

2020 EPAF/PAR Deadline Calendar

Date of Personnel Action - New Hires	Due in Human Resources	Pay Date
1/6/20	12/16/19	1/31/20
1/21/20	1/13/20	2/14/20
2/3/20	1/27/20	2/28/20
2/17/20	2/10/20	3/13/20
3/2/20	2/24/20	3/27/20
3/16/20	3/9/20	4/10/20
3/30/20	3/23/20	4/24/20
4/13/20	4/6/20	5/8/20
4/27/20	4/20/20	5/22/20
5/11/20	5/4/20	6/5/20
5/26/20	5/18/20	6/19/20
6/8/20	6/1/20	7/3/20
6/22/20	6/15/20	7/17/20
7/6/20	6/29/20	7/31/20
7/20/20	7/13/20	8/14/20
8/3/20	7/27/20	8/28/20
8/17/20	8/10/20	9/11/20
8/31/20	8/24/20	9/25/20
9/14/20	9/7/20	10/9/20
9/28/20	9/21/20	10/23/20
10/12/20	10/5/20	11/6/20
10/26/20	10/19/20	11/20/20
11/9/20	11/2/20	12/4/20
11/23/20	11/16/20	12/18/20
***	***	1/1/21
***	***	1/1/21
1/4/21	12/14/20	1/29/21

Personnel actions for current employees are dated the first day of the pay period (preceding Saturday)

[2020 Benefit Session Policies for new hires and benefit sessions.](#)**

*****No new hires in December - must be hired effective 1/4/21**

Health and life insurance coverage begins the first day of the month following employment and enrollment for new employees