

David A. Hermon, Ph.D., LPC  
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## **ACADEMIC EMPLOYMENT**

1998 - Present: Professor of Counseling, Marshall University

- Hired as Assistant Professor in 1998, promoted to Associate Professor in 2000 and Professor in 2004

1995-1998: Assistant Professor of Counseling, Siena Heights University

- Lead Professor, Counselor Education Program

1989-1993: Instructor, Washtenaw Community College, Computer Information Systems

1988: Research Assistant, The University of Michigan, National Assessment of Vocational Education (NAVE), Industrial Technology Institute

1986-1988: Research Assistant, The University of Michigan, Life Education Planning Program (LEPP), School of Industrial Labor Industrial Relations (ILIR)

## **EDUCATION**

Ph.D., Counselor Education, School of Applied Behavioral Sciences, Ohio University, 1995  
M.A., College Student Affairs Counseling, Eastern Michigan University, 1991  
B.S., Computer Sciences, Eastern Michigan University, 1987

## **PUBLICATIONS**

Hermon, D. A., & Foss-Kelly, L. L. (2014). Career narratives in retirement groups. In K. Fineran, B. Houlberg, A. Nitza, J. McCoy, & S. Roberts (Eds.), *Group Work Experts Share their Favorite Activities: A Guide to Choosing, Planning, Conducting, and Processing volume 2*. Alexandria, VA: Association for Specialists in Group Work.

Foss-Kelly, L. L., & Hermon, D. A. (2013). Quality, integrity, and ethics in school counseling groups. In L. L. Foss-Kelly, J. Green, K. Wolfe-Stiltner, & J. L. DeLucia-Waack (Eds.), *School Counselors Share their Favorite Group Activities: A Guide to*

*Choosing, Planning, Conducting, and Processing* (2<sup>nd</sup> ed.). Alexandria, VA: Association for Specialists in Group Work.

Hermon, D. A. & McConda, T. (2013). Good credit, bad debt. In L. L. Foss-Kelly, J. Green, K. Wolfe-Stiltner, & J. L. DeLucia-Waack (Eds.), *School Counselors Share their Favorite Group Activities: A Guide to Choosing, Planning, Conducting, and Processing* (2<sup>nd</sup> ed.). Alexandria, VA: Association for Specialists in Group Work.

Hermon, D. A., & Lent, J. (2012). Transition from career to retirement: A psychoeducational group design. *Career Planning and Adult Development Journal*, 28 (2), 33-45.

Levitt, D. H., & Hermon, D. A. (2009). Career experiences of counselor educators: Early and near-tenure experiences. *Journal of Counselor Preparation and Supervision*, 1, 10-22.

Foss, L. L., & Hermon, D. (2008). Quality, integrity, and ethics in school counseling groups. In L. L. Foss, J. Green, K. Wolfe-Stiltner, & J. L. DeLucia-Waack (Eds.), *School Counselors Share their Favorite Group Activities: A Guide to Choosing, Planning, Conducting, and Processing*. Alexandria, VA: Association for Specialists in Group Work.

Hermon, D. & McConda, T. (2008). Good credit, bad debt. In L. L. Foss, J. Green, K. Wolfe-Stiltner, & J. L. DeLucia-Waack (Eds.), *School Counselors Share their Favorite Group Activities: A Guide to Choosing, Planning, Conducting, and Processing*. Alexandria, VA: Association for Specialists in Group Work.

Hermon, D. A. (2005). Wellness counseling in colleges and universities. In J. E. Myers, & T. J. Sweeney (Eds.), *Counseling for Wellness: Theory, Research, and Practice* (pp. 245-252). Alexandria, VA: American Counseling Association.

Hermon, D. A., & Davis, G. A. (2004). College student wellness: A comparison between traditional and nontraditional age students. *Journal of College Counseling*, 7, 32-39.

Hermon, D. A., & Hazler, R. J. (1999). Adherence to a wellness model and perceptions of psychological well-being. *Journal of Counseling and Development*, 77, 339-343.

Beamish, P. M., Granello, P., Granello, D. H., McSteen, P., Bender, B. A., & Hermon, D. A. (1996). Outcome studies in the treatment of panic disorder: A review. *Journal of Counseling and Development*, 74, 460-467.

Hermon, D. A. (1994). Gender issues in supervision. *Michigan Journal of Counseling and Development*, 22 (2), 23-26.

## CONFERENCE PAPERS AND INVITED PRESENTATIONS

Lent J., & Hermon, D. A. (2017, October). *Wellness instruction for counselors-in-training*. Presentation at The Association for Counselor Education and Supervision Conference, Chicago, Illinois

Hermon, D. A. (2014, November). *Wellness in Counselor Education*. Invited Presentation at Chi Sigma Iota Honor Society Meeting, Marshall University Chapter, Huntington, West Virginia.

Hermon, D. A., & Lent, J. (2014, October). *Roundtable Discussion on Career to Retirement Transitions*. Presentation at The Southern Association for Counselor Education and Supervision Conference, Birmingham, Alabama.

Lent, J., & Hermon, D. A. (2013, March). *Career to Retirement: A Psychoeducational Transition Group*. Presentation at The American Counseling Association Conference, Cincinnati, Ohio.

Hermon, D. A., & Levitt, D. H. (2011, October). *Managing career expectations: An examination of early and near-tenure experiences*. Presentation at The Association for Counselor Education and Supervision Conference, Nashville, Tennessee.

Levitt, D. H., & Hermon, D. A. (2007, October). *Mid-career counselor educators: Experiences, trends, and directions*. Presentation at The Association for Counselor Education and Supervision Conference, Columbus, Ohio.

Hermon, D. A., Hoffman, R. M., Bradley, C., & Hazler, R. J. (2005, October). *Characteristics of a solid career match in counselor education*. Presentation at The Association for Counselor Education and Supervision Conference, Pittsburgh, Pennsylvania.

Hermon, D. A. (2004, April). *Experiential training groups: Adding structure with a wellness assessment*. Presentation at The American Counseling Association Conference, Kansas City, Missouri.

Davis, G. A., & Hermon, D. A. (2004, March). *Incorporating a wellness approach in college counseling*. Presentation at The American College Counseling Association Conference, Biloxi, Mississippi.

Hazler, R. J., Hermon, D. A., & Carney, J. (2002, October). *Anxieties, Myths and Realities Surrounding Tenure*. Presentation at The Association for Counselor Education and Supervision Conference, Park City, Utah.

Hermon, D. A. (2002, March). *Practitioner self-care strategies: A five-year longitudinal study*. Presentation at The American Counseling Association Conference, New Orleans, Louisiana.

Hermon, D. A., & Granello, P. (2001, March). *Infusing positive psychology: Wellness courses in counselor education*. Presentation at The American Counseling Association Conference, San Antonio, Texas.

Hermon, D. A., Crespo, J. & Shelton, A. W. (2000, November). *College student wellness: Addressing age-related developmental differences*. Presentation at The West Virginia Counseling Association Annual Conference, Charleston, West Virginia.

Hermon, D. A., & Barker, L. W. (1999, October). *Models for mentoring the new colleague*. Presentation at The Association for Counselor Education and Supervision National Conference, New Orleans, Louisiana.

Hermon, D. A. (1999, April). *Traditional and nontraditional college students' psychological well-being*. Presentation at The American Counseling Association Conference, San Diego, California.

Hermon, D. A. (1998, April). *Designing corporate wellness programs: Roles for human resource specialists*. Invited Presentation Human Resource Department, Siena Heights College, Adrian, Michigan.

Hermon, D. A. (1998, March). *Professional involvement and the use of coping strategies as antidotes to burnout*. Presentation at The American Counseling Association Conference, Indianapolis, Indiana.

Hermon, D. A., Lewis, A., & Lewis, M. (1997, November). *Reflecting and connecting on the internet*. Presentation at The Western Association for Counselor Education and Supervision Conference, Santa Barbara, California.

Hermon, D. A. (1996, October). *Preventing occupational burnout*. Alumni Weekend Invited Presentation, Siena Heights College, Adrian, Michigan.

Hermon, D. A. (1996, October). *Proactive strategies for counselor burnout: Increasing students' stress resiliency during experiential coursework*. Presentation at The Association for Counselor Education and Supervision National Conference, Portland, Oregon.

Hazler, R. J., Stone, D. A., Hermon, D. A., Carney, J. L. (1996, October). *Student to faculty member: Phases of transformation*. Presentation at The Association for Counselor Education and Supervision National Conference, Portland, Oregon.

Hermon, D. A. (1996, January). *The counseling profession*. Ronald E. McNair Scholars Program Presentation, Siena Heights College, Adrian, Michigan.

Hermon, M. V., & Hermon, D. A. (1992, May). *Communication and Change*. Presentation at the British Association for Psychological Type Conference, Manchester, England.

### PROFESSIONAL SERVICE

Reviewer, Association for Counselor Education and Supervision's (ACES) 2009 Conference Program Proposal Selection Committee, Spring 2009.

Media Committee Member, Association for Specialists in Group Work's (ASGW), 2008-2009.

Editorial Review Board Member, *Journal of Counseling and Development* (journal of the American Counseling Association), July 2004-July 2007.

Ad hoc Reviewer, *Journal of Counseling and Development* (journal of the American Counseling Association), 1998-2004.

Co-Chair, Association for Counselor Education and Supervision's (ACES) College Student Affairs Interest Network, 2004-2006.

Reviewer, Southern Association for Counselor Education and Supervision's (SACES) Research Award Committee, Spring 2004.

Chair, The Counseling Association for Humanistic Education and Development's (CAHEAD) Research & Technology Committee, 1997-2003.

Advisor, Chi Sigma Iota Honorary International Counseling Society's (CSI) Sigma chapter faculty advisor, 1997-1998.

Column Editor, "The Web Corner," *Infochange* (newsletter of The Counseling Association for Humanistic Education and Development), 1998-2001.

Co-chair, The Counseling Association for Humanistic Education and Development's (CAHEAD) Research & Technology Committee, 1996-1997.

Coordinator, The National Board for Certified Counselor's (NBCC) special on-site administration coordinator for the National Counselor Exam (NCE), Adrian, MI, 1996-1998.

### **PROFESSIONAL MEMBERSHIPS**

American Counseling Association  
 Association for Counselor Education and Supervision  
 Association for Specialist in Group Work  
 Financial Therapy Association  
 Chi Sigma Iota Honorary International Counseling Society  
 National Career Development Association  
 Southern Association for Counselor Education and Supervision

### **RECENT UNIVERSITY SERVICE**

Interdisciplinary Individual Graduate Student Committees for: Dietetics, Exercise Science, and Higher Education departments, 2003-Present  
 Member, College Promotion and Tenure Committee, 2011-2014  
 Chair, School of Human Development Promotion and Tenure Committee, 2009-2010  
 Member, School of Human Development Technology Committee, 2010  
 Member, College Promotion and Tenure Committee, 2003-2007  
 Liaison, Counseling Program Library Liaison, 2000-present  
 Chair, Counseling Faculty Search Committees, 2001, 2003 AY  
 Member, University Teaching Awards Committee, 2001-2003  
 Coordinator / Lead Professor, School Counseling Program Emphasis, 1999-2004  
 Member, University Faculty Development Committee, 1999-2003  
 Member, University Wellness Committee, 1999-2001  
 Member, College Personnel Committee, 1999-2001  
 Member, College Social Justice Committee, 1998-2003

### **COURSES TAUGHT**

Counseling Theories	Current Issues in Student Affairs
Group Process	Stress Management Counseling
Group Theory and Techniques	Psychological Assessment
Health and Wellness Counseling	Research Methods
Introduction to Student Affairs Counseling	Career and Lifestyle Development
Lifespan Human Development	Practicum
Current Issues in Counseling	Internship