Logo, company name

Description automatically generated**MARSHALL UNIVERSITY**

**College of Education and Professional Development**

Initial-Level Capstone Interview Data AY 2020-21

|  |  |  |
| --- | --- | --- |
| **Fall 2020/Spring 2021**  **Disaggregated by Semester** | |  |
|  | **Fall 2020**  **(N=65)** | **Spring 2021**  **(N=60)** |
| **Analysis of Student Teaching Goals** | Mean = 3.72  Mode = 4  SD = 0.45  *Distinguished=47*  *Proficient= 18*  *Basic= 0*  *Unsatisfactory=0* | Mean = 3.60  Mode = 4  SD = 0.49  *Distinguished=36*  *Proficient= 24*  *Basic= 0*  *Unsatisfactory=0* |
| **Insights on Effective Instruction and Assessment** | Mean = 3.45  Mode = 4  SD = 0.61  *Distinguished=33*  *Proficient= 28*  *Basic= 4*  *Unsatisfactory=0* | Mean = 3.60  Mode = 4  SD = 0.49  *Distinguished=36*  *Proficient= 24*  *Basic= 0*  *Unsatisfactory=0* |
| **Implications for Personal and Professional Improvement** | Mean = 3.32  Mode = 3  SD = 0.64  *Distinguished=27*  *Proficient= 32*  *Basic= 6*  *Unsatisfactory=0* | Mean = 3.43  Mode = 3  SD = 0.56  *Distinguished=28*  *Proficient= 30*  *Basic= 2*  *Unsatisfactory=0* |
| **Diction/Vocal Inflection** | Mean = 3.72  Mode = 4  SD = 0.45  *Distinguished=47*  *Proficient= 18*  *Basic= 0*  *Unsatisfactory=0* | Mean = 3.80  Mode = 4  SD = 0.44  *Distinguished=49*  *Proficient= 10*  *Basic= 1*  *Unsatisfactory=0* |
| **Language/Grammar and Responding Skills** | Mean = 3.89  Mode = 4  SD = 0.36  *Distinguished=59*  *Proficient= 5*  *Basic= 1*  *Unsatisfactory=0* | Mean = 3.85  Mode = 4  SD = 0.40  *Distinguished=52*  *Proficient= 7*  *Basic= 1*  *Unsatisfactory=0* |
| **Movement/Gestures, Facial Expressions, Eye Contact, Mannerisms, and Listening Skills** | Mean = 3.85  Mode = 4  SD = 0.36  *Distinguished=55*  *Proficient= 10*  *Basic= 0*  *Unsatisfactory=0* | Mean = 3.82  Mode = 4  SD = 0.43  *Distinguished=50*  *Proficient= 9*  *Basic= 1*  *Unsatisfactory=0* |
| **Confidentiality and Ethics** | Mean = 3.91  Mode = 4  SD = 0.29  *Distinguished=59*  *Proficient= 6*  *Basic= 0*  *Unsatisfactory=0* | Mean = 3.82  Mode = 4  SD = 0.39  *Distinguished=49*  *Proficient= 11*  *Basic= 0*  *Unsatisfactory=0* |
| **Well Groomed/Dressed Appropriately** | Mean = 3.89  Mode = 4  SD = 0.31  *Distinguished=58*  *Proficient= 7*  *Basic= 0*  *Unsatisfactory=0* | Mean = 3.82  Mode = 4  SD = 0.43  *Distinguished=50*  *Proficient= 9*  *Basic= 1*  *Unsatisfactory=0* |
| **Commitment to Students** | Mean = 2.88  Mode = 3  SD = 0.03  *Target=57*  *Acceptable=8*  *Unsatisfactory=0* | Mean = 2.92  Mode = 3  SD = 0.28  *Target=55*  *Acceptable=5*  *Unsatisfactory=0* |
| **Commitment to Diversity** | Mean = 2.72  Mode = 3  SD = 0.45  *Target=47*  *Acceptable=18*  *Unsatisfactory=0* | Mean = 2.73  Mode = 3  SD = 0.44  *Target=44*  *Acceptable=16*  *Unsatisfactory=0* |
| **Commitment to Technology** | Mean = 2.92  Mode = 3  SD = 0.27  *Target=60*  *Acceptable=5*  *Unsatisfactory=0* | Mean = 2.82  Mode = 3  SD = 0.39  *Target=49*  *Acceptable=11*  *Unsatisfactory=0* |
| **Commitment to Profession** | Mean = 2.75  Mode = 3  SD = 0.43  *Target=49*  *Acceptable=16*  *Unsatisfactory=0* | Mean = 2.67  Mode = 3  SD = 0.47  *Target=40*  *Acceptable=20*  *Unsatisfactory=0* |

**Fall 2020/Spring 2021 - ST Capstone Interview Data – Disaggregated by Program and Content Area**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Distinguished**  **(4 pts)** | **Proficient**  **(3 pts)** | **Basic (2 pts)** | **Unsatisfactory (1 pts)** | | **Mean** | **Mode** | | | **StDev** |
| **Analysis of Student Teaching Goals** | | | | | | | | | | |
| **Fall 2020** |  |  |  |  | |  |  | | |  |
| **Cumulative (N=65)** | 30 | 35 | 0 | 0 | | 3.46 | 3 | | | 0.50 |
| **Elementary (N=40)** | 18 | 22 | 0 | 0 | | 3.45 | 3 | | | 0.50 |
| **Secondary (N=25)** | 12 | 13 | 0 | 0 | | 3.48 | 3 | | | 0.50 |
| Biological Science, 9-Adult (N=1) | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Chemistry, 9-Adult (N=1) | 0 | 1 | 0 | 0 | | 3.00 | 3 | | | 0.00 |
| English, 5-Adult (N=5) | 3 | 2 | 0 | 0 | | 3.60 | 4 | | | 0.49 |
| General Science, 5-Adult (N=1) | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Mathematics, 5-Adult (N=4) | 1 | 3 | 0 | 0 | | 3.25 | 3 | | | 0.43 |
| Music Education, PreK-Adult (N=2) | 2 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| PE Health/Wellness, PreK-Adult (N=6) | 1 | 5 | 0 | 0 | | 3.17 | 3 | | | 0.37 |
| Social Studies, 5-Adult (N=4) | 2 | 2 | 0 | 0 | | 3.50 | 4 | | | 0.50 |
| Spanish, 5-Adult (N=1) | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| **Spring 2021** |  |  |  |  | |  |  | | |  |
| **Cumulative (N=60)** | 36 | 24 | 0 | 0 | | 3.60 | 4 | | | 0.49 |
| **Elementary (N=34)** | 23 | 11 | 0 | 0 | | 3.68 | 4 | | | 0.47 |
| **Secondary (N=26)** | 13 | 13 | 0 | 0 | | 3.50 | 4,3 | | | 0.50 |
| Chemistry, 9-Adult (N=1) | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| English, 5-Adult (N=6) | 4 | 2 | 0 | 0 | | 3.67 | 4 | | | 0.47 |
| General Science, 5-Adult (N=2) | 1 | 1 | 0 | 0 | | 3.50 | 3 | | | 0.50 |
| Mathematics, 5-Adult (N=3) | 1 | 2 | 0 | 0 | | 3.33 | 3 | | | 0.47 |
| Music Education, PreK-Adult (N=6) | 3 | 3 | 0 | 0 | | 3.50 | 4,3 | | | 0.50 |
| PE Health/Wellness, PreK-Adult (N=2) | 0 | 2 | 0 | 0 | | 3.00 | 3 | | | 0.00 |
| Social Studies, 5-Adult (N=6) | 3 | 3 | 0 | 0 | | 3.50 | 3 | | | 0.50 |
| **Insights on Effective Instruction and Assessment** | | | | | | | | | | |
| **Fall 2020** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 33 | 28 | 4 | 0 | | 3.45 | 4 | | | 0.61 |
| **Elementary** | 20 | 17 | 3 | 0 | | 3.43 | 4 | | | 0.63 |
| **Secondary** | 13 | 11 | 1 | 0 | | 3.48 | 4 | | | 0.57 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Chemistry, 9-Adult | 0 | 1 | 0 | 0 | | 3.00 | 3 | | | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Mathematics, 5-Adult | 3 | 1 | 0 | 0 | | 3.75 | 4 | | | 0.43 |
| Music Education, PreK-Adult | 0 | 1 | 1 | 0 | | 2.50 | 2 | | | 0.50 |
| PE Health/Wellness, PreK-Adult | 1 | 5 | 0 | 0 | | 3.17 | 3 | | | 0.37 |
| Social Studies, 5-Adult | 2 | 2 | 0 | 0 | | 3.50 | 4 | | | 0.50 |
| Spanish, 5-Adult | 0 | 1 | 0 | 0 | | 3.00 | 3 | | | 0.00 |
| **Spring 2021** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 36 | 24 | 0 | 0 | | 3.60 | 4 | | | 0.49 |
| **Elementary** | 20 | 14 | 0 | 0 | | 3.59 | 4 | | | 0.49 |
| **Secondary** | 16 | 10 | 0 | 0 | | 3.62 | 4 | | | 0.49 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| English, 5-Adult | 5 | 1 | 0 | 0 | | 3.83 | 4 | | | 0.37 |
| General Science, 5-Adult | 1 | 1 | 0 | 0 | | 3.50 | 3 | | | 0.50 |
| Mathematics, 5-Adult | 1 | 2 | 0 | 0 | | 3.33 | 3 | | | 0.47 |
| Music Education, PreK-Adult | 3 | 3 | 0 | 0 | | 3.50 | 4,3 | | | 0.50 |
| PE Health/Wellness, PreK-Adult | 1 | 1 | 0 | 0 | | 3.50 | 3 | | | 0.50 |
| Social Studies, 5-Adult | 4 | 2 | 0 | 0 | | 3.67 | 4 | | | 0.47 |
| **Implications for Personal and Professional Improvement** | | | | | | | | | | |
| **Fall 2020** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 27 | 32 | 6 | 0 | | 3.32 | 3 | | | 0.64 |
| **Elementary** | 15 | 19 | 6 | 0 | | 3.23 | 3 | | | 0.69 |
| **Secondary** | 12 | 13 | 0 | 0 | | 3.48 | 3 | | | 0.50 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Chemistry, 9-Adult | 0 | 1 | 0 | 0 | | 3.00 | 3 | | | 0.00 |
| English, 5-Adult | 2 | 3 | 0 | 0 | | 3.40 | 3 | | | 0.49 |
| General Science, 5-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Mathematics, 5-Adult | 1 | 3 | 0 | 0 | | 3.25 | 3 | | | 0.43 |
| Music Education, PreK-Adult | 1 | 1 | 0 | 0 | | 3.50 | 4 | | | 0.50 |
| PE Health/Wellness, PreK-Adult | 3 | 3 | 0 | 0 | | 3.50 | 4 | | | 0.50 |
| Social Studies, 5-Adult | 3 | 1 | 0 | 0 | | 3.75 | 4 | | | 0.43 |
| Spanish, 5-Adult | 0 | 1 | 0 | 0 | | 3.00 | 3 | | | 0.00 |
| **Spring 2021** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 28 | 30 | 2 | 0 | | 3.43 | 3 | | | 0.56 |
| **Elementary** | 15 | 18 | 1 | 0 | | 3.41 | 3 | | | 0.55 |
| **Secondary** | 13 | 12 | 1 | 0 | | 3.46 | 4 | | | 0.57 |
| Chemistry, 9-Adult | 0 | 1 | 0 | 0 | | 3.00 | 3 | | | 0.00 |
| English, 5-Adult | 4 | 2 | 0 | 0 | | 3.67 | 4 | | | 0.47 |
| General Science, 5-Adult | 0 | 2 | 0 | 0 | | 3.00 | 3 | | | 0.00 |
| Mathematics, 5-Adult | 1 | 1 | 1 | 0 | | 3.00 | 4,3,2 | | | 0.82 |
| Music Education, PreK-Adult | 4 | 2 | 0 | 0 | | 3.67 | 4 | | | 0.47 |
| PE Health/Wellness, PreK-Adult | 0 | 2 | 0 | 0 | | 3.00 | 3 | | | 0.00 |
| Social Studies, 5-Adult | 4 | 2 | 0 | 0 | | 3.67 | 4 | | | 0.47 |
| **Diction and Vocal Inflection** | | | | | | | | | | |
| **Fall 2020** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 47 | 18 | 0 | 0 | | 3.72 | 4 | | | 0.45 |
| **Elementary** | 31 | 9 | 0 | 0 | | 3.78 | 4 | | | 0.42 |
| **Secondary** | 16 | 9 | 0 | 0 | | 3.64 | 4 | | | 0.48 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Chemistry, 9-Adult | 0 | 1 | 0 | 0 | | 3.00 | 3 | | | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| General Science, 5-Adult | 0 | 1 | 0 | 0 | | 3.00 | 3 | | | 0.00 |
| Mathematics, 5-Adult | 3 | 1 | 0 | 0 | | 3.75 | 4 | | | 0.43 |
| Music Education, PreK-Adult | 1 | 1 | 0 | 0 | | 3.50 | 4 | | | 0.50 |
| PE Health/Wellness, PreK-Adult | 3 | 3 | 0 | 0 | | 3.50 | 4 | | | 0.50 |
| Social Studies, 5-Adult | 2 | 2 | 0 | 0 | | 3.50 | 4 | | | 0.50 |
| Spanish, 5-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| **Spring 2021** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 49 | 10 | 1 | 0 | | 3.80 | 4 | | | 0.44 |
| **Elementary** | 29 | 5 | 0 | 0 | | 3.85 | 4 | | | 0.35 |
| **Secondary** | 20 | 5 | 1 | 0 | | 3.73 | 4 | | | 0.052 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| English, 5-Adult | 4 | 2 | 0 | 0 | | 3.67 | 4 | | | 0.47 |
| General Science, 5-Adult | 2 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Music Education, PreK-Adult | 3 | 2 | 1 | 0 | | 3.33 | 4 | | | 0.75 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Social Studies, 5-Adult | 5 | 1 | 0 | 0 | | 3.83 | 4 | | | 0.37 |
| **Language/Grammar and Responding Skills** | | | | | | | | | | |
| **Fall 2020** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 59 | 5 | 1 | 0 | | 3.89 | 4 | | | 0.36 |
| **Elementary** | 36 | 3 | 1 | 0 | | 3.88 | 4 | | | 0.40 |
| **Secondary** | 23 | 2 | 0 | 0 | | 3.92 | 4 | | | 0.27 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Mathematics, 5-Adult | 4 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Music Education, PreK-Adult | 1 | 1 | 0 | 0 | | 3.50 | 4 | | | 0.50 |
| PE Health/Wellness, PreK-Adult | 5 | 1 | 0 | 0 | | 3.83 | 4 | | | 0.37 |
| Social Studies, 5-Adult | 4 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Spanish, 5-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| **Spring 2021** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 52 | 7 | 1 | 0 | | 3.85 | 4 | | | 0.40 |
| **Elementary** | 30 | 4 | 0 | 0 | | 3.88 | 4 | | | 0.32 |
| **Secondary** | 22 | 3 | 1 | 0 | | 3.81 | 4 | | | 0.48 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| English, 5-Adult | 5 | 1 | 0 | 0 | | 3.83 | 4 | | | 0.37 |
| General Science, 5-Adult | 2 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Music Education, PreK-Adult | 3 | 2 | 1 | 0 | | 3.33 | 4 | | | 0.75 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Social Studies, 5-Adult | 6 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| **Movement/Gestures, Facial Expressions, Eye Contact and Mannerisms and Listening Skills** | | | | | | | | | | |
| **Fall 2020** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 55 | 10 | 0 | 0 | | 3.85 | 4 | | | 0.36 |
| **Elementary** | 35 | 5 | 0 | 0 | | 3.88 | 4 | | | 0.33 |
| **Secondary** | 20 | 5 | 0 | 0 | | 3.80 | 4 | | | 0.40 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Mathematics, 5-Adult | 2 | 2 | 0 | 0 | | 3.50 | 4 | | | 0.50 |
| Music Education, PreK-Adult | 1 | 1 | 0 | 0 | | 3.50 | 4 | | | 0.50 |
| PE Health/Wellness, PreK-Adult | 5 | 1 | 0 | 0 | | 3.83 | 4 | | | 0.37 |
| Social Studies, 5-Adult | 3 | 1 | 0 | 0 | | 3.75 | 4 | | | 0.43 |
| Spanish, 5-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| **Spring 2021** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 50 | 9 | 1 | 0 | | 3.82 | 4 | | | 0.43 |
| **Elementary** | 27 | 6 | 1 | 0 | | 3.76 | 4 | | | 0.49 |
| **Secondary** | 23 | 3 | 0 | 0 | | 3.88 | 4 | | | 0.32 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| English, 5-Adult | 6 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| General Science, 5-Adult | 2 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Music Education, PreK-Adult | 4 | 2 | 0 | 0 | | 3.67 | 4 | | | 0.47 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Social Studies, 5-Adult | 5 | 1 | 0 | 0 | | 3.83 | 4 | | | 0.37 |
| **Confidentiality and Ethics** | | | | | | | | | | |
| **Fall 2020** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 59 | 6 | 0 | 0 | | 3.91 | 4 | | | 0.29 |
| **Elementary** | 39 | 1 | 0 | 0 | | 3.98 | 4 | | | 0.16 |
| **Secondary** | 20 | 5 | 0 | 0 | | 3.80 | 4 | | | 0.40 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Mathematics, 5-Adult | 3 | 1 | 0 | 0 | | 3.75 | 4 | | | 0.43 |
| Music Education, PreK-Adult | 2 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| PE Health/Wellness, PreK-Adult | 3 | 3 | 0 | 0 | | 3.50 | 4 | | | 0.50 |
| Social Studies, 5-Adult | 3 | 1 | 0 | 0 | | 3.75 | 4 | | | 0.43 |
| Spanish, 5-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| **Spring 2021** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 49 | 11 | 0 | 0 | | 3.82 | 4 | | | 0.39 |
| **Elementary** | 28 | 6 | 0 | 0 | | 3.82 | 4 | | | 0.38 |
| **Secondary** | 21 | 5 | 0 | 0 | | 3.81 | 4 | | | 0.39 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| English, 5-Adult | 3 | 3 | 0 | 0 | | 3.50 | 3 | | | 0.50 |
| General Science, 5-Adult | 1 | 1 | 0 | 0 | | 3.50 | 3 | | | 0.50 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Music Education, PreK-Adult | 5 | 1 | 0 | 0 | | 3.83 | 4 | | | 0.37 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Social Studies, 5-Adult | 6 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| **Well-Groomed, Dressed Appropriately** | | | | | | | | | | |
| **Fall 2020** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 58 | 7 | 0 | 0 | | 3.89 | 4 | | | 0.31 |
| **Elementary** | 38 | 2 | 0 | 0 | | 3.95 | 4 | | | 0.22 |
| **Secondary** | 20 | 5 | 0 | 0 | | 3.80 | 4 | | | 0.40 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Mathematics, 5-Adult | 3 | 1 | 0 | 0 | | 3.75 | 4 | | | 0.43 |
| Music Education, PreK-Adult | 2 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| PE Health/Wellness, PreK-Adult | 3 | 3 | 0 | 0 | | 3.50 | 4 | | | 0.50 |
| Social Studies, 5-Adult | 3 | 1 | 0 | 0 | | 3.75 | 4 | | | 0.43 |
| Spanish, 5-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| **Spring 2021** |  |  |  |  | |  |  | | |  |
| **Cumulative** | 50 | 9 | 1 | 0 | | 3.82 | 4 | | | 0.43 |
| **Elementary** | 29 | 5 | 0 | 0 | | 3.85 | 4 | | | 0.35 |
| **Secondary** | 21 | 4 | 1 | 0 | | 3.77 | 4 | | | 0.50 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| English, 5-Adult | 5 | 1 | 0 | 0 | | 3.83 | 4 | | | 0.37 |
| General Science, 5-Adult | 2 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Music Education, PreK-Adult | 2 | 3 | 1 | 0 | | 3.17 | 3 | | | 0.69 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
| Social Studies, 5-Adult | 6 | 0 | 0 | 0 | | 4.00 | 4 | | | 0.00 |
|  | **Target**  **(3 pts)** | **Acceptable**  **(2 pts)** | **Unsatisfactory (1 pts)** | **Mean** | **Mode** | | | **StDev** |
| **Commitment to Students** | | | | | | | | |
| **Fall 2020** |  |  |  |  |  | | |  |
| **Cumulative** | 57 | 8 | 0 | 2.88 | 3 | | | 0.033 |
| **Elementary** | 35 | 5 | 0 | 2.88 | 3 | | | 0.33 |
| **Secondary** | 22 | 3 | 0 | 2.88 | 3 | | | 0.32 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Mathematics, 5-Adult | 4 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Music Education, PreK-Adult | 2 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| PE Health/Wellness, PreK-Adult | 4 | 2 | 0 | 2.67 | 3 | | | 0.47 |
| Social Studies, 5-Adult | 3 | 1 | 0 | 2.75 | 3 | | | 0.43 |
| Spanish, 5-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| **Spring 2021** |  |  |  |  |  | | |  |
| **Cumulative** | 55 | 5 | 0 | 2.92 | 3 | | | 0.28 |
| **Elementary** | 31 | 3 | 0 | 2.91 | 3 | | | 0.28 |
| **Secondary** | 24 | 2 | 0 | 2.92 | 3 | | | 0.27 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| English, 5-Adult | 6 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| General Science, 5-Adult | 1 | 1 | 0 | 2.50 | 3 | | | 0.50 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Music Education, PreK-Adult | 6 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Social Studies, 5-Adult | 5 | 1 | 0 | 2.83 | 3 | | | 0.37 |
| **Commitment to Diversity** | | | | | | | | |
| **Fall 2020** |  |  |  |  |  | | |  |
| **Cumulative** | 47 | 18 | 0 | 2.72 | 3 | | | 0.45 |
| **Elementary** | 28 | 12 | 0 | 2.70 | 3 | | | 0.46 |
| **Secondary** | 19 | 6 | 0 | 2.76 | 3 | | | 0.43 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| English, 5-Adult | 2 | 3 | 0 | 2.40 | 2 | | | 0.49 |
| General Science, 5-Adult | 0 | 1 | 0 | 2.00 | 2 | | | 0.00 |
| Mathematics, 5-Adult | 3 | 1 | 0 | 2.75 | 3 | | | 0.43 |
| Music Education, PreK-Adult | 2 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| PE Health/Wellness, PreK-Adult | 5 | 1 | 0 | 2.83 | 3 | | | 0.37 |
| Social Studies, 5-Adult | 4 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Spanish, 5-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| **Spring 2021** |  |  |  |  |  | | |  |
| **Cumulative** | 44 | 16 | 0 | 2.73 | 3 | | | 0.44 |
| **Elementary** | 22 | 12 | 0 | 2.65 | 3 | | | 0.48 |
| **Secondary** | 22 | 4 | 0 | 2.85 | 3 | | | 0.36 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| English, 5-Adult | 6 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| General Science, 5-Adult | 2 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Mathematics, 5-Adult | 2 | 1 | 0 | 2.67 | 3 | | | 0.47 |
| Music Education, PreK-Adult | 4 | 2 | 0 | 2.67 | 3 | | | 0.47 |
| PE Health/Wellness, PreK-Adult | 1 | 1 | 0 | 2.50 | 3 | | | 0.50 |
| Social Studies, 5-Adult | 6 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| **Commitment to Technology** | | | | | | | | |
| **Fall 2020** |  |  |  |  |  | | |  |
| **Cumulative** | 60 | 5 | 0 | 2.92 | 3 | | | 0.27 |
| **Elementary** | 36 | 4 | 0 | 2.90 | 3 | | | 0.30 |
| **Secondary** | 24 | 1 | 0 | 2.96 | 3 | | | 0.20 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| English, 5-Adult | 5 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| General Science, 5-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Mathematics, 5-Adult | 4 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Music Education, PreK-Adult | 1 | 1 | 0 | 2.50 | 2 | | | 0.50 |
| PE Health/Wellness, PreK-Adult | 6 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Social Studies, 5-Adult | 4 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Spanish, 5-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| **Spring 2021** |  |  |  |  |  | | |  |
| **Cumulative** | 49 | 11 | 0 | 2.82 | 3 | | | 0.39 |
| **Elementary** | 25 | 9 | 0 | 2.74 | 3 | | | 0.44 |
| **Secondary** | 24 | 2 | 0 | 2.92 | 3 | | | 0.27 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| English, 5-Adult | 5 | 1 | 0 | 2.83 | 3 | | | 0.37 |
| General Science, 5-Adult | 2 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Mathematics, 5-Adult | 3 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Music Education, PreK-Adult | 5 | 1 | 0 | 2.83 | 3 | | | 0.37 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Social Studies, 5-Adult | 6 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| **Commitment to Profession** | | | | | | | | |
| **Fall 2020** |  |  |  |  |  | | |  |
| **Cumulative** | 49 | 16 | 0 | 2.75 | 3 | | | 0.43 |
| **Elementary** | 31 | 9 | 0 | 2.78 | 3 | | | 0.42 |
| **Secondary** | 18 | 7 | 0 | 2.72 | 3 | | | 0.45 |
| Biological Science, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Chemistry, 9-Adult | 0 | 1 | 0 | 2.00 | 2 | | | 0.00 |
| English, 5-Adult | 4 | 1 | 0 | 2.80 | 3 | | | 0.40 |
| General Science, 5-Adult | 0 | 1 | 0 | 2.00 | 2 | | | 0.00 |
| Mathematics, 5-Adult | 4 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Music Education, PreK-Adult | 2 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| PE Health/Wellness, PreK-Adult | 4 | 2 | 0 | 2.67 | 3 | | | 0.47 |
| Social Studies, 5-Adult | 2 | 2 | 0 | 2.50 | 2 | | | 0.50 |
| Spanish, 5-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| **Spring 2021** |  |  |  |  |  | | |  |
| **Cumulative** | 40 | 20 | 0 | 2.67 | 3 | | | 0.47 |
| **Elementary** | 19 | 15 | 0 | 2.56 | 3 | | | 0.50 |
| **Secondary** | 21 | 5 | 0 | 2.81 | 3 | | | 0.39 |
| Chemistry, 9-Adult | 1 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| English, 5-Adult | 6 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| General Science, 5-Adult | 1 | 1 | 0 | 2.50 | 3 | | | 0.50 |
| Mathematics, 5-Adult | 1 | 2 | 0 | 2.33 | 2 | | | 0.47 |
| Music Education, PreK-Adult | 5 | 1 | 0 | 2.83 | 3 | | | 0.37 |
| PE Health/Wellness, PreK-Adult | 2 | 0 | 0 | 3.00 | 3 | | | 0.00 |
| Social Studies, 5-Adult | 5 | 1 | 0 | 2.83 | 3 | | | 0.37 |