From the Department of Human Resource Services





## Marshall University Compensation 101 Training

with Rachel Eckelberry

#### What will you learn about in this training?

- Direct vs. Indirect Compensation
- Exempt vs Nonexempt Employment
- Objectives of Market-Based Compensation
- Job Description and Pay grade evaluation
- Salary Structures

**PLEASE NOTE:** This training <u>will not</u> explain the details of the new classified staff salary system; however, it will lay the foundation on which the methodology is derived. Detailed training on the new classified staff salary system will be rolled out early fall semester 2019.

### June 6th

12:00 PM - 1:30 PM 2:00 PM - 3:30 PM 4:00 PM - 5:30 PM

# June 7th

8:30 AM - 10:00 AM 10:30 AM - 12:00 PM 12:30 PM - 2:00 PM

### Drinko Library 402