

Request for Graduate Addition, Deletion, or Change of a Major or Degree

NOTE: Before you submit a request for a new Major or Degree, you must submit an INTENT TO PLAN form. Only after the INTENT TO PLAN goes through the approval process are you ready to submit this request for a new Major or Degree. For detailed information on new programs please see: <http://wvhepcdoc.wvnet.edu/resources/133-11.pdf>.

1. Prepare one paper copy with all signatures and supporting material and forward to the Graduate Council Chair.
2. E-mail one PDF copy without signatures to the Graduate Council Chair.
3. **The Graduate Council cannot process this application until it has received both the PDF copy and the signed hard copy.**

College: COB _____

Dept/Division: Management _____

Contact Person: ~~Doohee Lee~~ _____

RAIPH MCKINNEY

Phone: 304-696-4002 _____

Degree Program MS HRM

Check action requested: Addition Deletion Change

Effective Term/Year

Fall 20

Spring 20

Summer 20

Information on the following pages must be completed before signatures are obtained.

Signatures: if disapproved at any level, do not sign. Return to previous signer with recommendation attached.

Dept. Chair/Division Head <i>Doohee Lee</i>	Date <i>8-15-17</i>
College Curriculum Chair <i>[Signature]</i>	Date <i>7 5 17</i>
College Dean <i>Seanna Mader</i>	Date <i>9/7/2017</i>
Graduate Council Chair _____	Date _____
Provost/VP Academic Affairs _____	Date _____
Presidential Approval _____	Date _____
Board of Governors Approval _____	Date _____

Request for Graduate Addition, Deletion, or Change of a Major or Degree-Page 2

Please provide a rationale for addition, deletion, change: (May attach separate page if needed)

To align the MS HRM program with SHRM/AACSB required content areas and material for HRM degrees in an AACSB accredited business school.

Further information can be found at:

<https://www.shrm.org/academicinitiatives/Documents/2016%20SHRM%20HR%20Curriculum%20Guidebook%20and%20Templates%20for%20Undergraduate%20and%20Graduate%20Programs.pdf>

Please describe any changes in curriculum:

List course number, title, credit hours. Note whether each course is required or optional. Enter NONE if no change. (May attach separate page if needed)

ECN 502 Economic Analysis (3 credit course: Removed as required foundation course)

HRM 605 Human Resource Economics (3 credit course: Removed as a required course: Added as an elective course)

MGT 692 Ethics and Global Aspects of Business (3 credit course: Removed as a required course: Added as an elective course)

HRM 670 Personnel Selection and Testing (3 credit course: Added as a required course)

HRM 675 Human Resource Development and Training (3 credit course: Added as a required course)

1. ADDITIONAL RESOURCE REQUIREMENTS: If your program requires additional faculty, equipment or specialized materials to ADD or CHANGE this major or degree, attach an estimate of the time and money required to secure these items.

NOTE: Approval of this form does not imply approval for additional resources. Enter NONE if not applicable.

NONE

2. NON-DUPLICATION: If a question of possible duplication occurs, attach a copy of the correspondence sent to the appropriate department(s) describing the request and any response received from them. Enter NONE if not applicable.

NONE

For catalog changes as a result of the above actions, please fill in the following pages.

Request for Graduate Addition, Deletion, or Change of a Major or Degree-Page 3

3. **Current Catalog Description**

Insert the *Current Catalog Description* and page number from the latest catalog for entries you would like to change.
(May attach separate page if needed)

The Master of Science in Human Resource Management degree program is designed to prepare graduates for research and administrative positions in both public and private sector human resource management offices, labor unions, other employee associations, and agencies concerned with employer-employee relations. Graduate instruction is provided in human resource management; in trade unionism and collective bargaining; and in legal and public policy issues which may relate to any of the preceding. These matters are examined academically within the contexts of social, economic, and political considerations; and are analyzed via the theoretical and empirical contributions of the social/behavioral sciences. The study of human resource management is based upon the knowledge and methods developed in a number of traditional areas of study. The major disciplines represented in the program are economics, psychology, sociology, management, and law. Coursework in related fields is available and encouraged. (Page 95)

4. **Edits to the Current Description**

Attach a PDF copy of the current catalog description prepared in MS WORD with strikethroughs to mark proposed deletions and use the highlight function to indicate proposed new text.

Request for Graduate Addition, Deletion, or Change of a Major or Degree-Page 4

5. New Catalog Description

Insert a 'clean' copy of your proposed description, i.e., no strikethroughs or highlighting included. This should be what you are proposing for the new description. (May attach separate page if needed)

The Master of Science in Human Resource Management degree program prepares graduates for research and administrative positions in human resource management. Graduate will be qualified for careers in both the public and private sector. Potential Employers would include: small, mid-size, and large private sector organizations; labor unions; other employee associations; local, state, and federal government; and agencies concerned with employer-employee relations. Content areas include: human resource management; in trade unionism and collective bargaining; the recruitment and selection process; employee training and development; and in legal and public policy issues, which may relate to any of the preceding. Content is examined through the varied paradigms of societal, legal, organizational, economic, and political considerations. The study of human resource management is grounded in the knowledge and methods developed in a number of traditional areas of study. The major disciplines represented in the program are psychology, sociology, management, and law.

Request for Graduate Addition, Deletion, or Change of a Major or Degree-Page 5

Please insert in the text box below your change summary information for the Graduate Council agenda. Please enter the information exactly in this way (including headings):

Department:

Major or Degree:

Type of Change: *(addition, deletion, change)*

Rationale:

Department: Management

Major or Degree: MS HRM

Type of Change: Change

Rationale: To align the MS HRM program with SHRM/AACSB required content areas and material for HRM degrees in an AACSB accredited business school.