EDUCATION

PhD, Professional Studies in Education, 2003-2008

Capella University, Minneapolis, MN

Dissertation: Character Education: Education Perceptions of Effective Implementation

EdS, Counseling Supervision, 1994-1998

Marshall University Graduate College, South Charleston, WV

MA, School Counseling, K – 12, 1991-1993

Marshall University Graduate College, South Charleston, WV

BS, Physical Education, K-12, 1986-1990

West Virginia University, Morgantown, WV

ACADEMIC INSTRUCTION, FACULTY & WORK EXPERIENCE

Professor, 8/2007 - Present

Marshall University (CACREP approved)

- COUN 306, Introduction Counseling & Rehabilitation (undergraduate)
- COUN 370, Clinical Placement in Counseling (undergraduate)
- COUN 480, Conflict Resolution and Mediation (undergraduate)
- COUN 577, Stress Management in Counseling (graduate)
- COUN 590, Human Sexuality (graduate) New course I developed Fall 2022
- COUN 600, Professional Orientation (graduate)
- COUN 603, Counseling Theories (graduate)
- COUN 608, Practicum (graduate)
- COUN 578, Creativity in Counseling (graduate) New course I developed Fall 2020
- COUN 670, Interventions and Current Issues in Schools (graduate)
- COUN 672, Organization and Administration of School Counseling Programs (graduate)
- COUN 673, Counseling Children, Adolescents and Parents (graduate)
- COUN 698, Internship in School Counseling (graduate)
- UNI 101, New Student Seminar (undergraduate)

Advisor (over 35 advisees)

Program Director of Counseling Department, 1/2025 – Present

School Counseling Coordinator, 8/2012 - Present

Approved Licensed Professional Supervisor 11/1998 – Present

Supervise Counselors seeking Licensure (currently supervising three provisionally licensed counselors)

Counselor (Part-Time), 7/2023 – Present

SpringHealth – adults and couples (anxiety, depression, grief, life changes, relationship issues, anger, trauma, etc.) Virtual

Counselor (Part-Time), 4/2021 – 12/2024

Behavioral Health Counseling & Consulting (anxiety, depression, grief, life changes, relationship issues, anger, trauma, etc.)

Metairie, LA (virtual)

Adjunct Instructor, 8/2016

Indian River State College

Human Services Department

HUS 1200, Group Dynamics (undergraduate)

Adjunct Professor, 8/2009 – 8/2021

American Public University

- EDUC 505, The Professional School Counselor (graduate)
- EDUC 507, Professional Orientation and Ethical Practice (graduate)
- EDUC 515, Helping Relationships (graduate)
- EDUC 627, Group Counseling Theory and Practice (graduate)
- EDUC 628, Social and Culture Diversity Counseling (graduate)
- EDUC 691, Internship I (graduate)
- EDUC 692, Internship II (graduate)
- EDUC 696, Practicum (graduate)
- EDUC 699, Internship (graduate)

Adjunct Faculty, 1/1998 – 8/2007

Marshall University

- COUN 698, School Counseling Internship
- COUN 673, Children, Adolescents & Parents

Coordinator, 12/1998 – 8/2007

West Virginia Department of Education

- State Director for all School Counselors in West Virginia
- Coordinator for all Attendance Directors in West Virginia
- State Director and Coordinator for Character Education and Project Director for the federal grants related to Character Education in West Virginia and Juvenile Justice grants
- Responsible for all dropout prevention programs
- Coordinator for the Education for Homeless Children and Youth Federal Grant
- Coordinator for the Positive Behavior Support Program for West Virginia

Owner & Licensed Professional Counselor, 11/1999 – 11/2016

Crossroads Counseling & Consulting, Ltd.

 Providing individual and couples counseling related to relationship issues, mediation, grief and loss, anger management, personal growth and life changes and depression

School Counselor, 8/1993 – 12/1998

Boone County Schools (Grades K-9)

CERTIFICATIONS AND LICENSURES

TLHT Licensed Mental Health Counselor, 2024 - Present

Florida Department of Health (TPMC5029)

Licensed Professional Counselor, 2021 – Present

Louisiana Licensed Counselors Board of Examiners (8567)

National Certified Counselor, 2000 – Present

National Board of Certified Counselors (65922)

Guidance and Counseling Certified, 10/2015 – 2/2022

Florida Department of Education (1294139)

Approved Licensed Professional Supervisor, 1998 – Present

West Virginia Board of Examiners in Counseling (1407)

Licensed Professional Counselor, 1998 – Present

West Virginia Board of Examiners in Counseling (1407)

Professional School Counselor, K – 12, 1992 – Present

West Virginia Board of Education (U7T108500475)

Physical Education, K - 12, 1990 - 2006

West Virginia Board of Education

PROGRAM LEADERSHIP & COORDINATION

Program Director – 2025 – Present

Marshall University Counseling Department

Retention & Remediation Committee, Chair – 2025 – Present

Marshall University Counseling Department

Counseling Department P&T Committee, Chair – 2024 – 2025

Marshall University Counseling Department

Member Hiring Committee – 2024 - 2025

Marshall University Counseling Department

Clinical Course Committee Chair, 2023 – Present

Marshall University Counseling Department

Licensure and Certification Committee - Fall 2023 - Present

Marshall University Counseling Department

Advising Committee Member, 2023 – 2025

Marshall University Counseling Department

Course Leadership & Instructor Engagement Committee Chair, 2023 – Present

Marshall University Counseling Department

Student Handbook Committee - Fall 2023 - 2024

Marshall University Counseling Department

Chair Hiring Committee – 2022

Marshall University Counseling Department

Member Hiring Committee – 2021

Marshall University Counseling Department

Admission Committee, 2015 – 2025

Marshall University Counseling Department

Clinical Placement Coordinator, Fall 2013 - Fall 2022

Marshall University Clinical Mental Health and School Counseling (meeting CACREP standards)

School Counseling Program Coordinator, 2012 - Present

Marshall University Counseling Department

Department Chairperson, Summer Enrichment Coordinator for School Counseling, 2014 - 2016

Marshall University Counseling Department

Chair of Hiring Committee, 2013-2014

Marshall University Counseling Department

Program Chair of Counseling Program, 2010-2012

Huntington Campus, Marshall University

Coordinator, 2010 – 2016

State Schools of Character, Character Education Partnership

GRANTS & RESEARCH

GRANTS

Burton, L. G., "INCO," Sponsored by Marshall University, Marshall University, \$1200.00. (2024)

Saunders, A., Jennings-Knott, R., Garrett, J. Dooley, J., & Burton, L. (2023 - Present). United Stated Department of Education. School-based Mental Health Scholars Program, Year 1 Total = \$1,660,219. Years 1 -5 Total = \$8,301,096.

Burton, L.G. "American Public University Faculty Travel Grant for Publication, American Public University, \$1,032.00. (2016).

Burton, L. G., "INCO," Sponsored by Marshall University, Marshall University, \$700.00. (2015)

Burton, L. G., "Quinlan," Sponsored by Marshall University, Marshall University, \$426.00. (2015)

Burton, L. G., "Quinlan," Marshall University, \$500.00. (2013)

Burton, L. G., "Quinlan Endowment," Sponsored by Marshall University, Marshall University, \$500.00. (2009).

Burton, L. G., "INCO Faculty Development," Sponsored by Marshall University, Marshall University, \$1,000.00. (2009).

Burton, L. G., "Partnerships for Character Education Pilot Project," Sponsored by US Department of Education, Federal, \$1,800,000.00. (2005 - 2009).

Burton, L. G., "Education for Homeless Children and Youth," Sponsored by US Department of Education, Federal, \$375,000.00. (1998 - 2007).

Burton, L. G., "Partnerships for Character Education Pilot Project," Sponsored by US Department of Education, Federal, \$1,000,000.00. (2001 - 2005).

Burton, L. G., "Life Skills Training," Sponsored by Juvenile Justice and Delinquency Prevention Program, State, \$118,272.00. (1998 - 2001).

RESEARCH

"Healing the Pain after a Loss: A school counselor's role" (Currently in planning phase) presented on this topic during the ASCA conference and am currently working on an article for their ASCA Magazine.

"School counselors and LPC: Dual Preparation" (Currently in planning phase).

"Empowering Supervisors: Creative Applications of SFBT in Clinical Supervision" (Planning phase)

PUBLICATIONS & PRESENTATIONS

Burton, L.G. & Lent, J. (2024). Solution Focused Internship Weekly Rating Scale. Book Chapter submitted for publication, 9/9/2024. Creative Interventions in Counselor Education and Supervision Book.

Burton, L. G., & Lent, J. (2015). Creating a Vision (Board) with your students. In Suzanne Degges-White & Bonnie R. Colon (Ed.), (1st ed., pp. 13-15). New York, NY: Springer Publishing Company.

Journal Articles & Publications

Burton, L.G. (2016, Summer). The use of vision boards as a therapeutic intervention. *Southern Association for Counselor Education and Supervision Newsletter*, Summer.

Burton, L. G., Lent, J. (2016). The use of vision boards as a therapeutic intervention. *The Journal of Creativity in Mental Health, Vol. 11, 1, Jan.-March*).

Burton, L. G., Lent, J. (2013, September 1). Envision the future. ASCA School Counselor, 51, 14-16.

Burton, L. G. (2003). West Virginia Developmental Guidance and Counseling Resource Manual [Instructor's Manual]. Charleston, WV: West Virginia Department of Education

Work Related Contributions

Burton, L. & Gardner, T. (2024) "Dissecting the ACA Ethical Standards using Case Examples". Wyoming County Board of Education. (February 2, 2024).

Nchego, S. (Founder and CEO of More 2 See LLC) (Sept. 2023). Interviewed for podcast on use of vision boards in practice.

DiGiacinto, J. (2020). How to make a vision board in 5 steps. Weight Watchers. (Expert quoted for article) https://www.weightwatchers.com/us/blog/health/vision-board

Practicum and Internship Handbook, February 2016 – 2022

(Created and revises as necessary to continue to meet CACREP Standards and counseling program changes)

Site Supervisor Handbook and Training Module, February 2016 – 2022

(Created and revises as necessary to continue to meet CACREP Standards and counseling program changes)

CACREP Self-Study and Site Visit, April 2017

(Helped revise and write along with current faculty the CACREP Self-Study following CACREP Standards for 2016)

Newspaper Contributions

The Register – Herald, January 27, 2011 The Parthenon, November 14, 2008

Presentations

Burton, L. & Gardner, T. (2025). American Counseling Association Conference. "What Does a Word, Metaphor, Phrase and Theme All Have in Common? They Are a Key to a Successful Session". American Counseling Association. (March 27-29, 2025).

- Gardner, T. & Burton, L. (2025). West Virginia School Counseling Association Conference. "Reaching Students Where They Are: Unlocking the Superpower of Creativity in SFBT for School Counselors". West Virginia School Counselor Association. (March 6-7, 2025).
- Gardner, T. & Burton, L. (2024). University of the Cumberlands 2nd Annual Virtual Conference. "Empowering Supervisor: Creative Applications of SFBT in Clinical Supervision." University of the Cumberlands. (November 22, 2024).
- Gardner, T. & Burton, L. (2024). Association of Creativity in Counseling Conference. "Empty Tank Full of Ideas: Navigating Creative Termination". Association of Creativity in Counseling. (November 16, 2024).
- Burton, L. & Gardner, T. (2024). Southern Association for Counselor Education and Supervision Conference. "Helping the Textbooks Come Alive: Supervising School Counseling Students Creatively". Southern Association for Counselor Education and Supervision. (November 9, 2024).
- Burton, L. & Gardner, T. (2024). West Virginia Counseling Association Virtual Conference. "Mental Health and School Counselor Collaboration: Joining Forces for Positive Change". West Virginia Counseling Association. (March 23, 2024).
- Burton, L. & Gardner, T. (2024) "Dissecting the ACA Ethical Standards using Case Examples". Wyoming County Board of Education. (February 2, 2024).
- Burton, L. & Gardner, T. (2023). West Virginia Counseling Association. Annual Conference. "Creativity in Counseling: New ideas and uses." West Virginia Counseling Association. (November 2, 2023).
- Burton, L, Florida Counseling Association Annual Conference, "Use of Creativity in Counseling: Helping Clients Gain New Perspectives. Florida Counselor Association. (September 29, 2023).
- Burton, L, Florida Counseling Association Annual Conference, "Mental Health and School Counselors Collaboration: Joining forces for positive change. Florida Counselor Association. (October 27-29, 2022).
- Burton, L, Writing and Learning Conference, "Creative Strategies to use in Creative Writing," virtual. (March 25, 2022).
- Lent, J., Burton, L. G., Hermon, D. A., Rubenstein, R. L., WVCA Conference, "Self-care for Stressful Work Environments," West Virginia Counseling Association, Charleston, WV. (November 10, 2021).
- Burton, L. G., West Virginia Counseling Association Annual Conference, "Mental Health and School Counselor Collaboration: Joining Forces for Positive Change," West Virginia Counseling Association, virtual. (November 2021).
- Burton, L. G., West Virginia Counseling Association Annual Conference, "Termination and Fading Out: Working Ourselves Out of a Job," West Virginia Counseling Association, virtual. (November 2021).
- Burton, L. G., Florida Counseling Association Annual Conference, "Beyond the Cup, Shield and Filter: Creativity Further Explored," Florida Counseling Association, Virtual. (October 2021).
- Burton, L. G., Florida Counseling Association Annual Conference, "Termination and Fading Out: Working Ourselves Out of a Job," Florida Counseling Association, virtual. (October 2021).
- Burton, L.G. Association for Creativity in Counseling, "Creating a Vision", Virtual, (Sept. 11-12, 2020).
- Burton, L.G. Florida School Counselor Association, "Using creative techniques for meaningful sessions", Orlando, FL (Nov. 7-9, 2019).

- Burton, L.G. & Mahony, N. American School Counselor Association Conference, "Creating revolutionary ideas using vision boards", Boston, MA (June 29-July 2, 2019).
- Burton, L.G. Florida School Counselor Association, "Using creative techniques to drive meaningful sessions", Orlando, FL (Nov. 1-3, 2018).
- Burton, L.G. & Rubenstein, R. Southern Association of Counselor Educators and Supervisors, "Go the Distance.... If You Build It They Will Come", Myrtle Beach, SC (Oct.11-13, 2018).
- Burton, L.G. Florida Counseling Association, "Creating a Vision: A creative counseling technique", Tampa, FL (Oct. 5-6, 2018).
- Burton, L.G. & Tench, R. American School Counselor Association Conference, "Harnessing the Power of Interns through Supervision", Los Angeles, CA (July 14-17, 2018)
- Burton, L.G. & Schubb, N. American School Counselor Association Conference, "Realizing & Recharging with Vision Boards", Denver, CO (July 8 July 11, 2017).
- Burton, L.G. & Ratliff, K. Evidence-Based School Counseling Conference, "Using Evidence-Based Teaching Strategies to Transform the Online School Counselor Education Classroom", University of San Diego, CA (March 10-11, 2017).
- Burton, L.G. Florida School Counselor Association 2016 Conference, "Healing the Pain after a Loss: Strategies for School Counselors", Florida School Counselor Association, Orlando, FL (October 28, 2016).
- Burton, L.G. Florida School Counselor Association 2016 Conference, "Creating a Vision: A Creative Counseling Technique", Florida School Counselor Association, Orlando, FL (October 28, 2016).
- Burton, L.G. West Virginia School Counselor Association 2016 Conference, "Creative Interventions in Counseling", West Virginia School Counselor Association, Charleston, WV (October 14, 2016).
- Burton, L.G. & Rubenstein, R. Southern Association of Counselor Educators 2016 Conference, "School counselor role confusion: How counselor educators can better prepare our students", Southern Association of Counselor Educators, New Orleans, LA. (October 8, 2016).
- Burton, L.G., Association for Creativity in Counseling Conference, "The use of vision boards as a Therapeutic Intervention", Association for Creativity in Counseling, Savannah, GA. (September 24, 2016).
- Burton, L.G., California Counseling Association Conference, "Healing the pain after a loss: Strategies for School Counselors", California Counselor Association, Carnival Cruise Line to the Eastern Caribbean, August 8, 2016.
- Burton, L. G., West Virginia Counseling Association Fall Conference, ""The New ACA Code of Ethics Understanding the Changes"," West Virginia Counseling Association, Flatwoods, WV. (October 3, 2015).
- Burton, L. G., West Virginia Department of Education Institutional Counselors Conference, ""Understanding the new ACA Code of Ethics"," West Virginia Department of Education, Charleston, WV. (August 15, 2015).
- Burton, L. G., American School Counselor Association Conference, "Healing the Pain after a Loss: Strategies for School Counselors," American School Counselor Association, Phoenix, AZ. (June 29, 2015).
- Burton, L. G., Summer Enrichment Orientation, "Successful Teaming," Marshall University, Charleston, WV. (June 9, 2015).
- Burton, L. G. and Rubenstein, R. L., WVDE Regional School Counselor Conference, "Creative Counseling Techniques," West Virginia Department of Education, Charleston, WV. (May 17, 2015).

- Burton, L. G., Association for Creativity in Counseling Conference, "The use of vision boards as a therapeutic intervention," Association for Creativity in Counseling, San Antonio, TX. (April 10, 2015).
- Burton, L. G., Putnam County School Counselors, "Legal and Ethical Issues: The New ACA Code of Ethics," Putnam County Schools, Winfield, WV. (January 14, 2015).
- Lent, J., Burton, L. G., Burck, A. and Ellison, L. L., SACES Annual Conference, "A Counselor Educator's Guide to Use of Technology in Counselor Education," Southern Association for Counselor Education and Supervision, Birmingham, AL. (October 2014).
- Burck, A., Burton, L. G. and Ellison, L. L., SACES Annual Conference, "Increasing Adult Learners' Success in the Online Classroom," Southern Association for Counselor Education and Supervision, Birmingham, AL. (October 2014).
- Burton, L. G., WVCA Annual Conference, "The Wireless World: Creative Strategies for Using these Resources in Counseling," West Virginia Counseling Association, Flatwoods, WV. (October 3, 2014).
- Burton, L. G., American School Counselor Conference, "Creating a vision for your students: A creative goal setting intervention," American School Counselor Conference, Orlando, FL. (June 30, 2014).
- Burton, L. G., West Virginia School Counselor Association Conference, "Using Vision Boards as a Creative Intervention," West Virginia School Counselor Association, Charleston, WV. (March 7, 2014).
- Burton, L. G., Palmetto State School Counselor Association Conference, "Creating a Vision with your Students: A Creative Goal Setting Intervention," Palmetto State School Counselor Association, Myrtle Beach, SC. (January 25, 2014).
- Burton, L.G. and Rubenstein, R., WVDE Institutional Education Programs Annual Conference, "Legal and Ethical Issues for School Counselors," WVDE, Lakeview Resort Morgantown, WV. (September 18, 2013).
- Burton, L. G., American School Counselor Association Annual Conference, "Creating a Vision with your Students," American School Counselor Association, Philadelphia, PA. (June 30, 2013).
- Burton, L. G., West Virginia School Counselor Association Winter Academy, "Creating a Vision with your Students," West Virginia School Counselor Association, Charleston, WV. (February 22, 2013).
- Burton, L. G., West Virginia Counseling Association Conference, "Creating a Vision with your Students and Clients," West Virginia Counseling Association, Flatwoods, WV. (November 1, 2012).
- Burton, L. G., Association for Creativity in Counseling National Conference, "Creating a vision with your students and clients," Association for Creativity in Counseling, Memphis, TN. (September 7, 2012).
- Burton, L. G. and Lent, J. KidStrong Conference, "SAT Meetings: What Does a Good One Look Like?," KidStrong, Charleston Civic Center. (July 13, 2012).
- Burton, L.G. and Lent, J., KidStrong Conference, "Getting Back to Basics: Group Leadership Refresher," KidStrong, Charleston Civic Center. (June 13, 2012).
- Burton, L. G., The School Counselor Academy, "Creating a vision with your students," West Virginia School Counselor Association, Charleston, WV. (February 24, 2012).
- Burton, L. G., Burton, M. D., Burck, A. and Lent, J., The Annual West Virginia Counseling Conference, "Clinical supervision: An in-depth look at all aspects.," West Virginia Counseling Association, Sutton, West Virginia. (October 2011).

- Burton, L. G. and Rubenstein, R. L., Association for Counselor Education and Supervision Conference, "School Counselor and LPC: Dual Role Preparation and Training," Association for Counselor Education and Supervision, Nashville, TN. (October 26, 2011).
- Burton, L. G., Building Ethical Communities, "Teen Dating Violence: A Community's Responsibility," National Forum on Character Education, San Francisco, CA. (October 21, 2011).
- Burton, L. G., Service & Leadership: Profiles in Character, "Character Education: Educators' Perceptions of Effective Implementation," Character Education Partnership, San Francisco, CA. (October 28, 2010).
- Burton, L. G., 2010 Winter School Counselor Academy, "Teen Dating Violence: What every school counselor should know," West Virginia School Counselor Association, Charleston, WV. (February 26, 2010).
- Burton, L. G., Citizens of Character: The Foundation of Democracy, "Teen Dating Violence: A Community's Responsibility," National Forum on Character Education, Washington, DC. (October 29, 2009).
- Burton, L. G., School Counselor Workshop, "Character Education and The School Counselor's Role," West Virginia Department of Education, Charleston, WV. (October 29, 2007).
- Burton, L. G., Character Education Partnership Conference, "Integrating Effective Character Education into Rural Schools in West Virginia," Character Education Partnership, Washington, DC. (October 2006).
- Burton, L. G. and Chapman, D., Trusting in the Process, "Addressing Childhood Obesity The Role of the Professional School Counselor," Mountain State Counselors Alliance, Flatwoods, WV. (November 17, 2005).
- Burton, L. G., West Virginia Achieves: Student Support and Family Connections, "Systemic Developmental Guidance and Counseling with Strong Character and Career Education," West Virginia Department of Education, Charleston, WV. (April 6, 2005).
- Burton, L. G., Fall 2004 Conference, "WV Comprehensive Developmental Guidance and Counseling Resource Manual," Mountain State Counseling Alliance, Flatwoods, WV. (November 18, 2004).
- Burton, L. G., Guidance Counselor Workshops, "Counselor Resource Book," WV Commission on Higher Education, Charleston, WV. (October 15, 2004).
- Burton, L. G., West Virginia School Counselor's Conference, "Teaming up for Success," West Virginia Department of Education, Charleston, WV. (March 7, 2003).
- Burton, L. G., West Virginia Counseling Association Fall Conference, "National Standards for School Counseling Come to West Virginia," West Virginia Counseling Association, Morgantown, WV. (November 13, 2002).
- Burton, L. G., School Counselors Workshop, "No Child Left Behind: The Counselor's Role in Assuring Student Success," West Virginia Department of Education, Charleston, WV. (October 7, 2002).
- Burton, L. G., West Virginia Counseling Association Fall Conference, "Character Education: Social and Cultural Foundations," West Virginia Counseling Association, Shepherdstown, WV. (November 8, 2001).
- Burton, L. G., West Virginia Counseling Association Fall Conference, "National Standards for School Counseling Programs: Counseling Techniques & Professional Responsibilities," West Virginia Fall Conference, Shepherdstown, WV. (November 8, 2001).

West Virginia Counselor Educator of the Year, West Virginia School Counselor Association, Service, Professional, State. (2012)

MADE State Action Leader, Love Is Not Abuse Coalition, Service, Community, National. (2009). National School Counselor Advocate of the Year, American School Counselor Association, Service, Professional, National. (2005).

PROFESSIONAL & PUBLIC SERVICE

ACADEMIC INSTITUTION COMMITTEES & PROGRAMS

Chair, Department Promotion & Tenure Committee (2024-2025)

Member, Hiring Committee, Marshall University (2024-2025)

Member, Department Promotion & Tenure Committee (2023-2024)

Chair, Hiring Committee, Marshall University. (2022)

Member, Hiring Committee, Marshall University. (2021)

Member, Promotion and Tenure Committee, Marshall University. (2017-2019).

Member, Graduate Program Committee, Marshall University. (2014 - 2017).

Clinical Placement Coordinator, Marshall University. (2013 - 2022).

Internship and Practicum Orientation Meeting for Students, Counseling Department, Marshall University. (2014 - 2022).

Chairperson, Graduate Program Committee, Marshall University. (2014 - 2016).

School Counseling Program Coordinator, Marshall University. (2012 - Present).

Committee Member, Admissions Committee, Counseling Department, Marshall University. (2013 – Present).

Committee Member, Academic Hearing Panel, Marshall University. (2010 - 2016).

Committee Chair, Faculty Review, Marshall University. (2014 - 2015).

Academic Hearing Panel Committee, Marshall University. (2012 – 2014).

Committee Chair, Hiring Search Committee, Marshall University. (2011).

Committee Member, Hiring Search Committee, Marshall University. (2010 - 2011).

Committee Chair, Technology Committee, Marshall University. (2010 - 2011).

Committee Member, COEHS Personnel Committee, Marshall University. (2008 - 2011).

Program Coordinator, Counseling Program for Huntington Campus, Marshall University. (2010 - 2012).

Recording Secretary, Academic Planning Committee, Marshall University. (2010 - 2011).

Committee Member, Planning and Review Committee, Marshall University, (2007 - 2009).

Committee Member, Hiring Search Committee, Marshall University. (2009).

PROFESSIONAL COMMITTEE & LEADERSHIP TEAMS

Member, Reviewer of Conference Sessions for Association of Counselor Education and Supervision. (March 2025 Conference)

Co-Chair, Southern Association of Counselor Education and Supervision, Supervision Interest Network. (September 2016-2017).

Co-Chair, Southern Association of Counselor Education and Supervision, Membership Committee, (September 2016-2017).

Committee Member, Association for Creativity in Counseling Conference Committee. (2014 - 2021).

Committee Member, Association for Creativity in Counseling Newsletter Committee. (2010 - 2021).

Committee Member, Southern Association for Counselor Education and Supervision Proposal Reviews. (2016-2018).

Committee Member, Association for Creativity in Counseling Program Proposal Reviews. (2014-2016).

Committee Member, American Counseling Association Proposal Review. (2015).

Board of Directors, West Virginia School Counselor Association, Charleston, WV. (2012 - 2020).

Task Force Member, West Virginia State School Counseling Model Taskforce, Charleston, WV. (2009 - Present).

COMMUNITY PROGRAMS & EVENTS

Board Member, West Virginia School Counselor Association Governing Board, Charleston, WV. (2012 - 2020).

State Action Leader, MADE (Moms and Dads for Education to Stop Teen Dating Abuse), New York City, NY. (2009 - 2019).

Program Coordinator, State Schools of Character, Huntington, WV. (2010 - 2016). Committee Member, State School Counseling Model Taskforce, Charleston, WV. (2009 - 2010).

PROFESSIONAL AFFILIATIONS & MEMBERSHIPS

Association for Student Conduct Administration, 2017- Present
American School Counselor Association, 1992 – Present
Association of Counselor Educators & Supervisors, 2007 – Present
Association for the Creativity in Counseling, 2012 – Present
Southern Association of Counselor Educators & Supervisors, 2010 – Present
American Counselor Association, 1991 – Present
West Virginia Counseling Association, 1991 – Present
West Virginia School Counseling Association, 1991 – Present

VOLUNTEER WORK

Smithsonian Aquarium, Fort Pierce, FL, July 2016 – July 2017 Forever Dogs & Cats, Fort Pierce, FL, November 2016 – Present

SKILLS

Mediation, Counseling (same room and virtual), Advising (online and traditional settings), Teaching, Technology (Blackboard, Zoom, Sakai, Brightspace, Workday, Banner/BERT, computer use, software, online instruction), Conflict Resolution, Program Management, Supervising, Policy Development, Strong Crisis Management Skills, Organizational Skills, Excellent Presenter/Trainer, Writing, Leadership, Consultation, Fiscal Management related to grants/program budgets, Ethical decision making related to personnel, students and work place and Energetic