Company	96	COB
The Shield Co Marketing	97	COB
WV State Auditor	114	COB
WV State Treasurer's Office	115	COB
USI Insurance Services	106	COB, CAM
Airgas	37	COB, CECS
Generation WV	57	COB, CECS
The Public Service Commission of WV	95	COB, CECS
WV Offices of the Insurance Commissioner	119	COB, CECS
Menards	20	COB, CECS, CAM
State Electric Supply	91	COB, CECS, CAM
Southern Ohio Cleanup Company	86	COB, CECS, COHP
Triad Engineering, Inc.	102	COB, CECS, COS
Village Caregiving	108	COB, COHP
Appalachian Regional Healthcare	39	COB, COLA, COHP, CECS
WV Dept. of Agriculture	111	COB, COS, CAM
WV Dept. of Transportation	32	COB, COS, CECS, CAM
Berkeley County Schools (WV)	40	COEPD
Jefferson County Schools	16	COEPD
Kanawha County Schools	17	COEPD
Lincoln County Schools	70	COEPD
Phalen Leadership Academies	79	COEPD
Wayne County Schools	110	COEPD
WV Dept. of Education	112	COEPD

BrightSpring Health Services	4	COHP
King's Daughters Health System	66	COHP
Lexington Fire Dept.	69	COHP
Modivcare	23	COHP
Necco Center	74	COHP
Ramey-Estep Homes, Inc.	84	COHP
Select Medical	28	COHP
Southern Ohio Medical Center	87	COHP
Southern WV Health System	88	COHP
The Village at Riverview Senior Living	100	COHP
UK St. Claire	123	COHP
Valley Health Systems, Inc	107	COHP
William R. Sharpe Jr WV Dept. of Health Facilities	118	COHP
WVU Medicine- Thomas Hospitals	34	COHP
Youth Villages	120	COHP
FamilyCare Health Centers	53	COHP, CAM, COB
Community Hospice, Inc.	8	COHP, CAM, COB, COLA
Charleston Area Medical Center	45	COHP, CECS
Headquarters, US Army Recruiting Command	11	COHP, CECS
WVU Medicine	33	COHP, CECS
Ironton Lawrence CAO	15	COHP, COB
WV Dept. of Health and Human Resources	30	COHP, COB, CECS
Academy Programs	1	COHP, COEPD
Mildred Mitchell-Bateman Hospital	21	COHP/All Majors
New Hope Treatment Center	75	COLA, COEPD
Henrico County Police Division	12	COLA, COS
Prestera Center for Mental Health Services	82	COLA, COS, COHP
Kentucky State Police	18	COS
Virginia Dept. of Forensic Science	109	COS
Dept. of Environmental Protection	51	COS, CECS
Spring Heights	89	COS, COHP, COB
US District Court, Southern District of WV	29	COS, COLA

# COMPANIES AND DESCRIPTIONS

- **84 Lumber:** the nation's leading privately-held building materials and services supplier to professional builders with locations nationwide.
- **A3L Federal Works:** an SBA 8(a) certified, HUBZone certified, Woman-Owned Small Business, provides high quality engineering, technology, and management services to federal and state governments, civilian agencies, and commercial clients.
- **Academy Programs:** serves its community and state by providing residential and in-home services for children, ages 13-18, with behavioral disorders.
- **Airgas:** an Air Liquide company, is the leading U.S. supplier of industrial, medical, and specialty gases, safety products, and welding hardgoods.
- **Alliance for the Economic Development of Southern WV:** a collaboration between the 11 higher education institutions in Southern WV. The Alliance will focus on fostering an environment for economic growth.
- **American Electric Power:** one of the largest electric companies in the country, powering millions of homes and businesses.
- **Appalachian Regional Healthcare:** a not-for-profit health system serving 350,000 residents across Eastern Kentucky and Southern WV. Operating 11 hospitals, multi-specialty physician practices, home health agencies, home care stores and retail pharmacies, ARH is the largest provider of care and single largest employer in Southeastern Kentucky and the third largest private employer in Southern WV.
- **Beaver Excavating Company:** one of Ohio's leading excavation companies with services provided in mass excavation and grading, underground utility installation, cast-in-place concrete, demolition, in Heavy Highway, Commercial Group, and Industrial Group.
- **Berkeley County Schools (WV):** Serving nearly 20,000 students across 32 schools and a universal Pre-K program, we are the fastest-growing and most diverse district in WV.
- **BrightSpring Health Services:** the leading provider of complementary home- and community-based health services for complex populations in need of specialized and/or chronic care.
- **Buckskin Council, Boy Scouts of America:** Our mission is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.
- **C&I Engineering:** an employee-owned engineering firm providing engineering, procurement, and project management services to the oil & gas, food & beverage, and distilled spirits industries.
- **Cabell-Huntington Health Dept.:** provides communicable and reportable infectious disease prevention and control, environmental health protection and community health promotion
- **Caroline Furnace Camp and Retreat Center:** Serving our communities since 1957, we are a year-round retreat center with eight weeks of summer camp located in Fort Valley VA.

- **Charleston Area Medical Center:** CAMC is a nonprofit 1,103-bed regional center made up of 6 hospitals
- **Cintas Corporation:** helps more than one million businesses of all types and sizes get Ready™ to open their doors with confidence™ every day by providing products and services that help keep their customers' facilities and employees clean, safe and looking their best
- **City of Huntington:** employs approximately 335 people in public safety (Huntington Police and Fire Dept.s), the Dept. of Public Works (garbage and sanitation, street and traffic maintenance, inspections, code enforcement, and building maintenance) and several administrative and professional positions at City Hall.
- **Clark Construction Group:** Our portfolio spans every building market, from public to private, corporate to cultural, education to entertainment, & the infrastructure connecting it all power, transit, water, & roadways.
- **ClarkDietrich Building Systems:** the leading manufacturer of a full line of drywall studs and accessories, structural studs and joists, metal lath and accessories, shaft wall studs and track, interior and exterior finishing products, and connectors and accessories for commercial and residential construction.
- **CommuniCare Health Services:** one of the nation's largest providers of post-acute care, which includes skilled nursing rehabilitation centers, long-term care centers, assisted living communities, independent rehabilitation centers and long-term acute care hospitals (LTACH).
- **Community Hospice, Inc:** provides for the physical, emotional and spiritual needs of patients with life-limiting illnesses, as well as caring for the needs and feelings of the patient's entire family.
- **CW Services:** primary goal is to execute projects that meet our Client's objectives for product quality and throughput capacity.
- **Danieli Corporation:** leaders in minimills, in long product casting and rolling plants, and among the front runners in the flat product and iron ore sectors.
- **Dept. of Environmental Protection:** offer careers for Biology, Chemistry, Computer Science, Engineering, Environmental Science, Natural Resources, Natural Science, Occupational Safety & Health and Physics majors.
- **Enterprise Mobility:** Whether you're looking for constant growth and development, impactful work, opportunities for promotion, or colleagues you can have fun with along the way, you'll find it at Enterprise Mobility.
- **exp U.S. Services, Inc.:** a team of engineers, designers, scientists, project managers and technical specialists who continually innovate, explore, create and imagine.
- **FamilyCare Health Centers:** a Federally Qualified Health Center, non profit organization.
- **Fastenal Company:** an expert supply chain consultant, a logistics company, an inventory solutions technology provider, and more generally, a distributor of wide-ranging industrial, construction and safety products.
- **FBI:** the premier law enforcement agency and an intelligence-driven national security organization committed to protecting the American people.

- **First Ascent WV:** Through the power of Community, Purpose, and the Outdoors, First Ascent is transforming the professional landscape of WV by cultivating a hub for hybrid and remote workers to thrive.
- **GE Aerospace:** As a world-leading provider of jet engines, components, and integrated systems for commercial and military aircraft, our substantial investment in research and development keeps us looking ahead.
- **Generation WV:** the statewide organization dedicated to attracting, retaining, and advancing young people in the Mountain State.
- **GRW Engineers, Inc.:** a full-service engineering, architectural, and geospatial consulting firm. We provide engineering services to federal, state, municipal and private industry clients.
- **Hatzel & Buehler:** A full-service company, we offer expertise in electrical design, construction, engineering, integration, and maintenance.
- **HD Media:** WV's leading local media company, helping businesses grow through powerful digital marketing solutions.
- **HDR, Inc.:** specializes in multi-disciplinary teams including engineering, architecture, environmental and construction services. We believe diversity is our greatest strength and we are proud to be an equal opportunity workplace and an affirmative action employer.
- **US Army Command:** responsible for manning both the Active Army and the U.S. Army Reserve, ensuring security and readiness for our Nation.
- **Heart of Appalachia Talent Search:** HATS is a federally funded TRIO Program that provides FREE academic support to 600 middle and high school students in Mason and Wayne Counties who demonstrate the ability to succeed in a post-secondary institution.
- **Henrico County Police:** Become the next generation of law enforcement.
- **HNTB:** we are harnessing the power of collaboration and innovation to establish a new vision for the future of mobility across our country.
- **iHeartMedia:** is a leading global media and entertainment company specializing in radio, digital, outdoor, mobile, social, live events and on-demand entertainment.
- **IntelliPoint Technologies:** Our world-class customer service and unique partnership approach are a step above the rest, with proactive, personalized network solutions that minimize downtime and maximize productivity.
- **Intermountain Electronics:** For three decades, IE has carefully crafted a practical, street-smart culture by hiring industry experts who bring deep knowledge and experience.
- **Ironton Lawrence CAO:** a nonprofit organization that has a vision of being the role model community agency for positively impacting people's lives.
- **Jefferson County Schools:** proudly serves more than 8,000 students from pre-K through grade 12 with rigorous academics, quality instruction, and enriching programs outside the classroom.
- **Johnson & Johnson:** As the world's largest and most diversified healthcare products company, we leverage our scale and breadth to foster innovations, meet patient needs, and shape the future of healthcare globally.
- **Kanawha County Schools:** dedicated to providing a world-class education that ensures success for every student in the 21st century.

- **Kentucky State Police:** promotes public safety through service, integrity and professionalism utilizing partnerships to prevent, reduce and deter crime, enhance highway safety, and safeguard property and protect individual rights.
- **King's Daughters Health System:** Our network of Family Care Centers and Medical Specialties offices ensure access to primary care, specialty care, diagnostic testing, treatment and services in comfortable locations close to home and work.
- **Kokosing:** include industrial, water and wastewater treatment plants, transportation, pipelines, environmental, and marine work.
- **Landcore Builders:** vast experience in all aspects of construction and land development; our land development experience of transforming raw land into residential communities or commercial building complexes.
- **Lexington Fire Dept.:** Fire Dept. of Lexington, Kentucky
- **Lincoln County Schools:** Lincoln County Board of Education
- **Marshall University HR:** We are Faculty and Staff, working together to provide efficient, customer-focused and value added services to Marshall University!
- **MU School of Pharmacy:** emphasizes active learning with a curriculum designed to foster interactive teaching, teamwork, and peer learning in small, innovative classroom settings.
- **Menards:** We Have a Promote-from-Within Culture - You'll grow through our Steps-to-Success at our Retail Stores, General Office, Midwest Manufacturing, and Distribution Centers!
- **Mildred Mitchell-Bateman Hospital:** a state DHHR supported psychiatric hospital and is a training site for future health care professionals.
- **Modern Woodmen of America:** exists to improve quality of life for our members and the communities where they live, work and play through financial guidance and social, educational and volunteer activities.
- **Modivcare:** Caring Comfort At Home... We create and foster an inclusive, rewarding work environment, one that is fueled by talented people, advanced technology, innovative approaches, and community partnerships.
- **Necco Center:** We are a Residential Center who serve clients with a dual-diagnosis and an IQ of 70 and below.
- **New Hope Treatment Center:** We help children find their voices, reconnect with family, discover creative outlets, manage their challenges, and live in the world with new hope.
- **Nexstar Media Inc. WVNS TV:** a leading diversified media company that leverages localism to bring new services and value to consumers and advertisers through its traditional media, digital and mobile media platforms.
- **Northwestern Mutual:** a leading financial services organization dedicated to helping individuals and businesses achieve financial security through personalized financial planning, including insurance, investments, and retirement solutions.
- **Nucor:** and its affiliates are manufacturers of steel products, with operating facilities primarily in the U.S. and Canada.
- **Ohio Dept. of Public Safety:** dedication to saving lives, reducing crashes and administering Ohio's safety laws is unwavering.
- **Ohio Dept. of Transportation D9:** Transportation maintenance of roadways

- **Potesta & Associates, Inc.:** full-service engineering and environmental consulting firm headquartered in Charleston, WV.
- **Phalen Leadership Academies:** provides customized support and tools to improve classroom instruction, maximize student learning, increase teacher retention, and achieve long-term academic improvement.
- **Premier Pest Control:** Local and employee-owned pest control company that provides great employment opportunities for students learning sales.
- **Prestera Center:** leading provider of quality supports and professional services for people with all kinds of behavioral health and substance abuse needs.
- **Quinn Consulting Services.:** specializes in providing engineering, construction management and inspection services to transportation construction projects throughout the eastern United States.
- **Ramey-Estep Homes,;** committed to providing comprehensive healthcare that addresses the physical, emotional, and behavioral health needs of all individuals we serve.
- **Select Medical:** a nationally prominent, locally driven provider of outpatient physical rehabilitation, occupational medicine and specialized acute and post-acute care.
- **Service Wire Company:** committed to producing the finest quality product, made in the USA, while providing quick and reliable service to the electrical distribution markets.
- **Southern Ohio Cleanup Company:** SOCCo works closely with other site contractors to provide a collaborative and integrated approach to D&D, cleanup, and risk reduction.
- **Southern Ohio Medical Center:** a 222-bed 501, not-for-profit hospital in Portsmouth, Ohio, providing emergency and surgical care, as well as a wide range of other health-care services.
- **Southern WV Health System:** serves 5 counties (Lincoln, Boone, Kanawha, Logan, and Mingo)
- **Spring Heights:** summer camp in Spencer, WV that is looking for creative, unique, energetic individuals for positions such as counselor, PR Intern, and area coordinators.
- **Stantec:** a global leader in sustainable engineering, architecture, and environmental consulting.
- **State Electric Supply:** grown into one of the nation's largest and best-known electrical distributors; with hundreds of employees and 40 locations in 7 states.
- **Stratus Team:** a multidisciplinary firm specializing in engineering, architecture, interior design, and consulting.
- **Tata Consulting Engineers:** Formerly known as CDI Engineering Solutions, Tata provides critical engineering services to industrial clients in the energy and chemicals sectors.
- **The Developmental Advantage:** a Behavioral Health Center of Excellence that provides clinical-based ABA, School Services, Therapy for the CSED Waiver, and Birth- To-Three Services.
- **The Public Service Commission of WV:** ensures fair and prompt regulation of public utilities; to provide for adequate, economical and reliable utility services throughout the state

- **The Sherwin-Williams Company:** our purpose is to inspire and improve the world by coloring and protecting what matters.
- **The Shield Co Marketing:** passionate about providing immersive internships in sales, marketing, and leadership.
- **The Summit Bechtel Reserve:** offers career-starting and resume-building experience with transferable skills, including, but not limited to, management, hospitality, aerial/wheels/aquatic/shooting sports, emergency operations, and more! Internships are also available!
- **The Thrasher Group:** a full-service architecture, engineering, and field services consulting firm with a rich resume of project success all throughout the Mid-Atlantic region.
- **The Village at Riverview Senior Living:** Independently owned and operated 54 unit Assisted Living community.
- **Thompson & Litton:** has grown to over 100 employees in nine offices, offering an array of engineering, architectural, surveying, planning and construction services.
- **Triad Engineering:** a dynamic employee-owned firm of engineers and scientists who take pride in providing practical solutions to meet your project needs and exceed your expectations.
- **Triton Construction:** engages in heavy civil/highway construction, airport rehabilitation, underground utility services, water & wastewater treatment plant, and site development projects throughout WV, MD, KY, VA, and Ohio.
- **Turner Construction:** an international construction services company and is a leading builder in diverse and numerous market segments.
- **U.S. Navy:** approximately 450,000 Sailors, 300 ships and submarines, and 3,700 aircraft strong; we defend with honor, courage, and commitment.
- **USI Insurance Services:** a leading insurance brokerage firm with over 10,500 professionals in 200 offices nationwide, specializing in risk management and employee benefit solutions.
- **Valley Health Systems:** operates over 40 healthcare facilities and is home to medical experts who provide care in family medicine, women's health, dentistry, internal medicine, ear, nose and throat, optometry, pediatrics and behavioral health.
- **Village Caregiving:** Our caregivers provide basic home care services, supporting clients who need assistance with activities of daily living.
- **Virginia Dept. of Forensic Science:** nationally accredited, independent forensic laboratory system, established by VA law, that performs scientific analysis and examination of evidence in criminal matters as requested by state and local law enforcement agencies, medical examiners, and Commonwealth's Attorneys in VA
- **Wayne County Schools:** provides all students, Pre-K-12, with personalized support needed to ensure graduates are college and/or career ready for the 21st Century global society.
- **WV Dept. of Agriculture:** protect plant, animal and human health and the state's food supply through a variety of scientific and regulatory programs.
- **WV Dept. of Education:** Nurturing and inspiring WV's children to embrace their potential and make a difference in the world.

- **WV Dept. of Health and HR:** offers challenging jobs with a competitive benefits package.
- **WV Dept. of Health Facilities:** a 200-bed acute care psychiatric facility with full accreditation from The Joint Commission on Accreditation of Healthcare Organizations.
- **WV Division of Corrections and Rehab:** operates facilities across the state from community corrections up to maximum security for all ages.
- **WV State Auditor:** Chief Inspector Division ensures that financial accountability is present at the local level of government by annually conducting and overseeing over 1400 financial audits of counties, municipalities, boards of education and other miscellaneous local boards and authorities.
- **WV State Treasurer's Office:** the chief financial officer for the state and is responsible for overseeing the state's operating funds, monitoring the state's debt and performing additional banking and accounting duties as prescribed by state law.
- **WV University College of Law:** With a focus on justice, ethics, and professionalism, WVU Law offers practice-ready experiences through clinics and externships, guided by professors who are accomplished attorneys and distinguished legal scholars.
- **Whiting-Turner Contracting Company:** provides construction management, general contracting, design-build and integrated project delivery services on projects small and large for a diverse group of customers.
- **WSAZ NewsChannel 3/Gray Media Group:** a TV broadcast company that is one of the largest owners of television stations in 113 television markets broadcasting almost 400 affiliates, including nearly 150 affiliates of the CBS/NBC/ABC/FOX
- **WV Dept. of Transportation:** is comprised of the Division of Highways (DOH), Division of Motor Vehicles (DMV), and Multimodal Division (including: Port Authority, Rail Authority, Aeronautics, Parkways, Economic Development, and Tourism Authority (W.V. Turnpike)).
- **WV Offices of the Insurance Commissioner:** committed to providing comprehensive healthcare that addresses the physical, emotional, and behavioral health needs of all individuals we serve.
- **WVU Medicine:** WV's largest private employer, and a national leader in patient safety and quality.
- **WVU Med- Thomas Hospitals:** we are bringing WVU Medicine's commitment to superior healthcare close to home.
- **ZMM Architects and Engineers:** an integrated award-winning design firm with offices in Blacksburg, VA, Charleston, WV, Martinsburg, WV, and Marietta, OH providing professional services throughout West Virginia, Virginia, and Ohio.

# QUESTIONS STUDENTS COULD ASK

## Freshmen (Exploring Options & Building Networks)

- What qualities do you look for in interns or entry-level employees?
- Do you offer job shadowing, informational interviews, or mentorship programs?
- What are some ways I can start preparing for a career in [industry]?
- What skills should I focus on developing during my time in college?

## Sophomores (Building Experience & Gaining Skills)

- Do you offer internship opportunities for sophomores?
- What are the best ways for students to stand out when applying for internships?
- How does your company support early-career employees in skill development?
- What types of projects do interns typically work on at your company?
- Are there specific courses or certifications you recommend for students in [major/industry]?

## Juniors (Internships & Preparing for the Job Market)

- What internship opportunities do you have for juniors?
- Do you offer rotational programs or leadership development programs?
- What does your hiring process look like for interns transitioning into full-time roles?
- What soft skills and technical skills are most important in your field?
- How can I make the most out of an internship at your company?

## Seniors (Job Searching & Making Career Decisions)

- What entry-level positions are you currently hiring for?
- What do you look for in a strong applicant for full-time roles?
- Can you describe the company culture and growth opportunities?
- How can a recent graduate make a smooth transition into the workforce?
- What advice do you have for seniors entering the job market?

## Graduating in May (Job Offers & Application Process)

- What are the next steps in your hiring process for full-time roles?
- What is the timeline for hiring and onboarding new graduates?
- How do you see your company evolving over the next few years, and what opportunities might arise?
- Do you have any professional development programs or tuition reimbursement?
- What makes a candidate stand out during the interview process?



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