

MINUTES OF MARSHALL UNIVERSITY FACULTY SENATE SPECIAL MEETING

HELD ON THURSDAY SEPT. 29, 2022, AT 4:00 P.M.

STUDENT CENTER – BE 5 – IN-PERSON

ATTENDANCE: 2022-24 Faculty Senate & Guests:

COLLEGES	MEMBERS PRESENT	MEMBERS ABSENT
CAM:	Jack Colclough, Johan Botes, Christine Ingersoll, Heather Stark, Sarah McDermott	N/A
CECS:	Taher Ghomian, Joon Shim, Ross Salary,	Sungmin Youn
LCOB:	Uyi Lawani, Jamey Halleck, Amanda Thompson-Abbott, Timothy Bryan, Uday Tate	N/A
COHP:	Sujoy Bose (<i>Recording Secretary</i>), Bethany Dyer, Debra Young, Annette Ferguson, Jodi Cottrell, Scott Davis (<i>Cross-refer w/ex-officio voting</i>);	Georgiana Logan
COLA:	Shawn Schulenberg (Chair). Marybeth Beller, Puspa Damai, Robert Ellison, Joel Peckham, Penny Koontz, Kelli Prejean, Boniface Noyongoyo, Anita Walz, Clinton Brown, Jana Tigchelaar, Amine-Oudhgi-Otmani (<i>cross-refer w/ACF – Ex-officio Voting</i>), Marianna Linz, Megan Marshall	N/A
COS:	Raid Al-Aqtash, Sean McBride, Bill Gardner, Kyle Palmquist, Jiyoon Jung, Yousef Fazea Alnadesh, Rick Gage, David Andrea Mauro, Stephen Young	N/A
COEPD:	Melinda Backus, Mindy Allenger-Prewitt, Andrew Burck, Timothy Melvin, Feon Smith-Branch, Isaac Larison	N/A
SOM:	Nitin Puri, Ji Bihl (sub).	Jessica Buerck, Dana Lycans (sub), Eva Tackett, Usha Murughiyan (sub).
SOP:	Melinda (Mindy) Varney, Gayle Brazeau, Casey Fitzpatrick;	Michael Hambuchen (sub), Jen Sparks (sub)
South Charleston:	Thomas Hisiro	N/A
ULIB:	Paris Webb, Eryn Roles	
DOAR:	None	James Smith
SGA	Isabella Griffiths	
EX-OFFICIO, VOTING	Scott Davis (<i>Graduate Council – cross refer w/COHP</i>), Amine Oudghiri-Otmani (<i>ACF; cross refer w/COLA</i>)	N/A
EX-OFFICIO, NON-VOTING	N/A	N/A
BOG	Robin Riner	
REPRESENTATIVE: PARLIAMENTARIAN	Zelideth Rivas	N/A
GUESTS	Brad Smith (President), Avinandan Mukherjee (Provost), Phillipe Georgel, Kelli Johnson, Wendell Dobbs, Karen McComas, Monica Brooks, Teresa Eagle, John Maher (MURC), Bruce Felder, Robert Bookwalter, Dave Dampier, Allison Carney, Brandi Jacob-Jones, Julia Spears, Jeff Archambault (LCOB), Marcie	

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Simms, Brian Morgan (COS), Michael McGuffey, Wael Zatar (CECS), Jason Baldwin (Finance), Michael Prewitt (COHP), Jeb Dickerson (Staff/Elections).

Call to Order: Declaring that there was a quorum, Faculty Senate Chair, Shawn Schulenberg, called the meeting to order at approximately 4:00 p.m.

1. **Approval of Proposed Agenda – MSAP** ¹
2. **Approval of Minutes:** Motion made & seconded to approve presented FS minutes (pending Presidential approval) –

Dates of Minutes	Discussion	Approval
Sept. 1, 2022	None	MSAP

3. **Announcements** – Shawn Schulenberg:

Srl.	Items	Reports & Discussion
a)	Signed by President	<ol style="list-style-type: none"> 1. April 21 and May 5 meeting minutes 2. SR-21-22-34 EC Recommends that the university adopt the following clarifications for the position of Faculty Ombudsperson. 3. SR 22-23-01 BAPC Recommends changing the name of “Dead Week” to “Pre-Finals Week”
b)	Busy month	<ol style="list-style-type: none"> 1. President Smith’s investiture 2. General Faculty Meeting <ol style="list-style-type: none"> a. I tried a change in format b. 50-60 attendees and Livestream (179 Vimeo views so far) c. A refreshing, earnest conversation. Please watch or view slides (see email) 3. Office of Ombuds has opened <ol style="list-style-type: none"> a. Mondays and Tuesdays 8:30am-5:00pm staffed by LeKeshia Taylor b. Waiting on meeting time from the Office of President on hiring Faculty Ombuds 4. Parking passes are issued for non-Huntington campus Senators have been issued 5. Standing Committee rosters are updated, and meetings are running 6. Title IX, Transportation, Faculty Civility and Decorum, Shared Governance have all met but there is nothing to report yet
c)	Upcoming Priorities	<ol style="list-style-type: none"> 1. Efficient, Unified calendar 2. Ad Hoc shared governance committee 3. Call for Ad hoc faculty micro-credentials steering committee 4. Bruce Felder will come to our December 1 meeting to discuss DEI at Marshall 5. FS meeting format

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- 6. Faculty Participation and Civics: Finding better ways of engagement
- d) Upcoming Dates
 - 1. EC October 10 at Noon – John Spotts
 - 2. FS October 20 at 4pm – BE 5 (maybe also streaming FOR VIEWING if SR 22-23-04 passes)
 - a. Please review Constitutional Changes circulated earlier with other documents.
 - b. Anything that needs to get on the BOG agenda must be approved here (items due November 23)
 - 3. Recommendations for next faculty Senate meeting are due September 30 (tomorrow)
 - 4. Standing Committee reports: Please be sure to email to the Recording Secretary and senate@marshall.edu before or immediately after the meeting.

4. Special Elections:

a. Assistant Chair –

- i. Eryn Roles – Marshall Library – Self nominated & seconded. Accepts nomination. Only candidate running. Elected by acclamation.

b. Other Elections – COS needs a nomination for the ExCom member. 2 min. recess - Richard Gage is nominated by COS to the Executive Committee.

5. Recommendations / Resolutions:

Items	Discussion	VOTE
1. SR 22-23-02 LAC Resolution Opposing Amendment 2	<ul style="list-style-type: none"> ▪ Discussion ▪ Marybeth Beller COLA - presented on Amendment 2 – if it passes, tax revenues earmarked for counties & municipalities will be eliminated by the legislature. She advised faculty to support this resolution by opposing Amendment 2. ▪ Seth DiStefano (SD) Policy Expert from WV Center on Budget and Policy - invited speaker, presented clarification on Amendment 2. ▪ Q: Marybeth Beller – Concern about PEIA announcement of a \$92 million budget deficit. If this amendment passes, and this revenue stream is lost, will there be a legislative ability to backfill that money somehow? Concern as to impact on PEIA given the deficit, will contribute to reduced benefits that include potentially higher deductibles, higher copays, among others. A: Research has been put forth by supporters of Amendment 2 that try to suggest how they will make 	MSAP

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county “budgets” whole. Their plan “Senate Plan” relies on flat budgets tied to COVID-era growth. They rely on growth projections bolstered by the growth during the COVID-era and state that with continued pace of growth PEIA & counties will be fine. However, the huge problem in this assumption fails to account for \$12 billion Federal Pandemic Aid. With that kind of monetary aid, any State will see growth that is not assured when that money is no longer coming. With almost \$500 million gone as a line item, and with another \$92 million deficit for PEIA, there is no other source of money that can backfill that loss.

- Mindy Backus (COEPD) - Do we have access to this PowerPoint®? – A: Shawn Schulenberg to send it out. (Later, this was confirmed circulated by Senate office).
- Tim Bryan (LCOB) Comment – Provided rationale & support to vote “No” on the ballot.

- | | | |
|--|---|--------------------|
| <p>2. SR 22-23-03 EC
Resolution to Amend By-Law # 7, Article IX of the Faculty Constitution</p> | <ul style="list-style-type: none"> ▪ Discussion - None | <p>MSAP</p> |
| <p>3. SR 22-23-04 EC
Resolution to Amend By-Law # 9, Article IX of the Faculty Constitution</p> | <ul style="list-style-type: none"> ▪ Discussion – None ▪ Once adopted, the FS meetings can be livestreamed, starting immediately, with available setup. | <p>MSAP</p> |

6. Regular Reports:

a. Report of the University President - Brad Smith –

Wrapping up on 9th month of Presidency. Recently underwent investiture.

- i. Baseball field – 60-year University venture – have not had a home field to play ball. We will now be placing it next to the Dot Hicks field next to women’s softball field. Started with 3-criteria: Cost; Timeline to a fast construction; What’s best for community above what is best for the University. Fundraising campaign for \$20 million – 13.8 million shortfall. As of today, received check from Governor of WV for 13.8 million. Construction to start with goal of a baseball field in Spring 2024. This will impact applications, enrollment, brand, and other things.
- ii. Leadership development – At the end of COVID wind down, out of 14 people cabinet, 9 moved on. Over last 9 months, 7 of the vacated positions were filled. In-process for the

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8th position – will announce the next Chief Financial Officer (CFO) next week. Last remaining position will be the Dean of SOM – search to start in January.

- iii. Recap from Fall Faculty meeting – encouraged all to review the circulated recording. 3 topics covered in the meeting by the President -
 - a. What has happened since the Spring General faculty meeting & the listening sessions: There were big 5 priorities & 6 no-regret decisions. Those slides are available for review.
 - b. Relevant insights from Strategic Planning Committee & McKenzie Consulting – Shared transparency of the last 5 years of this University’s audited financials, both revenue & cost. Summary – Revenue has continued to decline over last 5 years, as a result of a 12 year decline in enrollment that started in 2010; Costs have been increasing, primarily from salary and benefits along with inflation. At this rate, project \$34 million in deficit by 2026. We are striving to improve based on McKenzie Consulting updates. Phrase that will circulate – “Marshall for all, Marshall forever”. Goal is that we want no student to graduate with student loan debt. We will be laying out a blueprint of what the next 10 years will look like at Marshall University, and we are getting expression of interest from outside donors & foundations on how they can be part of this.

Questions: Marybeth Beller – Request for investment – Improve the WiFi system and audio system in the BE 5 of the Student Center. This should be a priority.

Ans: Financial principles based on - We want to grow our students, not our fees; Take care of the staff.

- b. **Report of the Provost** – Dr. Avinandan Mukherjee – Acknowledged Vision presented by the President. Academics will be the centerpiece of the vision for stability, prosperity, & sustainability.
 - i. Enrollment – 4 highlights in comparison to previous fall (2021)
 - a. Total enrollment down but retention is up – Total enrollment is down by about 3.9%. Total retention is up by 4% to a total of 75% first to second year retention.
 - b. Undergraduate programs done better in terms of admissions & recruitment, than graduate programs, which is contrary to national trends. UG programs are down 2.7% while graduate recruitment is down by 7.9%.
 - c. Growth drivers are different between UG & Grad programs. For UG – metro enrollment has been main driver - up by 3.4%; For Graduate programs it is the out-of-State student (Non-residents) population - up 10%.
 - d. Online & distance programs universally up 6% for both UG & Graduate programs – huge opportunity in this area.
 - ii. G&W Day – First one held this fall – Sept. 17. Considered successful. ~100 more people in attendance this year, vs. last fall. Total ~255 attendees. Academic showcase – 91 academic & student service tables. Tours of residence halls, & lunch in (our) dining facilities. Concluded with new college experience sessions hosted by each college. These

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events accounted for student feedback received. High School seniors had the opportunity to apply on the spot and save \$40 by application fee waivers. 30 students took advantage of that offer, and our endeavor is to get more such student sign-ups on-the-spot in the future. G&W families had the opportunity to meet representatives from financial aid reps and residence life. Overall feedback was positive. Looking forward to hosting 3 more G&W days this fall -

- a. Future G&W days – Oct. 15, Nov. 11, & Nov. 12. The very next G&W Day on Oct. 15 will be slightly modified to pull up the College Experience Session a little earlier at 1:30 pm, instead of later as in just past, which shows reason for attrition that we can hopefully avoid by an earlier session.
- iii. Recruitment – Identified 10 student segments, mentioned first in Senate meeting of the year. First time full-time freshmen, transfer, graduate, non-traditional, online, out-of-State, Metro, International, Veterans, & non-degree seekers.
 - a. Each one of these segments require a different recruitment and retention strategy – working on them differentially, however, we are also approaching this together – Yesterday, convened 30 faculty colleagues from various colleges around the campus, with international background or deep interest & commitment to international programs & recruitment, who represent a total of 18 countries. Held discussion on strategies to grow our international partnerships with universities abroad. Goal would be for them to establish contact with their own graduation universities and develop sustainable partnerships with Marshall as we move forward.
- iv. Fall Commencement - Sat Dec. 10 – Mountain health arena – Start 10 am – doors open at 8 am. Format quite similar to 2019 Dec commencement w/small changes. Only one ceremony. All colleges will be in attendance. Undergraduate, graduate, & doctoral July-August graduates, as well as December tentative graduates, totaling ~1200 have been invited. 9 faculty per college, joined by chief & assistant marshals, ushers, and readers. Will follow tradition to have a faculty as the Speaker for the fall commencement.
- v. Research – Awards for awards & grants for Marshall University stand ~\$65 million for financial year 2022, representing significant increase since 2021. We expect a corresponding increase in our NSF higher education research & development numbers (which accounts for only R&D grants, not the economic development grants). Looking towards 25 million for these R&D grants when finalized in a ~month. Federal activity that impacts our research – the EBSCO program that sets aside federal funds for States w/lower than average grant awards, WV being one of them, has been authorized for 20% of the NSF budget. – These are potential grants that we can receive in WV & will provide opportunities in biology, physical science, engineering, computer science & social sciences. Working w/Deans & facilities & faculties on research space distribution policy. One of the projects is to be able to allocate research labs based on certain criteria. That is a function of grant development within MURC.
- vi. Academic Leadership Searches – 9 searches ongoing: 4 Deans – Honors Dean; Graduate head (likely to be called Assistant Provost); Director of Nursing, Director of Journalism,

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and Associate Provost. Some have been announced and others will be announced in a week or two, targeting end-of-fall, or early Spring to finish all these searches. The Senate has representation on all these searches.

Questions for Provost: None.

c. **MU Board of Governor's report** – Robin Riner –

On 9/20/22, the Board of Governors held a special meeting to vote on Marshall's mission weights for the HEPC's outcomes-based funding formula. These mission weights were developed to maximize the funding we think Marshall can receive under the formula categories & ranges provided by the HEPC. The outcomes-based funding will account for 30% of Marshall's total allotment from the state. If you have specific questions about the mission weights, you can direct them to Michael McGuffey. Next BoG meeting – Oct. 19, 2022. Prior to the Board of Governors meeting, Robin will have an open office on Oct. 14, 8:45-9:45 am, with Teams option. She will also be available in-person during that time in Student Center Starbucks – the Teams link to join-in is https://teams.microsoft.com/l/meetup-join/19%3ameeting_ODJmY2Y1N2YtM2U0MC00YjE4LTg1OTktZjVkdDkxYmFIMjli%40thread.v2/0?context=%7b%22Tid%22%3a%22239ab278-3bba-4c78-b41d-8508a541e025%22%2c%22Oid%22%3a%22cd23325f-4577-42d4-98d9-d058f7accbc6%22%7d.

d. **Advisory Council of Faculty** – Amine Oudghiri-Otmani –

ACF has not met since last report. Fall retreat is Nov. 4, & 5. Over last 3 days, discussing Amendment 2. ACF will not make a comment on Amendment 2 because there are other legislative priorities set.

e. **Graduate Council** – Scott Davis –

First full meeting tomorrow afternoon (Sept. 30, 2022).

- i. Acknowledge Graduate Council student representative – Kimberly Vance from the PsyD program.
- ii. There is a bylaws amendment on the 9/30/22 agenda that would allow the Graduate Council to meet in a hybrid format (in-person and virtually). We plan to return to an alternating schedule between the Huntington campus and the South Charleston campus in October, with the option for GC members and guests to attend virtually.
- iii. We continue to work with Mary Beth Reynolds on updating the Program Review to match recent HEPC Series 10 changes.
- iv. We are working on several projects, including rolling out CourseLeaf /CIM for planning and curricular requests, updating and optimizing the Redbook, reviewing the policy on Accelerated Graduate Degrees (AGD), reviewing several BOG policies, and working with other stakeholders on the academic calendar.
- v. For October meeting – all requests due Oct. 1, 2022.

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- f. **Student Government Association** – Isabella Griffiths –
- Presented a brief bio & SGA information. Senior Yeager scholar this year. Serves in multiple leadership roles: Student Body President & by its extension on the Faculty Senate; Attends staff council meetings, every student senate meeting, every student executive meeting; Serves on Board of Governors; Serves on the Advisory Council of Students for the Higher Education Policy Commission – since traditionally this is chaired by Marshall, thus elected Chair to this Commission for this year; Serves on Shared Governance Committee as the student representative. SGA has mock federal government structure, hence 3 branches, and she serves on the Executive branch as well. SGA has 70-80 members, and 3 main committees – for 2022, two ad hoc committees. One of these two committees is the Textbook Affordability Committee of which students are passionate about to control textbook costs. Encouraged faculty to consider textbook costs as the reason some students might reach out to us. Another SGA committee is the Finance Committee which funds student organizations. So far, funded about \$5000 to student organizations. Faculty who advise or sponsor any clubs on campus are encouraged to inform them of their eligibility to apply through student government to acquire funding to the tune of \$750 per fiscal year. Another SGA committee is the Provost’s Advisory Council of Students. Faculty from colleges outside of Honors College, COS, & COLA, are encouraged to advise students to reach out this committee. This committee meets once a month with Provost Mukherjee to discuss student side of academics. The entire student government is involved in the Month of Service, partnering with WVU student body. In that context, IG has met w/WVU student body president Chloe Hernandez, and together encourages all faculty, staff, administration, and students to get involved in this endeavor to give back to Marshall & Huntington communities – 4 areas of emphasis this year: literacy & education, health & hygiene, sustainability & environment, & food and clothing security. Information forthcoming. Everyone is encouraged to helping the students, or collaborating in some fashion in the drives, including, but not limited to community cleanups, among others. Those in advisory roles are encouraged to involve their class(es) to get as many volunteers involved in this effort to give back to the community. With the Month-of-Service in October, plans to focus on the homecoming court during last week (of the month) with an initiative designed to be more inclusive – changing the name from “Mr. & Mrs. Marshall” to “Homecoming Royalty” to avoid gender identity. Encouraged FS to inform interested students. Thanked the Chair for his visit to the Student Senate and encouraged faculty to invite interested students to come speak to the Senate body with matters of interest or concerns, by allaying their intimidation, and making them feel welcome. Also, welcome ideas that faculty might want to do with students, e.g., their ongoing effort to schedule “Mochas with the Mayor (Huntington)”, or proposed ideas e.g., “Popcorn with the Professors” or similar.

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7. Standing Committee Reports:

Committee	Report by:	Report Specifics												
Legislative Affairs Committee (LAC)	Marybeth Beller	<ul style="list-style-type: none"> ▪ Written report received (if checked) <input checked="" type="checkbox"/> ▪ The Legislative Affairs Committee met on August 31st. We discussed Amendment 2 and decided to ask our chair to coordinate with the Women’s and Gender Center to make certain that information was available to all Marshall students regarding availability of reproductive services in the tri-state area, given recent changes in the three states to reproductive services. Stephen is collaborating with them to make certain that happens. ▪ The Committee met again on September 9th and passed the resolution to oppose Amendment 2 and sent that to the Executive Committee. ▪ The next meeting of the Legislative Affairs Committee is scheduled for October 12th at noon. 												
University Curriculum Committee (UCC)	Timothy Melvin	<ul style="list-style-type: none"> ▪ Written report received (if checked) <input type="checkbox"/> ▪ This report details the actions of UCC at the monthly meeting held on Friday, September 23, 2022, at 3:00 PM in Drinko Library (DL) 349. The UCC Chair established a quorum. ▪ Members of the UCC voted to approve the following: ▪ COURSE ADDITIONS <table border="1"> <thead> <tr> <th>COLLEGE</th> <th>COURSE</th> </tr> </thead> <tbody> <tr> <td>Lewis College of Business</td> <td>LE 480</td> </tr> <tr> <td>College of Health Professions</td> <td>NUR 300, 314, 315, 404, 411</td> </tr> <tr> <td>College of Education & Professional Development</td> <td>EDF 100</td> </tr> </tbody> </table> <ul style="list-style-type: none"> ▪ MINOR CHANGE <table border="1"> <thead> <tr> <th>COLLEGE</th> <th>COURSE</th> </tr> </thead> <tbody> <tr> <td>College of Liberal Arts</td> <td>VHS7: Addiction Studies</td> </tr> </tbody> </table>	COLLEGE	COURSE	Lewis College of Business	LE 480	College of Health Professions	NUR 300, 314, 315, 404, 411	College of Education & Professional Development	EDF 100	COLLEGE	COURSE	College of Liberal Arts	VHS7: Addiction Studies
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COLLEGE	COURSE													
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Faculty Personnel Committee	Timothy Bryan	<ul style="list-style-type: none"> ▪ Written report received (if checked) <input checked="" type="checkbox"/> ▪ Report as submitted ▪ The Faculty Personnel Committee has not met as of this date; however, a meeting is scheduled for Friday, September 30, 2022, to elect officers. ▪ Either during the planned meeting or very soon after, the committee will review and either approve or propose modifications to the Marshall University Board of Governors Policy No. AA-26, Faculty Promotion. The proposed modifications include several technical 												

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**Research
Committee**

Yousef
Fazea
Alnadesh

**Student
Conduct &
Welfare**

Penny
Koontz

corrections and guidelines for non-tenure track faculty to be promoted. Since the policy has not been reviewed by the committee, I cannot offer more insight.

- The next meeting has not been scheduled but should be within the month of October.
 - Written report received (if checked)
 - No update right now as committee has not met.
 - Meeting scheduled for Oct. 3, 2022.
 - Written report received (if checked)
 - Minutes of committee meeting received - Committee met on Sept. 28, 2022.
1. OLD BUSINESS:
 - A. Discuss election of Chair and Secretary for 2022-23.
 - Chair - Kacy Lovelace self-nominated to continue serving in this role. The committee voted unanimously to approve.
 - B. Secretary - Debbie Lockwood self-nominated to serve in this role. The committee voted unanimously to approve.
 2. APPROVAL OF MINUTES:
The minutes from the previous meeting on 2/17/2022 were approved. Motion: Brittany Canady, Second: Hamid Chahryar.
 3. NEW BUSINESS:
n/a

8. Other Requests to Speak – None.

Adjournment:

Motion to adjourn – MSAP. Meeting was adjourned at approximately 17:08 hours (5:08 pm).

Respectfully Submitted,

Dr. Sujoy Bose, Recording Secretary

Faculty Senate

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MINUTES APPROVED BY SENATE:



Dr. Shawn Schulenberg, Chair
Faculty Senate

October 20, 2022

Date Signed

MINUTES READ:



Brad Smith, President
Marshall University

10-24-2022

Date Signed

¹ MSAP: Motion Seconded & Passed