

MINUTES OF MARSHALL UNIVERSITY FACULTY SENATE MEETING

HELD ON MONDAY JAN. 26, 2023, AT 4:00 P.M.

STUDENT CENTER – BE 5 – IN-PERSON

ATTENDANCE: 2022-24 Faculty Senate & Guests:

COLLEGES	MEMBERS PRESENT	MEMBERS ABSENT
CAM:	Johan Botes, Christine Ingersoll, Heather Stark, Sarah McDermott	Jack Colclough
CECS:	Joon Shim, Sungmin Youn, Ross Salary	Taher Ghomian
LCOB:	Jamey Halleck, Amanda Thompson-Abbott, Uday Tate, Uyi Lawani	Timothy Bryan
COHP:	Sujoy Bose (<i>Recording Secretary</i>), Alysha Nichols, Annette Ferguson, Jodi Cottrell, Georgiana Logan, Bethany Dyer, Scott Davis (<i>Cross-refer w/ex-officio voting</i>);	N/A
COLA:	Shawn Schulenberg (Chair), Puspa Damai, Robert Ellison, Joel Peckham, Kelli Prejean, Britton “Cody” Lumpkin, Boniface Noyongoyo, Clinton Brown, Anita Walz, Jana Tigchelaar, Amine-Oudhgi-Otmani (<i>cross-refer w/ACF – Ex-officio Voting</i>), Marianna Linz, Megan Marshall	Penny Koontz
COS:	Sean McBride, Yousef Fazea Alnadesh, Rick Gage, David Andrea Mauro, Stephen Young, Raid Al-Aqtash, Jiyeon Jung	Bill Gardner, Kyle Palmquist
COEPD:	Melinda Backus, Timothy Melvin, Feon Smith-Branch	Isaac Larison, Mindy Allenger-Prewitt, Andrew Burck
SOM:	Ji Bihl (sub), Usha Murughiyan (sub), Nitin Puri, Eva Patton-Tackett	Jessica Buerck, Dana Lycans (sub)
SOP:	Gayle Brazeau, Melinda (Mindy) Varney, Jen Sparks (sub)	Michael Hambuchen (sub), One Vacant; One TBD.
South Charleston:	Thomas Hisiro	N/A
ULIB:	Paris Webb, Eryn Roles (Vice Chair)	N/A
DOA:	VACANT	
EX-OFFICIO, VOTING	Scott Davis (<i>Graduate Council – cross refer w/COHP</i>), Amine Oudghiri-Otmani (<i>ACF; cross refer w/COLA</i>)	N/A
EX-OFFICIO, NON-VOTING	Isabella Griffiths (SGA President)	N/A
PARLIAMENTARIAN	Zelideth Rivas	N/A
GUESTS	Present IF Checked - Brad Smith (President) <input checked="" type="checkbox"/> , Avinandan Mukherjee <input checked="" type="checkbox"/> (Provost), Ginny Painter <input checked="" type="checkbox"/> , Phillippe Georgel <input checked="" type="checkbox"/> , Kelli Johnson <input type="checkbox"/> , Wendell Dobbs <input checked="" type="checkbox"/> , Karen McComas <input checked="" type="checkbox"/> , Monica Brooks <input type="checkbox"/> , Nancy Lankton <input checked="" type="checkbox"/> , Robert Bookwalter <input type="checkbox"/> , Carl Mummert <input type="checkbox"/> , Brian Morgan <input checked="" type="checkbox"/> , Allison Carey <input checked="" type="checkbox"/> , Matt Tidd <input type="checkbox"/> , Teresa Eagle <input type="checkbox"/> , Mary Beth Reynolds <input checked="" type="checkbox"/> , Bruce Felder <input checked="" type="checkbox"/> , Jodie Penrod <input type="checkbox"/> , Julia Spears <input checked="" type="checkbox"/> , Jeff Archambault (LCOB) <input checked="" type="checkbox"/> , Lindsey Harper <input type="checkbox"/> , Miriah Young	

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, Michael McGuffey , Aluthge Ariyadasa , John Maher , Dan Hollis ,
Jeb Dickerson (Staff/Elections) .

Call to Order: Declaring that there was a quorum, Faculty Senate Chair, Shawn Schulenberg, called the meeting to order at approximately 4:00 p.m.

1. **Approval of Proposed Agenda –**

- a. Motion to append to agenda brought from FS floor – Steven Young (COS) – Would like to add **SR-22-23-28** presented by the Faculty Senate for resolution to maintain campus autonomy to regulate firearms: **MSAP**¹.
- b. Motion to approve agenda as amended – **MSAP**.

2. **Approval of Minutes:** Motion to approve the following minutes:

Dates of Minutes	Discussion	Approval
12/1/2022	None	MSAP

3. **Announcements –** Shawn Schulenberg:

Items	Reports & Discussion
Chair Announcements	1. Facilities is still waiting for new microphones for this room (ordered months ago), but they are ordered and on the way.
	2. Signed by the President <ul style="list-style-type: none"> a. October 10 EC Meeting Minutes b. October 20 Faculty Senate Meeting Minutes c. Senate Recommendations/Resolutions 13 - 16 Signed by the President (none outstanding)
	3. At the January 9, Faculty Senate meeting, we reviewed and approved 22-23 Senate Recommendations 17 to 25 but voted to refer to Recommendations 26 & 27, which are revisions to AA 26 & AA 28 allowing promotion for non-tenure-track faculty in certain cases, back to committee for some technical changes. We will likely see it on next month's agenda.
	4. The Faculty Senate office has received two recommendations to create Ad-Hoc Committees on 1) Student Evaluations and 2) Post-Tenure Review. If passed, both committees will for several points of input before passing their recommendations to the Senate. These items will appear on the February 13 Executive Committee Agenda.
	5. Title IX Survey and Task Force: Please encourage your faculty to take the Title IX Campus Climate Survey. This survey was emailed to all faculty members this week, but I just all Senators the links in our Microsoft Teams

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chat an hour ago. I nominated two candidates to represent faculty on the President's Title IX Taskforce: Philippe Georgel, former Faculty Senate Chair, and Lori Howard, former Graduate Council Chair. Both have served on the Faculty Senate's Title IX Ad Hoc Committee since its formation. The committee's recommendations are due to President Smith on March 1, and I will ask our representatives on this important task force to report to us at our February 23 Faculty Senate Meeting.

6. 2024-28 Proposed Calendar: Has been sent to many groups, including the Council of Chairs and the Faculty Senate Executive Committee, to seek input. The last draft I have seen has two 15-week semesters and 3-four-week blocks for summer. Please get in touch with your BAPC representative with questions/concerns.
7. We are in the process of trying to resolve a COHP email issue. The distribution list has been rejecting messages from the Faculty Senate office to COHP Faculty. We are working with the COHP Dean's office to resolve this issue.
8. Faculty Ombudsman Search is still active. Interested candidates should apply by Feb. 1. I am the chair of the search so feel free to send any questions my way. Apply here:
<https://marshall.peopleadmin.com/postings/21238>.
9. Personnel: Senator Marybeth Beller is on sabbatical this semester. Cody Lumpkin was elected as a temporary one-semester replacement to represent COLA in her place. I have appointed Senator Kyle Palmquist (COS) as the Senate's liaison to the Legislative Affairs Committee (LAC).
10. Fall Training: The Office of General Counsel and Human Resources are revamping training at the university. Topics have been separated between 1) required/essential and 2) highly suggested. Required topics will be covered in an all-day mandatory* full-day, fall training tentatively be scheduled for 9am-5pm on Wednesday, August 16, 2023, in MSC BE5 (*the day will be recorded for those who cannot attend). The idea of requiring this training day is that these topics nudge on the edge of legal compliance issues, which affect both the livelihood of both the institution and individual faculty members personally. Topics will include privacy (FERPA, FOIA, etc.), equity (Title IX, Cleary, Student Conduct), copyright/licensing, and disability services. HR will also develop other trainings.
11. Legislative Affairs: No LAC report on the agenda for today... Summary info...
 - a. Campus Carry (SB10): Passed out Senate, in House
 - b. Marshall Memorial Day (HB 2412): Passed out of House Committee
 - c. South Charleston (HB 2835): Would repeal WV Code 18B-1-8b. Has passed out of House Committee.
 - d. Hunger Insecurity (HB3024): An SGA priority, introduced in both chambers.

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	<p>e. Deferred Maintenance (general budget): Searching for money for deferred maintenance.</p> <p>f. February 1: Marshall Day at the Capitol, be there by 9am to lobby. I will send out the schedule via email tomorrow morning.</p>																											
	<table border="1" data-bbox="472 474 1360 884"> <thead> <tr> <th>Proposals Due</th> <th>EC Meeting (12 PM 2wb16 MSC former SRC)</th> <th>FS Meeting (4 PM, MSC BE5)</th> </tr> </thead> <tbody> <tr> <td>August 11, 2023</td> <td>August 21</td> <td>August 31</td> </tr> <tr> <td>September 8</td> <td>September 18</td> <td>September 28</td> </tr> <tr> <td>October 6</td> <td>October 16</td> <td>October 26</td> </tr> <tr> <td>November 3</td> <td>November 13</td> <td>November 30</td> </tr> <tr> <td>December 29, 2023.</td> <td>January 8, 2024</td> <td>January 18, 2024</td> </tr> <tr> <td>January 26, 2024</td> <td>February 5</td> <td>February 15</td> </tr> <tr> <td>February 23</td> <td>March 4</td> <td>March 14</td> </tr> <tr> <td>March 29</td> <td>April 8</td> <td>April 18</td> </tr> </tbody> </table> <p>12. Next Year’s Meeting Calendar - Chair has set the following dates for next year’s meetings. Please inform Chair of any significant errors:</p>	Proposals Due	EC Meeting (12 PM 2wb16 MSC former SRC)	FS Meeting (4 PM, MSC BE5)	August 11, 2023	August 21	August 31	September 8	September 18	September 28	October 6	October 16	October 26	November 3	November 13	November 30	December 29, 2023.	January 8, 2024	January 18, 2024	January 26, 2024	February 5	February 15	February 23	March 4	March 14	March 29	April 8	April 18
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	<p>14. Upcoming Dates:</p> <ul style="list-style-type: none"> a. Next FS Meeting: February 13, 2023, at 4:00 PM – MSC BE5 (and streaming for viewing only) b. Next EC Meeting: February 23, 2023, at Noon – John Spotts (streaming, with remote participation possible for EC members) <ul style="list-style-type: none"> i. Recommendations due February 3, 2023. 																											

4. **Recommendations / Resolutions:**

Items	Discussion	VOTE
<p>a) SR 22-23-17 APC Recommends that the following undergraduate degree programs continue at their current level of activity: Bachelor of Business Administration; BA, General Business; BBA, Accounting, BA/BS, Geography, Undergraduate Certificate in Geospatial</p>	<ul style="list-style-type: none"> ▪ Discussion - None 	<p>MSAP</p>

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<p>Information Science; BA, International Affairs; BA, Political Science.</p>		
<p>b) SR 22-23-18 APC Recommends that the following undergraduate degree program be discontinued: BA, Economics.</p>	<ul style="list-style-type: none"> ▪ Discussion - None 	<p>MSAP</p>
<p>c) SR 22-23-19 CC Recommends approval of the listed UNDERGRADUATE COURSE DELETION in the following college and/or schools/programs: ART 113</p>	<ul style="list-style-type: none"> ▪ Discussion - None 	<p>MSAP</p>
<p>d) SR 22-23-20 CC Recommends approval of the listed UNDERGRADUATE AREA OF EMPHASIS ADDITION, DELETION, CHANGE in the following college and/or schools/programs: AB11-BA.</p>	<ul style="list-style-type: none"> ▪ Discussion - None 	<p>MSAP</p>
<p>e) SR 22-23-21 CC Recommends approval of the listed UNDERGRADUATE COURSE ADDITIONS in the following college and/or schools/programs: DAN 112, CE 415, PSY 405</p>	<ul style="list-style-type: none"> ▪ Discussion - None 	<p>MSAP</p>
<p>f) SR 22-23-22 CC Recommends approval of the listed UNDERGRADUATE COURSES CHANGES in the following college and/or</p>	<ul style="list-style-type: none"> ▪ Discussion - None 	<p>MSAP</p>

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<p>schools/programs: HST 427.</p>		
<p>g) SR 22-23-23 CC Recommends approval of the listed UNDERGRADUATE MAJOR ADDITIONS, DELETIONS, CHANGES in the following college and/or schools/programs: AM10, AB30, AB60, ES00, ESM5</p>	<ul style="list-style-type: none"> ▪ Discussion - None 	<p>MSAP</p>
<p>h) SR 22-23-24 CC Recommends approval of the listed UNDERGRADUATE MINOR ADDITIONS, DELETIONS, CHANGES in the following college and/or schools/programs: VMUS, MGT/HC MGT, BM10, SM40.</p>	<ul style="list-style-type: none"> ▪ Discussion - None 	<p>MSAP</p>
<p>i) SR 22-23-25 EC Confidential Recommendation for Spring Commencement Speaker(s) and Honorary Degree(s)</p>	<ul style="list-style-type: none"> ▪ Executive Session entered at 4:15 pm. ▪ All guests requested to leave the room. ▪ Recording stopped. ▪ Motion to include FS administrative assistant Jebediah Dickerson to assist in conducting executive sessions for the rest of the year – MSAP. ▪ Motion to exit executive session – MSAP. ▪ Motion to re-enter executive session – MSAP. ▪ Motion to exit executive session at 4:29 pm – MSAP ▪ Motion to accept the Spring Commencement Speaker & Honorary Degree. 	<p>MSAP.</p>
<p>j) SR 22-23-28 FS – Resolution to Maintain Autonomy to Regulate Firearms</p>	<ul style="list-style-type: none"> ▪ Discussion – None 	<p>MSAP.</p>

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5. Regular Reports:

- a. **President's Report** – Brad Smith. Reported on reflections where MU is making meaningful differences.
- i. Engagement with elected officials – Actively working with legislature, to discuss prosperity of the State, create opportunities for WV citizens, and invite businesses and people to the State of WV. Fireside chat with Bill Gates & Senator Manchin about next chapter of WV economy to create a workforce that are going to move in to fill new jobs being created.
 - ii. 3 Areas of Legislative Priorities: Being approached with university peers across State.: 1) Accessible, affordable education; 2) High Quality, low-cost healthcare; 3) Workforce & Economic Development. The legislature has enquired on how they can contribute to these priorities. For first area – includes expanding learn & earn program to 4-year colleges; deferred maintenance (adds up to ~ \$400 million across the State of which we need ~ \$30M/year and we can pay about \$750,000 towards those needed improvements) – requested legislature collectively as the HEPC for a one-time \$100 million gift to be actual, or a grant to be dispersed across the educational system. For 2nd area – In recognition of a strong medical and academic health systems in the area, focus on neuro, cancer, heart, and children health along with addiction science, gerontology, obesity & rural health. Received a \$5 million grant to support the expansion of PROACT. For the 3rd area – University efforts are to secure funding to connect the new College of Business with Old Main with the two blocks in between, and turning that into an innovation district. Proposal in front of them that we have a partnership proposal with WVU for “First Ascent”. Context was given of the “Ascend West Virginia” program which encourages remote workers to move to WV whose income is taxed in this State which helps fund K-12 school system. We are launching a derivative of the Ascend WV program called “First Descent”, where we will connect our graduates to remote jobs and not have them leave. Additional legislative comments – Made clear to legislature – We do not support SB-10 (Campus Carry) – It is legislative will and likely go through with current legislative structure. However, in discussion with HEPC Presidents, no one supports this State-wide mandate. However, given that it is going forward anyways, we have tried to shape a more structured bill.
 - iii. **Areas we are making meaningful progress in** – 5 “buckets”.
 1. Encouraged by the momentum with outcomes of listening tour which gave rise to big 5 priorities – 1) Progress in increasing enrollment – must turn around a 12-year decline. Progress in this area – now have a SIM Council, invested in internal & external resources, have an enrollment action center – referred to Provost's report. Looking at early signs of positive momentum; 2) Market pricing - expanded metro rate to 100 mile radius that includes 59 counties in Ohio and Kentucky. Seeing spike in metro enrollment;

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Now focusing on cleaning up online pricing as well to capitalize on our distance learning experience. 3) End-to-end Student Experience - We now have 10 strategic segments of students we are focused on - each have a champion. Trying to build “delightful, tailored experiences” for each student using design thinking - considers that a high school graduate has different expectations than an adult with children at home. 3) **Digital marketing** - have Chief Marketing Officer Dave Traube on board – beginning to tackle things like our spending focus, also website design; 4) Distinctive value proposition of who Marshall aspires to be: Engaged all campus community – Put together a strategic steering committee – Sean sits on that committee as well as representative from classified staff and student government. Have worked with numerous groups and outside firm – Have both quantitative & qualitative data which is now at a draft stage pending input from faculty/staff – Due in April in final form.

2. No regret decisions – **Pay equity analysis**: No systemic bias identified. 8 individuals with unexplained variances in pay identified and fixed in Dec, amounting to ~200,000. Now engaged “_____” to systemically audit us every 2 years to ensure equity. **Pay relative to Market** – Using a company called **Payscale** to evaluate how we are paid relative to market peers and will proceed based on that report. Won’t be an immediate turn-around – Took 186 years to get to where we are; won’t be able to get even in a year but the plan will be transparent. **Incentive-based Budgeting** – Previously known as **Responsibility Centered Management (RCM)** – RCM came with some “baggage” so changed the name – Learning from our peers including peer-in-Morgantown who have gone down this route before and also our new CFO Matt Tidd who has lead this journey before. Pilot sometime in fall of next year. Will allow individual colleges to make their own decisions on how best to grow their programs; **DEI** –Some reforms made in the program equity office and making progress in the Higher Learning Commission Quality Initiative; **Digital & IT** - New CIO Judy Penrod installed. Driving progress. Completed thorough assessment & priorities in place.
3. **One-Marshall Mindset** – Enduring financial principles; Meeting w/School of Medicine, w/RCBI, w/Merck, w/the Foundation to welcome to family.
4. **Legislative & Economic Development**: As stated before - constant presence in Charleston, in DC, and across the country. Staying with legislature for Marshall benefit - starting to pay dividends; **Athletics**

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Program – Christian Spears, new Athletic Director has brought inspiration & life into the program. Athletes are winning, communities fired up; facilities look fresh & clean.

- iv. **Areas where we are not making overall progress** – 1) **Student Enrollment** – Still down 2.6% - 2.8% in fall; Positive take is that certain areas are up e.g. Metro, distance learning, retention – are up. But overall still down. 2) **Fiscal Performance** - Forecast for this year – probably miss revenue budget by \$3.7 million. Will miss expense budget by \$700,000. Overall, \$5 million off the budget and all this primarily attributable to enrollment. Consequently, Moody downgraded us – no immediate financial impact because existing loans & bonds are fixed rate. But future borrowing will see higher interest rates. We are still one of the top rated institutions in the State with only one other institution with the same rating as we do, and we are above others. 3) **Culture of transparency & trust** – Shared governance ad hoc committee has presented some information after doing an external and internal assessment – will help clearing up decision spaces, transparency and how to move forward with shared governance as an exemplar to others in the future; 4) **Title IX** – Regret on what we are not doing right earlier to make our students feel safe & make us proud, but now already making changes based on the work of this Title IX committee. Committee report expected April 1. 5) **Ideas to execution** – Have to figure out how we move faster while doing it right, so that we can outcompete those who are trying to fight for the same students & trying to get the same dollars that we are trying to get to. That is where design thinking comes in.

President remarked that these are the 1-year achievements into his tenure and he is privileged to serve the University.

Question(s) for President: None.

- b. **Report of the Provost** – Dr. Avinandan Mukherjee –
- i. **Enrollment efforts** – 25 leaders from Marshall (several Deans, some Chairs, Program Directors, and faculty) traveled to Glenville University to meet with WV Public education collaborative (includes all 2 year & 4-year colleges & all the schools) – toured their campus, met with their faculty, and explored collaborative approach to enrollments. See opportunities to work with them and with other universities, and two-year colleges in the system. Teaming up with Mount West in several collaborative projects, and Bridge Valley as well. More collaborations coming across the State.

Thanked those who came to CO 2027 Admitted Students Day. Event was on a Saturday, ~2 wks back. About 150 students attended. Current perspective –

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Fall 2023 – 6000 applications – targeting >1500 new students (number from fall 2022 admissions – have to exceed this as a goal for growth) – This day was instrumental as we got 150 students signed up for this fall. They came to visit from Florida, Georgia, North Carolina, South Carolina, Indiana, DC, Virginia, Ohio, Kentucky, and West Virginia. A lot of students expressed interest in financial aid, as expected. The Marshall for One was a big part of that discussion. Housing met with every student who attended. There was photo booth which was a huge success – 77 students had their pictures taken and put on social media.

G&W day – Feb 4 – Welcome session starts 10 am; Academic & Student Service Showcase runs 11:00 am – 12:30 pm; College Experience session 2:30 – 4:30 pm. Last G&W day on April 1 & efforts to make the day more productive ongoing.

We get a lot of applications but not all (>50%) of the students complete their applications. If a student actually completes their application, there is a very good chance that they will get admitted to Marshall. Approaches to help on this issue –

a. Anthology - MU is working with a company called “Anthology” who work with students to close them from application to admit to accepts and eventually to full enrollment.

b. Slate - We have also started using Slate, which is a CRM software which tracks a student through their entire lifecycle at Marshall, & beyond. The software tracks every record, & every transaction of every student in its database that can generate customized data.

c. Student Advisor group – Started a student advisory group for enrollment. Want to hear directly from out students on what they think works and does not work with enrollment.

d. Enrollment Action Center – Idea was obtained from one of the consultants working with who suggested this as a best-practice idea where teams from various units across the university, from financial aid to finance, to marketing, to HR, to Provost office, faculty representatives, college representatives among others come together to discuss enrollment status of every college and every unit on a real-time basis. This includes creating some dashboards that are being developed. This enrollment Action Center will meet at a specific time every week to discuss these issues. Meetings are held typically on Wednesday in the middle of the day and “we” will inform “many of you” through their colleges. Every college does have an enrollment person designated at this point and “we” will be providing some support as “we are recruiting for those”.

e. Reducing inefficiencies – Trying to decrease many inefficiencies. Our initial application is now simplified to one page and feeds directly into the Slate CRM.

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Recruiters have been given iPads who were earlier taking paper applications and typing them manually into the computers and was taking up time. Lot of duplicate applications have been cleaned up. Other inefficiencies are being reduced by business process re-engineering.

f. Planning a high school counselor reception in April – will be a big event coming up.

g. Athletics and Recruitment go well together – So teaming up with Athletics bringing in Marco & cheerleaders in every event.

h. Other efforts - Doing more name buys. Developing a new parent web page. Creating our communications strategy for our metro students as reported by President earlier. Metro rate is lowered while metro area is expanded to 100 mile radius from Marshall.

i. International Students Recruitment – Dr. Rivas has worked on new MoUs. For example MoU between COB & Christ University, Bangalore, India; Another MoU between CECS w/University of Jordan; another MoU between COLA & University of Rocla, Poland. Renewing an agreement with Anglia Ruskin University in the UK. Developing new international recruitment strategies for partners in Democratic Republic of Congo, and in India; All international undergraduate application fees for summer or fall of 2023 have been waived.

j. Reducing many of the barriers to enrollment as much as feasible – No longer charging deposit fees that students would have to pay once signed up at Marshall; Used to be taken out of the student fees & tuition earlier, which many students could not afford to pay up front. It was done for month of January, and the moment it was implemented, 253 students immediately accepted Marshall and agreed to join us. Launched an application fee waiver program for graduate applications. Also launched a transcript evaluation fee waiver program for January as well, so no application fees, no deposits, and no transcript application fees for domestic students & international students as well for this time for this fall. Removing the nickel & diming barrier at a time when more students are needed can be effective tool.

- ii. **Searches** – 4 Dean ongoing; 2 Director searches. All going well - still in confidential phase so applicants are not known. Some Updates –
1. CAM Dean – 44 applications – 8 selected for semi-final round. That interview has just ended in Columbus now. Will be followed by campus visit by the shortlisted candidates.
 2. COS – 38 applications; 10 selected for semi-final round.
 3. COB – 32 applications – 9 have been selected for the interviews.

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4. COP – 13 applications; 7 have moved to the next round of face-to-face interviews.

5. Journalism Director – 19 applications; 7 have moved to next phase.

6. Nursing Search for Director of Nursing is still open – having difficulty finding the right kind of applicants, so the search will continue for some more time.

7. Also looking for our Chief Enrollment Officer – the Vice President of Enrollment Management – a critical function that will follow up on the work of Beverly Boggs in that office right now in the interim role.

- iii. **US News & World Report Rankings** – Just released. Acknowledged that rankings have their own strengths & weaknesses, and its potential to be manipulated. Despite that, it is good to see MU ranked among some top programs out of 1800 schools that participated in it.

Marshall's Online Master's in Education – ranked #37 in the country for Veterans; Online Master's in Business Program (excluding MBA) was ranked #140. A very similar rank for our the Online Master's in Nursing Program; The Master's in education Programs were ranked around #150 also in a highly crowded market space. Of the Online MBAs our program was ranked around 200; Have some ways go to go but these are good. Online Bachelor's degree program and our Online Master's in Criminal Justice were ranked as well. These are good recognitions to have. Puts Marhsall's name among the best Universities offering online degrees, and "we" are investing in making these programs even more compelling and competitive.

Question(s) for Provost: None

- c. **MU Board of Governor's report** – Robin Riner – Written report

BOG Meeting (December 14, 2022)

Action items:

1. Addition of Master of Science in Natural Resources and the Environment – job growth in this area, growing undergrad program, faculty will be able to do more research

APPROVED

2. Changes to Master of Arts in Pharmaceutical Science – add on to the MS option, non-thesis option, fewer credit hours (more in line with average across programs)

APPROVED

3. Updated policy GA2 re: alcoholic beverage on campus – allows sales consistent with current practices

APPROVED

4. Update to policy GA11 – location of public notices, they will be on website

APPROVED

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5. Receipt of final audited financial statements – APPROVED
 6. Program statement to purchase video board for football – privately funded – APPROVED
 7. Program statement to install HVAC for Cam Henderson Center – APPROVED
 8. Acquisition of PROACT facility – APPROVED
 - Full report can be found on the BOG website.
 - Held special meeting January 5 to approve the hiring of Baseball Coach Gregory Beals
 - Next BOG meeting is February 22, 10 am; Robin will hold virtual office hours Friday, Feb. 17, 9-10 am
- d. **Shared Governance** – Robin Riner
- Expanded membership to include more students, including graduate and distance students, and Debra Boughton from Athletics

Actions items in order of priority:

1. Finalize shared governance chart, build interactive website, and create governance announcement system
2. Budgetary decision body – Laura McCunn-Jordan is heading this.
3. Representation for non-classified staff
4. Incentives for participation in shared governance/shared governance awards
5. Explore creating a University Senate
6. Write University Constitution
7. Arrange site visits for various stakeholders
8. Create a regular review cycle of shared governance

- e. **Advisory Council of Faculty** – Amine Oudghiri-Otmani – Written report

Since the last report last month, ACF has met once, but informally, so no report. However, meeting tomorrow. And plan to submit a report next time in addition to a resolution to endorse legislative priorities.

Questions for ACF Rep: None

- f. **Graduate Council** – Scott Davis – Written report
- The GC and Office of Graduate Studies are working with Isabella Griffith (Student Body President), Walker Tatum (Student Body Vice President), and Marcie Simms on enhancing graduate student engagement in shared governance. Generally, graduate student representation in the Student Government Association falls below the proportion of graduate and undergraduate students at

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Marshall University. We are exploring ways to ensure that graduate students are adequately represented, and graduate student issues are heard.

- The GC and the Office of Graduate Studies are working to explore ways of streamlining graduate admissions. We are also looking at ways to remove barriers, such as extra fees, associated with graduate student enrollment in certificate programs.
- There have been many changes in the organizational structure of the university. We no longer have a Graduate College. This has been replaced with the Office of Graduate Studies. We no longer have a Graduate College Dean; we now have an Assist Provost for Graduate Studies. Additionally, Graduate education has changed greatly over the last few decades, and the GC needs to conduct a thorough review of the bylaws.
- The Courseleaf/CIM electronic submission for curricular and planning requests has been delayed. The software company required additional work to be done to align the system with the catalog. It is now anticipated that the new system will roll out in fall 2023. Shawn and I have discussed a need for training, and we will be working with Academic Affairs to hopefully offer some training to Chairs later this spring.

Question for the GC: None.

- f. **Student Government Association** – Isabella Griffiths – Written report

Presented updates from each of the branches of the SGA & a few other items from vantage of Chair of the Advisory Council of Students – details per recording available on FS Website (FS Calendar page).

One notable statement – Secretary for Diversity & Inclusion had met with the Physical Plant who had done an assessment on the door to the library café and the report was that “you don’t have to push too hard so they wouldn’t install a handicap button”. The sidewalks that were determined weren’t safe for handicap accessibility during a safety walk were fixed by physical plant.

Question for SGA President –

1. Boniface Noyongoyo – Asked for clarification on Physical Plant’s refusal to install a handicap button based on a statement of not having to push too hard. **SGA President:** Not present at the conversation but acknowledged the conflict. Thinks it to be a misunderstanding. Would revisit this matter again with the Secretary for Diversity & Inclusion and Physical Plant.

6. Standing Committee Reports:

Committee	Report by:	Report Specifics
a. Academic Planning	Sean McBride	Written report received (if checked) <input type="checkbox"/> Met on Nov. 3, 1-3 pm – Drinko. <ul style="list-style-type: none"> ▪ Discussed 8 program reviews (voted on today see above)

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		<ul style="list-style-type: none"> ▪ 3 from COB, 2 from the geography department, 2 from political science and also 1 from Dept. of Finance. ▪ One from the Dept of Finance (above) was voted to be discontinued and others voted to be continued at the current level. ▪ Special note on the 2 from Political Science department – the BA in International Affairs & BA in Political Science – Tabled because the Academic Planning Committee could see some areas where those reports could be improved. ▪ If reports can be done on time in task stream, that gives the Academic Planning Committee some time to properly review them and add comments to programs where we can see areas for improvement. So, if they are not in time, then the APC is not able to assist with the program reviews. ▪ Plan to meet again on Feb 2 to discuss for a BS degree in data science.
<p>b. Athletic Committee</p>	<p>Tom Hisiro</p>	<p>Written report received (if checked) <input checked="" type="checkbox"/></p> <p>ACADEMIC ACHIEVEMENTS AND HONORS</p> <ul style="list-style-type: none"> ▪ Eleven programs had 3.0 or better grade point average, with four programs (volleyball, tennis, women's golf, and swimming & diving) earning a 3.5 or better. ▪ 255 student-athletes earned a semester GPA of 3.0 or better. ▪ 203 student-athletes earned Deans List honors (3.3 or better) ▪ Sixty-six student-athletes with 4.0 semester GPA ▪ Marshall had the second-most teams earning top-team GPA awards, behind only Rice. C-USA ▪ 296 Marshall student-athletes were on the Commissioner's Honor Roll for a cumulative GPA of 3.0 or better. ▪ 101 Marshall student-athletes earned the Conference Commissioner's Academic Medal

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		<ul style="list-style-type: none"> ▪ during the 2021-22 academic year for achieving a cumulative GPA of 3.75 or better. ▪ Two C-USA Scholar-Athletes of the Year in Madeline Hart (swimming & diving) and Jackie Schmidt (women's golf). ▪ Two members of the swimming & diving team were named and earned Scholar All-Americans, Paige Banton and Kailee Payne. ▪ MaryAnn Adebayo, Track and Field, National All-Academic Athlete award recipient. ▪ Last week, Cross Country/Track & Field student-athlete Abby Herring was notified that she is the SBC recipient of the Dr. Pepper Tuition Giveaway <p>ACADEMIC BENCHMARKING</p> <ul style="list-style-type: none"> ▪ One of only three SBC institutions to earn Academic Performance Fund distribution in each of the three previous years. <ul style="list-style-type: none"> ○ GSR is equal to or greater than 90%. ○ Difference between the institution's student-athlete and studenvbody FGR is greater than or equal to 13 percentage points: or ○ APR is equal to or greater than 985. ▪ Eight teams earned a perfect APR score for 2020-21 <ul style="list-style-type: none"> ○ Swimming & Diving (perfect since 2015-16) <p>Compliance Update (Sean Tuttle, Associate AD —Compliance)</p> <ul style="list-style-type: none"> ▪ Chris Molina was hired as our director of compliance and legal services. <ul style="list-style-type: none"> ○ Law degree from WVU; Cabell-Midland Alumni ▪ For Fall 2022 we have 142 new student-athletes; fifty-eight transfers/8 Graduate transfers and 14 internationals.
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		<ul style="list-style-type: none"> ▪ Twenty-three waivers have been filed since May 2022. <ul style="list-style-type: none"> ○ Successful in twenty; one pending a decision. ○ One pending a decision. ○ Eleven were academic waivers. ▪ Transfer Portal Pace. <ul style="list-style-type: none"> ○ The abbreviated period for midyear transfers is causing us to adjust and try to quickly assess transfer evaluations. ▪ NIL Initiatives <ul style="list-style-type: none"> ○ Herd Exchange ○ Brandr ○ Thunder Trust <p>SAAC/Community Service (Arin Vieira, Special Assistant to the AD)</p> <ul style="list-style-type: none"> ▪ Student-Athlete Advisory Committee <ul style="list-style-type: none"> ○ Two leaders from each team (coach-selected) ▪ Focus <ul style="list-style-type: none"> ○ Student led initiatives. ○ Athletic Department feedback/Conversation Loop ○ Social Climate Discussions ▪ Subcommittees <ul style="list-style-type: none"> ○ Professional Development ○ Community Service ○ Marketing ○ Events ○ Diversity, Equity, & Inclusion ○ Health & Wellness ▪ Sun Belt Conference brings SAAC presidents and vice presidents from each of the schools together for a monthly meeting (2 in-person, ten zoom) ▪ Tom has tickets to home football games as a season ticket holder and invites guests if interested. For additional information, please reach out to Hisiro@marshall.edu
<p>c. Budget & Academic Policy (BAPC)</p>	<p>Kelli Prejean</p>	<p>Written report received (if checked) <input type="checkbox"/></p> <ul style="list-style-type: none"> ▪ Covers 2 meetings – Oct. 28 & Nov. 7 ▪ Discussed ongoing grade appeals.

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		<ul style="list-style-type: none"> ▪ More discussion on academic calendars. Current proposal includes both 14 wk calendar & 15 wk calendars – Taking feedback on both. ▪ Discussed university Honors graduation policy. So for transfer students how can you qualify to get university honors? Still up for discussion. ▪ Voted to eliminate the July graduation to accommodate the changes.
d. Library	Megan Marshall	<ul style="list-style-type: none"> ▪ Written report received (if checked) <input type="checkbox"/> ▪ Committee has not met since Oct. 19. Gave report on Oct. 22. ▪ Will meet in February and will have update then.
e. Faculty Development	Gayle Brazeau	<p>Written report received (if checked) <input type="checkbox"/></p> <ul style="list-style-type: none"> ▪ Committee has not yet met. ▪ Next rounds of INCO grants due Feb 1, 2022. ▪ Next meeting middle to late February.
f. Physical Facilities & Planning	Bill Gardner	<p>Written report received (if checked) <input checked="" type="checkbox"/></p> <ul style="list-style-type: none"> ▪ No one present at meeting; however, following written report was submitted: <p>The Physical Facilities and Planning Committee met on January 23, 2023, via Microsoft Teams. The members present were Farzad Amiri, James Dauber, Aley El-Shazly, Daesung Ha, Brian Kinghorn, Hasan Koc, Andrew Nichols, Angela Strait, and Chris White. Matt Smith was absent. Ex-officio, non-voting members present were Tracy Smith, Brandi Jacobs-Jones, Travis Bailey, and Bill Gardner. Nancy Tresch-Reneau and Jason Baldwin were ex-officio, non-voting members absent.</p> <p>Angela Strait was elected as Chair and Andrew Nichols was elected as Secretary.</p> <p>Issues of room numbering inconsistencies and faculty concerns in the Science Building were not discussed. However, concerns about Braille on room number tags, keyless door entry, and handleless door pullers for students with disabilities will be addressed in the 10-year campus master plan due in June 2023.</p>

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		<p>Bike pathways and pedestrian safety will also be addressed in the 10-year campus master plan, with a consultant's report for the Road Safety Audit being conducted by the WV Department of Transportation to be finalized by April 2023. Office trash pickup has resumed after removal of COVID barriers.</p> <p>Committee reports were given for Campus Safety, Sustainability, Signage & Wayfinding, Corbly Hall workgroup, COB Phase 3, Athletic Facilities Master Plan, Athletics Title IX, Research Tunnels, and the 10-year Campus Master Plan. The final report for the 10-year Campus Master Plan is due in June 2023.</p> <p>The minutes of the previous meeting were not approved as there were no previous minutes due to a lack of quorum during the fall semester.</p>
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7. **Guest Speaker:**

8. **Other Requests to Speak** – None.

Adjournment:

Motion to adjourn – MSAP. Meeting was adjourned at approximately 1728 hours (5:28 pm).

Respectfully Submitted,



Dr. Sujoy Bose, Recording Secretary

Faculty Senate

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MINUTES APPROVED BY SENATE:

Dr. Shawn Schulenberg, Chair
Faculty Senate

Date Signed

MINUTES READ:

Brad Smith, President
Marshall University

Date Signed

¹ MSAP: Motion Seconded & Passed.

