

The Master of Science in Human Resource Management program is designed to prepare graduates for research and administrative positions in human resource management offices in both the public and the private sector, as well as positions in labor unions and employee associations, and other positions that involve employer-employee relations.

Graduate-level instruction covers a variety of human resource management issues, including trade unionism, collective bargaining, legal and public policy issues, all examined academically within the contexts of social, economic, and political considerations. Students learn to analyze issues using theoretical and empirical aspects of the social and behavioral sciences.

Human resource management students learn to utilize knowledge and methods developed through a number of traditional areas of study, including economics, psychology, sociology, management, and law. Coursework in related fields is available and encouraged.



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MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT



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The Society for Human Resource

Management (SHRM) acknowledges that Marshall University's M.S. in Human Resource Management program fully aligns with the SHRM's HR Curriculum Guidebook and Templates, which helps define HR education standards and helps business schools develop degree programs that follow these standards. Marshall's human resource master's program provides practical experiences to help students develop the skills needed to become a functional specialist or a strategic HR leader supporting small and large organizations.



Admission Requirements

Full Admission: Applicants should follow the admissions process described in this catalog or at the Graduate Admissions website.

Applicants also must submit a copy of their resume and must either have:

1. An undergraduate degree from a regionally accredited institution with an undergraduate Grade Point Average (GPA) of 3.0 or higher on a 4.0 scale for all previously completed undergraduate coursework.
OR
2. An undergraduate degree from a regionally accredited institution with a minimum undergraduate GPA of 2.5-2.99 on a 4.0 scale for all previously completed undergraduate university work, and, in addition to the resume, two letters of recommendation. Applicant may also submit additional documents such as statement of purpose, test scores, etc.
OR
3. Have a doctoral degree from a regionally accredited institution.

Conditional Admission:

Conditional Admission can be granted for one term if the applicant meets all program requirements for admission except, they have not officially graduated with their bachelor's degree. Once the degree is granted, the applicant would need to resubmit his or her official transcripts for full admission.

Note: Applicants may be asked to submit additional material if needed before an admission decision is made. Generally, more students apply to the HRM program than are accepted each year; therefore, the selection process is competitive.

The M.S. Human Resources Management program requires 27 credit hours of core courses and 3 elective credit hours

The requirements are as follows:

COURSECREDIT HOURS

Human Resources Management	3
Organizational Behavior	3
Development of Labor Relations	3
Negotiation and Dispute Resolution	3
Employment Law	3
Compensation and Benefits	3
Personnel Selection and Testing	3
Human Resource Development and Training	3
Administrative Policy and Strategy	3
Elective(s)	3

Total: 30 credit hours

For additional information, contact:

Wes Spradlin 304-746-8964

E-mail Address: spradlin2@marshall.edu

Website: www.marshall.edu/academics/programs/health-care-administration-m-s/



ACCREDITATION

Marshall University and its programs are accredited by the Higher Learning Commission. The Lewis College of Business and its programs are accredited by the Association to Advance Collegiate Schools of Business (AACSB) International, the benchmark of quality business education worldwide.