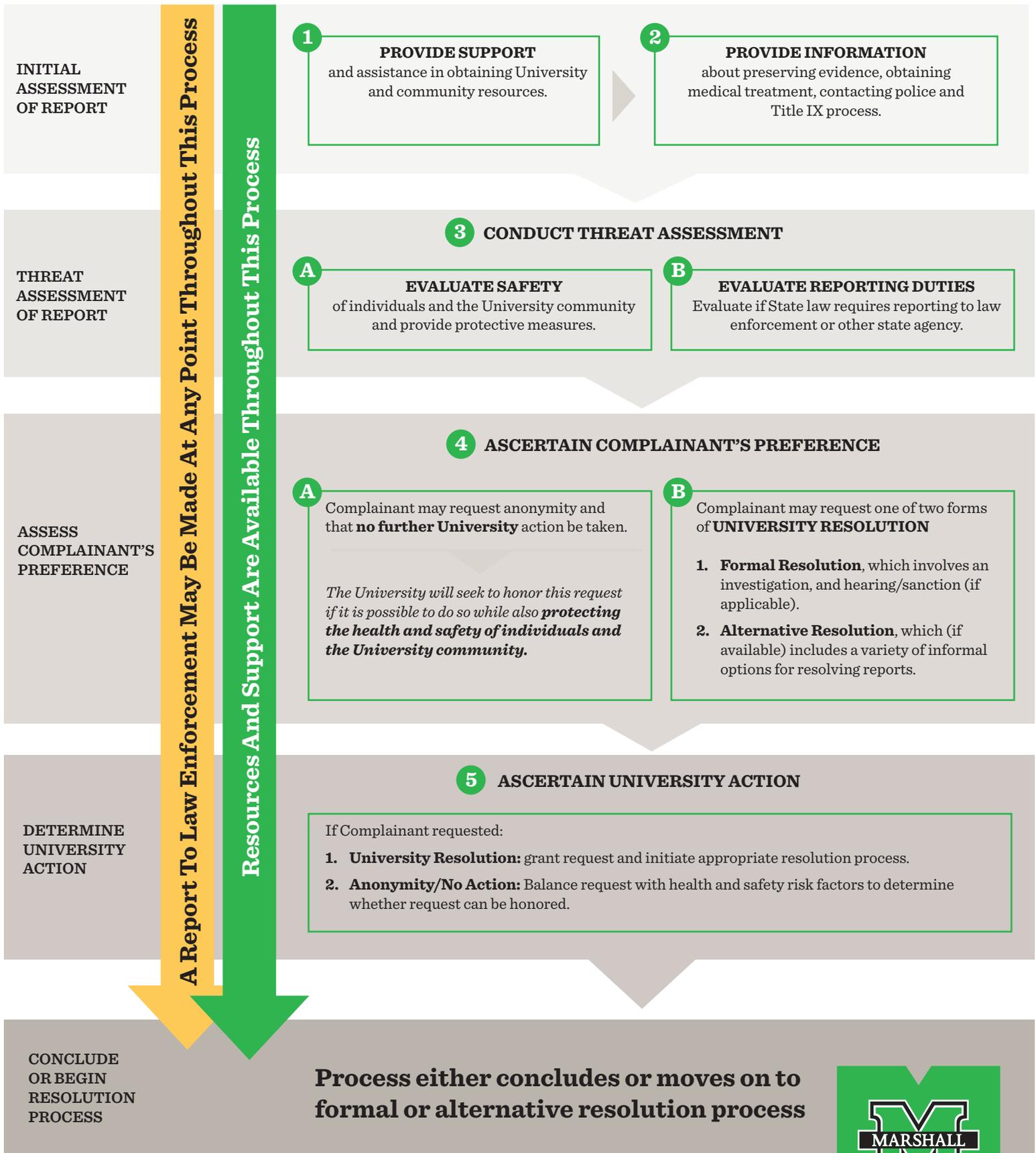


THE PATH OF A REPORT OF STUDENT PROHIBITED CONDUCT

Upon receiving a report of prohibited conduct, the University will:



The University also offers access to confidential resources for students who are unsure about whether to report Prohibited Conduct, or any student seeking counseling or other emotional support throughout this process.



FORMAL UNIVERSITY RESOLUTION PROCESS FOR STUDENTS

INVESTIGATION

A Report To Law Enforcement May Be Made At Any Point Throughout This Process

Resources And Support Are Available Throughout This Process

At the beginning of the resolution process:

- 1 WRITTEN NOTICE** will be provided by the Title IX Coordinator to the Complainant and Respondent.
- 2 TRAINED INVESTIGATORS** will conduct a prompt, thorough, fair, and impartial investigation. Both parties will have an equal opportunity to be heard, to submit evidence, to identify witnesses, and to submit questions they believe should be directed by the investigator to each other or to any witness.
- 3 ADVISOR OF CHOICE** may accompany, support, and advise each party throughout the investigation and resolution process.

At the conclusion of the investigation:

- Investigator will prepare a **DRAFT INVESTIGATION REPORT** summarizing the information gathered without recommended finding(s), for review and response by each party.
- Investigator will prepare a **FINAL INVESTIGATIVE REPORT**, which will include a recommendation as to whether or not there is sufficient evidence to support a finding of responsibility for Prohibited Conduct by a Preponderance of the Evidence.

RECOMMENDED FINDING(S)

- A** Recommended **FINDING(S) OF RESPONSIBILITY:** Respondent may accept or contest. Parties may submit impact and mitigation statements.
- B** Recommended **FINDING(S) OF NO RESPONSIBILITY:** Complainant may accept or contest. If complainant accepts finding(s), process is concluded.

REVIEW HEARING, APPEALS, AND FINAL OUTCOME

Next steps for contested finding(s) and/or sanction:

- REVIEW PANEL HEARING:** Trained panelists will determine (1) whether the concerns stated by the contesting party raise substantial doubt about the thoroughness, fairness, and/or impartiality of the investigation; and, if not, whether there is sufficient evidence to support the investigator's recommended finding(s) by a Preponderance of the Evidence.
- SANCTION:** If recommended findings of responsibility is affirmed, the Review Panel will determine, by majority vote, the appropriate sanction(s).

The Decision of the Review Panel/Administrator may be **APPEALED** to the **TITLE IX COORDINATOR**, whose decision is **FINAL**.

Typically, the period from commencement of an investigation through resolution (finding and sanction, if any) will not exceed 60 calendar days. This time frame may be extended for good cause. Please see the Student Disciplinary Procedures, Appendix B, at www.marshall.edu/adminproc/files/Student-3-Student-Disciplinary-Procedures.pdf for the entire process.