# Timothy M. Melvin

### **Education**

MED, University of Illinois at Chicago, 2019.

Major: Measurement, Evaluation, Statistics, and Assessment

EDD, Argosy University, 2014.

Major: Community College Executive Leadership

Dissertation Title: Factors Influencing First-Year, Full-Time Student Withdrawal from Ashland

Community and Technical College

MS, Marshall University, 2008.

Major: Adult and Technical Education

Supporting Areas of Emphasis: Training and Development

BA, Marshall University, 2006.

Major: Sociology

AAS, Ohio University Southern, 2003.

Major: Electronic Media

# Academic, Government, Military and Professional Positions

### **Academic**

Associate Professor of Leadership Studies, Marshall University. (July 1, 2025 - Present).

Assistant Professor of Leadership Studies, Marshall University. (April 15, 2019 - June 30, 2025).

### **Professional**

Board of Directors, Association for the Assessment of Learning in Higher Education. (July 1, 2020 - June 30, 2025).

# **Administrative Assignments**

Director, Director of the COEPD Office of Assessment, College. (April 15, 2019 - Present).

### **Licensures and Certifications**

Independent Improving Your Online Course, Quality Matters. (November 8, 2019 - Present).

HOME Framework Certification, Marshall University. (September 12, 2025 - September 12, 2028).

Foundations of Title IX Investigations: Institute and Certification, Academic Impressions. (February 10, 2021 - February 10, 2024).

Title IX Hearing Officer & Decision-Maker Certification, Association of Title IX Administrators. (November 10, 2021 - November 10, 2023).

Civil Rights Investigator Level One, Association of Title IX Administrators. (September 16, 2019 - September 14, 2023).

- Designing Your Online Course, Quality Matters. (January 14, 2021 January 28, 2021).
- Civil Rights Investigator Level Three Certification, Association of Title IX Administrators. (September 12, 2017 September 11, 2019).

# **Professional Memberships**

Rotary Club of Huntington. (April 25, 2025 - Present).

Association for the Assessment of Learning in Higher Education. (June 15, 2015 - Present).

# **Development Activities Attended**

- Conference Attendance, "CAEPCon Fall 2020," Council for the Accreditation of Educator Preparation, Virtual. (October 14, 2020 Present).
- Conference Attendance, "AALHE Annual Conference," Association for the Assessment of Learning in Higher Education, Alexandria, VA, USA. (May 27, 2025 May 31, 2025).
- Conference Attendance, "CAEPCon Fall 2024," Council for the Accreditation of Educator Preparation, Crystal City, VA, USA. (September 9, 2024 September 11, 2024).
- Conference Attendance, "AAHLE Annual Conference," Association for the Assessment of Learning in Higher Education, Portland, OR, USA. (June 3, 2024 June 6, 2024).
- Conference Attendance, "2023 Assessment Institute," Indiana University Perdue University Indianapolis, Indianapolis, IN, USA. (October 29, 2023 October 31, 2023).
- Conference Attendance, "CAEPCon Fall 2023," Council for the Accreditation of Educator Preparation, Crystal City, VA, USA. (September 21, 2023 September 22, 2023).
- Conference Attendance, "AALHE Annual Conference," Association for the Assessment of Learning in Higher Education, New Orleans, LA, USA. (June 5, 2023 June 8, 2023).
- Workshop, "Data Quality: Deconstructing CAEP R5.2," Council for the Accreditation of Educator Preparation, Virtual. (March 14, 2023).
- Conference Attendance, "Watermark Engage," Watermark, Virtual. (June 15, 2022 June 16, 2022).
- Conference Attendance, "AALHE Annual Conference," Association for the Assessment of Learning in Higher Education, Providence, RI, USA. (June 5, 2022 June 9, 2022).
- Conference Attendance, "AALHE Annual Conference," Association for the Assessment of Learning in Higher Education, Virtual. (June 7, 2021 June 11, 2021).
- Conference Attendance, "CAEPCon Spring 2021," Council for the Accreditation of Educator Preparation, Virtual, United States. (March 16, 2021).
- Workshop, "Teaching with Collaborative Tools," MU Center for Teaching and Learning, Huntington, WV, USA. (November 17, 2020).
- Conference Attendance, "2020 Assessment Institute," Indiana University Perdue University Indianapolis, Virtual. (October 25, 2020 October 28, 2020).

- Workshop, "Confidentiality and Cross Examination Training," Marshall University Office of Equity and Title IX, Huntington, WV, USA. (September 2, 2020).
- Conference Attendance, "AALHE Annual Conference," Association for the Assessment of Learning in Higher Education. (June 8, 2020 June 19, 2020).
- Conference Attendance, "CAEPCon Spring 2020," Council for the Accreditation of Educator Preparation, New Orleans, LA, USA. (March 9, 2020 March 12, 2020).
- Conference Attendance, "CAEPCon Fall 2019," Council for the Accreditation of Educator Preparation, Washington, DC, USA. (September 25, 2019 September 28, 2019).
- Conference Attendance, "Title IX 2019 Conference," West Virginia Higher Education Policy Commission, Lewisburg, WV, USA. (September 16, 2019 September 17, 2019).
- Conference Attendance, "AALHE Annual Conference," Association for the Assessment of Learning in Higher Education, St. Paul, MN, USA. (June 10, 2019 June 13, 2019).
- Conference Attendance, "Title IX Investigations Institute and Certification Conference," Academic Impressions, San Antonio, TX, USA. (June 5, 2019 June 7, 2019).

#### **TEACHING**

# **Teaching Experience**

#### **Marshall University**

ACE 600, Aspects of Train and Dev, 7 courses.

ACE 603, Intro to Adult Ed & Learners, 2 courses.

ACE 628, Adult Inst Envir & Pers Aspect, 6 courses.

ACE 671, Eval of Adult and Tech Educ, 5 courses.

ACE 677, Research Method & Design ACE, 6 courses.

LS 764, Adv Research I, 4 courses.

LS 765, Adv Res II in Lead Studies, 2 courses.

LS 765, Adv Res II in Lead Studies, 1 course.

LS 797, Dissertation Research, 8 courses.

### **Directed Student Learning**

Dissertation Committee Chair, Leadership Studies. (January 1, 2024 - Present). Advised: Thomas Canterbury

Dissertation Committee Chair, "The Effect of Gender Composition on Job Satisfaction in Forensic Science," Leadership Studies. (August 1, 2023 - Present).

Advised: Douglas Smith

Dissertation Committee Chair, "Secondary School Administrators' Perceptions of Athletic Trainers in West Virginia," Leadership Studies. (February 21, 2022 - Present).

Advised: Jennifer Jones

Dissertation Committee Chair, "Student Affairs Professionals' Perspective as First-Generation College Students," Leadership Studies. (February 21, 2022 - March 20, 2025). Advised: Tiffany Hartman

Dissertation Committee Member, "Pastor Self Perceived Preparedness and Training to Model and Lead Sensitivity in their Congregations and Spiritually Lead LGBTQ Individuals: A

Qualitative Study of Pastors of the Potomac Ministry Network of the Assemblies of God," Leadership Studies. (November 1, 2022 - July 27, 2023).

Advised: Tina L. Boswell-Stickley

Master's Thesis Committee Member, "Perceptions of effectiveness: one-year post graduation survey of Marshall University school psychology program alumni," School Psychology. (July 8, 2021 - September 9, 2021).

Advised: Mya G. Beron

Supervised Research, "Disposition Assessment for the College of Education and Professional Development at Marshall University." (January 15, 2021 - July 31, 2021).

Advised: Kevin Glover

#### RESEARCH

### **Published Intellectual Contributions**

#### **Journal Articles**

Jennings, R. L., Stroebel, S. S., Leeper, J., Creel, A., McGuire, A., Melvin, T., Chirgwin, J. (2025). COVID-19 Crisis Reactions by Age and Sex among Appalachian Children and Youth. *Contemporary School Psychology*.

#### **Presentations Given**

- Melvin, T. (Presenter & Author), AALHE 2024 Annual Conference, "Demonstrating Proficiency: A Guide to Creating a Common Dispositions Assessment for Candidates in Colleges of Education," Association for the Assessment of Learning in Higher Education, Portland, OR. (June 4, 2024).
- Melvin, T. (Presenter & Author), Monaco, M. (Presenter & Author), AALHE 2023 Annual Conference, "Excellence in Educator Preparation: CAEP Member Group to Prepare and Advance Educator Preparation Providers (EPP) toward accreditation by the Council for the Accreditation of Educator Preparation (CAEP).," Association for the Assessment of Learning in Higher Education, New Orleans, LA. (June 7, 2023).
- Melvin, T. (Presenter & Author), Monaco, M. (Presenter & Author), AALHE 2023 Annual Conference, "Applying the CAEP Criteria for Evaluation of EPP-Created Assessments and Surveys: Ensuring assessments meet sufficiency through the Content Validity and Reliability process.," Association for the Assessment of Learning in Higher Education, New Orleans, LA. (June 5, 2023).
- Stroebel, S. (Presenter & Author), Jennings-Knotts, R. L. (Presenter & Author), Melvin, T. (Presenter & Author), Lucas, C., NASP Annual Convention, "Evaluating COVID-19 Effects Through a Trauma Risk Factor Lens," National Association of School Psychologists, Boston, MA. (February 16, 2022).
- Stroebel, S. (Presenter & Author), Jennings-Knotts, R. L. (Presenter & Author), Melvin, T. (Presenter & Author), Lucas, C., NASP Annual Convention, "Utilization of Telepsychology by Psychologists for Therapy and Assessment," National Association of School Psychologists, Boston, MA. (February 16, 2022).
- Melvin, T. (Presenter & Author), House Committee on Entrepreneurship, "Current Issues for West Virginia Small Business Leaders," West Virginia Legislature, Charleston, WV. (March 31, 2021).

- Melvin, T. (Presenter & Author), Gregg, P. (Presenter & Author), Henderson, S. (Presenter & Author), Stoerger, S. (Presenter & Author), White-Goyzueta, K. (Presenter & Author), 2020 Assessment Institute, "Professional Assessment Competencies: Feedback to AALHE Professional Development Committee," Indiana University Perdue University Indianapolis, Virtual. (October 28, 2020).
- Melvin, T. (Presenter Only), Gregg, P. (Presenter Only), Sweet, J. (Presenter Only), Holmgren, M. (Presenter Only), Stoerger, S., White-Goyzueta, K. (Presenter Only), Henderson, S. (Presenter Only), AALHE 2020 Annual Conference, "Professional Assessment Competencies: Feedback to Subcommittee," Association for the Assessment of Learning in Higher Education, Virtual. (June 11, 2020).
- Melvin, T. (Presenter & Author), Gregg, P. (Presenter & Author), Littlefield Cook, J. (Presenter & Author), Milligan, S. (Presenter & Author), Sweet, J. (Presenter & Author), Penaloza, F. (Presenter & Author), Stanny, C. (Presenter & Author), AALHE 2019 Annual Conference, "Developing an Assessment Certificate: A Follow-Up Conversation About Current Trends, Needs, and the Assessment Certification Survey," Association for the Assessment of Learning in Higher Education, St. Paul, MN. (June 13, 2019).

# **Contracts, Grants and Sponsored Research**

#### Grant

- Brown, C., Melvin, T., Narman, H. S., Palmquist, K., Snyder Yuly, J., Underhill, S., York, O. L., "Marshall University Presentation Center: Developing a Campus-Wide Resource to Enhance Communication Fluency Across the Curriculum," Sponsored by Center for Teaching and Learning, Marshall University, \$5,000.00. (July 1, 2022 Present).
- Melvin, T. (Principal), "Diversity for Equity Grant," Sponsored by West Virginia Higher Education Policy Commission, State, \$12,000.00. (July 1, 2018 June 30, 2019).

#### SERVICE

### **Department Service**

- Committee Chair, Advanced-Level Completer and Employer Satisfaction Committee. (September 8, 2025 Present).
- Committee Member, HLC Re-accreditation Criterion Committee. (April 13, 2023 Present).
- Preparer, Principalship SPA Submission and Resubmission Team. (March 15, 2022 Present).
- Committee Member, COEPD Faculty Review Committee. (November 1, 2021 Present).
- Committee Chair, COEPD Advanced-Level Recruitment and Retention Committee. (October 30, 2020 Present).
- Committee Member, COEPD Dean Search Committee. (November 22, 2024 March 25, 2025).
- Committee Chair, Mental Health Specialist Search Committee. (September 7, 2023 October 15, 2023).
- Committee Chair, COEPD Diversity and Social Justice Committee. (November 1, 2020 October 31, 2022).

Committee Member, Assistant to the Dean Search Committee. (June 23, 2021 - August 6, 2021).

## **College Service**

Committee Chair, Assistant Director of Clinical Experiences Search Committee. (July 1, 2025 - Present).

Committee Member, Marshall University Faculty Senate. (July 1, 2024 - Present).

Committee Chair, COEPD CAEP Steering Committee. (September 21, 2020 - Present).

Committee Member, HLC Quality Initiative Oversight Committee. (September 2020 - Present).

Committee Member, Content Specialization Liaison Committee for Initial Teacher Education. (April 15, 2019 - Present).

Committee Member, Educational Personnel Preparation Advisory Committee. (April 15, 2019 - Present).

Committee Member, Marshall University Assessment Committee. (April 15, 2019 - Present).

Committee Member, Marshall University Residency Appeal Committee. (April 15, 2019 - Present).

Committee Member, Residency Appeal Committee. (April 15, 2019 - Present).

Committee Member, Marshall University Faculty Senate. (July 1, 2022 - June 30, 2024).

Committee Chair, COEPD Advanced-Level Candidate Disposition Assessment. (August 19, 2021 - December 31, 2022).

Committee Member, Marshall University Faculty Senate. (July 1, 2020 - June 30, 2022).

Committee Member, CARES Financial Assistance Committee. (April 20, 2020 - August 1, 2020).

Committee Member, COEPD Essential Functions Committee. (April 15, 2019 - February 13, 2020).

# **University Service**

University Senate Service, Marshall University Curriculum Committee. (July 1, 2024 - Present).

Appeal Officer, Marshall University Title IX. (January 1, 2021 - Present).

University Senate Service, Marshall University Curriculum Committee. (July 1, 2022 - June 30, 2024).

Special Institutional Assignment, President's Commission on Diversity, Equity, and Inclusion. (April 15, 2019 - December 31, 2023).

University Senate Service, LCOB Dean Search Committee. (October 7, 2022 - March 31, 2023).

Committee Member, Coalition for AntiRacism. (June 19, 2020 - December 31, 2021).

- Committee Member, Diversity, Equity, and Belonging Artist Competition Committee. (December 22, 2020 May 15, 2021).
- Chairperson, Marshall University Title IX Hearing Review Panel. (April 15, 2019 December 31, 2020).
- Committee Chair, Assessment Coordinator Search Committee. (May 30, 2019 August 5, 2019).

#### **Professional Service**

- Board of Directors of a Company, Association for the Assessment of Learning in Higher Education, Crystal Lake, IL. (July 1, 2020 June 30, 2025).
- Reviewer, Ad Hoc Reviewer, Council for the Accreditation of Educator Preparation, Washington, DC. (November 1, 2020 October 15, 2024).
- Conference-Related, Association for the Assessment of Learning in Higher Education Conference Committee. (July 1, 2023 June 30, 2024).
- Committee Chair, Association for the Assessment of Learning in Higher Education Finance Committee. (July 1, 2022 June 30, 2023).
- Vice-Chair, Association for the Assessment of Learning in Higher Education Finance Committee. (July 1, 2021 June 30, 2022).
- Committee Member, Association for the Assessment of Learning in Higher Education Professional Development Committee. (April 15, 2019 June 30, 2020).

#### **Public Service**

- Vice-Chair, City of Huntington's Human Relations Commission, Huntington, WV. (October 1, 2021 Present).
- Committee Chair, Marshall University Multifest Committee, Charleston, WV. (March 17, 2023 August 6, 2023).
- Race Director, Marshall University Rainbow Run Committee, Huntington, WV. (March 1, 2023 April 14, 2023).
- Committee Chair, Marshall University Multifest Committee, Charleston, WV. (March 16, 2022 August 7, 2022).
- Race Director, Marshall University Rainbow Run Committee, Huntington, WV. (January 27, 2022 April 22, 2022).
- Commissioner, City of Huntington's Human Relations Commission, Huntington, WV. (June 27, 2019 September 30, 2021).
- Committee Chair, Marshall University Multifest Committee, Charleston, WV. (March 24, 2021 August 8, 2021).
- Committee Member, Marshall University Alumni Association, HUNTINGTON, WV. (July 2019 June 30, 2020).

Committee Chair, LGBTQ Advisory Committee to Mayor Steve Williams, Huntington, WV. (October 1, 2017 - June 30, 2020).

Race Director, Marshall University Rainbow Run Committee, Huntington, WV. (October 24, 2018 - June 21, 2019).

# **Awards and Honors**

# Service, University

Dr. Barbara Guyer Excellence in Service Award, College of Education and Professional Development, Service, University, College. (April 28, 2021).