**MARSHALL UNIVERSITY**

**College of Education and Professional Development**

Initial-Level Capstone Interview Data AY 2020-21

|  |  |
| --- | --- |
| **Fall 2020/Spring 2021****Disaggregated by Semester** |  |
|  | **Fall 2020****(N=65)** | **Spring 2021****(N=60)** |
| **Analysis of Student Teaching Goals** | Mean = 3.72Mode = 4SD = 0.45*Distinguished=47* *Proficient= 18**Basic= 0**Unsatisfactory=0*  | Mean = 3.60Mode = 4SD = 0.49*Distinguished=36* *Proficient= 24**Basic= 0**Unsatisfactory=0*  |
| **Insights on Effective Instruction and Assessment** | Mean = 3.45Mode = 4SD = 0.61*Distinguished=33* *Proficient= 28**Basic= 4**Unsatisfactory=0*  | Mean = 3.60Mode = 4SD = 0.49*Distinguished=36* *Proficient= 24**Basic= 0**Unsatisfactory=0*  |
| **Implications for Personal and Professional Improvement** | Mean = 3.32Mode = 3SD = 0.64*Distinguished=27* *Proficient= 32**Basic= 6**Unsatisfactory=0*  | Mean = 3.43Mode = 3SD = 0.56*Distinguished=28* *Proficient= 30**Basic= 2**Unsatisfactory=0*  |
| **Diction/Vocal Inflection** | Mean = 3.72Mode = 4SD = 0.45*Distinguished=47* *Proficient= 18**Basic= 0**Unsatisfactory=0*  | Mean = 3.80Mode = 4SD = 0.44*Distinguished=49* *Proficient= 10**Basic= 1**Unsatisfactory=0*  |
| **Language/Grammar and Responding Skills** | Mean = 3.89Mode = 4SD = 0.36*Distinguished=59* *Proficient= 5**Basic= 1**Unsatisfactory=0*  | Mean = 3.85Mode = 4SD = 0.40*Distinguished=52* *Proficient= 7**Basic= 1**Unsatisfactory=0*  |
| **Movement/Gestures, Facial Expressions, Eye Contact, Mannerisms, and Listening Skills** | Mean = 3.85Mode = 4SD = 0.36*Distinguished=55* *Proficient= 10**Basic= 0**Unsatisfactory=0*  | Mean = 3.82Mode = 4SD = 0.43*Distinguished=50* *Proficient= 9**Basic= 1**Unsatisfactory=0*  |
| **Confidentiality and Ethics** | Mean = 3.91 Mode = 4SD = 0.29*Distinguished=59**Proficient= 6**Basic= 0**Unsatisfactory=0*  | Mean = 3.82Mode = 4SD = 0.39*Distinguished=49* *Proficient= 11**Basic= 0**Unsatisfactory=0*  |
| **Well Groomed/Dressed Appropriately**  | Mean = 3.89Mode = 4SD = 0.31*Distinguished=58* *Proficient= 7**Basic= 0**Unsatisfactory=0*  | Mean = 3.82Mode = 4SD = 0.43*Distinguished=50* *Proficient= 9**Basic= 1**Unsatisfactory=0*  |
| **Commitment to Students** | Mean = 2.88Mode = 3SD = 0.03*Target=57**Acceptable=8**Unsatisfactory=0*  | Mean = 2.92Mode = 3SD = 0.28*Target=55**Acceptable=5**Unsatisfactory=0* |
| **Commitment to Diversity** | Mean = 2.72Mode = 3SD = 0.45*Target=47**Acceptable=18**Unsatisfactory=0* | Mean = 2.73Mode = 3SD = 0.44*Target=44**Acceptable=16**Unsatisfactory=0* |
| **Commitment to Technology** | Mean = 2.92Mode = 3SD = 0.27*Target=60**Acceptable=5**Unsatisfactory=0* | Mean = 2.82Mode = 3SD = 0.39*Target=49**Acceptable=11**Unsatisfactory=0* |
| **Commitment to Profession** | Mean = 2.75Mode = 3SD = 0.43*Target=49**Acceptable=16**Unsatisfactory=0* | Mean = 2.67Mode = 3SD = 0.47*Target=40**Acceptable=20**Unsatisfactory=0* |

**Fall 2020/Spring 2021 - ST Capstone Interview Data – Disaggregated by Program and Content Area**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Distinguished****(4 pts)** | **Proficient****(3 pts)** | **Basic(2 pts)** | **Unsatisfactory(1 pts)** | **Mean** | **Mode** | **StDev** |
| **Analysis of Student Teaching Goals** |
| **Fall 2020** |  |  |  |  |  |  |  |
| **Cumulative (N=65)** | 30 | 35 | 0 | 0 | 3.46 | 3 | 0.50 |
| **Elementary (N=40)** | 18 | 22 | 0 | 0 | 3.45 | 3 | 0.50 |
| **Secondary (N=25)** | 12 | 13 | 0 | 0 | 3.48 | 3 | 0.50 |
| Biological Science, 9-Adult (N=1) | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Chemistry, 9-Adult (N=1) | 0 | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| English, 5-Adult (N=5) | 3 | 2 | 0 | 0 | 3.60 | 4 | 0.49 |
| General Science, 5-Adult (N=1) | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Mathematics, 5-Adult (N=4) | 1 | 3 | 0 | 0 | 3.25 | 3 | 0.43 |
| Music Education, PreK-Adult (N=2) | 2 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| PE Health/Wellness, PreK-Adult (N=6) | 1 | 5 | 0 | 0 | 3.17 | 3 | 0.37 |
| Social Studies, 5-Adult (N=4) | 2 | 2 | 0 | 0 | 3.50 | 4 | 0.50 |
| Spanish, 5-Adult (N=1) | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| **Spring 2021** |  |  |  |  |  |  |  |
| **Cumulative (N=60)** | 36 | 24 | 0 | 0 | 3.60 | 4 | 0.49 |
| **Elementary (N=34)** | 23 | 11 | 0 | 0 | 3.68 | 4 | 0.47 |
| **Secondary (N=26)** | 13 | 13 | 0 | 0 | 3.50 | 4,3 | 0.50 |
| Chemistry, 9-Adult (N=1) | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| English, 5-Adult (N=6) | 4 | 2 | 0 | 0 | 3.67 | 4 | 0.47 |
| General Science, 5-Adult (N=2) | 1 | 1 | 0 | 0 | 3.50 | 3 | 0.50 |
| Mathematics, 5-Adult (N=3) | 1 | 2 | 0 | 0 | 3.33 | 3 | 0.47 |
| Music Education, PreK-Adult (N=6) | 3 | 3 | 0 | 0 | 3.50 | 4,3 | 0.50 |
| PE Health/Wellness, PreK-Adult (N=2) | 0 | 2 | 0 | 0 | 3.00 | 3 | 0.00 |
| Social Studies, 5-Adult (N=6) | 3 | 3 | 0 | 0 | 3.50 | 3 | 0.50 |
| **Insights on Effective Instruction and Assessment** |
| **Fall 2020** |  |  |  |  |  |  |  |
| **Cumulative** | 33 | 28 | 4 | 0 | 3.45 | 4 | 0.61 |
| **Elementary** | 20 | 17 | 3 | 0 | 3.43 | 4 | 0.63 |
| **Secondary** | 13 | 11 | 1 | 0 | 3.48 | 4 | 0.57 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Chemistry, 9-Adult | 0 | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Mathematics, 5-Adult | 3 | 1 | 0 | 0 | 3.75 | 4 | 0.43 |
| Music Education, PreK-Adult | 0 | 1 | 1 | 0 | 2.50 | 2 | 0.50 |
| PE Health/Wellness, PreK-Adult | 1 | 5 | 0 | 0 | 3.17 | 3 | 0.37 |
| Social Studies, 5-Adult | 2 | 2 | 0 | 0 | 3.50 | 4 | 0.50 |
| Spanish, 5-Adult | 0 | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| **Spring 2021** |  |  |  |  |  |  |  |
| **Cumulative** | 36 | 24 | 0 | 0 | 3.60 | 4 | 0.49 |
| **Elementary** | 20 | 14 | 0 | 0 | 3.59 | 4 | 0.49 |
| **Secondary** | 16 | 10 | 0 | 0 | 3.62 | 4 | 0.49 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| English, 5-Adult | 5 | 1 | 0 | 0 | 3.83 | 4 | 0.37 |
| General Science, 5-Adult | 1 | 1 | 0 | 0 | 3.50 | 3 | 0.50 |
| Mathematics, 5-Adult | 1 | 2 | 0 | 0 | 3.33 | 3 | 0.47 |
| Music Education, PreK-Adult | 3 | 3 | 0 | 0 | 3.50 | 4,3 | 0.50 |
| PE Health/Wellness, PreK-Adult | 1 | 1 | 0 | 0 | 3.50 | 3 | 0.50 |
| Social Studies, 5-Adult | 4 | 2 | 0 | 0 | 3.67 | 4 | 0.47 |
| **Implications for Personal and Professional Improvement** |
| **Fall 2020** |  |  |  |  |  |  |  |
| **Cumulative** | 27 | 32 | 6 | 0 | 3.32 | 3 | 0.64 |
| **Elementary** | 15 | 19 | 6 | 0 | 3.23 | 3 | 0.69 |
| **Secondary** | 12 | 13 | 0 | 0 | 3.48 | 3 | 0.50 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Chemistry, 9-Adult | 0 | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| English, 5-Adult | 2 | 3 | 0 | 0 | 3.40 | 3 | 0.49 |
| General Science, 5-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Mathematics, 5-Adult | 1 | 3 | 0 | 0 | 3.25 | 3 | 0.43 |
| Music Education, PreK-Adult | 1 | 1 | 0 | 0 | 3.50 | 4 | 0.50 |
| PE Health/Wellness, PreK-Adult | 3 | 3 | 0 | 0 | 3.50 | 4 | 0.50 |
| Social Studies, 5-Adult | 3 | 1 | 0 | 0 | 3.75 | 4 | 0.43 |
| Spanish, 5-Adult | 0 | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| **Spring 2021** |  |  |  |  |  |  |  |
| **Cumulative** | 28 | 30 | 2 | 0 | 3.43 | 3 | 0.56 |
| **Elementary** | 15 | 18 | 1 | 0 | 3.41 | 3 | 0.55 |
| **Secondary** | 13 | 12 | 1 | 0 | 3.46 | 4 | 0.57 |
| Chemistry, 9-Adult | 0 | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| English, 5-Adult | 4 | 2 | 0 | 0 | 3.67 | 4 | 0.47 |
| General Science, 5-Adult | 0 | 2 | 0 | 0 | 3.00 | 3 | 0.00 |
| Mathematics, 5-Adult | 1 | 1 | 1 | 0 | 3.00 | 4,3,2 | 0.82 |
| Music Education, PreK-Adult | 4 | 2 | 0 | 0 | 3.67 | 4 | 0.47 |
| PE Health/Wellness, PreK-Adult | 0 | 2 | 0 | 0 | 3.00 | 3 | 0.00 |
| Social Studies, 5-Adult | 4 | 2 | 0 | 0 | 3.67 | 4 | 0.47 |
| **Diction and Vocal Inflection** |
| **Fall 2020** |  |  |  |  |  |  |  |
| **Cumulative** | 47 | 18 | 0 | 0 | 3.72 | 4 | 0.45 |
| **Elementary** | 31 | 9 | 0 | 0 | 3.78 | 4 | 0.42 |
| **Secondary** | 16 | 9 | 0 | 0 | 3.64 | 4 | 0.48 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Chemistry, 9-Adult | 0 | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| General Science, 5-Adult | 0 | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| Mathematics, 5-Adult | 3 | 1 | 0 | 0 | 3.75 | 4 | 0.43 |
| Music Education, PreK-Adult | 1 | 1 | 0 | 0 | 3.50 | 4 | 0.50 |
| PE Health/Wellness, PreK-Adult | 3 | 3 | 0 | 0 | 3.50 | 4 | 0.50 |
| Social Studies, 5-Adult | 2 | 2 | 0 | 0 | 3.50 | 4 | 0.50 |
| Spanish, 5-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| **Spring 2021** |  |  |  |  |  |  |  |
| **Cumulative** | 49 | 10 | 1 | 0 | 3.80 | 4 | 0.44 |
| **Elementary** | 29 | 5 | 0 | 0 | 3.85 | 4 | 0.35 |
| **Secondary** | 20 | 5 | 1 | 0 | 3.73 | 4 | 0.052 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| English, 5-Adult | 4 | 2 | 0 | 0 | 3.67 | 4 | 0.47 |
| General Science, 5-Adult | 2 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Music Education, PreK-Adult | 3 | 2 | 1 | 0 | 3.33 | 4 | 0.75 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Social Studies, 5-Adult | 5 | 1 | 0 | 0 | 3.83 | 4 | 0.37 |
| **Language/Grammar and Responding Skills** |
| **Fall 2020** |  |  |  |  |  |  |  |
| **Cumulative** | 59 | 5 | 1 | 0 | 3.89 | 4 | 0.36 |
| **Elementary** | 36 | 3 | 1 | 0 | 3.88 | 4 | 0.40 |
| **Secondary** | 23 | 2 | 0 | 0 | 3.92 | 4 | 0.27 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Mathematics, 5-Adult | 4 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Music Education, PreK-Adult | 1 | 1 | 0 | 0 | 3.50 | 4 | 0.50 |
| PE Health/Wellness, PreK-Adult | 5 | 1 | 0 | 0 | 3.83 | 4 | 0.37 |
| Social Studies, 5-Adult | 4 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Spanish, 5-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| **Spring 2021** |  |  |  |  |  |  |  |
| **Cumulative** | 52 | 7 | 1 | 0 | 3.85 | 4 | 0.40 |
| **Elementary** | 30 | 4 | 0 | 0 | 3.88 | 4 | 0.32 |
| **Secondary** | 22 | 3 | 1 | 0 | 3.81 | 4 | 0.48 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| English, 5-Adult | 5 | 1 | 0 | 0 | 3.83 | 4 | 0.37 |
| General Science, 5-Adult | 2 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Music Education, PreK-Adult | 3 | 2 | 1 | 0 | 3.33 | 4 | 0.75 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Social Studies, 5-Adult | 6 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| **Movement/Gestures, Facial Expressions, Eye Contact and Mannerisms and Listening Skills** |
| **Fall 2020** |  |  |  |  |  |  |  |
| **Cumulative** | 55 | 10 | 0 | 0 | 3.85 | 4 | 0.36 |
| **Elementary** | 35 | 5 | 0 | 0 | 3.88 | 4 | 0.33 |
| **Secondary** | 20 | 5 | 0 | 0 | 3.80 | 4 | 0.40 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Mathematics, 5-Adult | 2 | 2 | 0 | 0 | 3.50 | 4 | 0.50 |
| Music Education, PreK-Adult | 1 | 1 | 0 | 0 | 3.50 | 4 | 0.50 |
| PE Health/Wellness, PreK-Adult | 5 | 1 | 0 | 0 | 3.83 | 4 | 0.37 |
| Social Studies, 5-Adult | 3 | 1 | 0 | 0 | 3.75 | 4 | 0.43 |
| Spanish, 5-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| **Spring 2021** |  |  |  |  |  |  |  |
| **Cumulative** | 50 | 9 | 1 | 0 | 3.82 | 4 | 0.43 |
| **Elementary** | 27 | 6 | 1 | 0 | 3.76 | 4 | 0.49 |
| **Secondary** | 23 | 3 | 0 | 0 | 3.88 | 4 | 0.32 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| English, 5-Adult | 6 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| General Science, 5-Adult | 2 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Music Education, PreK-Adult | 4 | 2 | 0 | 0 | 3.67 | 4 | 0.47 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Social Studies, 5-Adult | 5 | 1 | 0 | 0 | 3.83 | 4 | 0.37 |
| **Confidentiality and Ethics** |
| **Fall 2020** |  |  |  |  |  |  |  |
| **Cumulative** | 59 | 6 | 0 | 0 | 3.91 | 4 | 0.29 |
| **Elementary** | 39 | 1 | 0 | 0 | 3.98 | 4 | 0.16 |
| **Secondary** | 20 | 5 | 0 | 0 | 3.80 | 4 | 0.40 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Mathematics, 5-Adult | 3 | 1 | 0 | 0 | 3.75 | 4 | 0.43 |
| Music Education, PreK-Adult | 2 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| PE Health/Wellness, PreK-Adult | 3 | 3 | 0 | 0 | 3.50 | 4 | 0.50 |
| Social Studies, 5-Adult | 3 | 1 | 0 | 0 | 3.75 | 4 | 0.43 |
| Spanish, 5-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| **Spring 2021** |  |  |  |  |  |  |  |
| **Cumulative** | 49 | 11 | 0 | 0 | 3.82 | 4 | 0.39 |
| **Elementary** | 28 | 6 | 0 | 0 | 3.82 | 4 | 0.38 |
| **Secondary** | 21 | 5 | 0 | 0 | 3.81 | 4 | 0.39 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| English, 5-Adult | 3 | 3 | 0 | 0 | 3.50 | 3 | 0.50 |
| General Science, 5-Adult | 1 | 1 | 0 | 0 | 3.50 | 3 | 0.50 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Music Education, PreK-Adult | 5 | 1 | 0 | 0 | 3.83 | 4 | 0.37 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Social Studies, 5-Adult | 6 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| **Well-Groomed, Dressed Appropriately** |
| **Fall 2020** |  |  |  |  |  |  |  |
| **Cumulative** | 58 | 7 | 0 | 0 | 3.89 | 4 | 0.31 |
| **Elementary** | 38 | 2 | 0 | 0 | 3.95 | 4 | 0.22 |
| **Secondary** | 20 | 5 | 0 | 0 | 3.80 | 4 | 0.40 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Mathematics, 5-Adult | 3 | 1 | 0 | 0 | 3.75 | 4 | 0.43 |
| Music Education, PreK-Adult | 2 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| PE Health/Wellness, PreK-Adult | 3 | 3 | 0 | 0 | 3.50 | 4 | 0.50 |
| Social Studies, 5-Adult | 3 | 1 | 0 | 0 | 3.75 | 4 | 0.43 |
| Spanish, 5-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| **Spring 2021** |  |  |  |  |  |  |  |
| **Cumulative** | 50 | 9 | 1 | 0 | 3.82 | 4 | 0.43 |
| **Elementary** | 29 | 5 | 0 | 0 | 3.85 | 4 | 0.35 |
| **Secondary** | 21 | 4 | 1 | 0 | 3.77 | 4 | 0.50 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| English, 5-Adult | 5 | 1 | 0 | 0 | 3.83 | 4 | 0.37 |
| General Science, 5-Adult | 2 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Music Education, PreK-Adult | 2 | 3 | 1 | 0 | 3.17 | 3 | 0.69 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
| Social Studies, 5-Adult | 6 | 0 | 0 | 0 | 4.00 | 4 | 0.00 |
|  | **Target****(3 pts)** | **Acceptable****(2 pts)** | **Unsatisfactory(1 pts)** | **Mean** | **Mode** | **StDev** |
| **Commitment to Students** |
| **Fall 2020** |  |  |  |  |  |  |
| **Cumulative** | 57 | 8 | 0 | 2.88 | 3 | 0.033 |
| **Elementary** | 35 | 5 | 0 | 2.88 | 3 | 0.33 |
| **Secondary** | 22 | 3 | 0 | 2.88 | 3 | 0.32 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 3.00 | 3 | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| Mathematics, 5-Adult | 4 | 0 | 0 | 3.00 | 3 | 0.00 |
| Music Education, PreK-Adult | 2 | 0 | 0 | 3.00 | 3 | 0.00 |
| PE Health/Wellness, PreK-Adult | 4 | 2 | 0 | 2.67 | 3 | 0.47 |
| Social Studies, 5-Adult | 3 | 1 | 0 | 2.75 | 3 | 0.43 |
| Spanish, 5-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| **Spring 2021** |  |  |  |  |  |  |
| **Cumulative** | 55 | 5 | 0 | 2.92 | 3 | 0.28 |
| **Elementary** | 31 | 3 | 0 | 2.91 | 3 | 0.28 |
| **Secondary** | 24 | 2 | 0 | 2.92 | 3 | 0.27 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| English, 5-Adult | 6 | 0 | 0 | 3.00 | 3 | 0.00 |
| General Science, 5-Adult | 1 | 1 | 0 | 2.50 | 3 | 0.50 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 3.00 | 3 | 0.00 |
| Music Education, PreK-Adult | 6 | 0 | 0 | 3.00 | 3 | 0.00 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 3.00 | 3 | 0.00 |
| Social Studies, 5-Adult | 5 | 1 | 0 | 2.83 | 3 | 0.37 |
| **Commitment to Diversity** |
| **Fall 2020** |  |  |  |  |  |  |
| **Cumulative** | 47 | 18 | 0 | 2.72 | 3 | 0.45 |
| **Elementary** | 28 | 12 | 0 | 2.70 | 3 | 0.46 |
| **Secondary** | 19 | 6 | 0 | 2.76 | 3 | 0.43 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| English, 5-Adult | 2 | 3 | 0 | 2.40 | 2 | 0.49 |
| General Science, 5-Adult | 0 | 1 | 0 | 2.00 | 2 | 0.00 |
| Mathematics, 5-Adult | 3 | 1 | 0 | 2.75 | 3 | 0.43 |
| Music Education, PreK-Adult | 2 | 0 | 0 | 3.00 | 3 | 0.00 |
| PE Health/Wellness, PreK-Adult | 5 | 1 | 0 | 2.83 | 3 | 0.37 |
| Social Studies, 5-Adult | 4 | 0 | 0 | 3.00 | 3 | 0.00 |
| Spanish, 5-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| **Spring 2021** |  |  |  |  |  |  |
| **Cumulative** | 44 | 16 | 0 | 2.73 | 3 | 0.44 |
| **Elementary** | 22 | 12 | 0 | 2.65 | 3 | 0.48 |
| **Secondary** | 22 | 4 | 0 | 2.85 | 3 | 0.36 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| English, 5-Adult | 6 | 0 | 0 | 3.00 | 3 | 0.00 |
| General Science, 5-Adult | 2 | 0 | 0 | 3.00 | 3 | 0.00 |
| Mathematics, 5-Adult | 2 | 1 | 0 | 2.67 | 3 | 0.47 |
| Music Education, PreK-Adult | 4 | 2 | 0 | 2.67 | 3 | 0.47 |
| PE Health/Wellness, PreK-Adult | 1 | 1 | 0 | 2.50 | 3 | 0.50 |
| Social Studies, 5-Adult | 6 | 0 | 0 | 3.00 | 3 | 0.00 |
| **Commitment to Technology** |
| **Fall 2020** |  |  |  |  |  |  |
| **Cumulative** | 60 | 5 | 0 | 2.92 | 3 | 0.27 |
| **Elementary** | 36 | 4 | 0 | 2.90 | 3 | 0.30 |
| **Secondary** | 24 | 1 | 0 | 2.96 | 3 | 0.20 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 3.00 | 3 | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| Mathematics, 5-Adult | 4 | 0 | 0 | 3.00 | 3 | 0.00 |
| Music Education, PreK-Adult | 1 | 1 | 0 | 2.50 | 2 | 0.50 |
| PE Health/Wellness, PreK-Adult | 6 | 0 | 0 | 3.00 | 3 | 0.00 |
| Social Studies, 5-Adult | 4 | 0 | 0 | 3.00 | 3 | 0.00 |
| Spanish, 5-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| **Spring 2021** |  |  |  |  |  |  |
| **Cumulative** | 49 | 11 | 0 | 2.82 | 3 | 0.39 |
| **Elementary** | 25 | 9 | 0 | 2.74 | 3 | 0.44 |
| **Secondary** | 24 | 2 | 0 | 2.92 | 3 | 0.27 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| English, 5-Adult | 5 | 1 | 0 | 2.83 | 3 | 0.37 |
| General Science, 5-Adult | 2 | 0 | 0 | 3.00 | 3 | 0.00 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 3.00 | 3 | 0.00 |
| Music Education, PreK-Adult | 5 | 1 | 0 | 2.83 | 3 | 0.37 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 3.00 | 3 | 0.00 |
| Social Studies, 5-Adult | 6 | 0 | 0 | 3.00 | 3 | 0.00 |
| **Commitment to Profession** |
| **Fall 2020** |  |  |  |  |  |  |
| **Cumulative** | 49 | 16 | 0 | 2.75 | 3 | 0.43 |
| **Elementary** | 31 | 9 | 0 | 2.78 | 3 | 0.42 |
| **Secondary** | 18 | 7 | 0 | 2.72 | 3 | 0.45 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| Chemistry, 9-Adult | 0 | 1 | 0 | 2.00 | 2 | 0.00 |
| English, 5-Adult | 4 | 1 | 0 | 2.80 | 3 | 0.40 |
| General Science, 5-Adult | 0 | 1 | 0 | 2.00 | 2 | 0.00 |
| Mathematics, 5-Adult | 4 | 0 | 0 | 3.00 | 3 | 0.00 |
| Music Education, PreK-Adult | 2 | 0 | 0 | 3.00 | 3 | 0.00 |
| PE Health/Wellness, PreK-Adult | 4 | 2 | 0 | 2.67 | 3 | 0.47 |
| Social Studies, 5-Adult | 2 | 2 | 0 | 2.50 | 2 | 0.50 |
| Spanish, 5-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| **Spring 2021** |  |  |  |  |  |  |
| **Cumulative** | 40 | 20 | 0 | 2.67 | 3 | 0.47 |
| **Elementary** | 19 | 15 | 0 | 2.56 | 3 | 0.50 |
| **Secondary** | 21 | 5 | 0 | 2.81 | 3 | 0.39 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | 0.00 |
| English, 5-Adult | 6 | 0 | 0 | 3.00 | 3 | 0.00 |
| General Science, 5-Adult | 1 | 1 | 0 | 2.50 | 3 | 0.50 |
| Mathematics, 5-Adult | 1 | 2 | 0 | 2.33 | 2 | 0.47 |
| Music Education, PreK-Adult | 5 | 1 | 0 | 2.83 | 3 | 0.37 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 3.00 | 3 | 0.00 |
| Social Studies, 5-Adult | 5 | 1 | 0 | 2.83 | 3 | 0.37 |